

2025

WAGE & BENEFIT SURVEY



**SOUTH DAKOTA
COUNTIES**

Introduction

Welcome to the 2025 County Wage and Benefit Report! The following report was compiled from a statewide survey of county governments. If a county is not listed in a table, it is because the county did not report the applicable information or did not participate in the survey.

The survey responses are presented as provided. No attempt was made to analyze the results. The reader will observe instances where the respondent did not address the question in the same manner as other participants. The size of the survey and scope of responses does not justify attempts at “fixing” answers. Questions concerning the presentation of the data should be directed to South Dakota Counties (605-224-4554). Questions concerning individual county responses should be directed to that particular department head or the county auditor. If provided, county wage schedules may be provided in digital format to interested parties upon request. Future versions of the survey instrument will attempt to improve the questions while maintaining enough continuity for annual comparisons. Please direct any feedback or suggestions to SD Counties Deputy Director, Kade Haley at kade@sdcountycommissioners.org.

Thank you to all the counties that participated!

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SECTION I: SUMMARY TABLES



Summary: General Information

County	Total approved and published county budget for 2025	Property Tax Mill Levy - per \$1,000 (COUNTY ONLY)	Miles of roads maintained	Personnel handbook - last year updated
Aurora	\$5,766,996.00	\$1.87	708	2022
Bennett	\$1,786,016.00	\$6.02		2024
Brookings	\$27,580,984.00	\$3.93	395	2023
Brown	\$41,943,764.43	\$3.87	670	2020
Brule	\$6,485,347.00	\$2.22	819	2023
Buffalo	\$1,492,234.00			2023
Butte	\$10,608,954.00	\$3.33	858	2024
Campbell	\$5,607,439.00	\$2.55		2024
Charles Mix	\$9,913,850.00	\$3.07		2019
Clark	\$9,782,747.00	\$2.16	463	2011
Clay	\$40,210,015.00	\$5.75	250	2025
Corson	\$5,126,242.00	\$2.46	900	2021
Custer	\$13,115,394.00	\$1.81	400	2024
Davison	\$17,443,643.00	\$3.32	780	2024
Day	\$10,917,171.00	\$3.06	540	2024
Deuel	\$3,543,068.00	\$3.06	246.8	2025
Dewey	\$1,259,087.27	\$2.62	460	2023
Douglas	\$5,588,434.00	\$3.78	241	2009
Edmunds	\$18,501,124.00	\$3.30	378.88	2024
Fall River	\$5,515,373.00			2019
Faulk	\$8,602,305.00	\$4.48	461	2013
Grant	\$17,718,809.00	\$4.14	459.5	2025
Gregory	\$10,327,171.00	\$4.39	1014	2024
Haakon	\$2,394,261.00	\$2.46	768	2015

Summary: General Information

County	Total approved and published county budget for 2025	Property Tax Mill Levy - per \$1,000 (COUNTY ONLY)	Miles of roads maintained	Personnel handbook - last year updated
Hamlin	\$7,882,017.00	\$1.95	641	2020
Hand	\$7,809,251.00	\$2.25	415	2022
Hanson	\$5,604,891.00	\$2.98	380	2023
Harding	\$5,848,505.00	\$4.25	544	2025
Hughes	\$19,701,620.59	\$2.63	722	2024
Hutchinson	\$5,096,679.00	\$3.26	83	2022
Hyde	\$3,964,127.00	\$1.68		2024
Jerauld	\$5,314,484.00	\$2.32	257.78	2023
Jones	\$2,927,326.00	\$2.89	580	2023
Kingsbury	\$7,207,995.00	\$2.17	350	2024
Lake	\$8,898,494.00	\$2.20	300	2024
Lawrence	\$40593672	\$2.82	341	2020
Lincoln	\$47,883,357.00	\$1.88	323.25	2024
Lyman	\$62,376,566.00	\$1.59	895.5	2020
Marshall	\$10,888,152.00	\$2.18	324	2023
McCook	\$11,696,605.00	\$3.60	289	2024
McPherson	\$5,696,725.00	\$1.96	882	2016
Meade	\$24,402,746.00	\$3.29	1287	2025
Miner	\$11,118,799.15	\$3.95	305	2023
Minnehaha	\$130,737,265.00	\$2.45	347	2024
Moody	\$9,948,516.00	\$3.25	288	2017
Oglala Lakota	\$827,246.00			2019
Pennington	\$131,617,545.00	\$3.69	830.38	2024
Perkins	\$2,006,914.00	\$2.70	552	2024

Summary: General Information

County	Total approved and published county budget for 2025	Property Tax Mill Levy - per \$1,000 (COUNTY ONLY)	Miles of roads maintained	Personnel handbook - last year updated
Potter	\$2,480,994.00	\$2.62	650	2018
Roberts	\$10,505,332.00	\$2.81	500	2018
Sanborn	\$6,637,560.00	\$2.70		2023
Spink	\$10,756,998.00	\$1.75		
Stanley	\$4,967,726.00	\$2.43	600	2011
Sully	\$7,748,638.00	\$3.05	750	2022
Todd	\$4,114,562.00	\$3.52	452	2024
Tripp	\$11,799,379.00	\$3.33	825	2024
Turner	\$15,987,450.00	\$3.99	317	2024
Union	\$8,350,664.00	\$3.01	247	2021
Walworth	\$2,649,929.00	\$2.68	786	2024
Yankton				2020

Summary: Staffing

County	Number of ELECTED Officials	Number of NON-ELECTED Employees	TOTAL Number of Employees, including Elected Officials	Number of full-time employees	Number of part-time employees	Is your state's attorney hired through a contract or as a "regular" county employee
Aurora	10	23	33	23	10	regular
Bennett	10	24	34	14	7	regular
Brookings	9	124	133	109	24	regular
Brown	10	208	218	190	28	regular
Brule	10	30	40	39	1	regular
Buffalo	7	4	11	7	0	regular
Butte	10	51	61	47	14	regular
Campbell	11	18	29	23	6	regular
Charles Mix	9	60	69	55	5	regular
Clark	11	29	40	35	5	regular
Clay	10	62	72	57	15	regular
Corson	10	25	35	19	16	contract
Custer	10	77	86	71	6	regular
Davison	5	96	103	77	26	regular
Day	11	80	91	35	56	regular
Deuel	11	37	48	38	10	regular
Dewey	10	24	34	27	7	contract
Douglas	10	19	29	20	9	regular
Edmunds	11	24	48	33	15	regular
Fall River	5	50	55			regular
Faulk	10	53	63	35	28	regular
Grant	10	95	105	61	44	regular
Gregory	10	44	54	37	17	regular

Summary: Staffing

County	Number of ELECTED Officials	Number of NON-ELECTED Employees	TOTAL Number of Employees, including Elected Officials	Number of full-time employees	Number of part-time employees	Is your state's attorney hired through a contract or as a "regular" county employee
Haakon	11	19	30	25	5	
Hamlin	10	30	40	30	10	regular
Hand	11	41	52	27	25	regular
Hanson	10	21	31	17	14	regular
Harding	10	21	31	16	5	regular
Hughes	8	98	106	94	12	regular
Hutchinson	11	38	49	48	1	regular
Hyde	10	18	28	9	7	regular
Jerauld	11	15	26	24	2	regular
Jones	8	18	26	8	10	regular
Kingsbury	11	32	44	23	21	regular
Lake	10	51	61	48	8	regular
Lawrence	11	139	150	137	13	regular
Lincoln	10	169	179	153	18	regular
Lyman	10	22	32	20	2	regular
Marshall	11	40	51	2940	11	regular
McCook	10	41	51	42	9	regular
McPherson	10	24	34	25	9	regular
Meade	10	152	172	121	31	regular
Miner	10	34	44	33	11	regular
Minnehaha	10	642	647	647	77	regular
Moody	10	40	50	40	10	regular
Oglala Lakota	7	8	15	7	5	contract

Summary: Staffing

County	Number of ELECTED Officials	Number of NON-ELECTED Employees	TOTAL Number of Employees, including Elected Officials	Number of full-time employees	Number of part-time employees	Is your state's attorney hired through a contract or as a "regular" county employee
Pennington	10	1307	1317	742	565	regular
Perkins	10	26	36	28	3	regular
Potter	5	29	31	24	7	regular
Roberts	10	70	80	75	5	regular
Sanborn	10	18	28	21	1	regular
Spink	11	43	54	44	10	regular
Stanley	10	30	40	16	14	regular
Sully	11	17	28	9	19	regular
Todd	5	9	14	14		contract
Tripp	10	76	86	45	41	regular
Turner	10	35	46	44	2	regular
Union	11	80	91	78	13	regular
Walworth	10	38	48	43	5	regular
Yankton	10	140	150	99	51	regular
Ziebach	10	13	23	15	2	contract

Summary: Hours of Operation

County	Normal daily work/office period for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	If any, which employees receive "on call" pay	Number of paid holidays
Aurora	8:00 AM to 4:30 PM	Summer- 7:00 to 5:30 Winter- 8:00 to 4:30	12:00 to 12:30 (1/2 hour)	Law Enforcement Officers	11
Bennett	8:00 am to 4:30pm	8am to 4:30pm	depends on department	coroner	11
Brookings	Monday - Friday, 8:00 AM - 5:00 PM	Summer: Monday - Thursday, 7:00 AM - 5:30 PM Winter: Monday - Friday, 7:00 AM to 3:30 PM	1 hour - employees stagger their lunch periods.	Jail Sgt & Courtroom Deputy Sheriff	12
Brown	8am- 5pm (Monday-Friday)	8am-4:30pm (Monday-Friday) Winter 7am-5:30pm (Monday-Thursday) Summer	1/2 hour or 1 hour depending on area	Maintenance, Highway, certain Sheriff department employees	13
Brule	8 am - 5 pm (hour off for lunch)	April - November 15 : 7 am - 5:30 pm November 15 - March 31: 8 am - 4:30 pm	1/2 hour off for lunch	Sheriff Deputies	12
Buffalo	9:00am - 5:00pm Monday - Friday	7:00am - 5:00pm Monday - Thursday	working lunch		
Butte	Monday-Friday 8am-5pm	Monday-Thursday 6:30am-5pm	staggered 11:00am - 1:30pm	Sheriff's Office (Deputies)	12
Campbell	8:00 -12:00, 12:30 - 4:30	Jan-March 8:00 to 4:30 April 6:30 to 5:00 May-Sept 6:30 to 6:00 Oct 6:30 to 5:00 Nov-Dec 8:00 to 4:30	12:00 p.m. -12:30 p.m.	No	13
Charles Mix	8-4:30	8-4:30	12-12:30		15
Clark	7:30 a.m. to 5:00 p.m.	7:00 a.m. to 5:00 p.m. 4 - 10 hour days	everyone gets 1/2 hour	None	11
Clay	8:00-5:00 M-F	7:00-3:30 M-F during "winter hours" 6:30-5:00 M-Th during "summer hours"	Generally, it is 1 hour.		13
Corson	7:30-5:00 M-Th 12:00-12:30 7:30-11:30 Friday	7:00-5:00 M-F	12-12:30 Closed for Lunch		11
Custer	8am-5pm	6:00 am -4:30 pm Monday - Thursday	One hour - mid point of one's shift	Coroner and Deputy Coroner	12

Summary: Hours of Operation

County	Normal daily work/office period for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	If any, which employees receive "on call" pay	Number of paid holidays
Davison	8-5 M-F with one hours flexible lunch	7:30-4 M-F (Winter Hours) 3 Summer Hours- 7:00-5:30 M-T (Summer Hours)	Highway Dept- 30 minutes flexible time All others- 1 hour- Flexible- mostly between 11-1. we do NOT close any offices for lunch.	Sherriff's office gets actual on call pay Department heads get a \$50 cell phone stipend for on call purposes.	11
Day	Monday - Friday 8am - 5pm	Monday -Thursday 7am - 5:30PM	Courthouse: 1 Hour Hour Highway: 30 minutes	Ambulance Employees and Sheriff Deputies	11
Deuel	8-5	8-5 winter and 7-3:30 all other seasons	1 hr	sheriff's office and highway department	12.5
Dewey	8-12 and 1-5pm	7-12 and 12:30-4:30pm	Courthouse 12-1pm Treasurer's Satellite Office in Eagle Butte 11a-12p Highway Shop 12-1230	None	10
Douglas	8 hours	8 hours during winter months/ 4-10 hour days in summer months	30 minutes	Sheriff's Deputies	12
Edmunds	8-12 and 1-5	7:00-5:30 with 1/2 hour lunch break from 12:00-12:30	12-1	None	13
Fall River	We work 8 Hours a day with a 1 Hour lunch.	Summer- M-TH 6:00-4:30pm Winter- M-FR 7:30-3:30pm	30 Minutes		11
Faulk	8-5		12-1	Ambulance	11
Grant	Monday - Friday 8 to 5	Winter 7 to 3:30 5 days per week Summer 7 to 5:30 4 days per week	1 hour Highway 1/2 hour	None	13
Gregory	7:30 a.m. to 12 noon 12:30 p.m. to	7:00 a.m. to 12 noon 12:30 p.m. to 5:30 p.m.	12:00 noon to 12:30 p.m.		11
Haakon	Monday-Friday 8:00am-5:00pm	Monday-Thursday 6:00-4:30pm	30 minutes	no	12
Hamlin	8	10-4 day	one hour	0	9
Hand	M → F, 8a → 5p	M → Th, 7a → 5:30p	Courthouse: 1 hour Highway: 30 minutes	Deputy Sheriff's	12

Summary: Hours of Operation

County	Normal daily work/office period for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	If any, which employees receive "on call" pay	Number of paid holidays
Hanson	8:00 am - 4:30 pm Monday-Friday	7:00 am - 3:30 pm	Closed 12-12:30 pm	Sheriff Deputies	12
Harding	7:30 AM to 12:00 12:30 to 5:00 Monday thru Thursday and 7:30 to 11:30 on Friday	6:30 to 5:00 Summer months 6:30 to 4:00 Winter months	1/2 hour	none	11
Hughes	08:00-16:30	06:30-16:30	ALL OFFICES OPEN DURING LUNCH. 1 HOUR LUNCH BREAK.	SHERIFF DEPUTIES, EMERGENCY MANAGEMENT, COURTHOUSE MAINTENANCE	13
Hutchinson	8:00 am to 4:30 pm	7:00 am to 5:30 pm	30 minutes	deputy sheriffs	11
Hyde	Monday-Thursday 7:30 -5:00, Friday 7:30 -noon	8 hour days in winter 10 hour days in summer	8 hour days in winter 10 hour days in summer	none	13
Jerauld	8-4:30	7-5:00	12-12:30		12
Jones	8:00 a.m. - 12 noon; 12:30p.m. - 4:30 p.m.	7 a.m. - 5 p.m. Daylight Savings time 7 a.m. - 4 p.m. Standard time	12 noon - 12:30 p.m.	None	11
Kingsbury	8:00 AM to 5:00 PM M-F	Summer 7:00 AM to 5:30 PM M-Th Winter 7:00 AM to 3:30 PM M-F	Courthouse 1 hour Highway 1/2 hour	None	13.5
Lake	8am- 5pm	8 hours Winter-7am-3:30pm (Monday- Friday) Summer- 6am-4:30pm (Monday-Thurs)	1 hr.- rotating lunch within office staff 30 min - Hwy Dept @ 12:00 pm Jail no deemed lunch hour- eat during 12-hour shift	Sheriff's Dept & Jail Staff	15
Lawrence	Generally 8AM to 5PM Monday through Friday. Department heads may approve a different work schedule such as 7AM to 3PM or a four day work week.	Summer hours (April 16TH thru OCT 14TH): 6:00am - 4:30pm Winter hours: 7:00am - 3:30pm	Usually varies as most offices remain open through lunch. The Public Defenders office closes Noon to 1PM to follow the courts schedule.	During the Sturgis Rally, the Sheriff's Office receives "on call" pay.	12

Summary: Hours of Operation

County	Normal daily work/office period for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	If any, which employees receive "on call" pay	Number of paid holidays
Lincoln	M-F 8:00am-5:00pm	Winter Hours: M-F 7:00am -3:30pm Summer Hours: M-Th 6:00am-4:00pm	30-60 minutes	Deputies	12
Lyman	8:00 a.m. to 4:30 p.m. Monday Through Friday	8:00 a.m. to 4:30 p.m. Monday Through Friday 7:00 a.m. to 5:30 p.m. Monday Through Thursday during the Summer	30 Minutes		13
Marshall	Monday-Friday 8:00 am - 4:30 pm	Monday - Thursday 7:00 am - 5:30 pm	Courthouse offices are open during lunch; employees take staggered 30 minute lunch breaks	Ambulance (paid volunteers)	14
McCook	830 am - 430 pm	700am - 400pm	1 hour unpaid		11
McPherson	8-5 for Auditor, Treasurer, Register of Deeds and DOE. Deputies in Aud, Treas and ROD is 9-5, Hwy office is 8-4, Extension is 8-5 Mon-Thurs and Friday 8-11, Janitor 7-5	Spring-fall they have 4 - 10's and fall-winter work 5 - 8's	Courthouse has 1 hour lunch breaks, janitor has 2 hour lunch break, highway has a half hour lunch break	none	11
Meade	8am - 5pm	Four 10 hour shifts	varies	IT, Highway, Facilities	10
Miner	8 hours for 40/hr per week employees 7 hours for 35/hr per week employees	9 hours per day December through February 10 hours per day March through November	12:00-12:30	Full-time EMTs & Sheriff's department These on-call hours are just factored into their salaries though, not as extra pay.	13
Minnehaha	Monday to Friday - varies. Usually 8 am to 5 pm	Winter: Monday to Friday from 7:30 am to 4:30 pm. Summer: Monday to Thursday from 7:00 am to 5:30 pm.	Varies. 30 minutes to 60 minutes.	Facilities, Human Services and Information Technology	11

Summary: Hours of Operation

County	Normal daily work/office period for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	If any, which employees receive "on call" pay	Number of paid holidays
Moody	M-F 8a--5p	Winter M-F 7a-3:30p Summer M-Thur 7a-5:30p	1 hour	Ambulance and Sheriff's Office	13
Oglala Lakota	8 hours	8 hours	30 Minutes		11
Pennington	Monday-Friday 8am to 5pm	Monday-Thursday 7am to 6pm	variable	Buildings & Grounds maintenance, Sheriff Office	11
Perkins	Monday through Thursday 7:30 am to 5 pm, Friday 7:30 am to 12:00 pm.	Monday through Thursday 6 am to 4:30 pm	n/a	Sheriff Deputies	14
Potter	7:30 a.m. 5:00 p.m. Mon-Thursday, 7:30 a.m. to 12:00 p.m. Fridays	8:00 am - 4:30 pm (winter hours), 7:00 am - 5:30 pm (summer hours)	Administrative offices remain open during lunch using staggered lunch times for staff. Highway Department takes 30-minute lunch at the same time.		12
Roberts	Monday - Friday 8 am - 5 pm	Monday - Thursday 7 am - 5:30 pm	NO specific times for any department	Sheriff deputies	
Sanborn	8am to 4:30pm with staggered lunches	7am to 3:30pm OR 7am to 5:30pm			11
Spink	M-F 8AM - 5 PM	M-Th 7AM - 5:30 PM	Courthouse office stagger their lunches to remain open. Highway Dept takes a 30 minute lunch.		11
Stanley	8am-5pm	7am-5:30pm	12-1	None	11
Sully	8 hours	8 hours - December through February 10 hours - March through November	11:30 am to 12:30 pm	Deputy Sheriff	15
Todd	8 hours a day 5 days a week.	10-hour days 4 days a week.			17

Summary: Hours of Operation

County	Normal daily work/office period for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	If any, which employees receive "on call" pay	Number of paid holidays
Tripp	8-hour days 5 days a week.	10-hour days 4 days a week.	1 hour lunch break given to courthouse staff, .5 hour deducted from hours worked for highway department.	Sheriff's office and Ambulance department.	17
Turner	Monday -Friday 8:30 -5:00	Monday -Thursday 6:00-4:30	Courthouse 1 hour Highway 1/2 hour	Deputy Sheriff's Emergency Management	11
Union	8:30-5 7.5 hours	Winter 7:30-4 M-F Summer 6:30-5 M-Th	1 hour for courthouse employees 1/2 for Hwy	Sheriff's Dept	11
Walworth	8	10- FOUR DAY WORK WEEK	1 HOUR	SHERIFF'S OFFICE	12
Yankton	8 hrs	8 hrs	1 hr		11
Ziebach	The Courthouse is open Monday - Thursday, 7:30-5:00 and Friday 7:30-11:30.	The hours for the Highway Department are Monday-Friday 7:00 - 4:00.	County employees have a 30 minute lunch break from 12:00-12:30.	County employees have a 30 minute lunch break from 12:00-12:30.	11

Summary: Personnel

County	County employs a Full-Time Dedicated Human Resources staff person	County utilizes a special committee or group to work on personnel policies/ issues	County has a collective bargaining agreement with a labor union	Departments/ services are covered by the labor union agreement	County position involved in bargaining activities
Aurora	no	no	no		
Bennett	no	no	no		
Brookings	yes	no	yes	Highway & Sheriff	HR Generalist and Commission Department Director - assisted by an outside employment attorney
Brown	yes	no	yes	Highway, Landfill, Treasurer, Register of deeds, maintenance, Fairgrounds	HR office, SA office.
Brule	no	no	no		
Buffalo	no	no	no		
Butte	no	no	no		
Campbell	no	yes	no		
Charles Mix	no	no	no		
Clark	no	no	no		
Clay	no	no	no		
Corson	no	no	no		
Custer	no	yes	no	N/A	Finance Officer and Attorney
Davison	yes	no	yes	Jail and Sheriffs office- UNION	Select Board Members, States Attorney, and HR
Day	no	no	no	N/A	N/A
Deuel	no	yes	no		
Dewey	no	no	no		States Attorney
Douglas	no	no	no		

Summary: Personnel

County	County employs a Full-Time Dedicated Human Resources staff person	County utilizes a special committee or group to work on personnel policies/ issues	County has a collective bargaining agreement with a labor union	Departments/ services are covered by the labor union agreement	County position involved in bargaining activities
Edmunds	no	no	no		
Fall River	no	yes	yes	Courthouse, Hwy department, South Annex, Sheriffs Office	Courthouse, Hwy department, South Annex, Sheriffs Office
Faulk	no	no	no		
Grant	no	no	no		
Gregory	no	yes	no		
Haakon	no	yes	no		
Hamlin	no	no	no		
Hand	no	no	no		
Hanson	no	no	no		
Harding	no	no	no		
Hughes	no	no	no		NA
Hutchinson	no	no	yes	highway	commissioners
Hyde	no	no	no		
Jerauld	no	no	no		
Jones	no	no	no		
Kingsbury	no	no	yes	Highway	Multi Business Solutions- HR Consultant
Lake	no	yes	no		
Lawrence	no	yes	no	N/A	N/A
Lincoln	yes	yes	yes	Sheriff's Office and Highway Department	Chief Civil Deputy, Director of Human Resources, Commission Office

Summary: Personnel

County	County employs a Full-Time Dedicated Human Resources staff person	County utilizes a special committee or group to work on personnel policies/ issues	County has a collective bargaining agreement with a labor union	Departments/ services are covered by the labor union agreement	County position involved in bargaining activities
Lyman	no	no	no		
Marshall	no	yes	no		
McCook	no	no	no		
McPherson	no	no	no		
Meade	yes	no	yes	Highway, Law Enforcement	Human Resources
Miner	no	no	no		
Minnehaha	yes	no	yes	Sheriff's Office, Highway	Commission Admin- istrative Officer Hu- man Resources Di- rector Department Head
Moody	yes	yes	no		
Oglala Lakota	no	yes	no		
Pennington	yes	yes	no		
Perkins	no	no	no		
Potter	no	no	no		
Roberts	no	no	yes	Highway	Union Steward (Highway Employee) Commission Board
Sanborn	no	no	no		
Spink	no	yes	no		
Stanley	no	no	no		
Sully	no	yes	no		

Summary: Personnel

County	County employs a Full-Time Dedicated Human Resources staff person	County utilizes a special committee or group to work on personnel policies/ issues	County has a collective bargaining agreement with a labor union	Departments/ services are covered by the labor union agreement	County position involved in bargaining activities
Todd	no	no	no	n/a	n/a
Tripp	no	no	no	n/a	n/a
Turner	no	no	no	n/a	n/a
Union	no	no	no	n/a	n/a
Walworth	no	no	no	n/a	n/a
Yankton	no	no	no	n/a	n/a
Ziebach	no	no	no	n/a	n/a

Summary: Employee Sharing / Service Contracts

County	County shares employees between departments or with other governmental entities	If yes, please elaborate	Please explain any service contracts the county may have with other entities
Aurora	yes	Emergency Manager 60%/Weed Supervisor 40% Hwy Secretary 80%/Reg of Deeds Deputy 20% States Atty Secretary 50%/Welfare Director 25% Director of Equalization 80%/ Zoning Admin 20%	Contract Law with the municipalities within the County.
Bennett	yes	emergency management also works in DOE's office. and Treasurer helps out in Auditor's office	na
Brookings	yes	There are two Truck Driver positions that are split 50/50 between the Highway Department (winter) and Weed Department (summer)	Snow removal & lawn care HVAC Nighttime cleaning service
Brown	no		Maintenance, Highway construction, and during Fair week.
Brule	no		
Buffalo	no		
Butte	yes	VSO also serves as Emergency Administrator County Nurse Admin also works in Auditor's Office Sheriff also serves as Coroner Fair and Extension are joint with Lawrence County	We contract IT and Building Maintenance with outside contractors
Campbell	yes	Deputy Aud/Deputy ROD Deputy Treasurer/ Deputy DOE Highway/Weed&Pest/Extension Assistant Deputy Sheriff/Emergency Management	Law Enforcement Contract with cities
Charles Mix	yes	SDSU Extension is shared with Bon Homme	SDSU Extension is shared with Bon Homme
Clark	yes	Welfare director is County Auditor Planning and Zoning is Director of Equalization	Welfare director is County Auditor Planning and Zoning is Director of Equalization

Summary: Employee Sharing / Service Contracts

County	County shares employees between departments or with other governmental entities	If yes, please elaborate	Please explain any service contracts the county may have with other entities
Clay	yes	The Veterans Service Officer is also the Zoning Administrator, and Highway Dept. and Weed Dept. often share employees.	Sheriff's Office has contracts with the towns of Wakonda and Irene.
Corson	no		Law Enforcement Contract with City of McLaughlin
Custer	yes	HR and Safety Maintenance and Weed n Pest Control	Airport Manager Commission Legal
Davison	yes	Between Departments. Planning and Zoning/Emergency Management HWY Dept and Weed DEPT.	EAP Services
Day	yes	Deputy Auditor is also Welfare Director. DOE Secretary is also P&Z Secretary. Nurse Secretary is also Deputy ROD. OEM is also E911. Ext Secretary is also Weed Secretary. Hwy Sup is also Head of Weed.	Delaney, Nielsen, & Sannes Law Firm.
Deuel	no		
Dewey	no		
Douglas	yes	Sheriff and ROD share an employee	
Edmunds	no		
Fall River	no		
Faulk	yes	DOE and ROD share a Deputy/Secretary Deputy Treasurer also does janitorial services	Contract with City for police services
Grant	yes	Auditor/Register of Deeds share an employee on a 60/40%	Community Health, First District of Local Government
Gregory	yes	Weed Department employees work for the Highway Department throughout the winter months.	Weed Department employees work for the Highway Department throughout the winter months.
Haakon	no		
Hamlin	no		

Summary: Employee Sharing / Service Contracts

County	County shares employees between departments or with other governmental entities	If yes, please elaborate	Please explain any service contracts the county may have with other entities
Hand	yes	We all try to help each other as needed. No limit on time or base requirements.	
Hanson	no		Law Enforcement for two cities. VSO with Davison County
Harding	yes	Hwy and Weed department share a secretary	Hwy and Weed department share a secretary
Hughes	yes	HR IS PART TIME AND SHARED WITH SOUTH DAKOTA HOUSING	SNOW REMOVAL- SDACO FT. PIERRE EXPO- MAINTAIN FINANCIAL RECORDS CITY OF PIERRE- IT, ROAD HAUL MAINT. AGREEMENT BACHAND & HRUSKA- LEGAL SERVICES
Hutchinson	yes	Register of deeds/Assessor/Treasurer share a clerk. Highway and Auditor share a clerk	
Hyde	yes	We have one shared Deputy (Auditor/Register of Deeds)	
Jerauld	yes	Deputy Auditor- Extension Secretary Deputy Treasurer-Deputy DOE	VSO with Davison County
Jones	yes	Veteran's Service Officer serves four counties Emergency Manager covers two counties	Emergency Manager was under a one-year contract with another county. Dissolved after a year.
Kingsbury	yes	Highway Dept. works with Miner County for paving and chip sealing in both counties. States Attorney is VSO, Sheriff is Coroner	
Lake	yes	EMA- works for Rd& Bridge when needed Sheriff's Dept & Jail work together for the 24/7 program	
Lawrence	yes	Usually between the Sheriff's office, jail and dispatch.	1) US Forest Service - patrol services with Sheriff's office. 2) SD State - weed spraying, Invasive Species Mgmt 3)
Lincoln	yes	Contract services for Human Services from Minnehaha County.	Contract services for Human Services from Minnehaha County.
Lyman	no		

Summary: Employee Sharing / Service Contracts

County	County shares employees between departments or with other governmental entities	If yes, please elaborate	Please explain any service contracts the county may have with other entities
Marshall	yes	Deputy Register of Deeds assists in the Auditor's office; Emergency Management Director also works as a Dispatcher and a paid volunteer for the Ambulance; Extension Secretary is also the County Health Nurse Secretary and Weed Department Secretary; Weed Supervisor is also Highway Maintenance	Deputy Register of Deeds assists in the Auditor's office; Emergency Management Director also works as a Dispatcher and a paid volunteer for the Ambulance; Extension Secretary is also the County Health Nurse Secretary and Weed Department Secretary; Weed Supervisor is also Highway Maintenance
McCook	yes	Highway employee is the VSO 1 day/week and the weed supervisor. Auditor is also Welfare Director. Dir of Equalization does Zoning. Deputy Treasurer also Food Pantry Coordinator.	Contract Law Enforcement with cities within county.
McPherson	no		Joint Law, the cities have a contract with the county for law enforcement through sheriffs office
Meade	no		
Miner	yes	We have a few employees that work in multiple departments (but all are employees of Miner County). Next year, our 4-H Extension Clerk will also be our Welfare Director; our deputy Auditor will also be our Ambulance billing manager; and our Chief Deputy Sheriff is also our Coroner. Also, our Director of 911 & Dispatch Services is our Ambulance manager.	
Minnehaha	no		
Moody	yes	Equalization and Zoning	Dispatch Contracts - Ambulance Subsidies
Oglala Lakota	yes	The Hwy Secretary is also the Coroner.	The Hwy Secretary is also the Coroner.
Pennington	yes	Emergency Management Director paid position by the City of Rapid City	Emergency Management Director paid position by the City of Rapid City
Perkins	yes	Deputy Finance Officer is also Deputy Register of Deeds. Deputy Finance Officer is also Veterans Service Officer.	none
Potter	yes	The Deputy Register of Deeds also works in the library.	The Deputy Register of Deeds also works in the library.

Summary: Employee Sharing / Service Contracts

County	County shares employees between departments or with other governmental entities	If yes, please elaborate	Please explain any service contracts the county may have with other entities
Potter	yes	The Deputy Register of Deeds also works in the library.	The Deputy Register of Deeds also works in the library.
Roberts	yes	Register of Deeds and Auditor share a deputy Emergency Manager also a Dispatcher	Register of Deeds and Auditor share a deputy Emergency Manager also a Dispatcher
Sanborn	yes	Deputy Auditor & Treasurer EM with Sheriff's office Weed & Highway Supt Deputy ROD & Welfare Assistant Sheriff Office Secretary & SA Secretary	VSO - contract with Davison County Extension Office - contract with SDSU, shared with Jerauld
Spink	yes	Support staff is shared between the DOE and Register of Deeds and Treasurer and Register of Deeds.	We provide support staff for WIC and are fully reimbursed wages and benefits.
Stanley	no		
Sully	no		
Todd	no		Todd County Contracts w/Tripp County for the Auditor, Treasurer, ROD, DOE offices to provide services to Todd County.
Tripp	yes	We have one lady that helps in different ways that is in or DOE but helps the IT department with random things.	Todd County Contracts w/Tripp County for the Auditor, Treasurer, ROD, DOE offices to provide services to Todd County.
Turner	yes	Emergency Management and Weed Director of Equalization and Planning % Zoning Maintenance and Sheriff 's office	Public Defender Contract
Union	yes	Fair/Weed Board/ Extension	Nursing Contract with the state Extension through SDSU
Walworth	no		
Yankton	no		
Ziebach	yes	Our county has a deputy who is split between the Auditor's office and the Register of Deeds office. Our WIC consultant is also split between the county and the state. Our Sheriff is also the emergency manager as well as the Veteran's Service Officer.	The county has a contract that is shared with the county and the department of health.

Summary: Paid Time Off (PTO)

County	Does the county offer a paid time off (PTO) program?	If yes, please provide details
Aurora	no	
Bennett	yes	After working for 6 months employee gets 5 days, after a year an additional 5days. 1-3 years 10 days, 4-10 15 days, and 11 years and over 20 days annually
Brookings	yes	Employees earn vacation and sick leave separately. Sick leave is earned at 6 hours per pay period. The vacation amount is earned per pay period but is based on years of service (see below). Beginning of employment until end of year four (4) = 6.67 hours per month Beginning of year five (5) until end of year nine (9) = 10.00 hours per month Beginning of year ten (10) until end of year nineteen (19) = 13.33 hours per month Beginning of year twenty (20) until end of employment = 16.67 hours per month
Brown	yes	Hours are accrued per pay period upon hire and can be used after 90 days. Hours increase after completing years of service.
Brule	no	
Buffalo	no	
Butte	no	we have vacation and sick time
Campbell	no	
Charles Mix	no	
Clark	no	
Clay	yes	Sick Leave @ 8 hrs./mo. Vacation Leave: 0-5 yrs. = 8 hrs./mo. 5+-10 yrs. = 9.33 hrs./mo. 10+-15 yrs. = 10.67 hrs./mo. 15+-20yrs. = 12 hrs./mo. 20+ yrs. = 13.33 hrs./mo. Maxes out at 160 hours and resets down to 160 each month, so if the employees goes over 160 hours in any given month, it will reset down to the maximum of 160 hours.
Corson	no	
Custer	no	
Davison	yes	Vacation- Hire Date to completion of 3 years 3.25 hours a PP- MAX 188 Year 4-Completion of 12 years 4.60 hours PP- MAX 240 Year 13+ 6.20 hours PP MAX 320 Sick- 3.7 Hours PP Max of 960 for all
Day	no	
Deuel	yes	Just adopted in 2025. Basically just sick and vacation combined into 1 pot.
Dewey	yes	
Douglas	no	
Edmunds	no	
Fall River	yes	Vacation, personal time, Funeral Leave

Summary: Paid Time Off (PTO)

County	Does the county offer a paid time off (PTO) program?	If yes, please provide details
Faulk	no	
Grant	no	
Gregory	yes	Employees earn PTO based upon their years of employment (tiered program)
Haakon	yes	based on years of employment you earn "so many" hours each pay period
Hamlin	no	
Hand	yes	We combined sick leave and annual leave into PTO. During the switch we also added to the annual allowance of days which can be taken off. The days available are based on years in service and is only for full time employees.
Hanson	yes	Vacation and Sick Leave
Hughes	yes	7 HOURS OF ANNUAL PER MONTH AND 8.25 OF SICK LEAVE
Hutchinson	no	
Hyde	yes	employees accrue vacation time based on years of service
Jerauld	no	
Jones	no	
Kingsbury	no	
Lawrence	yes	Permanent employees working twenty (20) or more hours are eligible for: sick leave benefits at a rate of .0462 hours for every hour worked, vacation leave is dependent on years employed and personal leave.
Lincoln	yes	PTO Accrual Months of Service: 0 to 11 12 to 59 60 to 119 120 to 179 180 to 239 240+ Hourly Accrual: 0.052 hours 0.075 hours 0.087 hours 0.099 hours 0.11 hours 0.116 hours Bi-Weekly Maximum: 4.16 6 6.96 7.92 8.8 9.28 Estimated Annual Accrual: * 108 156 180 204 228 240 * Estimated based on working 40 hours a week.
Lyman	yes	Employees here from 0-10 years accrue 8 hours of sick leave and 8 hours of vacation each month with max vacation accumulation being 160 hours. Employees here for 10+ years accrue 10 hours of vacation with 8 hours of sick leave with max vacation accumulation being 200 hours.
Marshall	yes	Full-Time: 1st year of employment=accrual 3.5 hrs per month 2nd & 3rd year=7.0 hrs per month 4th, 5th, 6th, 7th, & 8th=10.0 hours per month 9th and more=13.50 hours per month Part-Time over 20 hours/week: Same as above but hours are prorated to 50%
McCook	no	
McPherson	yes	explained later on in the survey
Meade	yes	Accrue a maximum 240 hours, tiered scale based on years of service

Summary: Paid Time Off (PTO)

County	Does the county offer a paid time off (PTO) program?	If yes, please provide details
Miner	yes	PTO is just for part-time employees, and is accumulated at the beginning of each year based off of the hours worked the previous year compared to a full-time employee: 10-25% 1 day 26-50% 2 days 51-75% 3 days 76-100% 4 days 1 day = 8 hours PTO hours MUST be used in the calendar year they are accrued, or they are forfeited.
Minnehaha	yes	Years Completed Hours/Pay Period Apprx. Hours/Year 0 4.92 128 1 4.92 128 2 4.92 128 3 4.92 128 4 5.23 136 5 5.54 144 6 5.54 144 7 5.85 152 8 6.15 160 9 6.46 168 10 6.46 168 11 6.46 168 12 6.77 176 13 6.77 176 14 6.77 176 15 7.08 184 16 7.08 184 17 7.38 192 18 7.69 200 19 8.00 208 20 8.00 208
Moody	no	
Oglala Lakota	yes	
Pennington	yes	Vacation Leave and Sick Leave
Perkins	no	
Potter	no	
Roberts	no	
Sanborn	yes	We do not have Sick & Vacation, only PTO. Employees earn PTO on their anniversary date. They can bank up to 600 hours with 50% payout at employment departure.
Spink	yes	Earn 8 hours of vacation and sick leave per month and accrue up to 240 hours of vacation and unlimited sick leave during your first 10 years of service. Beyond 10 years of service, earn 12 hours of vacation per month and accrue up to 320 hours. Sick leave remains the same.
Stanley	yes	Vacation and Sick leave
Sully	yes	Vacation accumulated at 4.62 hours per pay period; Sick Leave accumulated at 3.69 hours per pay period
Todd	no	
Tripp	no	
Turner	yes	If you work 7 1/2-hour shifts per day you receive 7 1/2 hours per month if you work 8-hour shifts per day you receive 8 hours PTO per month IF you work 10-hour shifts per day you receive 10 hours PTO per month
Union	no	
Walworth	yes	WE PAY SICK AND VACATION SEPARATLEY
Yankton	yes	vacation is based on years of service
Ziebach	no	n/a

SECTION II: EMPLOYEES BY DEPARTMENT



Employees by Department

County	Auditor			Treasurer			Register of Deeds		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Aurora	2	2		2	1	1	2	1	1
Bennett	1	1		2	2		2	1	1
Brookings*	8	8	0	Combined with Auditor			3	3	0
Brown	7	7	0	9	8	1	5	5	0
Brule	2	2		2	2		2	2	
Buffalo	1	1		1	1		Auditor also ROD		
Butte	9	5	4	5	5		2	2	
Campbell	2	1	1	2	1	1	2	1	1
Charles Mix	3	3	0	2	2	0	2	2	0
Clark	2	2		2	2		2	1	1
Clay	3	3		6	6		2	2	
Corson	2	2	0	2	2	0	2	1	1
Custer*	5	5	0	6	6		2	2	
Davison	5	4		3	3	0	4	3	1
Day	3	2	1	3	3	0	3	2	1
Deuel	3	2	1	2	2	0	2	1	1
Dewey	2	2		3	2	1	2	2	
Douglas	2	2		2	2		2	1	1
Edmunds	2	2		2	2		2	2	

* Indicates Finance Office — (Combination of Auditor/Treasurer or Auditor/Treasurer/Register of Deeds)

Employees by Department

County	Auditor			Treasurer			Register of Deeds		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Fall River	5	5		5			3		
Faulk	2	1	1	2	1	1	2	1	1
Grant	6	4	2	3	3	0	2	2	0
Gregory	2	2	0	2	2	0	2	2	0
Haakon	2	2	0	2	2		2	1	1
Hamlin	1	1	0	2	2	0	2	2	0
Hand	2	2		2	2		2	2	
Hanson	2	1	1	2	2		2	1	1
Harding	2	2	0	2	2		2	2	
Hughes*	3	3	0	4	4	0	2	2	0
Hutchinson	3	2	1	3	2	1	2	1	1
Hyde	2	1	1	2	1	1	2	1	1
Jerauld	2	1	1	2	1	1	1	1	
Jones	2	1	1	2	1	1	2	1	1
Kingsbury	3	2	1	3	2	1	2	2	
Lake	3	3		3	3		2	2	
Lawrence	6	6	0	9	8	1	5	5	0
Lincoln	6	6		9	9		3	3	
Lyman	2	2		2	2		2	1	1
Marshall	2	2		3	2	1	2	2	

Employees by Department

County	Auditor			Treasurer			Register of Deeds		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
McCook	4	3	1	4	3	1	2	2	
McPherson	2	2	0	2	2	0	2	2	0
Meade	4	4		5	5		3	3	
Miner	2	2	0	2	2	0	2	1	1
Minnehaha	11	11		24	23	1	12	12	
Moody	3	2	1	3	3		2	1	1
Oglala Lakota	0	0	0	0	0	0	0	0	0
Pennington	8	8	0	25	22	3	7	6	1
Perkins *	3	3	0	Combined with Auditor			2	1	1
Potter	2	2		2	2		2	1	1
Roberts	2.5	2	0.5	3	3		1.5	1	0.5
Sanborn	2	1	1	2	1	1	2	1	1
Spink	3	3		3	3		1	1	
Stanley	1	1		2	2		1	1	
Sully	2	1	1	2	1	1	2	1	1
Todd	0	0	0	0	0	0	0	0	0
Tripp	3	3		3	3		2	2	
Turner	2	2		3	3		2	2	
Union	4	4		6	6		3	2	1
Walworth	4	4		3	2	1	1	1	
Yankton	4	4	0	4	4	0	4	3	1
Ziebach	2	1	1	2	2	0	2	1	1

Employees by Department

County	Commission			Highway			Veteran Service Officer (VSO)		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Aurora	5		5	10	9	1	1		1
Bennett	5			3	1	2	1		
Brookings	5	0	5	20	18	2	2	2	0
Brown	5	0	5	22	22	0	2	2	0
Brule	5	5		9	8	1	1		1
Buffalo	3	3		3	3		0	0	0
Butte	5		5	11	11	0	1		1
Campbell	5	5		8	7	1	1		1
Charles Mix	3	0	3	12	12	0	1	0	1
Clark	5	5		16	15	1	1		1
Clay	5	5		12	11	1	1		1
Corson	5	0	5	10	8	2	1	0	1
Custer	5	5		14	14		1		1
Davison	5	0	5	15	12	3	3	2	1
Day	5	0	5	16	12	4	2	0	2
Deuel	5	0	5	16	15	1	1	0	1
Dewey	5	5		8	8		1	1	
Douglas	5		5	6		6	1		1
Edmunds	5		5	15	14	1	1		1
Fall River	5		5	12			1		

Employees by Department

County	Commission			Highway			Veteran Service Officer (VSO)		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Faulk	5		5	10	8	2	1		1
Grant	5	5	0	16	16	0	1	0	1
Gregory	5	5	0	13	13	0	1	0	1
Haakon	5		5	8	7	1	1		1
Hamlin	5	0	5	11	11	0	0	0	0
Hand	5		5	12	12		1		1
Hanson	5		5	8	7	1	1		1
Harding	5			10.75	10.75		1		0.25
Hughes	5	0	5	13	13	13	1	1	0
Hutchinson	5	5	0	18	16	2	1	0	1
Hyde	5		5	7	7		1		1
Jerauld	5		5	7	6	1	1		1
Jones	3		3	6	3	3			1
Kingsbury	5		5	11	10	1	1		1
Lake	5		5	6	4	2	1		1
Lawrence	6	6	0	24	23	1	1	1	0
Lincoln	6	1	5	21	20	1	2	1	1
Lyman	5	5		9	9		1		1
Marshall	5		5	11	11		1		1
McCook	5	5		13	11	2	1		1

Employees by Department

County	Commission			Highway			Veteran Service Officer (VSO)		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
McPherson	5			13	11	2	1	0	1
Meade	5		5	37	28	2	0.5		0.5
Miner	5	5	0	10	10	0	1	0	1
Minnehaha	8	3	5	32	32				
Moody	5		5	12	11	1	1		1
Oglala Lakota				5	5		1		1
Pennington	8	8	0	55	51	5	3	3	0
Perkins	5		5	9	9	0	1	0	1
Potter	5	5		8	6	2	1		1
Roberts	5		5	13	13		1	1	
Sanborn	5		5	9	9				
Spink	5		5	13	13		1		1
Stanley	5		5	10	7	3	1	1	
Sully	5	0	5	11	11	0	0	0	0
Todd	5	5		9	9				
Tripp	5	5		11	11		1		1
Turner	5		5	14	14		1		1
Union	5		5	17			2		2
Walworth	5	5		9	9		1	1	
Yankton	5	5	0	19	19	0	1	1	0
Ziebach	5	0	5	5	4	1	1	0	1

Employees by Department

County	Sheriff			States Attorney			Coroner		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Aurora	5	5		2		2	1		1
Bennett	13	7	6	2	2		6		6
Brookings	51	42	9	9	9	0	1	0	1
Brown	99	89	10	13	12	1			
Brule	5	5		3	2	1			
Buffalo	1	1		1	1		0		
Butte	9	8	1	6	5	1			
Campbell	3	2	1	1	1		1		1
Charles Mix	13	11	2	3	3	0	1	0	1
Clark	2	2		2		2	1		1
Clay	24	18	6	5	5		1		1
Corson	5	5	0	1	0	1	3	0	3
Custer	15	13	2	4	3	1	2	2	
Davison	10	7	3	6	6	0	1	0	1
Day	14	11	3	1	1	0	1		1
Deuel	9	7	2	2	1	1	1	0	1
Dewey	4	4		1	1		1	1	3
Douglas	5	3	2	1		1	1		1
Edmunds	15	10	5	1		1	1		1
Fall River	12			3			1		

Employees by Department

County	Sheriff			States Attorney			Coroner		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Faulk	5	5		1		1	1		1
Grant	7	7	0	3	2	1	1	0	1
Gregory	7	5	2	2	2	0	1	0	1
Haakon	3	2	1	1	1		1		1
Hamlin	7	7	0	2	1	1	1	0	1
Hand	8	4	4	2	1	1	1		1
Hanson	4	3	1	2		2	1		1
Harding	3	3		2	1	1			
Hughes	9	7	2	7	7	0	1	0	1
Hutchinson	5	4	1	2	1	1	2	2	0
Hyde	1			2		2	1		1
Jerauld	5	4	1	1		1	1		1
Jones	2	2		1		1			2
Kingsbury	7	6	1	3	1	2	1		1
Lake	9	8	1	3	3		0		
Lawrence	24	20	4	7	7	0	1	1	0
Lincoln	44	40	4	24	23	1			
Lyman	5	4	1	1		1	4	4	
Marshall	12	11	1	1		1	2		2
McCook	13	11	2	2	1	1			

Employees by Department

County	Sheriff			States Attorney			Coroner		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
McPherson	4	4	0	1	1	0	1		
Meade	30	26	4	8	5	3			
Miner	4	4	0	2	2	0	1	0	1
Minnehaha	279	279		72	72				
Moody	7	7		2	2		7	1	6
Oglala Lakota							1		1
Pennington	450	398	52	66	66	0	1	0	1
Perkins	9	8	1	2	1	1	1		1
Potter	4	4		1	1				
Roberts	7	6	1	4	4		0		
Sanborn	4	3	1	2		2			
Spink	13	13		2	1	1	1		1
Stanley	10	7	3	4	3	1	4		4
Sully	3	3	0	2	1	1	1	0	1
Todd									
Tripp	4	4		3	3		1		1
Turner	10	9	1	2	2		1		1
Union	32	31	1	5	5		4		
Walworth	14	10	4	2	2		1	1	
Yankton	25	15	10	7	7	0	1	1	0
Ziebach	2	2	0	1	1	0	2	0	2

Employees by Department

County	Director of Equalization			Planning & Zoning			Emergency Management		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Aurora	2	2		1		1	1		1
Bennett	2	1	1				1	1	
Brookings	8	8	0						
Brown	7	7	0	3	3	0	2	2	0
Brule	2	2					1		1
Buffalo	1	1		N/A					
Butte	5	4	1				3		3
Campbell	2	1	1	1		1	1		1
Charles Mix	6	3	3	0	0	0	2	0	2
Clark	2	2		0			1		1
Clay	2	2		1		1	1	1	
Corson	1	1	0				1	0	1
Custer	5	3	2	3	3		1	1	
Davison	5	5		1	1		1	1	
Day	2	1	1	2		2	1		1
Deuel	3	3	0	1	1	0	1	0	1
Dewey	2	1	1	0			1	1	
Douglas	2	2		1		1	1		1
Edmunds	2	2		3		3	1		1
Fall River	4						2		

Employees by Department

County	Director of Equalization			Planning & Zoning			Emergency Management		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Faulk	2	1	1				1		1
Grant	3	3	0	1	1	0	1	1	0
Gregory	3	2	1	1	0	1	1	0	1
Haakon	2	2	0						
Hamlin	3	3	0	0	0	0	1	1	0
Hand	2	2		0	0		3	1	2
Hanson	3	2	1	1		1	1		2
Harding	1	1	0				0.25		0.25
Hughes	4	3	1	1	1	0	2	1	1
Hutchinson	3	2	1	1	1	0	1	0	1
Hyde	1	1		1		1	1		1
Jerauld	2	1	1	1		1	1		1
Jones	2	1	1				1		1
Kingsbury	3	2	1	1		1	1		1
Lake	3	3		1	1		1	1	
Lawrence	8	8	0	4	4	0	2	2	0
Lincoln	16	15	1	4	4		1	1	
Lyman	2	2					1		1
Marshall	3	3		1	1				
McCook	3	2	1	2		2	1	1	

Employees by Department

County	Director of Equalization			Planning & Zoning			Emergency Management		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
McPherson	2	2	0						
Meade	6	6		4	4		0.5		0.5
Miner	3	2	1	1	1	0	1	1	0
Minnehaha	24	24		7	7		2	2	
Moody	3	2	1	1	1		1	1	
Oglala Lakota									
Pennington	22	22	0	16	9	7	3	3	0
Perkins	3	3	0	9	0	0	1	1	0
Potter	2	2							
Roberts	3	3		1	1		1		1
Sanborn	2	2							1
Spink	4	4		1	1		1	1	
Stanley	2	2		4		4			
Sully	1	1		6	0	6	1	0	1
Todd									
Tripp	3	3					2	1	1
Turner	3	3		1		1	1	1	
Union	5	5		3	2	1	1	1	
Walworth	2	2					1	1	
Yankton	6	6	0	2	2	0	39	13	26
Ziebach	1	1	0	0	0	0	1	1	1

Employees by Department

County	Community Health			Maintenance/Facilities			I.T. / I.S.T.		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Aurora				1	1				
Bennett				2		2			
Brookings	1	0	1	3	3	0	2	2	0
Brown	1	1	0	9	5	4	3	3	0
Brule				1	1				
Buffalo	0			0			0		
Butte	1	1		3	1	2			
Campbell				1		1			
Charles Mix	2	2	0	2	1	1	0	0	0
Clark	0			1	1		0		
Clay	1	1		3	2	1			
Corson	0	0	0	1	0	1	0	0	0
Custer	1		1	4	4		1		1
Davison	2	2	0	5	4	1			
Day	1	0	1	1	1	0			
Deuel	1	0	1	2	1	1	0	0	0
Dewey	0			1		1	0		
Douglas				1	1				
Edmunds	0			1	1		0		
Fall River				3					

Employees by Department

County	Community Health			Maintenance/Facilities			I.T. / I.S.T.		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Faulk				1		1			
Grant	0	0	0	3	2	1	0	0	0
Gregory	0	0	0	1	1	0	0	0	0
Haakon	1	1		1	1				
Hamlin	0	0	0	1	1	0	0	0	0
Hand	0		Contract	2	1	1	0		Contract
Hanson	1		1	1	1				
Harding									
Hughes	0	0	0	2	2	0	0	0	0
Hutchinson	0	0	0	2	1	1	0	0	0
Hyde				1		1			
Jerauld				1	1				
Jones						1			
Kingsbury				1		1	1		1
Lake	1	1		3	3		0		
Lawrence	0	0	0	6	6	0	5	5	0
Lincoln				8	8		3	3	
Lyman	1		1	1	1				
Marshall				2		2	1		1
McCook	0			2	1	1	0		

Employees by Department

County	Community Health			Maintenance/Facilities			I.T. / I.S.T.		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
McPherson	1	0	1	1	1	0	0	0	0
Meade				6	5	1	2	2	
Miner	0	0	0	1	1	0	0	0	0
Minnehaha				12	12		12	12	
Moody	1		1	1	1		0		
Oglala Lakota									
Pennington	15	15	0	35	33	3	13	13	0
Perkins	0			1	1	0	0		
Potter				1		1			
Roberts	1	1		1	1				
Sanborn				1	1				
Spink	1	1		1	1				
Stanley				1	1				
Sully	0	0	0	1	1	0	0	0	0
Todd									
Tripp				1	1		1	1	
Turner				1		1			
Union	2		2	3	3				
Walworth				1	1				
Yankton	2	2	0	4	4	0	3	3	0
Ziebach	1	0	1	1	1	0	0	0	0

Employees by Department

County	4-H Extension			G.I.S.			Weed & Pest		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Aurora	1		1				1		1
Bennett	1	1							
Brookings	2	0	2	1	1	0	4	1	3
Brown				1	1	0	2	2	0
Brule									
Buffalo									
Butte	1	1							
Campbell	2		2						
Charles Mix	2	2	0	1	1	0			
Clark	0			0					
Clay	1	1		1	1				
Corson	1	0	1	0	0	0			
Custer				1	1				
Davison	1	0	1				1	0	1
Day	1	0	1				4	0	4
Deuel	2	0	2	1	0	1	3	0	3
Dewey	1		1	0					
Douglas	1	1							
Edmunds	1	1		0					
Fall River	2			4					

Employees by Department

County	4-H Extension			G.I.S.			Weed & Pest		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
Faulk	1	1							
Grant	2	2	0	0	0	0			
Gregory	1	1	0	0	0	0	2	2	0
Haakon	1	1		1	1				
Hamlin	1	0	1	1	0	1			
Hand	1	1		0		Contracted out	4	1	3 seasonal
Hanson	2	1	1	1		1			
Harding	1		0.5				3.25	.25	3
Hughes	0	0	0	0	0	0			
Hutchinson	2	1	1	0	0	0			
Hyde	1		1	1		1			
Jerauld	1		1						
Jones			1						
Kingsbury	1	1					1	0	1
Lake	2	1	1	0					
Lawrence	0	0	0	0	0	0			
Lincoln	2	2		2	2				
Lyman									
Marshall	1	1					1	0	1
McCook	2	1	1	0					

Employees by Department

County	4-H Extension			G.I.S.			Weed & Pest		
	Total	Full-Time	Part-time	Total	Full-Time	Part-time	Total	Full-Time	Part-time
McPherson	1	1	0						
Meade	1	1							
Miner	1	0	1	1	0	1	1	1	0
Minnehaha	1	1							
Moody	1	1		0					
Oglala Lakota									
Pennington	1	0	1						
Perkins	1	0	1	0					
Potter	3	1	2						
Roberts	1	1							
Sanborn	1		1						
Spink	1	1							
Stanley	1	1							
Sully	1	0	1	2	0	2			
Todd									
Tripp	1	1							
Turner	1	1					1	0	1
Union	1	1							
Walworth									
Yankton	1	1	0	0	0	0			
Ziebach	1	0	1	0	0	0			

Employees by Department

County	Jail		
	Total	Full-Time	Part-time
Faulk	19	4	15
Lawrence	24	20	4
Meade	27	24	1/PT, 2-On Call
Roberts	18	15	3

County	Dispatch / 911		
	Total	Full-Time	Part-time
Butte	7	5	2
Lawrence	11	8	3
Miner	9	1	8
Roberts	12	11	1
Pennington	50	48	2

County	J.D.C.		
	Total	Full-Time	Part-time
Minnehaha	43	43	0

County	Welfare		
	Total	Full-Time	Part-time
Minnehaha	29	29	
Brown	1	1	
Marshall	1	0	1
Tripp	1		1
Aurora	1		1
Day	1		1

County	Public Defender		
	Total	Full-Time	Part-time
Lawrence	5	5	0
Pennington	36	35	1
Minnehaha	57	57	0

County	Library		
	Total	Full-Time	Part-time
Faulk	5	1	4
Hand	5		5
Dewey	3	1	3
Tripp	4	2	2

County	Fire Administration		
	Total	Full-Time	Part-time
Pennington	2	2	0

Employees by Department

County	Human Resources		
	Total	Full-Time	Part-time
Minnehaha	6	6	0
Lincoln	2	2	0
Meade	2	2	0
Pennington	7	7	0

County	Solid Waste		
	Total	Full-Time	Part-time
Brown	13	5	7
Roberts	6	6	0
Hand	2	1	1

County	Fairgrounds		
	Total	Full-Time	Part-time
Brown	5	5	0
Kingsbury	1	0	1

County	Museum		
	Total	Full-Time	Part-time
Brown	8	5	3
Minnehaha	16	16	0

County	County Development (P & Z + EM)		
	Total	Full-Time	Part-time
Brookings	3	3	0

County	County Administrator		
	Total	Full-Time	Part-time
Grant	1	1	0

County	Natural Resources		
	Total	Full-Time	Part-time
Pennington	9	5	4

County	Invasive Species Management		
	Total	Full-Time	Part-time
Lawrence	2	2	0

SECTION III: SALARY



Salary: Auditor / Finance Officer

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	30	51,945.26				
Bennett	5 mo	yes				
Brookings	32	\$89,697		None	\$82,866 - \$105,095	Combined Auditor/Treasurer
Brown	2	84,872.00				
Brule	21	56191.16				Welfare
Buffalo	3	\$44,100.00				AUDITOR/ROD/WELFARE/HR
Butte	3	64952.84				COMMISSION ASSISTANT, HR DIRECTOR, ELECTIONS, WELFARE OFFICIAL
Campbell	31	\$56,569.84				Welfare
Charles Mix		87371.44				
Clark	21	54469	26.19			Welfare director
Clay	20.5	83261.31				
Corson	12	58680				HR/Welfare Director
Custer	32	92947.2		16		Supervisor of Auditors Office and Treasurers Office
Davison	0.5	72,000		NA		HR Director
Day	1	63,523.20	30.54	None		
Deuel	2	56472		GED	53000-70616	Welfare/Elections/HR

Salary: Auditor / Finance Officer

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Dewey	2.5	57399				Welfare Director
Douglas	12	60,900.00				Commissioner Assistant, Welfare Director, Drainage Admin, PZ Secretary
Edmunds	10	58,960				
Fall River	42					
Faulk	12	5486/month				Welfare/Elections
Grant	7	\$66,601.80	\$32.02	High School Graf	NA	NA
Gregory	6	\$52,275.00		Yes		Welfare Director
Haakon	3	YES		diploma/ged	DOE	
Hamlin	48	5586	0	0		0
Hand	31	54518				Welfare, HR, Comm Assist
Hanson	17	62,480				Comm. Assistant, Welfare
Harding	42	48650				EM, P & Z, Welfare
Hughes	7	82400	42.91	NA	NA	
Hutchinson	14	58,219.20				HR/WELFARE
Hyde	11	60758				
Jerauld	5	51667				Welfare

Salary: Auditor / Finance Officer

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Jones	35	\$3,749.20				
Kingsbury	9	64598			64597.91-85467.20	
Lawrence	33	3945.81		HS DIP/GED	3734.61	
Lincoln	11	115,685.96			N/A	
Lyman	6	\$55,952				
Marshall	14	58406.92			50000.00-58406.92	
McCook	38	69209				Welfare
McPherson	9	5267.40/mth				welfare
Meade		82,160				
Miner	12	55,836				
Moody	5	67771				
Pennington	25	\$132,000	\$63.43	N/A	\$91,000 minmum	
Perkins	5	4905.56				
Roberts	3	57144.00/yr		yes	51,000.00 starting	
Sanborn	4	61505				Welfare, Elections, HR
Spink	19	79923				

Salary: Auditor / Finance Officer

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Stanley	12	61324				Welfare, HR, add'l
Sully	11	48860		HIGH SCHOOL		
Tripp	12	75,130.90				
Turner	4		27.11			Welfare, HR, Care of Poor
Union	0	80,805.48				
Walworth	1	54963.76				
Yankton	38	78953.88				
Ziebach	1	48965		High School		Auditor is also HR, and Welfare.

Salary: Deputy Auditor

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	26	y		20.53			
Brookings	9	Y		\$32.59	HS Diploma/GED	\$30.11 - \$38.19	Deputy Finance Officer
Brookings	9	Y		\$28.34	HS Diploma/GED	\$26.18 - \$33.20	Finance Specialist
Brookings	6	Y		\$25.39	HS Diploman/GED	\$24.41 - \$30.96	Finance Technician
Brown	17	Y		34.2	prefer bachelor's degree		Chief Deputy
Brown	4	Y		31.76	prefer bachelor's degree		Chief Deputy
Brown	9	Y		25.43	HS Diploma or GED		
Brule	2	Y		17.4			
Butte	10	Y		27.62	CERTIFICATION		
Butte	6	Y		30.11			
Campbell	8	N -50		\$20.72			Dep Aud/Dep ROD 50/50
Charles Mix		Y		26.44			
Charles Mix		Y		21.16			
Clark	23	y	37303	19.13			
Clay	10	y	56201.6			19.78-37.23	
Clay	0	y	41142.4			19.78-37.23	
Corson	.2	Y		20			
Custer	1	y		26	16		Deputy Finance
Custer	4	y		19.87	12		
Custer	1	y		18.57	12		

Salary: Deputy Auditor

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Davison	3	y		23.61			HR Assitant
Davison	0.75	y		24.56			Deputy1
Davison	0.5	y		21.58			
Day	2	Y		23.75	None		
Day	>1	N-75		23.25	None	23.75	Welfare
Deuel	1.5	y		22.03	GED	19.00-28.19	
Deuel	1	N- 20		19.4	GED	19.00-28-19	
Dewey	1.4	Y		21.91			
Douglas	1.5	Y		20.47			
Edmunds	0	Y	48,960				
Fall River	15			23.47			
Fall River	19			24.62			
Faulk	6	N - 50		20.80			
Grant	2	y		\$22.65	High School	21.95 - 23.35	NA
Grant	1	y		\$22.65	HS	21.95-23.35	NA
Grant	5	N-60		\$22.95	HS	21.95-23.35	NA
Gregory	4	Y		\$18.38	No		
Haakon	1	YES		YES	diploma/ged	DOE	
Hand	22	Y		20.17			
Hanson	4	N - 50		18.54			

Salary: Deputy Auditor

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Harding	3.5	y		19.5			
Hughes	23	Y	56578.4	26.98	NA	NA	
Hughes	3	Y	47132.8	22.66	NA	NA	
Hutchinson	6 mo	Y		22.86			
Hyde	2	N - 50		20.46			
Jerauld	8	N		20.03			Extension Secretary
Jones	1	N		\$16.50			ROAD ASSISTANT
Kingsbury	3	Y		21.73		20.70-27.38	WELFARE DIRECTOR
Kingsbury	1/2	N-60		19.34		19.34-25.58	
Lawrence	29	Y		35.19	HS DIP/GED	31.59 - 32.87	FIRST DEPUTY
Lawrence	8	Y		26.84	HS DIP/GED	25.64 -26.68	
Lawrence	1	Y		24.41	HS DIP/GED	23.92 -24.91	
Lincoln	8	Y		29.08		24.47 - 36.22	
Lincoln	8	Y		27.2		22.86 - 33.86	
Lincoln	1	Y		38.22		34.64 - 51.25	
Lyman	1	Y	\$39,000				
Marshall	7	Y		23.1		17.00-23.10	
McCook	15	Y		27.59			
McCook	1	Y		23.85			
McPherson	7	y		22.83			

Salary: Deputy Auditor

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Miner	1	Y	38,112	20.94		37,692-41,388	Ambulance Billing Manager
Moody	1	y				21.84-26.87	
Pennington	12	Y	\$103,460	\$49.74	Bachelors	\$44.60-\$66.90	
Perkins	6	Y		19.89			
Perkins	0	Y		19.11			
Roberts	5	y		19.53	yes	15.5	
Sanborn	4	N-50		20.54			Deputy Treasurer
Spink	25	y		25.86	y	23.79-25.86	Drivers Licensing
Spink	4	y		25.86	y	23.79-25.86	Welfare Director; Drivers Licensing
Sully	7	N - 75		18.41	HIGH SCHOOL		
Tripp	9	Y		23.15			
Tripp	5	Y		22.32			
Turner	3	y		22.92			welfare, HR, Care of poor
Union	7	y	53,378.52				
Union	5	y	46,332.00				
Union	1	y	39,955.56				
Walworth	27	Y		25.15			
Walworth		Y		19.62			
Yankton	4	y	47548.56				
Ziebach	2	N - 50		19.95	High School		

Salary: Treasurer

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Bennett	20 years	yes	no			
Brookings	4 Years		\$27.78	HS Diploma/GED	\$26.18 - \$33.20	Finance Specialist
Brown	31	84,872.00				Elected
Brule	29	56191.16				
Buffalo	30	\$46,305.00				
Butte	17	67199.24				
Charles Mix		86035.04				
Clark	23	50265				
Clay	12	83261.31				
Corson	20	58680				
Davison	6.3	68868.28				
Day	16	63,523.20				
Deuel	10	58968		GED	50814-68827	
Dewey	4	57399				
Douglas	1	56,700				
Edmunds	10	57,810				
Fall River	8					
Faulk	24	4719/month				Weed & Pest

Salary: Treasurer

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Grant	14	\$57,535		HS	NA	NA
Gregory	26	\$56,526.00		Yes		
Haakon	10	YES		DIPLOMA		
Hamlin	9	5261		0	0	
Hand	23	54518				
Hanson	1	47,133				
Harding	9	48650				
Hutchinson	10	48,464.00				
Hyde	10	60758				
Jerauld	1	41664				
Jones	3	\$3,749.20				
Kingsbury	8	64598			64597.91-85467.20	
Lawrence	46	3696.65		HS DIP/GED	3402.25	
Lincoln	10	102,546.08			N/A	
Lyman	3	\$55,952				
Marshall	11	52499.98			50000.00-58406.92	
McCook	12	56565.05				
McPherson	20	5175.73/mth				

Salary: Treasurer

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Meade		82,160				
Miner	8	55,836				
Moody	12	67771				
Pennington	18	\$131,934	\$63.43	N/A	\$91,000 minimum	
Roberts	6	52944		n		
Sanborn	38	61505				
Spink	14	67215				
Stanley	2	60155				
Sully	13	49828				
Tripp	37	65,456.56				Todd County
Turner	28		36.41			
Union	19	79,031.04				
Walworth	12	54859.76				
Yankton	20	78953.88				
Ziebach	10	48965		High School		

Salary: Deputy Treasurer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Bennett	4	y	no	yes			
Brookings	3	Y		\$24.15	HS Diploma/GED	\$22.76 - \$28.86	Finance Assistant
Brookings	6	Y		\$27.74	HS Diploma/GED	\$22.76 - \$28.86	Finance Assistant
Brookings	10 Mo	Y		\$22.76	HS Diploma/GED	\$22.76 - \$28.86	Finance Assistant
Brown	32	Y		32.55	prefer bachelor's degree		Chief Deputy
Brown	14	Y		23.04	HS diploma or GED		
Brown	2	Y		21.93	HS Diploma or GED		
Brule	2	Y		17.53			
Butte	14	Y		29.35			
Campbell	1	N-50		\$20.02			Dept DOE 50%
Charles Mix		Y		21.38			
Clark	1	y		19.13			
Clay	7	y	51875.2			19.78-35.48	
Clay	3.5	y	47299.2			19.78-35.48	
Clay	4.5	y	48505.6			19.78-35.48	
Clay	9.75	y	56201.6			21.27-37.23	
Corson	7	Y		22.75			
Custer	6	y		19.92	12		
Custer	7	y		20.95	12		
Custer	2	y		17.85	12		

Salary: Deputy Treasurer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Davison	7.1	y		25.51			
Davison	3	y		22.36			
Day	4	Y		23.75			
Deuel	6	Y		21.59	GED	19-28.19	
Dewey	1.5	N		21.91			
Douglas	1.5	Y		20.47			
Edmunds	6	Y	48,960				
Fall River	7			20.5			
Faulk	5	N		20.8			
Grant	12	Y		\$22.55	HS	NA	NA
Grant	2	Y		\$22.55	HS	NA	NA
Gregory	10	Y		\$18.68	No		
Haakon	3	YES		YES	DIPLOMA		
Hamlin	4	Y		23.9	0	0	
Hand	3	Y		20.17			
Hanson	1	Y		21.12			
Harding	7	Y		19.5			
Hutchinson	1 mo	Y		19.56			
Hyde	4	N-50		20.46			
Jerauld	1	N		20.03			Deputy DOE

Salary: Deputy Treasurer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Jones	3	Y		\$16.38			
Kingsbury	1	Y		19.34		19.34-25.58	
Lawrence	25	Y		33.97	HS DIP/GED	29.96 - 31.17	
Lawrence	17	Y		27.7	HIS DIP/GED	25.64 - 26.68	
Lawrence	0	Y		22.33	HS DIP/GED	22.33 - 23.24	
Lincoln	20	Y		31.9		21.58 - 31.90	
Lincoln	6	Y		24.41		21.58 - 31.90	
Lincoln	19	Y		36.1		26.18 - 38.77	
Lyman	6	Y	\$42,328				
Marshall	7 mo	Y		18.38		17.00-23.10	
Marshall	1 mo	N-50		17		17.00-23.10	
McCook	6	Y		21.69			
McCook	2	Y		20.46			
McPherson	3	y		22.83			
Meade						23.19 - 27.81	Chief Deputy Treasurer
Miner	7	Y	39,786	21.86		37,692-41,388	
Moody	12	y		23.86		18.79-23.86	
Moody	12	y		23.86		18.79-23.86	
Pennington	10	Y	\$92,768	\$44.60	Bachelors	\$44.60-\$66.90	

Salary: Deputy Treasurer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Roberts	28	y		21.09	n		
Roberts	6 mo	y		16	n		
Sanborn	4	N-50		20.54			Deputy Auditor
Spink	0	y		23.79		23.79-24.90	
Spink	22	y		24.56		23.79-24.90	
Stanley	1	Y		20.4			
Sully	1	N-50		20			
Tripp	4	Y		20.65			
Tripp	0	Y		18			
Turner	2	y		22.86			
Turner	3	y		21.72			
Union	9	y	53,878.56				
Union	7	y	47,599.56				
Union	4	y	43,173.00				
Walworth		Y		19.62			
Walworth		N		19.62			
Yankton	9	y	47877.36	19.95	High School		
Ziebach	2	y					

Salary: Register of Deeds

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	30	49,361.16				
Bennett	6	yes				
Brookings	27 years	\$91,366		None	\$72,042 - \$91,366	
Brown	18	84,872.00				Elected
Brule	3	56191.16				
Butte	24		67948.04			
Campbell	18	\$56,569.84				
Charles Mix		84703.58				
Clark	14	51832	24.92			
Clay	6	83261.31				
Corson	7	54560				
Custer	12	58,117.96		12		
Davison	6.4	66,000.02				
Day	13	63,523.20	30.54			
Deuel	12	60777.6		GED	50814-68827	
Dewey	29	57399				
Douglas	2	56,700				
Edmunds	29	57,810				
Fall River	17					
Faulk	14	4719/month				

Salary: Register of Deeds

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Grant	31	\$63,082	\$30.33	HS	NA	NA
Gregory	6	\$52,275.00		Yes		
Haakon	20	YES		DIPLOMA		
Hamlin	11	5261		0	0	
Hand	8	54,518				
Hanson	21	53,210				
Harding	34	48650				
Hutchinson	24	57,241.60				
Hyde	13	60758				
Jerauld	21	48485				
Jones	35	\$3,749.20				
Kingsbury	27	64598			64597.91-85467.20	
Lawrence	7	3465		HS DISP/GED	3383.4	
Lincoln	11	100,048.26			N/A	
Lyman	22	\$55,952				
Marshall	13	58406.92			50000.00-58406.92	
McCook	36	60557.95				
McPherson	18	5175.73/mo				
Meade		82,160				
Miner	41	58,515				

Salary: Register of Deeds

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Moody	2	67771				
Pennington	9	\$111,634	\$53.67	N/A	\$91,000 minimum	
Perkins	1	4430.94				
Roberts	10	54456		n		
Sanborn	32	61505				
Spink	2	67215				
Stanley	3	60280				
Sully	17	49819		HIGH SCHOOL		
Tripp	14	53,560.00				
Turner	4		25.64			
Union	5	69,999.96				
Walworth	13	54859.76				
Ziebach	6	48965				

Salary: Deputy Register of Deeds

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	27	N-20		19.3			Reg of Deeds 20% / Hwy Secretary 80%
Bennett	3	N-25	no	yes			
Brookings	6 Years	Y		\$24.41	HS Diploma/GED	\$24.41 - \$30.96	
Brookings	7 Mo	Y		\$22.76	HS Diploma/GED	\$22.76 - \$28.86	ROD Office Coordinator
Brown	5	Y		22.48	High School Diploma or GED		
Brown	2	Y		21.93	High School Diploma or GED		
Brown	14	Y		28.07	High School Diploma or GED		Chief Deputy
Brule		Y		16.25			
Butte	3	Y		27.26			
Campbell	8	N-50		\$20.72			
Charles Mix		Y		20.73			
Clark	7	N-10		18.76			
Clay	7	y	54433.6			19.28-37.23	
Corson	1 month	N		20			
Custer	6	y		20.73	12		
Davison	3.9	y		25.08			
Davison	0.5	y		20.2			
Davison	26.9	N-20		27.41			

Salary: Deputy Register of Deeds

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Day	7	Y		23.75	None		
Day	1	N-60		23.75	None		Nurse Secretary
Deuel	7	N-50		22.03	GED	19-28.19	
Dewey	9	Y		21.91			
Douglas	2	N-40		20.47			
Edmunds	9	Y	48.96				
Fall River	12			20.5			
Fall River	2			18.85			
Faulk	1	N		18.86/hour			
Grant	6	Y		\$23.05	HS	21.95-23.35	NA
Grant	6	N-40		\$22.95	HS	21.95-23.35	NA
Gregory	10	Y		\$18.68	No		
Haakon	9	YES		YES	DIPLOMA		
Hamlin	2	Y		21.9	0	0	
Hand	5	Y		20.17			
Hanson	3	N-40		18.54			
Harding	3	Y		19.5			
Hughes	4	Y	49462.4	23.78	NA	NA	
Hughes	23	Y	66934.4	32.18	NA	NA	

Salary: Deputy Register of Deeds

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hutchinson	1	N-33		20.73			
Hyde	2	n		20.46			
Jones	1	N		\$16.50			
Kingsbury	11	Y		21.75			
Lawrence	18	Y		32.25	HS DIP/GED	29.96 - 31.17	
Lawrence	14	Y		28.38	HS DIP/GED	27.48 - 28.59	
Lawrence	5	Y		25.74	HS DIP/GED	25.64 - 26.68	
Lincoln	12	Y		32.7		26.18 - 38.77	
Lincoln	4	Y		25.64		21.58 - 31.90	
Lyman	1	N-50	18,980				
Marshall	4	Y		23.1		17.00-23.10	Assists Auditor's Office w/elections
McCook	1	Y		19.49			
McPherson	6	y		22.83			
Meade						21.19-25.39	
Miner	20	N-70		22.74		20.71-22.74	Welfare Director & Amb Billing Manager
Miner	1	N-70		21.84		20.96-24.92	
Moody	2	N-75		19.74		19.74-23.36	
Pennington	13	Y	\$77,916.80	\$37.46	High School or GED	\$35.42-\$53.13	

Salary: Deputy Register of Deeds

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Perkins	5	N-10		19.89			
Roberts	2	y		18.6	N		
Sanborn	4	Y		20.54			Welfare Assistant
Sully	1	N-50		20	HIGH SCHOOL		
Tripp	2	Y		20.6			
Turner	5	y		24.61			
Union		Y	51,052.20				
Union	1	N		19.63			
Yankton	13	y		52497.6			
Ziebach	2	N-50		20.95	High School		

Salary: Commissioner

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora		10,531.71				
Brookings	NA	\$23,179.50		None	NA	
Brown	15	1018.47				Elected
Brule		8903.36				
Butte	0	19106.36				
Campbell		\$7,564.08				
Charles Mix		17368.26				
Clark	5	8127				
Clay		23406.24				
Corson		12,000				
Custer	13	16,363.78 annually		12		
Day				None	13,895.96 - 14,796.08	
Deuel	2	23574		GED	23574-25547.88	
Dewey		550				
Douglas	Varies	13,800-16,800				
Edmunds		13,860				
Faulk	0-12	738/month				
Grant	53/5	21,209.40	\$10.20	HS	NA	NA
Gregory	2-12	\$8,355.40		No		

Salary: Commissioner

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hanson		10,792				
Harding		400				
Hughes	4-25	17424.51	1452.04/MNTH	NA	NA	
Hutchinson	6-20	11,000.08				
Hyde		10567				
Jerauld		8015				
Jones		\$500.00				
Kingsbury	1-14	16956.95				
Lawrence	1 - 17	701.68			701.68	VARIOUS BOARDS
Lincoln	6	29,513.38			N/A	
Lyman		\$8,500				
Marshall	18	9387.04				
McCook		11355.76				
McPherson	1-21	707.42-807.42/mo				
Meade		20,688				
Miner	< 1	11,151				
Moody	1	15,813				
Pennington		\$30,264		N/A		
Perkins		615.72				

Salary: Commissioner

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Roberts	4	12960.00/yr		no		
Spink	2-18	14000				P&Z and Weed Board
Stanley	13	10580				
Sully	VARIABLES	7740		NONE		
Todd	32	800				
Tripp	16	9,499.88				
Turner	8	900			900-1000.00	+ receive 75.00 per meeting they attend
Union		18600				
Walworth		11951.13				
Ziebach	10+	546/month				

Salary: Veteran Service Officer (VSO)

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	38 years	N-25	yes	no			
Bennett	1 Year	Y		\$28.08	HS Diploma/GED + Veteran Status	\$28.08 - \$35.61	Veterans Service Officer
Brookings	11	Y	67,710.99		prefer bachelor's degree		Veteran's Service Officer
Brookings	5 Years	Y		\$28.30	HS Diploma/GED + Veteran Status	\$22.76 - \$28.86	Veterans Service Assistant
Brown	1	N-30	22203				
Brown	15	Y		26.72	High School Diploma or GED		Veteran's Service Coordinator
Buffalo	2	N-30	22850.09				
Butte		N	\$8,250.00				
Campbell		N	38569.96				
Charles Mix	1	N-30	9486				
Clark	5.25	N-33	25260.14				
Clay	5	N	9728				
Corson	4	N-50		33.6	12		
Custer	2.5	y		29.26			
Davison	2	N-75		25.75			
Davison	1.5	y		26.49			
Day	10	N-20	1340.5		GED	1300-1500	
Day	8	N-50		22.5			
Deuel	1	Y	7261.96				

Salary: Veteran Service Officer (VSO)

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Dewey	2	N-30	12,600				
Douglas	3	N	16,841				
Edmunds	11		\$4,750.03				
Fall River	10	N		21.49/hour			
Faulk	13	Y		\$21.25	Veteran	NA	NA
Grant	8	N	\$14,277.00		No		
Gregory	18	N-50	YES		DIPLOMA		
Hamlin	0	N-25		20.12			
Hand		N	8,250				
Hanson	3.5	N-25	8250				
Hughes	1	N-50		20.73			
Hutchinson	1	N-20	4763				
Jerauld	1	N	\$312.00				
Jones	15	N		23.7		23.70-31.36	
Lake	7	Y		28.45	VETERAN	28.31	
Lawrence	1	Y		27.5		26.18 - 38.77	
Lincoln	2	N-25	\$8,250				Combined with other counties
Lincoln	2	Y-20		24.63		22.86 - 33.86	
Lyman	12	N-49		22.44			

Salary: Veteran Service Officer (VSO)

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
McCook	5	N-50	2135.73/mth				
Meade	4	N-16	7,320	19.03	Military Service		
Meade						69,580 - 83,868	
Moody			\$40,997.04				
Oglala Lakota	2	Y		\$27.54	Veteran Status	\$27.54-\$41.31	
Pennington	5	N		19.11			
Potter	1 mo	y		18.5	y		
Sanborn	6	n		24.74			
Todd	5			16.48			
Tripp	1	N-30		30			
Turner	3	n		31			
Union	2	N	20960.81				
Union	1	N		21.83			
Walworth	1	y		25.79			
Yankton	1	N-25	8,000		High School		

Salary: Emergency Manager

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	4 1/2	N-60		18.88			Weed Supervisor 40%
Bennett	11	Y	yes				also works in doe office
Brookings	25	Y	\$91,366		Bachelor's Degree	\$72,042 - \$91,366	County Development Director
Brown	18	Y	78,524.00		prefer bachelor's degree		
Brule	20	N-75	18988				
Campbell	8	N-25		\$14,045			75% Dep Sheriff/25%EM
Charles Mix		N	49447.32				
Clark	4	N-50		22.36			
Clay	22	Y	75603.96				
Corson	10	N		6600			
Custer	3	Y	60,823.56		12		
Davison	11	Y	88465.52				
Day	7	N-67		25.75	None		911
Deuel	6	N-10	4000		GED	4000	
Dewey	1	Y	45572.8				
Douglas	14	N	26250				
Edmunds	4	N	18,303				
Faulk	0	N		18.72/hour			
Grant	6	Y		\$30.15	HS	NA	NA
Gregory	8	N-50	\$20,800		No		

Salary: Emergency Manager

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hamlin	3	Y	4850	0	0		
Hand	7	Y	54307				
Hanson	3	N	5,408				Sheriff
Harding	23	N	2800				auditor, welfare, P & Z
Hughes	2 MO	Y	65920	31.69	NA	NA	
Hutchinson	1	N-50		20.73			
Hyde	3	N-20	8763				
Jones	6	Y		\$17.68			
Kingsbury	45	N-70		27.72			911
Lawrence	23	Y	3521.14			3373.94	
Lincoln	23	Y	106,604.42			72,047.84 - 106,604.32	
Lyman	10	N-50	\$28,964				Part Time Sheriffs Office Manager
Marshall	2	Y		24.68			Dispatcher
McCook	6	Y		40875			
Meade						69,580-83,868	
Miner	6	N-65	31,812	22.86	NIMS certifications, Advanced Professional Series, Certified Emergency Management Basic, Certified Emergency Mangement Advanced, Salamander Credentialing-FEMA		Weed Supervisor

Salary: Emergency Manager

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Roberts	1	N-60		22	yes		
Sanborn	6	N-10	7280				Deputy Sheriff
Spink	2	Y	60828				
Sully	25	N-25	9552		HIGH SCHOOL		
Tripp	11	N	10,300.00				
Turner	6	Y		22.81			
Union	3	Y	61,791.12				
Walworth	5	Y	65436.48				
Yankton	13	Y	72941.16				
Ziebach	4+	N-25	9600				

Salary: Deputy Emergency Manager

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	13	Y		30.98			
Campbell		N	28844.92				
Custer	3.4	y		27.9			
Edmunds	2			18.5			
Hand	3	N	1,104				Deputy Sheriff
Hanson							
Harding	2 Mo	N-20	6960	29	NA	NA	
Jerauld	3	N	\$200.00				
Oglala Lakota	15	Y	\$83,595	\$40.19	Bachelors	\$35.42-\$53.13	
Todd	3	N		13			
Walworth	5	y	53745.12				

Salary: Director of Equalization

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	0.5	Y	47,857.80				Zoning Admin 20%
Bennett	5 mo	Y	yes				
Brookings	15	Y	\$81,131		HS Diploma/GED + Certified	\$72,042 - \$91,366	
Brown	26	Y	78,524.00		prefer bachelor's and appraiser cert		
Brule	1	Y	56161.16				P&Z ADMIN
Buffalo	2	Y		\$22.00			DOE/WEED&PEST /E911
Butte	6	Y	65701.64				PLANNING ADMINISTRATOR
Campbell	9	Y	\$56,442.25				911 addressing & zoning
Charles Mix		Y	79666.6				
Clark	11	Y	50143	24.11			Planning & Zoning
Clay	4	Y	83261.31				
Corson	8	Y	55640				
Custer	1	Y	58,195.08		12		
Davison	0.5	Y	71055.32				
Day	21	Y	63,523.20	30.54			
Deuel	0.5	Y	60000		GED	51958.40-70844.80	
Dewey	22	Y	57399				
Douglas	20	Y		27.26			PZ ADMIN
Edmunds	29	Y	57,810				

Salary: Director of Equalization

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Fall River	5			20			
Faulk	9	Y	4719/month		Y		Planning & Zoning
Grant	20	Y		\$29.65	HS	NA	NA
Gregory	2	Y	\$52,275.00		Yes		P & Z Administrator
Haakon	3	Y	YES		MIN.CERT		
Hamlin	2	Y	7500		0		
Hand	4	Y	54518				ZONING
Hanson	8	Y	53,210				Zoning
Harding	0.5	Y		20.26			
Hughes	3	Y	85382.88	41.04	NA	NA	P&Z DIRECTOR ALSO
Hutchinson	25	Y	57,241.60				
Hyde	23	Y	60758				P/Z, GIS
Jerauld	2	Y	43326				
Jones	6	Y	\$3,749.20				
Kingsbury	21	Y	64598			64597.91-85467	
Lawrence	20	Y	3461.96		APPRAISER CERT	3333.96	GIS COORDINATOR
Lincoln	11	Y	129,068.16			87,207.68 - 129,068.25	
Lyman	8	Y	\$55,952				

Salary: Director of Equalization

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Marshall	0.5	Y	53591.98			50000.00-58406.92	
McCook	2	Y	58656				
McPherson	6	Y		29.86			
Meade						80,027 - 96,596	
Miner	12	Y	58,656		CAA		P&Z, GIS, Flood Plain Manager, 911 Addressing
Moody	10	Y	67771				
Pennington	16	Y	\$126,797	\$60.96	Bachelors & SDCAA	\$48.77--\$73.15	
Perkins	0	Y	4131.67				
Roberts	2	Y		24.79	yes		
Sanborn	1	Y		23.92			P&Z
Spink	3	Y	73166		y		
Stanley	1	Y	53724				
Sully	5	Y		19.91	HIGH SCHOOL		
Tripp	7	Y	65,277.00				
Turner	4	Y		31.19			
Union	13	Y	72,000				
Walworth	12	Y		25.63			
Yankton	14	Y	67386.36				
Ziebach	2	Y	48965		High School		

Salary: Deputy Director of Equalization

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	6 mo	y		18.58			
Brookings	8	Y		\$33.25	HS Diploma/GED + Certified	\$30.11 - \$38.19	
Brown	14	Y		34.2	prefer bachelor's and appraiser cert		
Brule	1	Y		16.85			
Campbell	1	N-50		\$20.02			Dep Treas/Dept DOE 50/50
Clark	12	y	37303	19.13			
Clay	1.5	y	44283.2			20.78-36.36	
Day	11	N-90		23.75	None		P&Z Secretary
Deuel	0.25	Y		25.17	GED	21.69-27.60	
Dewey	2	N		21.91			
Douglas	1.5	Y		20.47			
Fall River	4			18			
Faulk	1	N		18.86/hour			
Grant	2	Y		\$27.80	HS	NA	NA
Gregory	6	Y		\$19.01	Yes		
Haakon	5	YES		YES	MIN.CERT		
Hanson	5	N-40		18.54			
Jerauld	18	N		20.03			Deputy Treasurer

Salary: Deputy Director of Equalization

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Kingsbury	8	Y		21.73		20.70-27.38	GIS
Lawrence	12	Y		34.36	APPRAISER CERT	33.88 - 35.26	
Lincoln	9	Y		40.06		32.07 - 47.46	
Lyman	1	Y	\$37,960				
Miner	>1	Y	38,586	21.2	CAA		
Moody	1	y		24.38		24.38-29.39	
Pennington	16	Y	\$98,758	\$47.48	Bachelors & SDCAA	\$40.48-\$60.72-	
Perkins	3	Y		19.69			
Stanley	1	Y		24.13			
Tripp	0	Y	39,520.00				
Union	10	y	51,148.56				
Walworth	2	Y		19.62			

Salary: DOE - Clerk

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	9	Y		\$26.67	HS Diploma/GED	\$22.76 - \$28.86	Office Coordinator
Brown	1	Y		21.39	HS Diploma/GED		Appraisal Assistant
Butte	4	N-50		22.13			
Charles Mix		Y		21.38			
Custer	42	y		26.25	12		
Davison	13.4	y		25.34			
Edmunds	6	Y	48,960				
Grant	1 Mo	Y		\$21.95	HS	21.95-23.35	NA
Gregory	1	N		\$15.60	No		
Hamlin	5 MO	Y		24.96	0		
Hand	2	Y		20.17			
Hughes	10	Y	51480	24.75	NA	NA	
Hutchinson	1	N-33		20.73			
Jones	1	N		\$16.50			
Kingsbury	2	N-60		19.93		18.08-23.92	

Salary: DOE - Clerk

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Lawrence	10	Y		29.08	HS DIP/GED	27.56 - 28.68	
Lincoln	9	Y		26.29		21.58 - 31.90	
Marshall	17	Y		23.1		17.00-23.10	
McCook	3	Y		20.67			
Meade						21.19 - 25.39	
Miner	>1	N-35		20.96			
Perkins	4	Y		19.51			
Sanborn	1	Y		19.76			
Tripp	3	Y	42,640.00				
Turner	29	y		32.14			
Yankton	2	y	43364.04				

Salary: DOE - Appraiser

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	3	Y		\$27.78	HS Diploma/GED + Certified	\$26.18 - \$33.20	
Brown	3	Y		26.07	prefer bachelor's & appraiser cert		
Butte	2	Y		23.85			
Charles Mix		Y		20.94			
Clay	0	y	41124.4			19.78-34.61	
Custer	5	y		19.51	12		
Davison	3.8	y		24.61			
Hanson	17	Y		21.12			
Hughes	1	Y	45760	22	NA	NA	
Hutchinson	3	Y		21.57			Deputy
Lawrence	10	Y		29.92	APPRAISER CERT	27.00 - 32.28	
Lincoln	8	Y		33.31		28.01 - 41.48	
Marshall	2	Y		23.1		17.00-23.10	
McPherson	4	y		26.02			
Meade						25.39 - 33.45	
Pennington		Y		\$24.03	High School & SDCAA CTF	\$24.03-\$36.05	
Roberts	9	y		20.78	yes		
Spink	1-30	y		25.86	y	23.79-25.86	
Union	10	y	45,805.56				
Yankton	12	y	51823.92				

Salary: Planning & Zoning Director

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora		N-20					Zoning 20% / DOE 80%
Brookings	19	Y		\$35.99	Bachelor's Degree	\$30.11 - \$38.19	Deputy County Development Director
Brown	11	Y	95,673.87		prefer bachelor's degree		
Brule	1		4245.24				DIRECTOR
Clark	11		316.20/month				Director of Equalization
Clay	5.25	N-67	51283.69				
Custer	6	y	50,873.76		12		
Day	13	N					Drainage
Deuel	20	Y	58884.8		GED	40892-58884.	
Douglas	20	N	3500				
Grant	3	Y		\$23.30	HS	NA	NA
Gregory	Y	N-25	w/DOE salary		No		Director of Equalization
Hanson	8	Y	9,270				DOE
Harding	23	N	0	0			AUDITOR, EM, WELFARE
Hutchinson	11	N-50	46,425.60				
Kingsbury	3	N-50		32.6			
Lawrence	20	Y	3321.4		HS DIP/GED	3193.4	
Lincoln	9	Y	134,540.90			116,026.81 - 171,723.22	

Salary: Planning & Zoning Director

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Marshall	6	Y	58406.92			50000.00-58406.92	E911 Addressing & Drainage
Meade						80,027 - 96,596	
Moody	3	y	60000				Deputy DOE
Pennington	16	Y	\$120,952	\$58.15	Bachelors & CTF	\$48.77-\$73.15	
Perkins	0	Y	4137.67				
Roberts	1	y		20.75	n		
Spink	3	y		24.9		23.79-24.90	
Sully	13	N-25	13240		HIGH SCHOOL		
Turner	4	N-20	12000				
Union	30	y	65179.92				
Yankton	5	y		91241.04			

Salary: P & Z Assistant Technician

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Lawrence	1	Y	no	25.76	HS DIP/GED	25.76 - 27.83	

Salary: P & Z Deputy

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Lawrence	16	Y	No	32.66	HS DIP/GED, CODE INSPECTION CERTIFICATE	29.32 - 31.70	Code Enforcement

Salary: County Development Technician

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	19	Y	No	\$30.96	HS Diploma/GED	\$24.41 - \$30.96	

Salary: Weed & Pest Control

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora		N-40		18.88			Emergency Manager 60%
Bennett	1 year	N-25	no	yes			
Brookings	12 Years	Y		\$31.29	HS Diploma/GED + Applicator License	\$26.18 - \$33.20	Weed & Pest Supervisor
Brookings	1 Mo	N-50		\$19.79	HS Diploma/GED + Applicator License	\$19.79 - \$20.18	ATV Driver
Brown	9	Y	61,342.81		HS Diploma/GED + Applicator License		Supervisor
Brown	8	Y		26.72	HS Diploma/GED + Applicator License		
Campbell	5	N- Seasonal		\$25.00			
Campbell	1	N- Seasonal		\$25.00			
Charles Mix		Y	57103.54				
Charles Mix		Y		21.38			
Clark	5	N-50		21.58			
Clay	6.75	y		28.61	Applicator License	28.25-49.44	
Corson	2 mo	N		21.5			
Custer	4	Y		27.61	12		
Davison	3.8	N-50		24.07			
Day	>1	N	5,099.64				Highway Sup
Day	8	N-30		23.75			Extension Secretary
Deuel	9	N-Seasonal		25	GED	15-30	
Deuel	2	N-Seasonal		21.3	GED	15-30	
Douglas	1	N-12		29.4			

Salary: Weed & Pest Control

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Fall River	15		\$4,661.78				
Grant	31	Y		\$25.55	HS	NA	NA
Gregory	16	N-70		\$25.00	Yes		
Gregory	2	N-50		\$20.25	Yes		
Haakon	3	N-20		YES	MIN. CERT		
Hamlin	3	Y	4848		0	0	
Hand	14	Y	46188.08				
Hanson	17	Y		27.81			Hwy Employee
Harding	11	N-50		21.64			
Hutchinson	11	N-50	46,425.60				
Hyde	10	Y	67317				
Jerauld	1	N		20			
Jones	16	N	\$150.00				
Kingsbury	7	N-20		20.7		20.70-27.38	
Lawrence	24	Y	3054.31		HS DIP/GED	2900.71	
Lawrence	14	Y		26.81	HS DIP/GED	26.25 - 27.79	ISM FOREMAN
Lawrence	13	N-50	No	24.09	HS DIP/GED	17.86 - 24.77	Seasonal Weed Sprayer
Lincoln	7	Y		38.42		26.95 - 38.42	
Lincoln	5	Y		28.43		25.26 - 36.01	
Lyman	9	N-10	\$6,000				Highway Superintendent

Salary: Weed & Pest Control

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Marshall	15	N-50		23.42			
Miner	6	N-35	17,130	22.86	Pesticide Dealer License		Emergency Manager
Moody	3	Y		26.45			Heavy Equipment Operator
Pennington		Y		\$17.78	High School or GED	\$17.78--\$26.68	
Perkins	15	N	300				
Perkins	1	N	300				
Roberts	2	N-20		19.55	y		
Spink	7	N		24.05			
Sully	25	N-25	6753				
Tripp	4	Y	1,508.54				
Turner	7	N-20		22.81			
Union	3	Y	6,246.12				
Yankton	9	Y		30.56			

Salary: Welfare Director

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	6 mo	N-25		18.52			States Attorney Secretary 50%
Bennett	13	N-40	no	yes			
Brookings	7 Mo	Y		\$24.41	HS Diploma/GED	\$24.41 - \$30.96	Human Services Assistant
Brown	18	Y	67,710.99		prefer bachelor's degree		Director
Charles Mix		Y		29.21			
Clark	21	N	467.81/month				County Auditor
Clay	16.75	Y	64272			19.28-33.74	
Day	>1	N-25		23.25		23.75	
Douglas	12	N	1500				
Hamlin	1Y	Y		20.9	0	0	
Marshall	49	N	15669.94				
Miner	< 1	N-13		20.96		20.96-24.92	Extension Clerk
Sanborn	4	N	-				Auditor
Spink	18	Y		24.9		23.79-24.90	
Tripp	10		538.46				
Ziebach	5	Y		19.95	High School		

Salary: State's Attorney

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	5	N-50	45,921.38				
Bennett	8	Y	yes				
Brookings	6	Y	\$159,943		Juris Doctorate	\$126,114 - \$159,943	
Brown	2	Y	140,000.00		Law Degree		Elected
Brule	5	N-75	84506				
Buffalo	10		\$43,253.00				
Butte	1	Y	112455.60				
Campbell	35	Y	\$57,257.80				
Charles Mix		Y	119412.8				
Clark	19	N-50	48395				
Clay	1.75	Y	118973.44		Licensed in SD		
Corson	4	N	60840				
Custer	20	Y	128,997.12				
Davison	12.2	Y	117228.08				
Day	3		76,772.80				
Deuel	2	N-50	65396		LAW DEGREE	63630-82526	
Dewey	3	Y	60207				
Douglas	24	Y	56,700				
Edmunds	10	N-50	57,112				

Salary: State's Attorney

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Fall River	7			22.5			
Faulk	5	N	4047/month		Y		
Grant	4	Y	\$90,468		Law Degree	NA	NA
Gregory	12	Y	\$45,720.00		Yes		
Haakon	15	YES	YES		LAW DEGREE		
Hamlin	10	Y	5504		YES	0	
Hand	13	N-50	64033.82				
Hanson	1	N	50,851				
Harding	10	N	45994				
Hughes	4	Y	115360	55.46	LAW DEGREE	NA	
Hutchinson	0	N-75	59,072.00				
Hyde	1	N	52036				
Jerauld	12	N	58032				
Jones	4	N	\$3,862.50				
Kingsbury	3	Y	61152			55466.67-73382.40	
Lawrence	17	Y	4564.96		LICENSED ATTORNEY	4483.36	
Lincoln	25	Y	173,052.36			N/A	
Lyman	8	N-50	\$57,928				

Salary: State's Attorney

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Marshall	4	N-63	53550.12				
McCook	12	Y	63928.41				
McPherson	10	Y	5436.48/mth				
Meade		Y	106,192				
Miner	6	Y	52,566		Juris Doctorate		
Moody	12	Y	124000				
Pennington	21	Y	\$142,500	\$68.51	N/A	\$135,000 minimum	
Perkins	16	Y	5277.04				
Roberts	5	Y	101800		y		
Sanborn	1	N-15	55765				
Spink	24	N	63767		y		
Stanley	24	Y	61658				
Sully	30	N-75	54532				
Tripp	4	Y	71,760.00				
Turner	9	Y		55.1			
Union	4	Y	102,912.00				
Walworth		Y	91800				
Yankton	19	Y	98084.16				
Ziebach	2	Y	49515		College		

Salary: Deputy State's Attorney

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	3	Y	\$104,273		Juris Doctorate	\$102,228 - \$129,650	Chief Deputy States Attorney
Brown	7	Y	98,065.71		Law Degree		
Brule		N-75	51720				
Butte	8	N-20	89115.62				
Charles Mix		Y	56479.8				
Clay	3	Y	94369.6		Licensed in SD	39.46-69.05	
Davison	19.9	Y	96529.68				
Fall River	4			20.75			
Grant	12	N-40	\$57283		Law Degree	NA	NA
Hamlin	12	N-25	1350		YES	0	
Hughes	>1	Y	92069.17	44.26	LAW DEGREE	NA	
Kingsbury	1	N-20		39.66		33.23-43.97	
Lawrence	4	Y	3763.88		LICENSED ATTORNEY	3,160.69 - 3763.88	
Lincoln	5	Y	105,876.16			95,924.03 - 141,955.21	
Miner	40	Y	22,290	21.59	Juris Doctorate		
Pennington	28	Y	\$154,648	\$74.35	Juris Doctorate	\$5686-\$85.28	
Roberts	1	Y	75000		y		
Stanley	3	N	39337				
Tripp	3	Y	36,565.00				
Union	2	Y	68016				
Yankton	4	Y	90614.64				

Salary: SA - Paralegal

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	12 Years	Y		\$33.20	Bachelor's Degree	\$26.18 - \$33.20	Legal Assistant
Butte	12	Y		27.98			
Clay	2.75	Y	56139.2			23.47-41.07	
Clay	30.5 y		76627.2				
Davison	13.9	Y		27.46			
Grant	31	Y	\$20.70		Paralegal	19.30-20.70	NA
Kingsbury	1	N-80		20.7		20.70-27.38	
Lawrence	37	Y		35.78	PARALEGAL CERTIFICATION	31.53 - 32.82	
Lincoln	15	Y		37.93		26.18 - 38.77	
Moody	10	Y	62000				
Pennington		Y	\$26.93		Bachelors	\$26.93-\$40.40	
Turner	12	Y		31.18			
Union	9	Y	45,279.48				

Salary: SA - Legal Secretary

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	6 mo	N-50		18.52			Welfare Director 25%
Brookings	5	Y		\$25.13	HS Diploma/GED	\$22.76 - \$28.86	States Attorney Office Coordinator
Brown	2	Y		22.48	High School Diploma		
Brule	1	Y		19.5			
Butte	9	Y		25.75			
Charles Mix		Y		25.85			
Clark	6	N-50		19.13			
Davison	9.7	Y		23.31			
Deuel	12	N-50		24.05	GED	19-28.19	
Gregory	3	Y		\$18.35	No		
Hand	12	N		27.85			
Hanson	1	N	17.44				
Harding	2	N-40		19.5			
Hughes	20	Y	58846.4	27.33	NA	NA	
Hutchinson	25	Y		21.88			
Hyde	21	N-50		17.38			

Salary: SA - Legal Secretary

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Lawrence	23	Y		32.47		29.45- -30.63	
Lincoln	9	Y		31.9		21.58 - 31.90	
McCook	12	Y	33061.3				
McPherson	3	N-40	1483.95/mth				
Meade						21.19 - 25.39	
Pennington		Y		\$21.10	High School or GED	\$21.10-\$31.64	
Perkins	2	N		17.84			
Roberts	16	Y		19.35	y		
Spink	24	Y		24.9		23.79-24.90	
Stanley	2	Y		23.63			
Sully	5	N-75		19.31			
Tripp	24	Y		23.69			
Union	18	Y	47,229.48				
Walworth	2	Y		20.91			
Yankton	6	Y	54243.36				

Salary: Extension Secretary

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	9	N-50		\$23.21	HS Diploma/GED	\$22.76 - \$23.21	4-H Program Assistant
Brookings	5	N-50	\$23.21	HS Diploma/GED	\$22.76 - \$23.21	4-H Program Assistant	
Butte	8	Y		24.21			
Campbell	6	N-20		\$20.72			
Charles Mix		Y		20.94			
Clay	0	Y	40102.4			19.28-33.74	
Corson	11	N	21840				911 Coordinator
Day	8	N-70		23.75	None		Weed Secretary
Deuel	19	N-80		27.27	GED	19.00-28.19	
Dewey	2	N		21.91			
Douglas	7	Y		24			4-H DIRECTOR, W&P SECRETARY
Edmunds	13	Y	49,950				
Fall River	2			18.5			
Faulk	4	Y		20.55			
Grant	2 mo	Y		\$19.30	HS	19.30-20.70	NA
Gregory	5	Y		\$18.38	No		
Hamlin	1	N-50		20.9	0		
Hanson	2	Y		21.12			

Salary: Extension Secretary

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Harding	5.5	N-40		19.5			
Hutchinson	5	Y	47,236.80				4-H Youth Advisor
Hyde	1	N-20		19.25			
Jerauld	8	N		20.03			Deputy Auditor
Jones	1	N		\$15.60			
Kingsbury	9	Y		21.32		19.34-25.58	
Lincoln	1	Y		25.08		24.47 - 36.22	
Marshall	4	Y		23.1		17.00-23.10	County Nurse & Weed Secretary
McCook	8	Y		22.23			
McPherson	11	Y		26.16			
Miner	>1	N-35		20.96			Welfare Director
Pennington		Y		\$18.37	High School or GED	\$18.37-\$27.55	
Roberts	2						
Sanborn	13	N-60		18.98			
Spink						23.79-24.90	
Stanley	0	N		20			
Tripp	0	Y	42,785.60				
Turner	2	Y		18.75			
Ziebach	2	N		19.95	High School		

Salary: Highway Superintendent

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	10	60,929.51				
Brookings	6	\$101,014		Bachelor's Degree + CDL	\$82,866 - \$105,095	
Brown	10	95,673.87		prefer bachelor's degree		
Brule	6	59071.45				WEED
Butte	12		34.73			
Campbell	24	\$63,171.79				
Charles Mix		76272.82				
Clark	28	62802	30.19			
Clay	13	82500				
Corson	24	75000				
Custer	8	76,061.96		12		
Davison	31.9	89,334.96				
Day	2	52,104	25.05	None		
Deuel	15	64896		GED	51500-70012	
Dewey	6	61284				
Douglas	6 MO		25.96			
Edmunds	7	64,990				
Faulk	24	7083/month				Secretary
Grant	25	\$76,748	\$36.90	Job Experience	NA	NA
Gregory	60 mo	\$60,000.00		No		

Salary: Highway Superintendent

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Haakon	2		YES	CDL		
Hamlin	38	5915		0		
Hand	38	64056.19				
Hanson	1	63,860				Drainage Admin
Harding	26	60400				
Hughes	4	80747.05	38.82	NA	NA	
Hutchinson	19	64,001.60				
Hyde	30	63155				
Jerauld	13	49982				
Jones	9	\$4,338.36				
Kingsbury	27	76211			69125.80-91457.60	
Lawrence	36	4298.61		CDL	4068.21	
Lincoln	28	123,154.46			87,207.68 - 129,068.25	
Lyman	9	\$59,696				Weed Supervisor
Marshall	16	58730.62				
McCook	7	72669.6				
McPherson	34	5881.47/mth				
Meade					80,027 - 96,596	
Miner	39	68,724		CDL, MSHA		
Moody	10	66497			59,000-69847	

Salary: Highway Superintendent

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Pennington	6	\$125,570	\$60.37	Bachelors	\$51.46-\$77.19	
Perkins	10	5009.5				
Roberts	1		25.6	no		
Sanborn	12		30.5			Weed Supt
Spink	34	79923				Weed Supervisor
Stanley	9	70997				Weed & Pest Super
Sully	21	79593		HIGH SCHOOL		
Todd	1	2,307.69				
Tripp	44	62,951.98				
Turner	10		43.21			
Union	7	87,008.88				
Walworth	2	61768				
Yankton	20	79980				
Ziebach	7+		25	High School		

Salary: Assistant Highway Superintendent

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	32		\$38.19	HS Diploma/GED + CDL	\$30.11 - \$38.19	Lead Foreman
Brown	8		32.55	prefer bachelor's degree		Highway Roads and Bridges Operations Supervisor
Clark	29	48048	23.1			
Davison	12		27.56			
Deuel	17		29.42	GED	22.53-31.43	
Grant	23		\$30.90	HS	NA	NA
Haakon	40		YES	DIPLOMA/GED		
Hand	41		23.47			
Hughes	11	61838.4	29.73	NA	NA	
Jerauld	6		23.2			
Lawrence	13		39.38	CDL	37.37 - 40.43	
Lincoln	14	94,224.78			79,263.66 - 117,394.95	
Lyman	13	\$56,680				
McPherson	20		29.56			
Oglala Lakota	18	\$5,032.56				
Pennington	4	\$98,758	\$47.48	Bachelors	\$40.48-\$60.72	
Spink	15		28.49	y		
Sully	11		27.62	HIGH SCHOOL		
Todd	0		25			
Tripp	6	53,560.00				
Union	24		30.49			

Salary: Highway Foreman

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	3 Years		\$28.64	HS Diploma/GED + CDL	\$28.08 - \$35.61	Road Foreman
Brown	11		26.72	HS Diploma or GED/ CDL		Highway Roads and Bridges Crew Leader
Butte	4		28.26			
Charles Mix			32			
Clay	8.5	62025.6			25.93-45.37	
Custer	16		29.23	12		
Day	32		24.98	None		
Edmunds	21		24.22			
Fall River	21		28			
Hughes	11	58406.4	28.08	NA	NA	
Hutchinson	21		24.07			
Kingsbury	9		25.39		22.13-29.28	
Lincoln	12		37.76		30.70 - 43.77	

Salary: Highway Foreman

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Marshall	10		26.89			
McCook	2		24.66			
Meade					29.12 - 35.04	
Moody	15		29.39	24.38-29.39		
Oglala Lakota	15		\$24.79			
Pennington			\$32.13	High School or GED	\$32.13-\$48.20	
Perkins	2		22.19			
Roberts	16		21.87	no		
Spink	25		27.95	y		
Stanley	40		27.28			
Turner	12		29.67			
Union	8		28.28			
Yankton	10	67233.6	32.2			

Salary: Highway Shop Foreman

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	6 Years	Y		\$30.39	HS Diploma/GED + CDL	\$28.08 - \$35.61
Douglas	28	Y		27.75		
Hand	11	Y		22.46		
Hughes	2	Y	53955.2	25.94	NA	NA
Hutchinson	24	Y		24.07		
Kingsbury	2	Y		24.4		22.13-29.28
Miner	14	Y		22.74	CDL, MSHA	19.71-22.74
Pennington		Y		\$32.13	High School or GED	\$32.13-\$48.20
Turner	11	y		27.09		
Union	10	y		28.28		

Salary: Highway Bridge Foreman

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brown	14	Y	26.72	HS Diploma or GED/ CDL		Highway Roads and Bridges Crew Leader
Grant	23	Y-50	\$30.90	HS	NA	NA
Hutchinson	7	Y	23.89			
Lincoln	2	Y	30.7		30.70 - 43.77	

Salary: Highway Mechanic

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	5		20.13			
Brookings	9 Months		\$26.18	HS Diploma/GED + CDL	\$26.18 - \$33.20	Equipment Mechanic
Brown	15		27.39	High School Diploma or GED		
Brown	13	Y	26.72	High School Diploma or GED		
Butte	3		26.96			
Clark	21	47632	22.9			
Clay	1.75	74276.8			25.93-45.37	
Davison	23		31.29			
Day	5		24.98	None		
Deuel	5		23.66	GED	21.99-30.91	
Grant	1 month		\$24.05	Tech School	24.05-25.45	NA
Gregory	1 month		\$21.00			
Hughes	2	50876.8	24.46	NA	NA	
Hutchinson	5		24.07			
Lawrence	7		31.13	CDL	30.99- 34.16	
Lincoln	2		34.55		30.70 - 43.77	
McCook	1		21.18			
Pennington			\$29.71	High School or GED	\$29.71-\$44.56	
Roberts	20		21.74	yes		
Todd	0		25			
Yankton	1	54246.4	26.08			

Salary: Highway Office Manager/Bookkeeper

County	Years of	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	32	N-80		19.3			Reg of Deeds Deputy 20%
Brookings	8 Mo	Y		\$22.76	HS Diploma/GED	\$22.76 - \$28.86	Office Manager
Brown	16	Y		23.04	HS Diploma or GED		
Brule	1	Y		20.19			
Butte	7	Y		27.62			
Campbell	6	N-80		\$20.72			
Charles Mix		Y		20.73			
Clark	1	N-80		19.13			
Clay	0.25	Y	44116.8			19.28-33.74	
Corson	2	Y		22.25			
Custer	2	Y		19.32	12		
Davison	13	Y		24.23			
Day	>1	Y		23.25	None		
Deuel	8	Y		22.19	GED	19-28.19	
Dewey	34	Y		23.08			
Edmunds	9	Y		23.54			
Fall River	1			17.5			
Grant	4	Y		\$23.75	HS	22.85-24.25	NA
Gregory	7	Y		\$18.65	No		
Hamlin	36	Y		25.4	0	0	
Hand	29	Y		23.24			

Salary: Highway Office Manager/Bookkeeper

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hanson	1	N-80		20.6			Drainage
Harding	8	Y		19.5			WEED SEC'Y
Hughes	2	Y	49150.4	23.63	NA	NA	
Hutchinson	17	Y		22.71			
Hutchinson	4mo	Y		20.32			Auditor/Highway Clerk
Hyde	4	Y		19.77			
Jerauld	12	N		19.8			
Jones	1	N		\$16.50			DEPUTY AUDITOR
Kingsbury	7	Y		20.3		19.34-25.58	
Lawrence	25	Y		32.63	CDL	29.45 - 30.63	
Lincoln	5	Y		26.53		22.86 - 33.86	
Lyman	8	Y	\$45,552				
Marshall	27	Y		25.29			
McCook	3	Y		21.48			
McPherson	23	Y		22.83			
Meade						19.39 - 23.19	
Miner	8	Y	41,388	22.74		37,692-41,388	
Oglala Lakota				\$17.48			
Pennington	16	Y	\$83,762	\$40.27	High School or GED	\$32.72-\$49.08	
Perkins	1	Y		18.78			
Roberts	8	Y		19.55	n		

Salary: Highway Office Manager/Bookkeeper

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Sanborn	19	Y		26.92			Weed Secretary
Spink	26	Y		25.86		23.79-25.86	
Stanley	7	Y		22.83			Weed & Pest
Sully	11	N-25	13082		HIGH SCHOOL		
Todd	2	Y		18.5			
Tripp	0	Y		21			
Turner	1	Y		22			
Union	39	Y	54,328.56				
Yankton	5	Y		45427.8			

Salary: Highway Sign Technician

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Additional Responsibilities
Brookings	18	Y	\$28.86	HS Diploma/GED + CDL	\$22.76 - \$28.86	

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	4 mo - 44.5 yr	Y	19.98 - 20.73			
Brookings	3	Y	\$24.15	HS Diploma/GED + CDL + Applicator License	\$22.76 - \$28.86	Truck Driver w/ Hwy & Weed
Brookings	3	Y	\$24.41	HS Diploma/GED + CDL	\$24.41 - \$30.96	
Brookings	4	Y	\$24.63	HS Diploma/GED + CDL	\$22.76 - \$28.86	Equipment Operator
Brookings	6	Y	\$27.49	HS Diploma/GED + CDL	\$24.41 - \$30.96	Heavy Equipment Operator
Brookings	9	Y	\$24.63	HS Diploma/GED + CDL + Applicator License	\$22.76 - \$28.86	Truck Driver w/ Hwy & Weed
Brookings	11	Y	\$28.30	HS Diploma/GED + CDL	\$22.76 - \$28.86	Equipment Operator
Brookings	16	Y	\$30.96	HS Diploma/GED + CDL	\$24.41 - \$30.96	Heavy Equipment Operator
Brookings	23	Y	\$30.96	HS Diploma/GED + CDL	\$24.41 - \$30.96	Heavy Equipment Operator
Brookings	1 mo	Y	\$22.76	HS Diploma/GED + CDL	\$22.76 - \$28.86	Equipment Operator
Brookings	1 mo	Y	\$24.41	HS Diploma/GED + CDL	\$24.41 - \$30.96	
Brookings	4 mo	Y	\$22.76	HS Diploma/GED + CDL	\$22.76 - \$28.86	Equipment Operator
Brown	1	Y	23.04	High School Diploma or GED/ CDL		Truck Driver
Brown	3	Y	23.61	High School Diploma or GED/ CDL		Truck Driver
Brown	4	Y	23.04	High School Diploma or GED/ CDL		Truck Driver
Brown	5	Y	24.81	High School Diploma or GED/ CDL		Equipment Operator
Brown	11	Y	24.21	High School Diploma or GED/ CDL		Truck Driver
Brown	14	Y	24.21	High School Diploma or GED/ CDL		Truck Driver
Brown	17	Y	25.43	High School Diploma or GED/ CDL		Equipment Operator

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brule	1	Y	20.57			
Brule	6	Y	21.52			
Brule	7	Y	20.85			
Brule	15	Y	21.77			
Butte	1		24.41			
Butte	2		24.41			
Butte	3		24.41			
Butte	11		27.13			
Butte	17		27.49			
Charles Mix		Y	29.46			
Charles Mix		Y	28.67			
Charles Mix		Y	25.54			
Charles Mix		Y	22.48			
Charles Mix		Y	22.24			
Clark	22	Y	21.71			
Clay	0	Y	21.29		20.28-45.37	
Clay	0	Y	20.28		20.28-45.37	
Clay	0.75	Y	22.35		20.28-45.37	
Clay	1.75	Y	22.9		20.28-45.37	
Clay	7	Y	28.86		20.28-45.37	

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Corson	1	N	22.25			
Corson	4	Y	25.35			
Corson	6	N	23.35			
Corson	8	Y	25.35			
Corson	15	Y	25.35			
Corson	19	Y	25.35			
Corson	20	Y	25.35			
Corson	4 mo	Y	22			
Custer	1	Y	23.88	12		
Custer	3	Y	24.34	12		
Custer	6	Y	27.55	12		
Custer	6	Y	25.88	12		
Custer	8	Y	25.63	12		
Custer	8	Y	25.88	12		
Custer	10	Y	28.28	12		
Custer	24	Y	28.13	12		

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Davison	0.5	Y	21.68			
Davison	1.4	Y	22.47			
Davison	2.11	Y	24.07			
Davison	3.8	N-50	24.07			
Davison	3.9	Y	24.07			
Davison	5.2	Y	24.07			
Davison	16.8	Y	29.92			
Davison	18.3	Y	27.9			
Davison	33.1	Y	30.64			
Day	1 - 17	Y	24.23	None		
Day	>1	Y	22.23-23.73	None	22.23 - 24.23	
Deuel	1	Y	21.88	GED	21.46-31.17	
Deuel	4	Y	22.97	GED	21.46-31.17	
Deuel	5	Y	23.4	GED	21.46-31.17	
Deuel	6	Y	23.58	GED	21.46-31.17	
Deuel	7	Y	24.29	GED	21.46-31.17	
Deuel	10	Y	25.49	GED	21.46-31.17	
Deuel	11	Y	26.2	GED	21.46-31.17	
Deuel	14	Y	27.29	GED	21.46-31.17	

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Dewey	4	Y	23			
Dewey	4.5	Y	23			
Dewey	7.5	Y	23			
Dewey	10.5	Y	23			
Dewey	13.5	Y	23			
Dewey	24.5	Y	23			
Douglas	2	Y	25			
Douglas	4	Y	23			
Douglas	14	Y	26			
Douglas	1 mo	Y	22.5			
Edmunds	10	Y	23.91			
Fall River	1		23.75			
Fall River	3		24.75			
Fall River	4		26			
Fall River	5		26			
Fall River	7		26.5			
Fall River	13		26.5			
Fall River	27		26.91			

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Faulk	0	Y	25.9	Y		
Faulk	3	Y	26.42	Y		
Faulk	6	Y	26.42	Y		
Faulk	7	Y	24.23	Y		
Faulk	8	N	24.86	Y		
Faulk	14	Y	26.42	Y		
Faulk	28	Y	26.42	Y		
Faulk	34	N	24.86	Y		
Faulk	39	Y	26.42	Y		
Grant	1	Y	23.85	HS	23.25-24.55	NA
Grant	3	Y	\$24.05	HS	23.25-24.55	NA
Grant	5	Y	\$24.25	HS	23.25-24.55	NA
Grant	6	Y	\$23.85	HS	22.85-24.25	NA
Grant	9	Y	\$24.15	HS	22.85-24.25	NA
Grant	4 mo	Y	\$23.95	HS	23.25-24.55	NA
Grant	4 mo	Y	\$22.85	HS	22.85-24.25	NA
Grant	6 mo	Y	\$23.50	HS	23.25-24.55	NA
Grant	6 mo	Y	\$22.85	HS	22.85-24.25	NA

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Gregory	1	Y	\$19.86	No		
Gregory	1	Y	\$17.25	No		
Gregory	1	Y	18.87	No		
Gregory	1	Y	\$24.21	No		
Gregory	3	Y	\$21.91	No		
Gregory	4	Y	\$20.17	No		
Gregory	6	Y	\$20.63	No		
Gregory	8	Y	\$21.41	No		
Gregory	9	Y	\$23.46	No		
Hamlin	3	Y	25.4			
Hamlin	5	Y	25.4			
Hamlin	7	Y	25.4			
Hamlin	16	Y	25.4			
Hamlin	17	Y	25.4			
Hamlin	19	Y	25.4			
Hamlin	45	Y	25.4			
Hand	0	Y	19.14			
Hand	2	Y	21.23			
Hand	5	Y	21.36			
Hand	6	Y	21.23			

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hanson	1	Y	25.75			
Hanson	17	Y	27.81			Weed Supervisor
Harding	1	Y	20.5			
Harding	2	Y	21.64			
Harding	11	Y	21.64			
Harding	18	Y	21.64			
Hughes	4	Y	25.94	NA	NA	
Hutchinson	1	Y	22.4			Shop Foreman
Hutchinson	5	Y	23.5			
Hutchinson	6	Y	23.5			
Hutchinson	10	Y	23.89			
Hutchinson	13	Y	23.89			Sign Manager
Hutchinson	19	Y	23.89			Safety Manager
Hutchinson	33	Y	23.89			
Hutchinson	9 mo	Y	20.74			
Hyde	3	Y	25.5			
Hyde	4	Y	25.5			
Hyde	6	y	25.5			
Jerauld		Y	21.2			
Jones	1	Y	\$20.62	CDL		
Jones	4	Y	\$20.62	CDL		

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Kingsbury	1	Y	23.28		20.70-27.38	
Kingsbury	8	Y	24.44		19.34-25.58	
Kingsbury	12	Y	24.7		20.70-27.38	
Lawrence	0	Y	30.99	CDL	30.99 - 34.16	
Lawrence	1	Y	30.99	CDL	30.99 -34.16	
Lawrence	4	Y	30.99	CDL	30.99 - 34.16	
Lawrence	6	Y	34.58	CDL	34.46 - 36.91	SIGN FOREMAN
Lawrence	8	Y	37.53	CDL	37.37 - 40.43	CREW FOREMAN
Lawrence	11	Y	32.98	CDL	30.99 -34.16	
Lawrence	13	Y	34.98	CDL	34.46 - 36.91	ASST FOREMAN
Lawrence	18	Y	33.62	CDL	30.99 - 34.16	
Lawrence	20	Y	34.14	CDL	30.99 - 34.16	
Lawrence	25	Y	34.54	CDL	30.99 - 34.16	
Lincoln	1	Y	25.26		25.26 - 36.01	
Lincoln	2	Y	26.02		25.26 - 36.01	
Lincoln	3	Y	27.6		25.26 - 36.01	
Lincoln	4	Y	27.6		25.26 - 36.01	
Lincoln	4	Y	26.02		25.26 - 36.01	
Lincoln	5	Y	29.28		25.26 - 36.01	
Lincoln	7	Y	30.16		25.26 - 36.01	
Lincoln	12	Y	34.96		25.26 - 36.01	

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Lyman	1	Y	\$43,264.00			
Lyman	6	Y	\$49,358.40			
Lyman	8	Y	\$50,606.40			
Lyman	15	Y	\$56,647.20			
Marshall	2	Y	23.63		22.00-23.63	
Marshall	6	Y	23.63		22.00-23.63	
Marshall	7	Y	23.63		22.00-23.63	Weed Supervisor
Marshall	10	Y	23.63		22.00-23.63	
Marshall	1 mo	Y	22		22.00-23.63	
Marshall	4 mo	Y	22		22.00-23.63	
Marshall	5 mo	Y	22		22.00-23.63	
McCook	1	Y	20.45			
McCook	1	Y	21.95			
McCook	2	Y	21.96			
McCook	8	Y	22.76			VSO/WEED SUP
McCook	9	Y	23.63			
McCook	15	Y	26.63			
McCook	18	Y	27.49			
McPherson	2-15 (3 employees)	Y	25.96-27.96	CDL		
McPherson	2-19 (5 employees)	Y	28.96-29.38	CDL		

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Meade					21.19 - 25.39	No CDL
Meade					23.19 - 27.81	W/CDL
Miner	1	Y	20.72	CDL, MSHA	19.71-22.74	
Miner	2	Y	20.94	CDL, MSHA	19.71-22.74	
Miner	4	Y	21.38	CDL, MSHA	19.71-22.74	
Miner	6	Y	21.8	CDL, MSHA	19.71-22.74	
Miner	7	Y	22.3	CDL, MSHA	19.71-22.74	
Miner	11	Y	22.52	CDL, MSHA	19.71-22.74	
Miner	24	Y	22.52	CDL, MSHA	19.71-22.74	
Moody	1	Y	22.33		21.84-26.87	
Moody	3	Y	23.37		21.84-26.87	
Moody	5	Y	24.45		21.84-26.87	
Moody	7	Y	25.25		21.84-26.87	
Oglala Lakota			\$18.04			
Oglala Lakota			\$21.22			
Oglala Lakota			\$25.53			
Pennington		Y	\$29.71	High School or GED	\$29.71-\$44.56	

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Perkins	0	Y	20.75			
Perkins	0	Y	20			
Perkins	2	Y	21.39			
Perkins	3	Y	21.3			
Perkins	12	Y	22			
Perkins	18	Y	23.92			
Roberts	1	Y	20.22	n		
Roberts	1	Y	19.9	n		
Roberts	2	Y	19.6	n		
Roberts	10	Y	20.72	n		
Roberts	11	Y	20.62	n		
Roberts	14	Y	20.86	n		
Roberts	20	Y	21.43	n		
Sanborn	1	Y	20.8			
Sanborn	4	Y	21.32			
Sanborn	5	Y	21.77			
Sanborn	43	Y	27.58			

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Spink	0	Y	25.79	y	25.79-26.66	
Spink	1	Y	26.66	y	25.79-26.66	
Spink	4	Y	26.66	y	25.79-26.66	
Spink	6	Y	26.66	y	25.79-26.66	
Spink	15	Y	26.66	y	25.79-26.66	
Spink	17	Y	26.66	y	25.79-26.66	
Spink	23	Y	26.66	y	25.79-26.66	
Spink	25	Y	26.66	y	25.79-26.66	
Stanley	1	Y	21.33			
Stanley	1	Y	21.78			
Stanley	1	N-35	25			
Stanley	8	Y	24.17			
Stanley	9	Y	23.35			
Sully	2	Y	24.26	HIGH SCHOOL		
Sully	5	Y	25.48	HIGH SCHOOL		
Sully	10	Y	26.97	HIGH SCHOOL		
Sully	13	Y	27.45	HIGH SCHOOL		
Sully	28	Y	28.4	HIGH SCHOOL		
Sully	28	Y	28.08	HIGH SCHOOL		
Sully	28	Y	28.28	HIGH SCHOOL		

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Todd	0	Y	21			
Todd	0	Y	25			
Todd	4	Y	25			
Turner	2	Y	20.74			
Turner	6	Y	23.96			
Turner	8	Y	25.52			
Turner	9	Y	26.07			
Turner	11	Y	28.04			
Turner	12	Y	28.41			
Turner	16	Y	30.92			
Union	1	Y	21.13			
Union	2	Y	22.63			
Union	2	Y	21.75			
Union	2	Y	23.88			
Union	5	Y	23.88			
Union	17	Y	26.54			
Union	27	Y	28.08			
Union	34	Y	28.08			
Union	34	Y	30.13			
Union	40	Y	29.13			

Salary: Highway Heavy Equipment Operator

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Walworth	2	Y	23.13			
Walworth	3	Y	23.13			
Walworth	20	Y	23.13			
Walworth	30	Y	23.13			
Yankton	20	Y	29.08			
Yankton	32	Y	29.08			
Ziebach	1	Y	20.98	High School and CDL	19.98-20-98	

Salary: Highway Bridge Crew

County	Years of Service	Full Time	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Grant	3	Y	\$24.65	HS	23.65-25.05	NA
Grant	10	Y	\$24.95	HS	23.65-25.05	NA
Grant	13	Y	\$25.05	HS	23.65-25.05	NA

Salary: Sheriff

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	13	61,855.75				
Brookings	26	\$120,886		Law Enforcement Certification	\$95,318 - \$120,886	
Brown	6	103,000.00		LETC/NCIC/CJIS		Elected
Brule	33	64898.3				CORONER
Buffalo	30	\$57,750.00				
Butte		83455.42				
Campbell	21	\$63,171.79				
Charles Mix		109707.52				
Clark	7	66157				
Clay	36.75	115000				
Corson	14	61120				
Custer	10	90,017.63		12		
Davison	25	92,331.72				
Day	8	67,600	32.5			
Deuel	11	77043.2		LAW ENFORCEMENT SCHOOL	67995-86216	
Dewey	13	69136				
Douglas	2	65,000				CORONER
Edmunds	9	68,070				
Faulk	26	5869/month		Y		

Salary: Sheriff

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Grant	18	\$84,909	\$40.83	Law Enf Training	NA	NA
Gregory	16	\$60,333.00		Yes		
Haakon	4	YES		ACADEMY		
Hamlin	27	6181		0	0	
Hand	7	62972				
Hanson	8	58,403				Emergency Manager, 911 Coordinator
Harding	21	60400				
Hughes	4	81937.15	42.67	NA	NA	
Hutchinson	8	57,033.60				
Hyde	5	65097				
Jerauld	20	62234				Emergency Management
Jones	19	\$4,363.84		CERTIFIED		
Kingsbury	18	73955.56			73955.56-97843.20	
Lawrence	30	4413.28		CERT OF QUALIFICATION	4214.88	
Lincoln	6	151,305.18			N/A	
Lyman	29	\$72,124				
Marshall	3	75285.6				
McCook	47	72669.6				
McPherson	28	5911.71/mth				

Salary: Sheriff

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Meade		106,192				
Miner	24	60,930		Law Enforcement Certification		
Moody	20	76,876				
Oglala Lakota		\$57,720.00				
Pennington	28	\$158,330	\$76.12	N/A	\$135,000 minimum	
Perkins	38	5715.63				
Roberts	8	68766		y		
Sanborn	34	69225				Coroner
Spink	8	79923		y		
Stanley	40	82329				
Sully	30	70743		HIGH SCHOOL		
Tripp	24	54,590.12				
Turner	2		45.58			
Union	14	92,082.00				
Walworth	16	66839.76				
Yankton	1	83713.92				
Ziebach	20+	54575				

Salary: Chief Deputy Sheriff

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Bennett	2	no	yes			
Brookings	25	\$103,034		HS Diploma/GED + Law Enforcement Certification	\$82,866 - \$105,095	Assistant Sheriff
Brown	11	91,063.76		LETC/NCIC/CJIS/ prefer bachelor's degree		
Brule	2		21.4			
Butte	4		32.17			
Charles Mix		81687.06				
Clark	3	47791				
Clay	25.5	87692.8			27.92-48.86	
Corson	15	59680				Emergency Manager
Custer	17		35.24	12		
Custer	12		34.56	12		
Davison	18.2	78445.38				
Day	9	57,200	27.5			
Deuel	8	69264		LAW ENFORCEMENT SCHOOL	63169-81161	
Dewey	4	51910				
Douglas	6 mo		25.48			

Salary: Chief Deputy Sheriff

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Edmunds	11	64,420				
Fall River	14		29			
Faulk	21	5219/month		Y		Jail Admin/Coroner
Grant	12		\$31.30	Police Training	NA	NA
Gregory	6	\$54,425.00		Yes		
Hamlin	19		31.5	0	0	
Hanson	7	50,810				Deputy Emergency Manager
Hughes	7	76107.2	36.59	NA	NA	
Hutchinson	3		23.75			
Lawrence	27	3792.08		CERTIFICATION	3619.28	
Lincoln	23	136,263.40			106,444.88 - 143,204.01	
Lyman	1	\$56,000				
McCook	12		29.62			
Meade					80,027 - 96.596	
Miner	3	48,936		Law Enforcement Certification		Coroner

Salary: Chief Deputy Sheriff

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Oglala Lakota			\$25.75			
Pennington	30	\$126,276.80	\$60.71	Bachelors	\$56.38-\$84.56	
Roberts	3		27.31	y		
Sanborn	6	53975				Emergency Manager
Spink	6		31.49	y		
Stanley	25	70198				
Sully	28	60705		HIGH SCHOOL		
Tripp	19		24.72			
Turner	1		31.5			
Union	3	76,100.04				
Walworth	11	67282.4				
Yankton	15		72440.28			

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	2	y	48,892.96				
Aurora	3	y	48,955.60				
Aurora	3 1/2	y	48,955.60				
Bennett	1	y	no	yes			
Bennett	3mo	y	no	yes			
Bennett	3mo	y	no	yes			
Bennett	7mo	y	no	yes			
Brookings	3 mo	Y		\$30.11	HS Diploma/GED + Law Enforcement Certification	\$30.11 - \$38.19	Courtroom Deputy Sheriff
Brookings	3	Y		\$30.71	HS Diploma/GED + Law Enforcement Certification	\$30.11 - \$38.19	Civil Deputy Sheriff
Brookings	4	Y		\$32.59	HS Diploma/GED + Law Enforcement Certification	\$30.11 - \$38.19	
Brookings	7	Y		\$33.91	HS Diploma/GED + Law Enforcement Certification	\$30.11 - \$38.19	
Brown	1	Y		27.39	LETC/ NCIC/CJIS/High School Diploma or GED		
Brown	4	Y		28.77	LETC/ NCIC/CJIS/High School Diploma or GED		
Brown	12	Y		29.49	LETC/ NCIC/CJIS/High School Diploma or GED		
Brown	15	Y		30.98	LETC/ NCIC/CJIS/High School Diploma or GED		

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brule	1	Y		21			
Butte	0	Y		27.64			
Butte	1	Y		29.7			
Butte	2	Y		29.7			
Butte	3	Y		29.7			
Campbell	1	Y		\$52,915.20			
Campbell	8	Y		\$42,135			Dep Sheriff 75%/EM 25%
Charles Mix		Y		31.29			
Charles Mix		Y		30.4			
Charles Mix		Y		29.7			
Charles Mix		Y		29.36			
Clay	0.5	y	63564.8			24.07-46.51	
Clay	4	y	65769.6			24.07-46.51	
Clay	6.5	y	65769.6			24.07-46.51	
Clay	15	y	75171.2			24.07-46.51	
Clay	6.5	Y	65769.6			24.07-46.51	
Clay	25.25	Y	85612.8			27.26-47.70	Sergeant
Clay	2.5	Y	77105.6			27.26-47.70	Investigative Sergeant
Corson	1	Y	50480				
Corson	1 mo	Y	46840				
Corson	3 mo	Y	48920				

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Custer	1	y		27.24	12		
Custer	2	y		28.97	12		
Custer	2	y		28.97	12		
Custer	6	y		29.93	12		
Custer	11	Y		33.16	12		
Davison	0.5	y		27.56			
Davison	2.6	y		26.73			
Davison	5.1	y		27.56			
Davison	8.11	y		28.44			
Day	2	Y	55,120	26.5			
Day	>1	Y	46,800	22.5			
Deuel	5	Y	58572		L.E. SCHOOL	54080-73736	
Deuel	8	Y	60923.2		L.E. SCHOOL	54080-73736	
Deuel	9	Y	62732.8		L.E. SCHOOL	54080-73736	
Dewey	1	Y	51910				
Dewey	4	Y	51910				
Douglas	1	Y		24.28			
Edmunds	1	Y	55,568				
Edmunds	2	Y	55,568				
Edmunds	2	Y	55,568				

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Faulk	1	Y	4146/month		Y		
Faulk	4	Y	4203/month		Y		
Faulk	6	Y	4399/month		Y		
Grant	1	Y		\$27.90	Police Training	NA	NA
Grant	2	Y		\$30.05	Police Training	NA	NA
Grant	4	Y		\$30.15	Police Training	NA	NA
Grant	5	Y		\$30.85	Police Training	NA	NA
Gregory	1	N		\$26.28	Yes		
Gregory	2	Y	\$53,314.00		Yes		
Gregory	2	N		\$26.28	Yes		
Gregory	7	Y	\$54,952.00		Yes		
Haakon	1	YES	YES		ACADEMY		
Hamlin	6	Y		28.5	0	0	
Hamlin	6	Y		30	0	0	
Hamlin	6	Y		28.5	0	0	
Hamlin	1 MONTH	Y		26	0	0	
Hand	2	Y		22.52			
Hand	2	Y		23.82			
Hand	5	Y		28.05			K-9 Handler
Hand	23	N-PRN		23.71			
Hanson	4	Y	48,060				Coroner

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Harding	0.5	Y	46320				
Hughes	2	Y	62296	29.95	NA	NA	
Hughes	15	Y	72238.4	34.73	NA	NA	
Hutchinson	1	Y		23.75			
Hutchinson	2	Y		23.75			
Jerauld		Y		23.49			
Jones		Y	\$3,823.21		CERTIFIED		
Kingsbury	1	Y		23.7		23.70-31.36	
Kingsbury	11	Y		24.89		23.70-31.36	
Kingsbury	16	Y		26.13		23.70-31.36	
Kingsbury	1/2	Y		20.7		20.70-27.38	TRAINEE
Lawrence	1	Y		32.67	CERTIFICATION	30.77 - 32.67	
Lawrence	8	Y		34.16	CERTIFICATION	32.67 - 34.00	
Lawrence	13	Y		39.56	CERTIFICATION	37.54 - 39.04	LIEUTENANT
Lawrence	13	Y		36.96	CERTIFICATION	35.02 - 36.44	SERGEANT
Lawrence	14	Y		28.97	HS DIP/GED	26.51-29.57	Criminal Analyst
Lincoln	3	Y		32.5		30.93 - 41.59	
Lincoln	4	Y		35.87		30.93 - 41.59	
Lincoln	6	Y		37.76		30.93 - 41.59	
Lyman	1	Y	\$50,700.80				
Lyman	1	Y	\$50,200.80				

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Marshall	1	Y		23.6			
Marshall	1	Y		23.6			
Marshall	1	Y		23.6			
Marshall	5	N-42		27.73			
Marshall	1	Y		28.51			
McCook	1	Y		23			
McCook	1	Y		23			
McCook	4	Y		24.15			
McCook	8	Y		28.81			
McPherson	2	y	4500.00/mo				
McPherson	4 (2 employees)	y	5080.40/mo				
Meade						26.57 - 31.94	Certified
Meade						25.39 - 30.49	Non-Certified
Miner	1	Y	46,392		L.E. Certification		
Moody	1	y		24.38		24.38-29.39	
Moody	2	y		25.76		24.38-29.39	
Moody	6	y		27.37		24.38-29.39	
Moody	6	y		27.37		24.38-29.39	
Pennington		Y			64hrs College Credit	\$29.60-\$44.60	

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Perkins	0	Y		22.67			
Perkins	1	Y		22.77			
Perkins	7	Y		23.37			
Perkins	11	Y		23.77			
Perkins	0	Y		22.67			
Perkins	3	Y		22.97			
Perkins	22	N		22.04			
Roberts	2	y		25.19	y		
Roberts	2 mo	y		25.19	y		
Sanborn	3	Y	50190				
Spink	0	y		27.58			
Spink	0	y		27.58			
Spink	1	y		29.25	y		supervisor
Spink	1	y		28.29	y	28.29-29.03	
Stanley	1	Y		26.27			
Stanley	3	Y		26.88			
Stanley	4	Y		27.34			
Stanley	13	Y		30.13			
Sully	6	Y		26.21	HIGH SCHOOL		

Salary: Deputy Sheriff

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Tripp	3	Y		22.66			
Turner	1	y		25.48			
Turner	1	y		25.48			
Turner	2	y		26.36			
Turner	3	y		27.45			
Union	3	y		28.5			
Union	3	y		27.5			
Union	6	y		29.5			
Union	6	y		29.5			
Yankton	7	y		60667.44			
Ziebach	2+	y	47645				

Salary: Sheriff Secretary/ Office Manager

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	2 1/2	y		16.98			
Bennett	5 years	y	no	yes			
Brookings	5 Years	Y		\$28.86	HS Diploma/GED	\$22.76 - \$28.86	Sheriff's Dept Office Coordinator
Brown	11	Y		28.07	HS Diploma/GED		
Brule	5	Y	49088				JAIL ADMIN
Butte	1	Y		25.39			
Charles Mix		Y		27.33			
Clay	13	y	57470.4			20.78-36.36	
Custer	1	y		21.71	12		
Davison	16.8	y		33.23			
Day	9	Y		26.5	None		
Deuel	11	Y		25.88	DISPATCHER TRAINING	21-30.19	
Douglas	2	N-60		20.47			
Edmunds	2	Y		23.95			
Fall River	5			21			
Faulk	1	Y		22.77/hour			E-911
Grant	10	Y		\$22.25	HS	20.85-22.25	NA
Gregory	16	Y		\$18.70	No		
Hanson	4	N-80		20.6			
Harding	8	Y		19.5			

Salary: Sheriff Secretary/ Office Manager

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hughes	2	Y	51937.6	24.97	NA	NA	
Jerauld	6	N		18.45			
Kingsbury	8	Y		22.82		20.70-27.38	
Lawrence	18	Y		32.57	HS DIP/GED	32.42 - 33.74	
Lincoln	1	Y		25.25		22.86 - 33.86	
Lyman	39	N-50	\$26,468				
Marshall	44	Y		24.05			
McCook	13	Y		23.79			
Miner	42	Y-90	45,897	24.48			Director of 911/Dispatch, Ambulance Manager
Pennington		Y		\$28.63	Associate's	\$28.63-\$42.94	
Perkins	27	Y		21.81			
Roberts	3	y		19.11	n		
Sanborn	3	N-65		20.8			SA Secretary, E911, Sobriety
Spink	5	y		27.85			Chief Dispatcher
Stanley	1	Y		23.46			
Tripp	11	Y		17.25			
Turner	1	y		23.1			
Union	26	y		27.13			
Walworth	6	Y		23.31			
Yankton	18	y	55710.72				

Salary: Jail Administrator

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	9 Years	Y	\$92,338		HS Dip/GED + Law Enforcement Certification	\$77,265 - \$97,990	
Brown	10	Y	76,608.77		prefer bachelor's degree/ LETC		
Butte	6	Y		23.29			
Charles Mix		Y		29.42			
Clay	19.75	y	80932.8			27.26-47.70	
Davison	2.11	y	74880.52				
Day	4	Y		23.75	None		
Fall River	20			26.16			
Hughes	2	Y	86638.65	41.65	NA	NA	
Lawrence	12	Y		39.52	LEO CERTIFICATION	37.54 - 39.04	LIEUTENANT
Lincoln	2	Y		25.25		22.86 - 33.86	
Meade						76,937 - 92,142	
Pennington	27	Y	\$119,953.60	\$57.67	Bachelors	\$52.61-\$78.91	
Union	7	y		26.91			
Yankton	1	y	71943				

Salary: Corrections / Jailer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Bennett	5	N-30	no	yes			
Bennett	5 mo	N-30	no	yes			
Bennett	4	N-30	no	yes			
Brookings	15	Y		\$30.96	HS Diploman/GED	\$24.41 - \$30.96	
Brookings	3	Y		\$25.39	HS Diploman/GED	\$24.41 - \$30.96	
Brookings	2	Y		\$25.39	HS Diploman/GED	\$24.41 - \$30.96	
Brookings	1	Y		\$24.90	HS Diploman/GED	\$24.41 - \$30.96	
Brown	1	Y		22.48	High School Diploma or GED		
Brown	3	Y		23.61	High School Diploma or GED		
Brown	1	N-45		21.93	High School Diploma or GED		
Brown	2	Y		23.04	High School Diploma or GED		
Brule	8	Y		20.6			
Brule	2	Y		20.4			
Brule	2	Y		20.4			
Brule	1	Y		20.35			
Charles Mix		Y		27.49			
Charles Mix		Y		25.84			
Charles Mix		Y		24.35			
Charles Mix		Y		24.3			

Salary: Corrections / Jailer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Clay	1	Y	50044.8			22.35-42.12	
Clay	1	N-50		24.06		22.35-42.12	
Clay	1.75	N-50		24.06		22.35-42.12	
Clay	3	Y	57574.4			22.35-42.12	
Clay	14.75	Y	69971.2			25.30-44.27	Corporal
Clay	1.25	N		23.47		17.46-30.55	Inmate Transport Officer
Davison	0.5	Y		22.29			
Davison	7.4	Y		24.07			
Davison	3.8	Y		24.07			
Davison	1	Y		22.81			
Day	2-4	Y		21.5	None		
Day	2-5	N-80		20.5	None		
Day	5	N		19.5	None		
Day	1	N		17.5	None		
Fall River	7			24.5			
Fall River	7			24.5			
Fall River	6			24.5			
Fall River	1			21.75			
Faulk	0-7	Y		21.93			
Faulk	5	Y		22.77			Chief Jailer

Salary: Corrections / Jailer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hughes	3	Y	74277	35.71	NA	NA	
Hughes	10	Y	65041.6	31.27	NA	NA	
Hughes	5	Y	56097.6	26.97	NA	NA	
Hughes	6	Y	60590.4	29.13	NA	NA	
Lawrence	24	Y		35.92	LEO CERTIFICATION	32.67- 34..00	
Lawrence	10	Y		34.4	JAILER CERTIFICATION	32.67 - 34.00	
Lawrence	1	Y		26.61	JAILER CERTIFICATION	25.55 - 26.61	
Lawrence	0	Y		24.08	HS DIP/GED	24.08 - 25.05	JAILER CERTIFICATION
Lincoln	7	Y		29.81		24.47 - 36.22	
Lincoln	3	Y		29.08		24.47 - 36.22	
Lincoln	2	Y		32.5		30.93 - 41.59	
Lincoln	6	Y		40.46		34.04 - 45.75	
Meade						26.57 - 31.95	Supervisor
Meade						23.19 - 27.81	
Pennington		Y		\$25.51	High School or GED	\$25.51-\$38.26	
Perkins		N		17			
Perkins		N		16			
Roberts	6 mo	Y		20	y		
Roberts	2	Y		21.22	y		
Roberts	5	Y		21.22	y		

Salary: Corrections / Jailer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Union	6	Y		23.57			
Union	5	Y		23.42			
Union	5	Y		23.42			
Union	4	Y		22.57			
Walworth	4	Y		23.31			
Walworth	3	Y		23.31			
Walworth		Y		23.31			
Walworth		N		22.77			
Yankton	17	Y	62685				
Yankton	1	Y	50112.48				

Salary: Corrections Nurse

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Clay		N				\$50 per blood draw	Jail Med Tech
Lawrence	0	Y		43.96	REGISTERED NURSE	39.82 - 43.96	

Salary: Dispatch/ E911

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brown	1	Y		23.61	HS Dip/GED/ NCIC/CJIS/CPR/911 Cert		
Brown	3	Y		25.43	HS Dip/GED/ NCIC/CJIS/CPR/911 Cert		
Brown	5	Y		26.07	HS Dip/GED/ NCIC/CJIS/CPR/911 Cert		
Brown	6	Y	86,675.81		HS Dip/GED/ NCIC/CJIS/CPR/911 Cert		911 Director
Brule	1	Y		19.74			s/b jailer
Brule		Y		19.74			s/b jailer
Brule		Y		20.34			s/b jailer
Butte	0	Y		25.6			
Butte	2	Y		25.6			
Butte	2	Y		24.08			
Butte	6	Y		28.15			
Butte	7	Y		28.15			
Butte	10	Y		26.47			
Charles Mix		Y		30.3			
Charles Mix		Y		29.39			
Charles Mix		Y		26.51			
Charles Mix		Y		25.84			
Corson	6	N	5000				

Salary: Dispatch/ E911

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Custer	1	Y		23.33	12		
Custer	3	Y		23.78	12		
Custer	3	Y		23.78	12		
Custer	5	Y		23.78	12		
Custer	14	Y		25.04	12		
Day	7	N-30		25.75			OEM
Edmunds	1	Y		22.95			
Edmunds	1	Y		22.95			
Edmunds	9	Y		22.95			
Edmunds	10	Y		22.95			
Fall River	4			25.5			
Fall River	8			26			
Fall River	10			26			
Fall River	15			27.5			
Faulk	3	Y		22.77			Chief Dispatcher
Faulk	0-7	Y		21.93			
Grant	1	Y		19.70	HS	1970-21.10	NA
Grant	1	Y		19.95	HS	19.70-21.10	NA
Grant	3	Y		20.30	HS	19.70-21.10	NA
Grant	15	Y		21.10	HS	19.70-21.10	NA

Salary: Dispatch/ E911

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Hand	7	N	2699.16				
Hand	12	N-40		17.82			
Hanson	3	Y	1,607				Sheriff, EM
Hyde	18	N-20	4311				
Kingsbury	45	N-7	5200		N/A		
Lawrence	0	Y		25.05	E911 CERTIFACTION	24.08-25.05	
Lawrence	8	Y		28.67	E911 CERTIFACTION	27.41 - 28.51	
Lawrence	9	Y		32.42	E911 CERTIFICATION	32.42 - 33.74	
Lawrence	10	Y		27.01	E911 CERTIFICATION	25.55- 26.61	
Lawrence	18	Y		27.69	E911 CERTIFICATION	25.55 -26.61	
Lincoln	2	Y		25.71		24.47 - 36.22	
Lincoln	6	Y		27.69		24.47 - 36.22	
Lincoln	10	Y		29.81		24.47 - 36.22	
Lincoln	29	Y		36.22		24.47 - 36.22	
Marshall	1	Y		21.92			
Marshall	5	Y		23.05			
Marshall	20	Y		24.05			
Marshall	5 mo	Y		19			

Salary: Dispatch/ E911

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Miner	1	N-73		21.4	911 Certification	20.96-24.92	
Miner	3	N-10	5,019	24.48	911 Certification		Sheriff Office & Ambulance Manager
Miner	3	N-20		22.28	911 Certification	20.96-24.92	Guard
Miner	7	N-69		23.16	911 Certification	20.96-24.92	
Miner	12	N-69		23.6	911 Certification	20.96-24.92	
Miner	12	N-63		23.6	911 Certification	20.96-24.92	
Miner	17	N-17		24.48	911 Certification	20.96-24.92	
Miner	42	N-10		24.48	911 Certification		Sheriff Office & Ambulance Manager
Miner	< 1	N-13		20.96	911 Certifications	20.96-24.92	
Moody	4	4		23.17		20.84-25.86	
Moody	5	Y		23.44	911 Certifications	20.84-25.86	
Moody	5	Y		25.47		22.85-27.89	
Moody	8	Y		24.69		20.84-25.86	
Pennington		Y		25.51	High School or GED	25.51-38.26	
Roberts	1	Y		18.05	Y		
Roberts	10	Y		19.69	Y		
Roberts	11	Y		19.64	Y		
Roberts	6 mo	Y		17.52	Y		
Roberts	6 mo	Y		17.52	Y		

Salary: Dispatch/ E911

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Sanborn	3	N-5		20.8			SA Sec, Sobriety, Sheriff Sec
Spink	1	Y		24.56	Y	23.79-25.44	
Spink	3	Y		25.44	Y	23.79-25.44	
Union	6	Y		22.65			
Union	7	Y		22.65			
Union	8	Y		22.81			
Union	9	Y		26.3			

Salary: Ambulance

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Clark	1	y	62500				
Clark	9	y	55566				Paramedic
Clark	4	y	45200				EMT
Jerauld	3		43659				Ambulance Director
Miner	17	Y	32,424	7.42			EMT-On call
Tripp	10		792.31				
Tripp	10	Y	48,611.16				Ambulance Director

Salary: 24/7 Program

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Bennett	4	N-30	no	yes			
Bennett	5 mo	M-30	no	yes			
Brown	12	Y		24.81	HS Diploma or GED		Coordinator
Brown	16	N-45		17.78	HS Diploma or GED		Technician
Butte	1	N-50		19.63			
Butte	3	Y		22.93			
Custer	2	N-10		23.09	12		
Custer	5	N-10		20.34	12		
Davison	4.4	Y		25.06			
Lawrence	1	Y		38.27		37.54 - 39.04	
Lincoln	3	Y		27.69		24.47 - 36.22	
Pennington		Y		20.39	High School or GED	20.39 - 30.59	
Roberts	3	Y		19.11	N		
Yankton	6	Y		19.13			

Salary: Custodian

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Aurora	2	Y		18.83			
Brookings	2	Y		22.08	HS Diploma/GED	21.22 - \$26.91	General Maintenance Worker
Brookings	3	Y		22.08	HS Diploma/GED	21.22 - \$26.91	Head Custodian, General Maintenance Worker
Brown	4	Y		19.84	HS Diploma or GED		Head Custodian
Brown	3	N-45		18.91	HS Diploma or GED		
Brule	17	Y		19.2			
Butte	14	Y		24.21			Head Custodian
Butte	21	N-50		23.57			
Campbell	1	N-50		20			
Charles Mix		Y		30.3			Head Custodian
Charles Mix		N		20.82			
Clark	2	Y	45345	21.8			
Clay	1	Y	50876.8			21.27-37.23	Head Custodian
Clay	0.5	N		19.28		19.28-33.74	
Corson	1	N		22.75			
Custer	3	Y		21.14	12		Head Custodian
Custer	1	Y		19.51	12		
Davison	6.1	Y	74636.12				Head Custodian
Davison	3.7	Y		24.59			
Day	4	Y		24.5	None		Head Custodian

Salary: Custodian

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Deuel	1.5	Y	43264		GED	36275.20-54267.20	
Dewey	2.5	N		19			Head Custodian
Douglas	23	Y		27.26			
Edmunds	2	Y	45,864				
Fall River	6			21			Head Custodian
Grant	1 mo	Y		22.6	HS	22.60-24.00	
Gregory	23	Y		21.07	No		
Hamlin	12	Y	3887	0	0		
Hand	7	Y	42171				Head Custodian
Hand	12	N-40		16.85			
Hanson	34	Y	42,910				
Hughes	13	Y	65644.8	31.56	NA	NA	Head Custodian
Hughes	3	Y	44553.6	21.42	NA	NA	
Hutchinson	9 mo	Y		19.9			Highway
Hyde		N		18.18			
Jerauld	1	Y		20.8			
Jones		N	1000				
Kingsbury	22	N-12				18.08-23.92	Highway Custodian
Kingsbury	8	Y		31.57			
Kingsbury	9	N-15		18.08		18.08-23.92	Fairgrounds Custodian

Salary: Custodian

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Lawrence	15	Y		31.55		29.47 -31.88	Head Custodian
Lawrence	10	Y		23.46		20.21 -24.21	
Lincoln	17	Y		30.13		20.36 - 30.13	Head Custodian
Lincoln	16	Y		28.45		19.20 - 28.45	
Lyman	9	Y	44,928				
Marshall	2	N-38	12837.76				
McCook	6	Y		20.86			
McPherson	18	Y		23.78			
Miner	2	Y		21.71			Head Custodian
Moody	15	Y		27.37		22.33-27.37	Head Custodian
Pennington		Y		23.38	High School or GED	23.38 - 34.96	Head Custodian
Pennington		Y		17.78	High School or GED	17.78 - 26.68	
Perkins	0	Y		16.2			
Sanborn	3	Y		21.32			
Sully	1	Y		18.54	HIGH SCHOOL		
Tripp	0	Y		19.5			Head Custodian
Walworth		Y		23.13			
Yankton	1	Y		27			Head Custodian
Yankton	2	Y		19.53			
Ziebach	2	Y		19.95			Head Custodian

Salary: Maintenance/Facilities

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings	6	Y		\$24.15	HS Diploma/GED	\$22.76 - \$28.86	Maintenance Supervisor
Brown	50	Y	78,524.00		prefer bachelor's degree		Building and Maintenance Superintendent
Clay	3	Y	66339.42				Supervises custodians
Custer	3	Y	57,449.28		12		
Davison	1.7	Y		21.97			
Deuel	11	N-50		21.78	GED	17.44-26.09	
Grant	2	Y		\$24.60	HS	23.90-25.30	
Hutchinson	3	Y		22.82			
Lawrence	32	Y		41.42	CDL	37.37 -40.43	
Lincoln	7	Y		40.17		34.64 - 51.25	
Marshall	2	N-53		21.16		17.00-23.10	
Meade						24.26-29.12	
Pennington		Y		\$19.41	High School or GED	\$19.41-\$29.11	
Roberts	1	Y		16.11	no		
Spink	3	Y		24.49		21.06-24.49	
Stanley	5	Y		21.89			
Turner	2	N-50		19.9			
Union	30	Y	75,252.48				
Yankton	1	Y		27			

Salary: Library

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Custer	5	y	53,920.50		12		
Dewey	3	Y		21.91			
Faulk	10	Y		20.80/hour			
Grant	13	Y	52,975		Librarian Cert		NA
Grant	22	N-18		18.95	HS	18.05-19.45	Library Assistant
Grant	24	N-30		18.95	HS	18.05-19.45	Library Assistant
Grant	2	N-30		18.3	HS	18.05-19.45	Library Assistant
Grant	17	N-18		18.65	HS	18.05-19.45	Library Assistant
Grant	2	Y		20.3	HS	19.70-21.10	Library Associate
Grant	5	Y		21.45	HS	20.65-22.05	Sr. Library Tech
Haakon	3	YES		YES	DIPLOMA		
Hamlin	0						
Hand	1	N-50		22.97			
Harding	2	N-40		19.5			
Hyde	27	N-50		19.77			
Hyde	15	N-20		14.39			Library Assistant
Moody	9		31069				
Tripp	6	Y	1,747.04				
Tripp	4	Y		18			Library Secretary

Salary: Human Resources

County	Years of Service	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brown	2	86,675.81		prefer bachelor's degree		HR Director
Brown	4		26.07	prefer bachelor's degree		HR Generalist
Lincoln	3	105,876.16			95,924.03 - 141,955.21	HR Director
Lincoln	2			24.63	22.86 - 33.86	HR Technician

Salary: Community Health Nurse

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brown	1	Y		84,561.76		RN Certification	
Custer	3	N-50	50%		17.33	12	Director of Human Resources
Haakon	18	YES			YES	RN	
Lyman	2	N-50			\$18.25		
Union	2	N		19,260.24			

Salary: I.T / I.S.T.

County	Years of Service	Full Time	Salaried Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brown	5	Y	103,030.29	prefer bachelor's degree		IT Director
Kingsbury	27	N	5200			IT
Lawrence	32	Y	4535.77	CERTIFIED	4330.97	IST Director
Lawrence	9	Y	40.83	CERTIFIED	36.16 - 40.65	IST Deputy Director
Lawrence	1	Y	32	CERTIFIED	30.59 - 33.48	IT Specialist
Lincoln	14	Y	134,540.90		116,026.81 - 171,723.22	IT Director
Lincoln	4	Y	36.3		32.07 - 47.46	Systems Administrator
Lincoln	13	Y	36.52		29.97 - 44.38	IT Specialist

Salary: Solid Waste

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Additional Responsibilities
Brown	12	Y		26.72	High School Diploma or GED/ CDL	Heavy Equipment Operator
Brown	32	Y	78,524.00		prefer bachelor's degree	Solid Waste Manager
Brown	5	N-45		19.68	High School Diploma or GED	Scale Operator
Hand	4	Y		19.88		Rubble Site Manager
Hand	6	N-PRN		16.85		Rubble Site Assistant Manager

Salary: Fairgrounds

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Additional Responsibilities
Brown	11 Y		78,524.00		prefer bachelor's degree	Fair & Parks Manager
Brown	2 Y			21.93	High School Diploma or GED	Fair & Parks Admin Assistant
Union	3 y		56,214.72			Extension / Fair

Salary: Museum

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Additional Responsibilities
Brown	10 Y		67,710.99		prefer bachelor's degree	Museum Director
Brown	1 Y			23.61	prefer bachelor's degree	Museum Curator of Education

Salary: Airport Manager

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Pay Range For This Position	Additional Responsibilities
Harding	10 Y		67,710.99			
Lincoln	5 Y		75,688.86		72,047.84 - 106,604.32	

Salary: Commission Assistant

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Pay Range for this Position	Additional Responsibilities
Brookings					Bachelor's Degree	82,866 - 105,095	Commission Department Director
Lawrence	20	Y	5375.74		Licensed Attorney	5247.74	Commission Assistant/County Attorney
Pennington					Bachelor's Degree	44.60-66.90	

Salary: School Resource Officer

County	Years of Service	Full Time	Salaried Compensation	Hourly Compensation	Minimum Education or Certification Required	Additional Responsibilities
McCook	8	Y		26.59		
McCook	10	Y		27.07		

SECTION IV: INSURANCE



Health Insurance - NOT Aged Based

County	Commissioners Eligible	Single % paid by county	Premium paid by county	Family % paid by county	Family Premium paid by county
Aurora	no	100%		25% after employee premium	
Bennett	yes	100%			
Brookings	yes	100%	\$684.73	75%	\$1,576.08
Brown	yes	100%	\$610.52, \$745.90	55%	\$1029.55, \$1,252.84
Brule	yes		\$850.00/mo		\$850.00/mo
Buffalo	yes				
Butte	no	100			
Campbell	yes	100%		50%	
Charles Mix	yes	100	850	0	1700
Clark	yes	100		70%	
Clay	no	100%	901.48	50% of remainder	1801.48
Corson	no	100%		75%	
Custer	yes	100 %		0%	
Davison	no	92%	1095.35	74% paid by county	
Day	no	100%	\$993.10	0%	\$0
Deuel	no				
Dewey	no	n/a	n/a	n/a	n/a
Douglas	yes		100%		0%
Edmunds	no	100%	964	0	
Fall River	yes	50%		50%	
Faulk	no		\$750		

Health Insurance - NOT Aged Based

County	Commissioners Eligible	Single % paid by county	Premium paid by county	Family % paid by county	Family Premium paid by county
Grant	yes	100%	\$959.62	66%	\$1895.96
Gregory	no	100%	816.00 per month avg	0	0
Haakon	no	80		80	
Hamlin	yes	100%	925.43	70%	1943.4
Hand	yes	100	919.52	0	2552.89
Hanson	no	100%	\$858	50%	\$1,651
Harding	yes	91%	1088.84	91%	3341.67
Hughes	yes		684.24	0	0
Hutchinson	no			0	0
Hyde	yes	100		50	
Jerauld	no	100%		0%	
Jones	no	100%		0	
Kingsbury	yes	100		80	
Lake	yes	4.73	900		900
Lawrence	yes	100	793.89	80	1941.8
Lincoln	yes	75%	Copay: 676.90, HDHP: 529.84	75%	Copay: \$2,270.98 and HDHP: \$1,777.64
Lyman	yes	100%		0%	
Marshall	yes				
McCook	yes				
McPherson	yes	100%		0%	
Meade	yes	88%	\$742/mo	74%	\$1,670/mo

Health Insurance - NOT Aged Based

County	Commissioners Eligible	Single % paid by county	Premium paid by county	Family % paid by county	Family Premium paid by county
Miner	yes	100%		80%	
Minnehaha	no	75	25	75	25
Moody	yes	100		50	
Oglala Lakota	yes	50%		50%	
Pennington	yes	80%	\$268.52	80%	\$627.27
Perkins	yes	80%	590.19	80%	1,811.30
Potter	yes				
Roberts	yes	100%	739.45	0%	
Sanborn	yes	100%		50%	
Spink	no	100	922.74	0	0
Stanley	yes	100%	852	0%	0
Sully	no	100%	100%	0%	0%
Todd	yes	100%	100%		
Tripp	yes	100%	100%		
Turner	yes	yes	yes	50	50
Union	yes	100%	875	50%	2047.05
Walworth	no	100		0	
Yankton	no		952.4		1447.84
Ziebach	yes	100%			50%

Health Insurance - AGE BASED

County	Age 25		Age 35		Age 45		Age 55	
	Single Premium paid by County	Family Premium paid by County	Single Premium paid by County	Family Premium paid by County	Single Premium paid by County	Family Premium paid by County	Single Premium paid by County	Family Premium paid by County
Deuel	402.37	402.37	489.74	489.74	578.71	578.71	893.72	893.72
Douglas	466.72		568.07		671.27		1036.66	
Hutchinson	299	0	383.46	0	469.48	0	774.01	0
Lake	904.73							
Marshall	456.01		555.03		655.86		1012.85	
McCook	714.19	1641.83	714.19	1641.83	714.19	1641.83	714.19	1726.12
Potter	\$539.47		\$656.60		\$775.88		\$1,198.22	
Walworth	466.05		567.24		670.29		1035.14	

Health Insurance - Additional Information

County	Part-time Employees Eligible (≥ 30hrs per week)	Deductibles	Other Features
Aurora	yes	1,500 4,000 5,000	Part-Time employees have to work at least 20 hours a week or more to be eligible for health insurance
Bennett	no		
Brookings	no	\$3,000 for single \$6,000 for family County HRA pays: \$2,000 for single \$4,000 for family	\$3,000 for single \$6,000 for family County HRA pays: \$2,000 for single \$4,000 for family
Brown	no	Plan 1= \$3,000 person/ \$6,000 family Plan 2= \$3,500 person/ \$7,000 family	Plan 2 is HSA compatible
Brule	no	\$2,000, \$3,000 and 3,500	\$3,000 has HSA contributions
Butte	no		
Campbell	no	\$1,500/\$3,000 Single	
Charles Mix	no	750	
Clark	yes	\$4000 - Co-Pay Plan \$6000 - HSA Plan	Part time employees over 20 hours are eligible
Clay	no	\$1,500 single/\$4,500 family	\$300 ER Copay
Corson	no	\$5,000/\$15,000	
Custer	yes	South Dakota School Health Care Plan Benefit Plan 3 - \$2,000/\$4000 South Dakota School Health Care Plan Benefit Plan 5 - \$3,500/\$7,000	South Dakota School Health Care Plan Benefit Plan 3 - \$2,000/\$4000 South Dakota School Health Care Plan Benefit Plan 5 - \$3,500/\$7,000
Davison	no	Life Insurance Health Insurance Vision Insurance Dental Insurance (paid completely by employee) Aflac HRS/FSA	Life Insurance Health Insurance Vision Insurance Dental Insurance (paid completely by employee) Aflac HRS/FSA

Health Insurance - Additional Information

County	Part-time Employees Eligible (≥ 30hrs per week)	Deductibles	Other Features
Day	no	\$3,000 with \$2,000 paid by County. 80% employees \$3,000 with \$1,600 paid by County.	\$3,000 with \$2,000 paid by County. 80% employees \$3,000 with \$1,600 paid by County.
Deuel	no	7000/14000	
Dewey	no	n/a	
Douglas	no	\$4000/\$8000	
Edmunds	no	1,000 OR 1,500	
Fall River	no		
Faulk	yes	\$1000 or HSA \$3500 plan	
Grant	no	\$8150 with the county buy down to \$1000	\$8150 with the county buy down to \$1000
Gregory	no	MERP (\$2,000 employee/\$3,000 county)	MERP (\$2,000 employee/\$3,000 county)
Haakon	no		
Hamlin	yes	1750	
Hand	yes	1000 2000 4500 HSA	PT if over 25 hours and paid on a percentage.
Hanson	no	2000	
Harding	no	\$1000	
Hughes	no		

Health Insurance - Additional Information

County	Part-time Employees Eligible (≥ 30hrs per week)	Deductibles	Other Features
Hutchinson	no		
Hyde	yes	1500	
Jerauld	no		
Jones	no	\$1,500, \$4,000 or \$6,000 depending on plan picked by the employee	\$1,500, \$4,000 or \$6,000 depending on plan picked by the employee
Kingsbury	no	1000	
Lake	no		
Lawrence	no	\$1,750 PER PERSON FOR COVERED SERVICES FROM PPO PROVIDERS. \$3,500 MAXIMUM PER FAMILY. \$3,500 PER PERSON OUT OF NETWORK PROVIDERS. \$7,000 MAXIMUM PER FAMILY. DRUG CARD: 100 PER PERSON/200 PER FAMILY DEDUCTIBLE WAIVED FOR GENERICS \$8 GENERIC/\$35 SPECIALLY SELECTED BRAND NAME/\$50 ALL OTHER BRAND NAME .	\$200 ER CO-PAY, \$35 OFFICE VISIT FOR PPO PROVIDERS \$35 CO-PAY FOR COVERED TELEHEALTH SERVICES FROM DOCTORS ON DEMAND. \$35 CO-PAY FOR COVERED TELEHEALTH FROM PPO PROVIDERS.
Lincoln	no	Copay: \$750 and HDHP: \$3,300	
Lyman	yes	\$5,000	
Marshall	yes	We offer 2 plans: Silver Plan: Individual=\$4,000 in-network; \$8,000 out-of-network; Family=\$8,000 in-network; \$16,000 out-of-network Bronze Plan: Individual=\$6,000 in-network; \$12,000 out-of-network; Family=\$12,000 in-network; \$24,000 out-of-network	We offer 2 plans: Silver Plan: Individual=\$4,000 in-network; \$8,000 out-of-network; Family=\$8,000 in-network; \$16,000 out-of-network Bronze Plan: Individual=\$6,000 in-network; \$12,000 out-of-network; Family=\$12,000 in-network; \$24,000 out-of-network

Health Insurance - Additional Information

County	Part-time Employees Eligible (≥ 30hrs per week)	Deductibles	Other Features
McCook	no	Deductible: \$5,000/Single, \$15,000/Family	Deductible: \$5,000/Single, \$15,000/Family
McPherson	no	all employees on 3500 deductible	
Meade	no	\$2500 Deductible	MERP (Medical Expense Reimbursement Plan) 4-Tier Plan Offer Employee Employee + Spouse Employee + Child(ren) Family
Miner	no	\$5,500 \$3,000 \$4,000	County reimburses the employees for the last \$2,000 of their out-of-pocket maximum on their insurance plan. County uses MERP plan for all plans apart from the High- Deductible Health plan
Minnehaha	no	Single: \$500 Family: \$1500	
Moody	no	\$1500 single \$4500 family	
Oglala Lakota	no		
Pennington	yes		
Perkins	no	\$1,100 single \$2,000 spouse/family	
Potter	no	Single: In-Network: \$1,500 / Out-Of-Network: \$3,000 Family: In-Network: \$3,000 / Out-Of-Network: \$6,000	Single: In-Network: \$1,500 / Out-Of-Network: \$3,000 Family: In-Network: \$3,000 / Out-Of-Network: \$6,000
Roberts	no	\$6000 employee/ 12,000 family County reimburses any- thing over \$700 applied to deductible and Co-insurance for employees	\$6000 employee/ 12,000 family County reimburses any- thing over \$700 applied to deductible and Co-insurance for employees

Health Insurance - Additional Information

County	Part-time Employees Eligible (≥ 30hrs per week)	Deductibles	Other Features
Sanborn	no	BCBS 4000 We offered BCBS 3000, but employee had to pay the difference from the 4000 to the 3000.	If you take health insurance, you get vision, paid 100% by the county. We offer dental at 100% employee paid.
Spink	no	3,000	Vision and Life Insurance
Stanley	no		
Sully	yes	MERP PLAN THAT BUYS DOWN TO \$2000 DEDUCTIBLE, \$4000 OUT OF POCKET	MERP PLAN THAT BUYS DOWN TO \$2000 DEDUCTIBLE, \$4000 OUT OF POCKET
Todd	no		
Tripp	no		
Turner	no	\$1500.00 deductible county pays \$750.00	\$1500.00 deductible county pays \$750.00
Union	yes		
Walworth	yes	\$3800.00 deductible	PART TIME IS NOT ELIGIBLE FOR MEDICAL BUT CAN GET EYE AND DENTAL
Yankton	no	5,500, 4,500, 6,350	
Ziebach	no		

Dental & Vision Insurance

County	Dental Insurance	If yes, please provide details	Vision Insurance	If yes, please provide details
Aurora	no		no	
Bennett	yes	paid by employee	yes	paid by employee
Brookings	yes	Single - 100% paid by county Pay equivalent for family plans	yes	County pays 75% of single coverage and pays equivalent for family plans
Brown	yes	county pays for single coverage and offers a family and employee + 1 plan for the employee to purchase. County pays a portion of these plans.	yes	Offered to the employees to purchase. County does not contribute
Brule	yes		yes	
Buffalo	yes		yes	
Butte	no	DELTA DENTAL AT EMPLOYEE COST	no	VSP AT EMPLOYEE EXPENSE
Campbell	no		no	
Charles Mix	yes	Employee pays	yes	Employee pays
Clark	yes	County pays individual premium in full and 67% of the two person or family coverage	yes	County pays a silver plan in full for family, have the opportunity to buy up at employees expense.
Clay	yes	Employee paid	yes	Employee paid
Corson	yes	County pays 100% of family premium All employees working at least 20 hours per week including commissioners are eligible	yes	County pays 100% Family Premium All employees working at least 20 hours per week including commissioners are eligible
Custer	yes	Paid by Employee	yes	Paid by Employee
Davison	yes	Employee pays full cost Pre tax	yes	Tied in with our health insurance
Day	yes	County pays for 100% employee premium for full-time employees and 80% for 80% employees.	yes	Employee paid premium.
Deuel	yes	Principal	yes	VSP

Dental & Vision Insurance

County	Dental Insurance	If yes, please provide details	Vision Insurance	If yes, please provide details
Dewey	no	Employee paid for through Colonial Life (Risty Benefits)	yes	Employee paid for through Colonial Life (Risty Benefits)
Douglas	yes	employee paid	yes	employee paid
Edmunds	yes	Employee pays 100% of premium	no	
Fall River	yes	The county pays for one and one that comes with health insurance	yes	One with health insurance and one that employee can pay for.
Faulk	no		no	
Grant	yes	Employees pays the premium	yes	Employees pays the premium
Gregory	yes	Employee share paid 100% by county May have spouse/children/family - paid by employee	yes	Employee share paid 100% by county May have spouse/children/family - paid by employee
Haakon	yes		yes	
Hamlin	no		no	
Hand	yes	50 / 50 employee / employer (The Standard)	yes	50 / 50 employee / employer (The Standard)
Hanson	yes	Premiums paid by employee	yes	Premiums paid by employee
Harding	no		no	
Hughes	yes	Delta Dental Single Employee Paid by County	yes	Paid by Employee
Hutchinson	yes	Employee pays premium	yes	Employee pays premium
Hyde	no		no	
Jerauld	no		yes	Avaesis

Dental & Vision Insurance

County	Dental Insurance	If yes, please provide details	Vision Insurance	If yes, please provide details
Jones	yes	Jones County pays \$25.00 per month towards a dental plan for any employee who chooses dental insurance through Colonial Life.	yes	Available through Colonial Life or Wellmark but employee pays premiums
Kingsbury	yes	County pays 50% for employees	yes	County pays 50% for employees
Lake	yes		yes	
Lawrence	yes	COUNTY PAYS FULL AMOUNT OF INDIVIDUAL POLICY AND 50% OF A FAMILY POLICY.	yes	VISION INSURANCE AVAILABLE FOR PAYROLL DEDUCTION. COUNTY DOES NOT PAY ANY PORTION OF THESE POLICIES.
Lincoln	yes	Employee paid.	yes	Employee paid.
Lyman	yes	Delta Dental paid for by the employee	yes	VSP paid for by the employee
Marshall	yes	Full-Time: The County pays for 50% of the employee's individual premium for dental coverage. Part-Time over 20 hours: The County pays for 25% of the employee's individual premium for dental coverage.	yes	Full-Time: The County pays the full cost of the employee's individual premium for vision coverage. Part-Time over 20 hours: The County pays for 50% of the employee's individual premium for dental coverage.
McCook	yes	The newly hired employee is eligible to purchase life insurance when they are hired.	yes	The newly hired employee is eligible to purchase life insurance when they are hired.
McPherson	yes	nothing is covered by the county, we have two available options, Guardian and Colonial Life	yes	county pays \$9.53 per person who has vision insurance and we have two options, Guardian and Colonial Life
Meade	yes	County pays for Employee only (Full-time) Employee may pay for: Spouse Child(ren) Family	yes	County pays for Employee only (full-time) Employee may pay for: Spouse Child(ren) Family
Miner	yes	100% of premiums for the employee for the cheaper of the two offered dental plans. Employees pay the difference for the more expensive plan. Employees pay for any family members on the plan.	yes	100% of premiums for the employee; the employees are responsible to pay for any family members of the plan.
Minnehaha	yes	75/25 split of premiums.	yes	Employee paid.

Dental & Vision Insurance

County	Dental Insurance	If yes, please provide details	Vision Insurance	If yes, please provide details
Moody	yes		yes	
Oglala Lakota	yes		no	
Pennington	yes		yes	
Perkins	yes	County pay for employee's share (currently \$45.75/month). If employee wants to add additional family members they pay for that.	yes	Employee pays for all single policy is 8.44/month spouse policy is 18.20/month family policy is 24.48/month
Roberts	no		no	
Sanborn	yes	Delta Dental 100% employee paid	yes	100% county paid if you have Health insurance If you do not take health insurance through the county plan, you can take vision, but it is 100% employee responsibility
Spink	yes	Offered through AFLAC, employee pays premium	yes	Single premium paid by County
Stanley	yes	County pays 50% of premium for employees only	no	
Sully	yes	SUPPLEMENTAL PAID 100% BY EMPLOYEE	yes	SUPPLEMENTAL PAID 100% BY EMPLOYEE
Todd	yes	County pays	yes	County pays
Tripp	yes	Offered, but the employee pays for it.	yes	Offered, but the employee pays for it.
Turner	yes	through wellmark or aflac	yes	optilegra or aflac
Union	no		no	
Walworth	yes	OFFERED BUT EMPLOYEE PAYS FOR IT	yes	THE COUNTY PAYS EYE INSURANCE FOR THE EMPLOYEE
Yankton	yes	delta dental	yes	vsp, optilegra
Ziebach	yes	Dental Insurance is available, and each individual has the option to pay for their own dental insurance.	yes	Vision Insurance is available, and each individual has the option to pay for their own vision insurance.

Life & Disability Insurance

County	Life Insurance	Details	Disability Insurance Outside of Workman's Comp	Details
Aurora	yes	15,000 on employee only. County pays for this.	no	
Bennett	yes	County pays life insurance	no	
Brookings	yes	Provide a \$15,000 policy for all full-time benefit eligible employees + commissioners.	no	
Brown	yes	eligible employees offered 15,000 at no charge plus the option to elect supplemental coverage at a cost.	yes	Aflac offers a plan for the employee to purchase if they choose
Brule	yes	\$15,000 included with health care \$15,000 A D & D	no	
Buffalo	yes		no	
Butte	yes		no	AFLAC AT EMPLOYEE COST
Campbell	yes	\$10,000 employee	no	
Charles Mix	yes	County paid \$100,000	yes	Employee pays
Clark	yes	\$10,000 for employee paid by County	yes	We offer AFLAC, employees can choose plans they want, County pays a small portion of the premium
Clay	yes	\$15,000 County-paid benefit. Additional available at employee cost.	yes	County pays short-term disability insurance for employee.
Corson	yes	\$25,000 for all full-time employees	yes	
Custer	yes	Life Insurance – \$15,000 Covered by County – Additional Coverage by Individual (Covered Only While Employed) Supplemental Life Insurance – Paid by Employee	yes	AFLAC Paid by Employee
Davison	yes	10,000 base- county pays 3.60 employee matches for Minimum 10,000 amount. Anything above 10,000 is covered by employee	no	

Life & Disability Insurance

County	Life Insurance	Details	Disability Insurance	
			Outside of Workman's Comp	Details
Day	yes	County pays for \$20,000 term life insurance for full-time and pays 80% for 80% employees.	no	
Deuel	yes	25000 per employee	no	
Dewey	yes	Employee paid for through Colonial Life (Risty Benefits)	no	Employee paid for through Colonial Life (Risty Benefits)
Douglas	yes	County provides a \$25,000 policy with the option for employee to add on additional voluntary life insurance at their own expense.	no	
Edmunds	yes	County pays \$15,000 on employee	no	
Fall River	yes	Offered to full time employees	no	
Faulk	no		no	
Grant	yes	Term Policy: county pay s the basic life premium of \$7.80 per month \$25,000 for employee \$5,000 for spouse \$2,000 for child	yes	AFLAC is the company. Agent presents plans to the employee and provides the payroll clerk of the premium amount to be deducted for the employees gross on a tax or pre-tax basis.
Gregory	yes	\$20,000 per employee paid by county	no	
Haakon	yes		no	
Hamlin	no		no	
Hand	yes	County provides \$10,000 of group life with AD&D. Voluntary increases paid by employee.	yes	Aflac and Colonial Life both offer a disability product
Hanson	yes	\$15,000 policy with health insurance	no	

Life & Disability Insurance

County	Life Insurance	Details	Disability Insurance Outside of Workman's Comp	Details
Harding	no		no	
Hughes	yes	Employer Paid Life Insurance \$25,000 Coverage	no	
Hutchinson	yes	Employee pays premium	yes	
Hyde	no		no	
Jerauld	yes	\$10,000 group term life insurance	no	
Jones	yes	Jones County pays a monthly premium of \$3.95 per full-time employee for \$25,000 life insurance benefit through Equitable and pays \$2.00 a month for most employees for a portable \$10,000 life insurance benefit plan through Colonial Life Insurance	yes	Jones County pays a monthly premium of \$.70 per employee for a \$25,000 AD&D benefit for full-time employees through Equitable
Kingsbury	yes	\$25,000.00 policy for all County employees working 24 or more hours	yes	\$25,000.00 AD & D policy
Lake	yes		yes	AFLAC
Lawrence	yes	THE COUNTY WILL PAY \$4.79 PER EMPLOYEE OF A \$30,000 POLICY. THIS IS APPROXIMATELY HALF OF AN INDIVIDUAL POLICY. A PERSON MAY PURCHASE ADDITIONAL INSURANCE.	yes	VARIOUS AFLAC POLICIES AVAILABLE FOR PAYROLL DEDUCTION. COUNTY DOES NOT PAY ANY PORTION OF THESE POLICIES.
Lincoln	yes	\$15,000 life insurance policy.	yes	Employee paid.
Lyman	yes	\$25,000 paid by the employer for the employee. Option for employee to pay for more.	yes	Employees have the option for get Disability insurance through Aflac if they so choose.
Marshall	yes	The County pays for \$10,000 of life insurance for all eligible County Employees	no	
McCook	yes	The newly hired employee is eligible to purchase life	no	

Life & Disability Insurance

County	Life Insurance	Details	Disability Insurance Outside of Workman's Comp	Details
McPherson	yes	County will pay for a basic policy of \$10,000, any add on would be at employees expense	yes	All employees have the opportunity to take out a disability policy through AFLAC if they so choose to, it would be at employees expense
Meade	yes	Term Life and AD&D \$50,000 employee only	yes	Active full-time employees Benefit Amount: 60% Elimination Period: Accident - 14 days, Sickness - 14 days Benefit Duration: 11 weeks
Miner	yes	\$25,000 for employee (only for Fulltime)	no	
Minnehaha	yes	Basic \$15,000 Purchase of Supplemental Life for Self, Spouse and Children.	yes	STD - purchased by employee.
Moody	yes	25,000 term life plan	no	
Oglala Lakota	yes		no	
Pennington	yes		no	
Perkins	yes	Conty provides a \$25,000 life insurance policy for all employees. Employees can elect to purchase more if they are interested.	no	
Roberts	yes	The County pays a \$25,000 life insurance policy for all full-time employees	no	
Sanborn	yes	100% county paid; cannot take it with you upon departure	no	
Spink	yes	15,000 Life and Accidental Death policy. Premium paid by County.	yes	Offered through AFLAC, employee responsible for premium
Stanley	yes	County pays 100% of premium for employees only	no	
Sully	yes	\$25,000 POLICY, PREMIUM PAID BY COUNTY	no	

Life & Disability Insurance

County	Life Insurance	Details	Disability Insurance Outside of Workman's Comp	Details
Todd	yes	County pays	no	
Tripp	yes	Offered with our Health Insurance policy.	no	.
Turner	yes	the commissioners provide a 10,000.00 and 15,000.00 paid life insurance policy for each full time employee	no	
Union	yes		no	
Walworth	yes	THE COUNTY PAYS \$50,000 PER EMPLOYEE, THE EMPLOYEE CAN PURCHASE MORE IF THEY CHOSE TO.	no	EMPLOYEE CAN PURCHASE FOR THEMSELVES
Yankton	no		no	
Ziebach	yes		no	

SECTION V: SICK LEAVE



Sick Leave - Pt. 1

County	Accrual Schedule / Formula	Accrual Maximum	Sick Leave Banks	Part-time Eligible (≤30hrs per week)	Minimum Time Increment When Used
Aurora	10 hours per month after one month of employment	400 hours		yes	
Bennett	8 hours per month full time 4 hours per month part time			yes	up to 3 days with note
Brookings	6 hours per pay period x 24 pay periods 18 days/year	No maximum accrual	yes	no	1/4 hour increments
Brown	employees accrue 2 hours per pay period	1600	yes	no	15 minutes
Brule	6.67 hours per month	65 days	no	no	0
Butte	ACCRUED BASED ON YEARS OF SERVICE AND HOURS WORKED. SALARY (ELECTED) DO NOT ACCRUE	480 HOURS	yes	yes	NONE
Campbell	12 hours/month	240 hours incidental sick 240 hours cata-	yes	no	none
Charles Mix	2 hours per 80 hours worked	400	yes	no	30
Clark	Employees earn 8 hours sick leave per month. Vacation 8 hours per month, 10 hours per month after 10 years of service. Part time people earn according to number of hours worked	Sick leave can bank up to 720 hours, vacation can bank up to 192 hours if worked less than ten years, if worked over ten years can bank up to 240 hours.	yes	yes	0
Clay	8 hrs./month	NA	no	no	.25 hr.
Corson	8 Hours per month	320 Hours Maximum	yes	no	
Custer	non-exempt 4hrs per pay period benefitted part time	700hrs (4.375 months approximately)	no	yes	1 hour
Davison	3.7 hours a PP	960	yes	no	NA

Sick Leave - Pt. 1

County	Accrual Schedule / Formula	Accrual Maximum	Sick Leave Banks	Part-time Eligible (≤30hrs per week)	Minimum Time Increment When Used
Day	After employed 6 months (FT), you are credited 40 hours and accrue 4.04 hours biweekly	may not carry over more than 600 hours of sick leave from year to year	yes	no	
Dewey	8 hours monthly	no limit	no	yes	
Douglas	Employees who are eligible for full benefits shall accrue sick leave upon starting work at a rate of five (5) hours of sick leave per one hundred (100) hours worked. Only accrued sick leave may be used. No employee may use accrued sick leave except for his/her own sickness when the balance falls below forty (40) hours. Accrued sick leave may be used after the successful completion of the six month introductory	No cap	no	no	
Edmunds	8 hours per month	480 hours	yes	no	1/4 hour
Fall River	8 hours every month		yes	no	
Faulk	8 hours/month			yes	
Grant	8 hours per month	480 hours	no	no	2 years
Haakon			yes	no	NO
Hamlin	8 HOURS PER MONTH	NO MAXIMUM	no	yes	0
Hand	We have PTO (Sick and Annual Leave) Y1: 12h/month Y2 → 10: 16h/month Y11 → 19: 20h/month Y20 → xxx: 24h /month	Y1: 144hrs / 18 days per year Y2 → 10: 192 hrs / 24 days per year. Y11 → 19: 240 hrs / 30 days per year. Y20 → xxx: 288 hrs or 36 days off	yes	no	.25 / hour
Hanson	0-3 years, 4 hours per month 4-10 years, 7 hours per	No Maximum	no	no	1 hour

Sick Leave - Pt. 1

County	Accrual Schedule / Formula	Accrual Maximum	Sick Leave Banks	Part-time Eligible (≤30hrs per week)	Minimum Time Increment When Used
Hughes	Full Time Employees Accrue 8.25 hours of sick each	No Max	yes	no	NA
Hutchinson	After 1 month of employment = 8 hours/month	800 hours	yes	yes	
Hyde	full time employees accrue 8 hrs per pay period part time employees accrue 4 hrs per pay period	full time 720 hrs part time 360 hrs	yes	yes	
Jerauld	0.05/ hours worked	480 hours	yes	no	
Jones	80 hours per year for full-time employees, accumu-	480 hours maximum	no	no	1/2 hour
Kingsbury	3.69 hours biweekly accrual	480 hours	yes	yes	1 hour
Lake	104 HOURS THE FIRST YEAR OF EMPLOYMENT AND EVERY YEAR AFTER		no	no	ONE- QUARTER HOUR(1/4)
Lawrence	0.0462 HOURS FOR EVERY HOUR WORKED	1040 HOURS	yes	yes	15 MINUTE
Lincoln	Extended Sick Leave (ESL) Accrual Rate: Qualified Employees: All Eligible Employees ESL Hourly Accrual: 0.029 hours	Maximum Accrual: 640 hours	yes	no	1
Lyman	8 Hours per month for full time 4 Hours per month for	No Max	no	yes	1/2 Hour
Marshall	Full-Time=7.5 hours per month Part-Time over 20	480 hours	yes	yes	

Sick Leave - Pt. 1

County	Accrual Schedule / Formula	Accrual Maximum	Sick Leave Banks	Part-time Eligible (≤30hrs per week)	Minimum Time Increment When Used
McCook	35-39 hours/week Accumulation Rate 4.5 hours per month 40+ hours/week Accumulation Rate 6 hours per month	Years of Continuous Employment Max Accumulated Leave (35-39 hours/week) <5 years of service 144 hours 5+ years of service 192 hours 10+ years of service 240 hours 15+ years of service 360 hours Max Accumulated Leave (40+ hours/week) 200 hours 250 hours 300 hours 500 hours	no	no	.25 hour
McPherson	6 days per year 35 hrs per week=42hrs 40 hrs per week=48 hrs	60 days 420 or 480	no	no	15 mins
Meade			no	no	
Miner	35 hours per week: 5.25 hours/month 40 hours per week: 6 hours/month 45/50 hours per week: 7.5 hours/month FT on-call EMTs: 18 hours/month	N/A	no	no	.25 hours
Minnehaha	1.85 hours/pay period. Only can be used for FMLA instances.	320 hours	no	no	
Moody	3.6 per pay period	500	yes	yes	15 minutes
Oglala Lakota			yes	no	
Pennington	Years 1-5 3.077 hrs/pay period Years 5-10 3.39 hrs/pay period Years 10-20+ 3.69 hrs/pay period	960 hours	yes	yes	N/A
Perkins	8 hours a month for full time employees	no maximum	no	yes	
Potter	Employees who work a schedule of 32 hours or more per week will accumulate sick leave bi-weekly on a prorated basis using the following formula: 0.03846 multiplied by the number of hours worked by that employee in the previous pay period.	360 hours	no	no	

Sick Leave - Pt. 1

County	Accrual Schedule / Formula	Accrual Maximum	Sick Leave Banks	Part-time Eligible (≤30hrs per week)	Minimum Time Increment When Used
Roberts	Receive 48 hours after 6 months and accrue 8 hours a month	8 hours/month 96 hours a year Can not carry over more than 600 hours at the end of the calendar year. Paid 60% of hours over 600 at the end of the calendar year.	no	no	half hour
Sanborn	PTO 1 year - 160 hours 2 years - 168 hours 3 years - 176 hours 4 years - 184 hours 5 years - 192 hours 6 years + - 200 hours	600 hours of PTO	yes	yes	
Spink	8 hours per month	unlimited	no	no	0.50 hour
Stanley	4 HOURS PER 80 HOURS WORKED	NONE	no	no	NONE
Sully	3.69 HOURS PER PAY PERIOD	488 HOURS	no	yes	0.25
Todd	7		yes	no	.
Tripp	7 at the beginning of each month	400	yes	no	.
Turner	IF you work 7 1/2 hours shifts per day you receive 3.75 hours sick leave per month. If you work 8 hours shifts per day you receive 4 hours sick leave per month If you work 10 hour shifts per day you receive 5 hours sick leave per month IF you work 11.5 hour shifts per day you receive 5.75 hours sick leave per month	7 1/2 hour days - 900 hours 8 hour days - 960 hours 10 hour days - 1200 hours 11.5 hours days - 1380 hours	yes	no	1/2 hour
Union	8hrs/mo	1040hrs	yes	yes	
Walworth	3.75 BIWEEKLEY	NO MAXIMUM	no	no	
Yankton	7 hr days 8 hr days	7 hrs limit 924 8 hrs limit 1056	no	no	
Ziebach	Employees Accrue 8 hours of Sick Leave per month.	24 days of sick leave	no	yes	

Sick Leave - Pt. 2

County	Used for Immediate Family	Used for Extended Family	Used for Funerals	Cash-in Upon Termination	Pay Out Guidelines	Other Features
Aurora	yes	no	no	yes	25% of their unused sick leave based on their current rate of pay	Part-Time employees receive the % of sick leave they were hired at.
Bennett	yes	yes	yes	yes	must have worked more than 3 years 4-5 years 10% 6-10 years 15% 11-15 years 20% 16 & over 25%	
Brookings	yes	no	no	yes	Maximum payout cap is 1,440 hours Then years of service x2 - gives you the percentage up to 1,440 hours pay-out	
Brown	yes	no	yes	yes	1/4 or accumulated hours, up to 400 will be out to employees who have had at least 5 years of continued service.	
Brule	yes	no	no	yes	40% up to 35 days of accumulation	
Butte		yes	yes	no	SICK LEAVE IS NOT PAID OUT	
Campbell	yes	no	no	no		
Charles Mix	yes	no	no	no		
Clark	yes	yes	yes	yes	Sick leave is paid out at 1/2 of earned anything over 720 hours. Vacation is paid out at current hourly wage for all hours due.	We are allowed 3 days for funeral leave does not count against either sick or vacation leave. If need more than 3 days that will come be taken from either sick or vacation.
Clay	yes	yes	no	yes	25% of balance up to 480 hours paid out with a 2-week written resignation.	
Corson	yes	yes	yes	no		We offer funeral leave for all full time employees also
Custer	yes	yes	yes	yes	can payout 240 max unused sick hours if hired before 7/1/2020	
Davison	yes	yes	no	yes	Must leave on good terms and been a consistent FT employee for 5 years paid out at 2.5 an hour banked	

Sick Leave - Pt. 2

County	Used for Immediate Family	Used for Extended Family	Used for Funerals	Cash-in Upon Termination	Pay Out Guidelines	Other Features
Day	yes	yes	no	yes	Must be employed for 10 years or 65 years of age then you will get 1/4 paid out.	
Dewey	yes	no	no	no		
Douglas	yes	no	no	yes	Any fulltime employee leaving the county services shall be compensated for sick accrued to the date of separation or resignation at a rate of twenty-five percent (25%) but no more than two hundred-forty (240) hours provided said employee has been county service for at least one year.	
Edmunds	yes	no	yes	yes	25%	
Fall River	yes	yes	yes	no		
Faulk	yes	no	no	no		
Grant	yes	yes	no	yes	Retirees receive 25% of the sick leave accrued.	
Haakon	no	no	yes	no		
Hamlin	yes	yes	no	no	none paid out	
Hand	yes	no	yes	yes	Must be vested, then paid 25%	
Hanson	yes	no	yes	no		
Hughes	yes	yes	yes	no		
Hutchinson	yes	no	yes	yes		
Hyde	yes	yes	no	yes	if an employee has completed 5 years of service they will be paid for 1/4 of their unused sick leave	

Sick Leave - Pt. 2

County	Used for Immediate Family	Used for Extended Family	Used for Funerals	Cash-in Upon Termination	Pay Out Guidelines	Other Features
Jerauld	yes	yes	yes	yes	0-3 years employment- no sick leave 4-5 years employment-10% of sick leave 6-10 years employment-15% of sick leave 11-15 years employment-20% of sick leave Over 16 years-25% of sick leave	
Jones	yes	no	yes	yes	Only upon death or retirement is sick leave payable and then at the rate of 1/2 of the accumulated sick leave.	
Kingsbury	yes	yes	no	no		
Lake	yes	yes	yes	yes	1-5TH-0% 6-10-20% UP TO A TOTAL OF 320 HOURS 11-19TH-30% UP TO A TOTAL OF 400 HOURS 12-BEYOND-40% UP TO A TOTAL OF 480 HOURS	ANY EMPLOYEE 55 & OLDER WILL RECIEVE THEIR SICK LEAVE THROUGHT THE SPECIAL PAY PLAN. NO RETIREMENT OR FICA TAX ON THIS INCOME.
Lawrence	yes	no	yes	yes	10% OF UNUSED SICK LEAVE UPON RETIREMENT OR TERMINATION TO PERMANENT EMPLOYEES WITH TWO WEEK NOTICE. EMPLOYEES WITH 18 OR MORE YEARS OF EMPLOYMENT WILL RECEIVE 25%. NO PAYMENT IF QUIT OR TERMINATED DURING THE 12 MONTH. PROBATION PERIOD	16 HOURS PER CALENDAR YEAR MAY BE USED FOR PERSONAL USE OTHER THAN A SICKNESS
Lincoln	yes	no	yes	yes	15 years of service or retirement.	
Lyman	yes	yes	yes	yes	1/4 of Accumulated sick leave with a max of 250 hours paid out upon termination.	
Marshall	yes	no	yes	yes	Upon separation in good standing, proper written notice, and after five years of continuous service, employees shall be paid for ¼ of this accumulated sick accrual at the employee's most current rate of pay.	

Sick Leave - Pt. 2

County	Used for Immediate Family	Used for Extended Family	Used for Funerals	Cash-in Upon Termination	Pay Out Guidelines	Other Features
McCook	yes	no	no	no	Yrs of Continuous Employment % of Accumulation: 5+ years of service 50% (max of 72 hours), 6+ years of service 60% (max of 115.2 hours), 7+ years of service 70% (max of 134.4 hours), 8+ years of service 80% (max of 153.6 hours), 9+ years of service 90% (max of 172.8 hours), 10+ years of service 100% (max of 288 hours)	
McPherson	yes	yes	yes	no	sick time is not paid out	Time off is prorated to months worked
Miner	yes	yes	yes	no		May donate sick leave to other employees with no leave left.
Minnehaha	yes	no	no	no	Upon 20 YOS or SDRS retirement.	
Moody	yes	yes		no		
Oglala Lakota	yes	yes	yes	yes		
Pennington	yes	no	yes	yes	Years of Employment Percentage of Hours for Payout Less than 10 Years None 10 – 15 Years 30% 15 – 20 Years 40% 20 Years or more 50%	
Perkins	yes	no	no	no		
Potter	yes	yes	yes	no		
Roberts	yes	yes	yes	yes	50% when terminated	
Sanborn	yes	yes	yes	yes	50% of accrued balance is paid out.	

Sick Leave - Pt. 2

County	Used for Immediate Family	Used for Extended Family	Used for Funerals	Cash-in Upon Termination	Pay Out Guidelines	Other Features
Spink	yes	yes	no	yes	1/4 of balance up to 480 hours	48 hours per year max on personal sick leave for the care of family members.
Stanley	yes	yes	yes	yes	1/4 PAYOUT OF TOTAL	
Sully	yes	yes	no	yes	25% OF TOTAL HOURS ACCUMULATED	SICK LEAVE MAY BE DONATED BY OTHER EMPLOYEES, UP TO 40 HOURS EACH
Todd	yes	no				
Tripp	yes	no	no	no	0-3 Years = 0%, 4-5 Years = 10% , 6-10 Years = 15%, 11-15 Years = 20% , 16 Years and above = 25%	
Turner	yes	no	yes	yes	IF you are here for more than 7 years you will be paid out 1/4 of sick leave and you give a 2 week notice.	
Union	no	no	no	yes	After 7 yrs 25%	
Walworth	yes	no	no	no	up to \$1000.00 when they quit	
Yankton	yes	no	yes	yes	25% hourly wage, 20% of hours left, if employee has been here 5 full years, and resigned	
Ziebach	yes	no	yes	no		

SECTION VI: ANNUAL LEAVE



Annual Leave

County	Accrual Schedule / Formula	Accrual Maximum	Minimum Time Increment When Used	Part-time Eligible ≤30hrs/ week	Other Features
Aurora	1st Year - 3.33 hours per month, 2nd through 6th Years - 6.66 hours per month, After 6 years - 10 hours per month	160		yes	Part-Time employees receive the % annual leave they were hired at.
Bennett	6 months = 5 days, 1 year = 5 days , 1-3 years= 10 days, 4-10 years = 15 days, 11 & over = 15 days annually	250 hrs		no	
Brookings	Years Completed Hours Earned: Start until end of year (4) = 6.67 hours per month. Year (5) until end of year (9) = 10.00 hours per month. Year (10) until end of year (19) = 13.33 hours per month. Beginning of year (20) = 16.67 hours per month	320 hours	1/4 hour	no	
Brown	start to 5 years= 6 hours per pay period 6-10 years= 7.5 hours per pay period 11-19 years= 9 hours per pay period 20 plus years= 10.5 hours per pay period	280 ,360, 380, 400	30 minutes	no	
Brule	6.67 hours per month	160 hours	0	no	
Butte	0-1 Year Service = 80 hours/year , 1-5 Years Service = 80 hours/year, 5-10 Years Service = 100 hours/year, 10-15 Years Service = 120 hours/year , Greater than 15 Years = 140 hours/year	120 HOURS	NONE	yes	PART TIME IS PRORATED BASED ON AVERAGE HOURS WORKED
Campbell	80 hrs/year = 1-3 years employment, 120 hrs/year 4 years & over	240 hours	No	no	
Charles Mix	2 hours per 80 hours worked	280	30 minutes	no	
Clark	Sick leave earned 8 per month Vacation leave earned 8 per month, after ten years of service earn 10 hours per month	See above	Whatever they need	yes	

Annual Leave

County	Accrual Schedule / Formula	Accrual Maximum	Minimum Time Increment When Used	Part-time Eligible ≤30hrs/ week	Other Features
Clay	0-5 yrs = 8 hrs/mo, 5+-10 yrs = 9.33 hrs/mo, 10+-15 yrs = 10.67 hrs/mo, 15+-20 yrs = 12 hrs/mo, 20+ yrs = 13.33 hrs/mo	160 hrs	.25 hr.	no	
Corson	0-2 years= 5 paid days, 3-8 years =10 paid days, 9-11 years= 12 paid days, 12+ years= 15 paid days	240 hours maximum carry over		no	
Custer	Full Time Benefitted 5 hours per pay period Part-Time Benefitted 2.5 Hours per pay period	240 hours		yes	payout max 240 hours unused vacation upon resignation
Davison	See PTO	6 Months/ 960 Hours		no	
Day	Upon completion of first month, FT accrue 1.62 hours per pay period and 80% accrue 1.30 hours per pay period. 1-5 years FT accrue 3.12 hours per pay period and 80% accrue 2.50 hours per pay period. 6+ years FT accrue 4.62 hours per pay period and 80% accrue 3.70 hours per pay period.	FT: 240 hours 80%: 192hours		no	
Dewey	0-5 yr = 12 days, 5-6 yr = 13 days, 6-7yr = 14 days, 7-14yr = 15 days, 15-16yr = 17 days, 16-17yr = 18 days, 17-18yr = 19 days, 18-19 yr = 20 days, 19-20yr = 21 days 20+yr = - 22 days	No more than 2 previous years on annual leave.		yes	
Douglas	Vacation earned at a rate of 5 hours per 100 hours worked. Bonus hours earned: After 4 years of employment = 8. After 5 years of employment = 16. After 6 years of employment = 24. After 7 years of employment = 32. After 8 years of employment = 40.	none		no	must be used within 13 months of accrual
Edmunds	year 1 = 40 hours. year 2-5= 80 hours. year 6-9 = 120 hours. year 10+ = 160 hours	max carryover at is 32 hours		no	

Annual Leave

County	Accrual Schedule / Formula	Accrual Maximum	Minimum Time Increment When Used	Part-time Eligible ≤30hrs/ week	Other Features
Faulk	7 hours/month 10 hour/ month for FT over 5 years	1 year accumulation 200 hours for FT salaried dept heads		yes	
Grant	1st year 40 hours Year 2-5 84 hours Year 6-15 120 hours Year 15-20 160 hours After 20 200 hours	240 hours	1 hour	no	
Hamlin		40 hours per year	no minimum	yes	
Hanson	0-3 years, 4 hours per month 4-10 years, 7 hours per month 11 years and up, 8 hours per month	160 hours	1 hour	no	
Harding	1ST YEAR = 96 HOURS 2ND YEAR + = 144 HOURS	240 HOURS		no	
Hughes	0-4 Years Employment- 7 hrs/month 5-19 Years Employment- 10hrs/month 20+ Years Employment- 12hrs/month	0-4 Years = Max 168 5-19 Years = Max 240 20+ Years = Max 288	NA	no	
Hutchinson	Less than 1 year = 10 hours/month 1 yr to 10 yrs = 10 hours/ month 10 + years = 12 hours/month	192 hours		no	
Hyde	Full time First year-40 hrs year, Year 2-4 = 6.6 hrs per pay period, Year 5-10 = 8 hrs per pay period, Year 11= 15-10 hrs per pay period, 16 Years+ = 12 hrs per pay period Part-time- First year= 20 hour year, Year 2-4 = 3.3 hrs per pay period, Year 5-10= 4 hrs per pay period, Year 11-15= 5 hrs per pay period, Year 16+ = 6 hrs per pay period			yes	
Jerauld	1-14 Years @ 0.577 per hour worked 15 years & up @ 0.77 per hour worked	1-14 Years total of 120 max 15 years total of 160 max	1-14 Years total of 120 max 15 years total of 160 max	no	

Annual Leave

County	Accrual Schedule / Formula	Accrual Maximum	Minimum Time Increment When Used	Part-time Eligible ≤30hrs/ week	Other Features
Jones	80 hours per year accumulated with 6.667 hours per pay period or part thereof as to the number of days bearing the same ratio as time worked bears to a full month for full-time employees with less than 10 years of service. With 10 continuous years of full-time service, 120 hours of vacation time each year with 10 hours per pay period. Employees with 20 years of full-time employment, will receive 160 hours of vacation time each year, accumulated with 13.333 hours per pay period. Employees with 30 years of full-time employment, will receive 200 hours of vacation time each year, accumulated with 16.6667 hours per pay period.	Any vacation leave must be taken and completed within two (2) years following the year such vacation was earned. At no time during an employee's period of employment with the County may an employee accrue more that four hundred (400) hours of vacation leave.	1/2 hour	no	If the employees elect to work instead of taking annual vacation time, the employee shall be paid for working at their hourly rate in addition to the salary they receive for vacation time. Generally, vacation leave shall be applied for at least seven (7) days in advance to the requested date(s). The employee's department head must approve all vacation leave prior to the leave. Employees who do not obtain approval and miss work are subject to discipline including up to termination of employment.
Kingsbury	Bi-Weekly Accrual Less than 3 yrs 3.08 3-7 yrs 4.62 7 or more years 6.15	Less than 3 yrs 80 3-7 yrs 120 7 yrs or more 160	1 hour	yes	
Lake	1-5TH YEAR-3.08 HOURS (10 DAYS ANNUALLY) 6-10TH YEAR-4.62 HOURS (15 DAYS ANNUALLY) 12 AND BEYOND-7.69 HOURS (25 DAYS ANNUALLY)	25 DAYS ANNUALLY	10 DAYS ANNUALLY	no	
Lawrence	0 -1 YEARS 0.0192 HR PER HR WORKED 2 - 7 YEARS 0.0385 HR PER HR WORKED 8 - 15 YEARS 0.0577 HR PER HR WORKED 16 - 25 YEARS 0.0770 HR PER HR WORKED 26 + YEARS 0.0962 HR PER HR WORKED	0 -1 YEARS 60 HRS 2 - 7 YEARS 120 HRS 8 - 15 YEARS 180 HRS 16 - 25 YEARS 240 HRS 26 + YEARS 300 HRS	15 MINUTES	yes	ACCUMULATED VACATION BENEFITS WILL BE EXCEPT FOR TERMINATION OR RESIGNATION DURING EMPLOYEE'S PROBATIONARY PERIOD. TWO WEEKS VACATION PAY MAY BE WITHHELD FOR FAILURE TO SUBMIT A 2 WEEK NOTICE OF RESIGNATION.

Annual Leave

County	Accrual Schedule / Formula	Accrual Maximum	Minimum Time Increment When Used	Part-time Eligible ≤30hrs/ week	Other Features
Lincoln	PTO Accrual: Months of Service: 0 to 11 12 to 59 60 to 119 120 to 179 180 to 239 240+ Hourly Accrual: 0.052 hours 0.075 hours 0.087 hours 0.099 hours 0.11 hours 0.116 hours	Bi-Weekly Maximum: 4.16 6 6.96 7.92 8.8 9.28, Estimated Annual Accrual: * 108 156 180 204 228 240 * Estimated based on working 40 hours a week.	1 hour or 4 hours for salary.	no	
Lyman	8 Hours per month for full time employees here less than 10 years 4 Hours per month for part time employees here less than 10 years 10 Hours per month for full time employees here more than 10 years 5 Hours per month for full time employees here more than 10 Years	160 Hours for full time employees here less than 10 years 200 Hours for full time employees here more than 10 years 80 Hours for part time employees here less than 10 years 100 Hours for part time employees here more than 10 years	1/2 Hour	yes	
McCook	Years of Continuous Employment Percentage of Accumulation 5+ years of service 50% (max of 72 hours) 6+ years of service 60% (max of 115.2 hours) 7+ years of service 70% (max of 134.4 hours) 8+ years of service 80% (max of 153.6 hours) 9+ years of service 90% (max of 172.8 hours) 10+ years of service 100% (max of 288 hours) 40+ hours/week Accumulation Rate 6.75 hours per month 7.75 hours per month 8.50 hours per month 9.50 hours per month 10.25 hours per month 11.25 hours per month 12.25 hours per month 12.75 hours per month 13.50 hours per month	105 hours for 35-39 hour employees 135 hours for 40+ hour employees	.25 hour	no	
McPherson	a) 1st year- 35/40 hrs b) 2nd year- 35/40 hrs c) 3rd-10th year-70/80 hrs d) 11th-16th year- 105/120 hrs e) more than 16 years- 126/144 hrs	a) cumulative to 35/40 hrs b) cumulative to 70/80 hrs c) cumulative to 105/120 hrs d) cumulative to 140/160 hrs e) cumulative to 140/160 hrs	if use up all vacation there would not be a minimum to use but if carried over would have to bring it down to meet the #56 numbers by end of the year.	no	Would be paid out upon departure. It is prorated to months worked.

Annual Leave

County	Accrual Schedule / Formula	Accrual Maximum	Minimum Time Increment When Used	Part-time Eligible ≤30hrs/ week	Other Features
Meade	Accrual is bi-weekly 0-3 Years = 4.62 hrs /bi-weekly (15 days) 4-10 Years = 6.15 hrs/bi-weekly (20 days) 10+ Years = 7.69 hrs/bi-weekly (25 days)	240 hours	1 hour increments	no	PTO - Paid Time Off
Miner	0-5 years of employment: 35 hour/week: 5.25 hours/month 40 hour/week: 6.00 hours/month 45-50 hrs/week: 7.5 hours/month FT On-call EMTS: 18 hours/month 6-15 years of employment: 35 hour/week: 7.00 hours/month 40 hour/week: 8.00 hours/month 45-50 hrs/week: 10.00 hours/month FT On-call EMTS: 24 hours/month 15+ years of employment: 35 hour/week: 8.75 hours/month 40 hour/week: 10.00 hours/month 45-50 hrs/week: 12.50 hours/month FT On-call EMTS: 30 hours/month	35 hours/week: 175 40 hours/week: 200 45/50 hours/week: 250 FT On-call EMTS: 600	0.25	no	Part-time employees earn 1-4 days Paid Time based on the percentage of hours compared to a fulltime employee: 10-25% 1 day 26-50% 2 days 51-75% 3 days 76-100% 4 days
Moody	3.08 per pay period 0-6 years , 4.62 per pay period after 6 year	240	15 minutes	yes	
Pennington	Year 1 = 3.077 hrs/pay period, Years 1-4 = 4.62 hrs/ pay period, Years 4-10 = 5.62 hrs/pay period, Years 10-15 = 6.16 hrs/pay period, Years 15-20 = 6.77 hrs/pay period Years 20+ = 7.69 hrs/pay period	Year 1 = 80 hrs, Years 1-4 =160 hrs, Years 4-10 = 240 hrs, Years 10-15 = 240 hrs, Years 15-20 = 320 hrs, Years 20+ = 340 hrs	N/A	yes	
Perkins	Years of Service =Rate: 0= 4.17 hours/month, 2-3= 6.67 hours/month, 4-10= 8.33 hours/month, 11-20= 12.5 hours/month, over 20= 15 hours/month	320 hours	n/a	yes	

Annual Leave

County	Accrual Schedule / Formula	Accrual Maximum	Minimum Time Increment When Used	Part-time Eligible ≤30hrs/ week	Other Features
Roberts	6 months - 4 hr/month- 48 hours annually, 2nd thru 4th - 8 hours/month- 96 hrs annually , 5th thru 9th - 10 hours/month- 120 hrs annually, 10th thru 14th - 12 hours/month - 144 hrs annually, after 15 yrs - 14.5 hours/month - 174 hrs annually,	Can only carry over past your anniversary date what you are allowed to accrue in a year	half hour	no	
Sanborn	We do PTO 1 year - 160 hours 2 years - 168 hours 3 years - 176 hours 4 years - 184 hours 5 years - 192 hours 6 years + - 200 hours	We do PTO 1 year - 160 hours 2 years - 168 hours 3 years - 176 hours 4 years - 184 hours 5 years - 192 hours 6 years + - 200 hours	We do PTO 1 year - 160 hours 2 years - 168 hours 3 years - 176 hours 4 years - 184 hours 5 years - 192 hours 6+ years - 200 hours	no	
Spink	8 hours per month 0-10 years of service 12 hours per month 10+ years of service	240 hours 0-10 years of service 320 hours 10+ years of service	0.50 hours	no	100 % paid out on termination
Stanley	3.33 HOURS PER 80 HOURS WORK	160	NONE	no	
Sully	3.23 HOURS PER PAY PERIOD UP TO 5 YEARS 4.62 HOURS PER PAY PERIOD OVER 5 YEARS	240 HOURS	0.25	yes	100% PAY OUT
Todd	40	40		no	
Tripp	80 years the first day you start. At 6 years you start to get 8 extra hours until you hit 10 years and are at 120 hours.	120	.	no	.
Union	8 hrs/mo after 10 yrs 10hrs/mo	160-when accruing 8hrs/mo 240-when accruing 10hrs/mo	160-when accruing 8hrs/mo 240-when accruing 10hrs/mo	yes	
Walworth	3.25 BYWEEKLEY	NO MAXIMUM	NO MINIMUM	no	

SECTION VII: OTHER BENEFITS



OTHER BENEFITS: Longevity Pay

County	Longevity Pay	Longevity Pay Details
Aurora	yes	Employees get .03 per hour added on to their base pay after they have completed their first year of employment. We are looking at doing something different in 2026 to increase longevity.
Brookings	yes	All regular, full-time employees are eligible for longevity pay based upon their length of service with Brookings County. Length of service will be the number of years of service as the anniversary date of the employee's full-time employment. The most recent full-time date of hire will be used as the longevity date. Years of service must be continuous years of service. In the event a full-time employee is reclassified as part-time, the longevity benefit will cease. Longevity pay is paid monthly along with regular pay. For employees hired prior to January 1, 2003, the amount of longevity is at the rate of \$5.00 per month per year after completing four (4) years of continuous service. For employees hired after January 1, 2003, the amount of longevity is at the rate of \$5.00 per month per year after being in the top step of the range for a year. All deductions required by law will be made. Longevity is not considered a part of the annual base salary for classification and pay purposes.
Brown	no	
Brule	no	
Buffalo	no	
Butte	yes	Butte County Commission Approval 9/22/20 \$748.80 per year (\$0.36 per hour) each step 2% of "Full Wage" each Tier for "other rates" LONGEVITY RECEIVED AT 6, 11, 16, AND 21 YEARS
Campbell	yes	\$100 per year of employment after 3 years Cap at 30 years or \$3,000.00
Charles Mix	yes	1% every July
Clark	yes	\$30.00 per mnth for first five continuous years of service and \$30.00 per month for each 5 years of continuous years of service thereafter, paid in the first pay check in December.
Clay	no	
Corson	yes	\$200 per year of employment for all full time employees and \$100 per year for part time employees. Paid out 1st week of December

OTHER BENEFITS: Longevity Pay

County	Longevity Pay	Longevity Pay Details
Custer	yes	Rewarded for years of service to Custer County and based on the total number of continuous years worked for the County. Only full-time and permanent part-time employees, including elected officials are eligible. Pay is calculated as follows: an employee will be credited for \$10 per month of uninterrupted continuous employment with the County and paid at the end of the year of employee's 5-year anniversary date of employment. If an employee leaves prior to their 5-year anniversary, the employee will not receive any accrued longevity pay, and such accrued amount will revert to the longevity pay fund. Longevity pay will be distributed on an annual basis with a ceiling cap of no more than \$3,000 per employee per year.
Davison	yes	
Day	yes	3-9 Years: \$500 10-14 Years: \$1,000 15 - 19 Years: \$1,500 25-29 Years: \$2,500 30+ Years: \$3,000 80% employees gets 80% of longevity pay based on years of service
Deuel	yes	.43 cents per year
Dewey	no	
Douglas	yes	Longevity only applies to County employees classified as full-time who are eligible for benefits. Commissioners are exempt from receiving this benefit. Longevity is a way that employees are recognized for their years of loyal service. Longevity will be awarded to each eligible employee annually in November, at a rate of \$50 per year worked with a cap at 30 years worked (or \$1,500). Longevity will begin being paid out in the November after the employee's one year anniversary with the County.
Edmunds	yes	Longevity will begin at \$100, after completion of three years of service, and will increase each year thereafter by \$100, up to 30 years. Permanent part time employees will receive 65% of full time longevity pay.
Fall River	yes	2 Years 25 a month 5 Years 50 a month 10 Years 75 a month 20 Years 100 a month
Faulk	yes	\$100 year after 5 years
Grant	yes	10-15 years additional 15cents per hour 16-20 years additional 30 cents per hour over 20 years additional 45 cents per hour
Gregory	yes	Tiered program based upon years of employment.

OTHER BENEFITS: Longevity Pay

County	Longevity Pay	Longevity Pay Details
Haakon	no	
Hamlin	yes	5 years 25.00 per month, 10 years 50.00 per month 15 years 75.00 per month 20 years 100.00 25 years 125.00 per month 30 years 150.00 per month 35 years 175.00 per month 40 years 200.00 per month 45 years 225.00 per month 50 years 250.00 per month
Hand	yes	Y5 pays \$25 per year + \$25 for each year to Y9 Y10 pays \$45 per year + \$45 up to Y14. Y15 pays \$65 per year + ... Y20 pays \$85 per year + ... Y25 pays \$105 per year + ... Y30 and above remain at \$105
Hanson	no	
Harding	no	
Hughes	yes	5 Years = \$50 18 Years = \$270 31 Years = \$930 44 Years = \$1,760 6 Years = \$55 19 Years = \$285 32 Years = \$960 45 Years = \$2,025 7 Years = \$100 20 Years = \$400 33 Years = \$990 46 Years = \$2,070 8 Years = \$100 21 Years = \$420 34 Years = \$1,020 47 Years = \$2,115 9 Years = \$100 22 Years = \$440 35 Years = \$1,225 48 Years = \$2,160 10 Years = \$100 23 Years = \$460 36 Years = \$1,260 49 Years = \$2,205 11 Years = \$110 24 Years = \$480 37 Years = \$1,295 50 Years = \$2,500 12 Years = \$120 25 Years = \$625 38 Years = \$1,330 51 Years = \$2,550 13 Years = \$130 26 Years = \$675 39 Years = \$1,365 52 Years = \$2,600 14 Years = \$140 27 Years = \$675 40 Years = \$1,600 53 Years = \$2,650 15 Years = \$225 28 Years = \$700 41 Years = \$1,640 54 Years = \$2,700 16 Years = \$240 29 Years = \$725 42 Years = \$1,680 55 Years = \$3,025 17 Years = \$255 30 Years = \$900 43 Years = \$1,720 56 Years = \$3,050 Same as the State.
Hutchinson	yes	0-5 years of service = none 6-10 years of service = \$50.00 11-15 years of service = \$100.00 16-20 years of service = \$150.00 21-25 years of service = \$200.00 26-30 years of service = \$250.00 Over 31 years of service = \$300.00
Hyde	no	
Jerauld	yes	40 hours of time to use for emergency and funeral services
Jones	no	
Kingsbury	yes	Paid \$104/every year of service.

OTHER BENEFITS: Longevity Pay

County	Longevity Pay	Longevity Pay Details
Lake	yes	STARTING AT YEAR 5 OF CONTINUOUS EMPLOYMENT
Lawrence	yes	5 YRS - \$0.02 PER HR FOR EACH EMPLOY YR 10 YRS - \$0.04 PER HR 15 YRS - \$0.06 PER HR 20 YRS - \$0.08 PER HR
Lincoln	yes	11th year, \$100 per year served.
Lyman	yes	\$500 for every 5 years of employment
Marshall	yes	Full-Time (over 36 hours/week) Employees After 5 Years and up to 10 years of Continuous service: \$500/year After 10 Years and up to 15 years of Continuous service: \$1,000/year After 15 Years and up to 20 years of Continuous service: \$1,500/year After 20 Years and up to 25 years of Continuous service: \$2,000/year After 25 Years and up to 30 years of Continuous service: \$2,500/year After 30 Years of Continuous service: \$3,000/year Part-time employees working 20-36 hours per week, 12 months a year will receive half of the benefit for their years of service. Years of service will, however, count as full years. Part-time employees working under 20 hours per week or employees working less than 12 months per year will not receive longevity pay.
McCook	yes	0 - 3 years of service - none 4 - 7 years of service - \$150.00 8 - 11 years of service - \$250.00 12 -15 years of service - \$350.00 16 - 19 years of service - \$450.00 20 - 23 years of service - \$550.00 24 - 27 years of service - \$650.00 28 - 31 years of service - \$750.00 32 - 35 years of service - \$850.00 36 - 39 years of service - \$950.00 40 - 43 years of service - \$1050.00 44 - 47 years of service - \$1150.00 48 - 51 years of service - \$1250.00
McPherson	yes	4-10: \$600 11-15: \$1,200 16-20: \$1,800 21-25: \$2,400 26-30: \$3,000 31-35: \$3,600 36-40: \$4,200 41-45: \$4,800
Meade	no	
Miner	yes	\$25 for every year of service paid in November of each year.
Minnehaha	no	
Moody	yes	
Oglala Lakota	yes	

OTHER BENEFITS: Longevity Pay

County	Longevity Pay	Longevity Pay Details
Pennington	yes	10+ years \$50 per year
Perkins	yes	on your anniversary receive \$.10/hour increase
Roberts	yes	The highway dept is the only dept with longevity as they are unionized. The board took longevity away in 2023.
Sanborn	yes	\$25 per year of service, after 5 years of employment.
Spink	yes	YEARS \$/YR TOTAL 5 25 \$125 6 25 \$150 7 25 \$175 8 25 \$200 9 25 \$225 10 45 \$450 11 45 \$495 12 45 \$540 13 45 \$585 14 45 \$630 15 65 \$975 16 65 \$1,040 17 65 \$1,105 18 65 \$1,170 19 65 \$1,235 20 85 \$1,700 21 85 \$1,785 22 85 \$1,870 23 85 \$1,955 24 85 \$2,040 25 105 \$2,625 26 105 \$2,730 27 105 \$2,835 28 105 \$2,940 29 105 \$3,045 30 105 \$3,150
Stanley	no	
Sully	yes	3-7 YEARS \$35/YEAR 8-12 YEARS \$60/YEAR 13-20 YEARS \$85/YEAR 21 & UP \$100/YEAR CAPPED AT 30 YEARS
Todd	yes	6 months to 5 years \$500.00 6 to 10 years \$1,000.00 11 to 15 \$1,500.00 16 to 20 \$2,000.00 and so forth.
Tripp	yes	Years 5-9 will receive a flat rate of \$100.00; Years 10-14 will receive a flat rate of \$150.00; Years 15-19 will receive a flat rate of \$200.00; Years 20-24 will receive a flat rate of \$250.00; Years 25-29 will receive a flat rate of \$300.00; Years 30-34 will receive a flat rate of \$350.00; Years 35-39 will receive a flat rate of \$400.00; Years 40-44 will receive a flat rate of \$450.00
Turner	yes	50.00 per year of service
Union	yes	After 3 yrs \$50/year full time (\$30/yr part time)
Walworth	yes	AFTER 1 YEAR OF SERVICE, THEY GET \$8.00 PER MONTH THEN EVERY YEAR AFTER THAT GOES UP ANOTHER \$8.00
Yankton	yes	paid annually based on anniversary, after 6 yrs of service, \$100. to start
Ziebach	yes	After 5 years of continuous employment, full time employees are eligible for longevity pay.

OTHER BENEFITS: Special Leave

County	Special Leave(s) (E.g. Personal leave)	Details
Aurora	no	
Brookings	yes	Funeral Leave - up to 3 days Jury Leave Volunteer Firefighter & Honor Guard Voting Leave Floating Holiday
Brown	yes	Other than leave covered by FMLA, leave without pay over 40 hours must be approved by commission
Brule	no	
Buffalo	no	
Butte	yes	PERSONAL DAY PAID HOLIDAYS FUNERAL LEAVE (3 DAYS)
Campbell		
Charles Mix	no	
Clark	yes	Employees can use 3 days from the sick leave bank for personal days per year.
Clay	no	
Corson	yes	Funeral Leave- 10 days for immediate family (father, mother, sister, brother, wife, husband, child, grandchild) 4 days for grandfather, grandmother, uncle, aunt, nephew, niece, immediate in-laws 1 day for friends
Custer	yes	FMLA; Personal Leave; Military Leave; Bereavement Leave; Maternity Leave
Davison	no	
Day	no	
Deuel	yes	PTO
Dewey	no	
Douglas	yes	24 hours of bereavement pay per year.

OTHER BENEFITS: Special Leave

County	Special Leave(s) (E.g. Personal leave)	Details
Edmunds	no	
Fall River	yes	
Faulk	no	
Grant	no	
Gregory	yes	All leave is titled under PTO (Personal Time Off)
Haakon	no	
Hamlin	no	
Hand	no	
Hanson	no	
Harding	no	
Hughes	no	
Hutchinson	no	
Jerauld	no	
Jones	no	
Kingsbury	yes	Funeral- up to 40 hours for immediate family members. 8 hours volunteer leave per year
Lake	no	
Lawrence	yes	PERSONAL LEAVE - MAY USE UP TO 16 HRS OF SICK PER CALENDAR YR
Lincoln	no	

OTHER BENEFITS: Special Leave

County	Special Leave(s) (E.g. Personal leave)	Details
Lyman	no	
Marshall	no	
McCook	yes	Personal Leave of Absence may be granted in some situations for employees that are not covered under FMLA. Examples of situations that may be approved include: • An illness or injury incurred by the employee and from which the employee is expected to return to work within a specified period of time (Employer reserves the right to request verification from care provider); • Personal or family hardship which is expected to be resolved within a specified period of time; • To care for a family member
McPherson	yes	16 hours per year, use or lose
Meade	yes	8 hours /year for full-time employees
Miner	yes	Employees may use up to 40 hours of their sick leave for personal leave reasons each year. Personal leave reasons include family illness/injury, funerals, annual preventative care (dental exams, eye exams, etc),
Minnehaha	no	
Moody	yes	Comp time
Oglala Lakota	yes	
Pennington	yes	
Perkins	yes	Can take 40 hours of paid leave for funeral of immediate family
Potter		
Roberts	no	

OTHER BENEFITS: Special Leave

County	Special Leave(s) (E.g. Personal leave)	Details
Sanborn	no	
Spink	yes	Funeral Leave 1 day or up to 3 day depending on relationship
Stanley	no	
Sully	yes	FUNERAL - 4 HOURS CLOSE FAMILY MEMBER - 30 HOURS
Todd	no	
Tripp	yes	Personal leave - Employees can use it for anything. Courthouse employees get 16 paid hours. Highway employees get 20 paid hours.
Turner	no	
Union		
Walworth	no	
Yankton	yes	standard fmla
Ziebach	no	

OTHER BENEFITS: Clothing Allowance & Continuing Education Assistance

County	Clothing Allowance	Details	Continuing Education Assistance	Details
Aurora	yes	125.00 per year for each highway employee 250.00 per year for each law enforcement officer	no	
Bennett	no		no	
Brookings	yes	Boot allowance for highway and sheriff at \$250/union contract term	no	
Brown	yes	departments requiring uniforms or for safety and departments that have allowed for it in their budget.	no	
Brule	yes	\$350.00/year for deputies and sheriff \$175.00/year for hwy employees \$75.00/year for courthouse employees for shirts	no	
Buffalo	no		no	
Butte	yes	HIGHWAY, SHERIFF, AND DISPATCH ONLY	no	
Campbell	yes	Sheriff Office \$2,000.00 Highway Dept-Safety clothing	no	
Charles Mix	yes	Deputy Sheriff's, Jailers, and Highway	no	
Clark	yes	Highway gets shirts and there is a \$400 allowance to the sheriff office, paid in the first paycheck in January.	no	
Clay	no		no	
Corson	yes	Highway Department and Sheriff's Office	no	

OTHER BENEFITS: Clothing Allowance & Continuing Education Assistance

County	Clothing Allowance	Details	Continuing Education Assistance	Details
Custer	yes	Position Specific: Maintenance and Law Enforcement	yes	Education Reimbursement: Approved by Commission on an individual basis. 1. Law Enforcement Certification: Employees who attend training to obtain their law enforcement certification will be required to sign a separate agreement for reimbursement depending on the length of time and under what circumstances the employee stays employed with the County. 2. Other Certification/Training: An employee who voluntarily quits employment with the County within six (6) months after obtaining the County-paid certification or completing training program will be required to reimburse the County 100 percent (100%) of the costs associated with the expenses paid for by the County.
Davison	yes	1 Department- DOE 100 an employee for t-shirts/jacket	yes	Certain conferences are paid for with Budgeted dollars.
Day	yes	Sheriff's Office: at the discretion of the Sheriff Highway and Head Custodian: \$200 every year for boots	no	
Deuel	no		no	
Dewey	yes	The Sheriff's Department allows a clothing allowance	no	
Douglas	yes	Highway Dept. employees receive \$300/annually	yes	county pays for all workshops/ schooling
Edmunds	yes	\$200.00 per year for highway workers, sheriff ,deputies	no	
Fall River	yes	Highway and Sheriff Dept.	no	
Faulk	no		no	

OTHER BENEFITS: Clothing Allowance & Continuing Education Assistance

County	Clothing Allowance	Details	Continuing Education Assistance	Details
Grant	yes	The highway workers receive a \$350 an allowance for work clothes and shoes	no	
Gregory	no		no	
Haakon	no		no	
Hamlin	no		no	
Hand	no		no	
Hanson	no		no	
Harding	yes	Sheriff and Deputy Sheriff only	no	
Hughes	yes	HWY, Sheriff, Jail, and JSC are allowed the allowance. Submit receipts for reimbursement.	no	
Hutchinson	yes	The sheriffs and highway department have a clothing allowance	yes	
Hyde	yes	Highway men: \$250 per man per year		
Jerauld	no		no	
Jones	no		no	
Kingsbury	yes	Sheriff's department \$400 per year	no	
Lake	yes	HIGHWAY DEPT, SHERIFF'S DEPT & JAIL		

OTHER BENEFITS: Clothing Allowance & Continuing Education Assistance

County	Clothing Allowance	Details	Continuing Education Assistance	Details
Lawrence	no	N/A	yes	FOR TRAINING REQUIRED TO MAINTAIN CERTIFICATES FOR COUNTY EMPLOYMENT, THE COUNTY PAYS FOR TRAINING AND TRAVEL EXPENSES. AGREEMENTS FOR GREATER THAN \$500 & \$1,000 MUST BE SIGNED THAT REIMBURSE THE EXPENSE TO COUNTY IF EMPLOYEE LEAVES BEFORE 6 MONTHS & 1 YEAR RESPECTIVELY.
Lincoln	yes	Unionized groups only... Sheriff and Highway.	no	
Lyman	no		yes	County pays for trainings and travel for employee, approved by the board.
Marshall	yes	Sheriff & Deputies: Full-Time=\$500/year; Part-Time over 20 hours=\$250/year; Part-Time under 20 hours=\$125/year Dispatch: Full-Time=\$200/year; Part-Time over 20 hours=\$100/year; Part-Time under 20 hours=\$50/year	no	
McCook	yes	Some employees of the Sheriff's Office and Highway Department are required to wear a uniform.	no	
McPherson	yes	Highway workers only, \$200 per year	no	
Meade	no		no	
Miner	yes	The highway workers and sheriff & sheriff deputies are allotted \$250 for clothing each calendar year.	no	
Minnehaha	yes	Varies based on union and position.	no	
Moody	yes		no	

OTHER BENEFITS: Clothing Allowance & Continuing Education Assistance

County	Clothing Allowance	Details	Continuing Education Assistance	Details
Oglala Lakota	yes	Highway department and Sheriff Dept.	no	
Pennington	yes		no	
Perkins	no		no	
Roberts	yes	\$300/yearly for all Highway and Landfill employees	no	
Sanborn	yes	Only for the Highway Department	yes	
Spink	no		no	
Stanley	no		no	
Sully	yes	HIGHWAY DEPARTMENT RECEIVES UP TO \$250 PER YEAR	no	
Todd	yes		no	
Tripp	yes	Only for the highway shop.	no	
Turner	yes	Just Deputy sheriff's	no	
Union	yes	Highway and Sheriff	no	
Walworth	no		no	
Yankton	no		no	
Ziebach	no		no	

OTHER BENEFITS: Overtime/Comp-time & Flex Spending Accounts

County	Overtime or Comp-time	Details	Flex Spending Account	Details
Aurora	yes	Overtime is paid out at 1 1/2 times the hourly rate for those employees who are paid at an hourly rate and have worked more than 40 hours during a week. We do not allow flex time or comp time.	no	
Bennett	yes	must keep track of overtime hours	no	
Brookings	yes		yes	No county match
Brown	yes	some office areas allow for comp time all other areas are on overtime. A max of 40 hours of comp time may be accumulated.	yes	FSA and Dependent Care are offered
Brule	yes	overtime only - no comp time	no	
Buffalo	yes		no	
Butte	yes	WE PROVIDE BOTH	no	
Campbell	yes	Highway Dept-overtime	no	
Charles Mix	yes	Time and a half over 40 hours worked per week	yes	Debit card provided
Clark	yes	Basically only for the highway employees	no	
Clay	yes	Department head and employee determine whether the time will be taken as comp time or paid out overtime. Maximum of 40 hours comp time for law enforcement; 24 hours for everyone else. Comp time is paid out at the end of the year.	yes	Employee paid

OTHER BENEFITS: Overtime/Comp-time & Flex Spending Accounts

County	Overtime or Comp-time	Details	Flex Spending Account	Details
Corson	yes	Overtime for Highway Department, Sheriff's Office, and Weed & Pest Comp Time for all other departments	no	
Custer	yes		no	
Davison	yes	Overtime, up to department heads on comp time	yes	Depending on the health insurance plan, the county provides an HRA amount to each FT employee- minimum being \$50 up to \$130. Employees can also add in their own money.
Day	yes	Overtime rate of 1.5 times hourly rate for hourly employees only over 40 hours worked.	yes	At employee expense. County does not contribute.
Deuel	yes	OT 150% of wage, Comp time is 1.5 time	yes	ICB
Dewey	yes	Highway Department employees receive overtime	no	
Douglas	yes	OT paid per FLSA guidelines.	no	
Edmunds	yes		yes	
Fall River	yes		no	
Faulk	yes		no	
Grant	yes	Comp time is paid at 150% for actual work hours over 40 hours	no	
Gregory	no		no	
Haakon	yes		no	

OTHER BENEFITS: Overtime/Comp-time & Flex Spending Accounts

County	Overtime or Comp-time	Details	Flex Spending Account	Details
Hamlin	yes	comp time	no	
Hand	yes	Overtime for "work hours" exceeding 40 worked hours.	no	
Hanson	yes	Time and a half for both	no	
Harding	yes	Overtime for the Highway Maintenance employees is defined as work in excess of eight (8) hours per day and in excess of forty (40) hours per calendar week. . Departments with less than five employees will have the hourly wage employees compensated with compensatory time at the rate of 1 ½ hours rather than overtime payroll.	no	
Hughes	yes	Jail anything over 172/hrs per month Sheriff anything over 40/ week Hwy anything over 40/week Courthouse anything over 40/ week	no	
Hutchinson	yes		no	
Hyde	yes	overtime only	no	
Jerauld	yes		no	
Jones	yes	Overtime pay is paid at the rate of time and one-half for hours actually worked over 40 hours per week	no	
Kingsbury	yes	Courthouse employees can choose if they want comp time or overtime for hours worked over 40 Deputies will be paid overtime for hours worked over 86 in a 14-day period. Highway is paid overtime for hours worked over 40.	no	

OTHER BENEFITS: Overtime/Comp-time & Flex Spending Accounts

County	Overtime or Comp-time	Details	Flex Spending Account	Details
Lake	yes		no	
Lawrence	yes	OVERTIME PAID AND COMP EARNED AT A RATE OF 1 + 1/2. ALL OVERTIME FOR HIGHWAY DEPARTMENT SHALL BE IN FORM OF COMP TIME. MAY ACCUMULATE UP TO MAXIMUM OF 208 HRS. IF REACH MAXIMUM LEVEL, THE EMPLOYEE SHALL BE PAID FOR OVERTIME BEYOND MAX.	no	N/A
Lincoln	yes	Choice per department.	yes	Employee paid.
Lyman	no	County provides overtime for the Sheriffs Office and the Highway Office	yes	Option to put part of their check aside to cover other medical costs that Insurance does not cover.
Marshall	yes	When overtime becomes necessary due to work load or emergency conditions in any department, the rate of pay will be time and one-half for all hours worked over forty (40) hours per work week. Exception: the Sheriff's Office employees will be on a 14-day work period and will be paid for overtime hours in excess of 86 hours worked in that period.	no	
McCook	yes	If work over 40 hours	yes	A full-time employee can sign up for this benefit.
McPherson	yes	all hourly employees are eligible to either earn comp time or have it paid out in overtime	no	
Meade	yes	Based on employees workweek 43/hours or 40/hours / 86/hours - 14 day cycle	yes	HealthEquity
Miner	yes	Highway workers are guaranteed overtime (5 hours for December-February and 10 hours for March-November). Any employees working over 8 hours in a day are paid overtime or comp time (excluding dispatchers and custodian)	no	

OTHER BENEFITS: Overtime/Comp-time & Flex Spending Accounts

County	Overtime or Comp-time	Details	Flex Spending Account	Details
Minnehaha	yes	Based on department budget.	yes	Medical - \$3,300 DD: \$5,000
Moody	yes		yes	
Oglala Lakota	yes		no	
Pennington	yes		yes	
Perkins	yes	Highway & Sheriff office are allowed to have overtime. Occasionally the courthouse staff does see a little comp time.	yes	Employees can contribute \$25 to \$120 a month to put in their flexible spending account
Roberts	yes	Any hours worked over 40 in a work week is considered overtime. All employees have the option to take comp time at 1 1/2 times to be used at a later date. Can only accrue up to 20 hours a year and carry over 10 hours into the new year	no	
Sanborn	yes	Comp time accrues and is paid out at the last payroll of the year for all employees.	no	
Spink	yes	Depends on department. Depts other than Hwy & Sheriff must have it approved by Commission. Monthly report given to Commissioners.	no	
Stanley	yes	Overtime is allowed	no	
Sully	yes	OVERTIME PAID OUT, FLEX TIME USED	no	

OTHER BENEFITS: Overtime/Comp-time & Flex Spending Accounts

County	Overtime or Comp-time	Details	Flex Spending Account	Details
Todd	yes	If worked over 80 hours goes right to Comp Time once employee hits 80 hours of Comp Time they can start collecting Overtime.	no	
Tripp	yes	Overtime normally only for the highway shop.	no	
Turner	yes	Sheriff's office and Highway dept	yes	Aflac
Union	yes		no	
Walworth	yes	SHERIFF'S OFFICE IS THE ONLHY OFFICE THAT PAYS OVERTIME	no	
Yankton	yes		yes	hsa
Ziebach	yes	Overtime is allowed with previous approval by the department head. The Highway department is allowed 5 hours of overtime per week and cannot exceed 40 hours per pay period.	no	

OTHER BENEFITS: Wellness, Floating Holiday, Technology

County	County Provide Recreation or Wellness Programs	“Floating” Holiday	Details	County Pays for Technology (cell phone, laptop, ipad)	Details
Aurora	no	no		yes	County purchases cell phones for the highway superintendent, emergency manager and the law enforcement officers.
Bennett	no	no		no	
Brookings	yes	yes	1 - 8 hour day per calendar year	yes	Different levels depending on position: \$30/month \$45/month \$75/month \$105/month
Brown	no	no		yes	certain departments and positions require cell phones
Brule	no	no		yes	Highway and Janitor phones
Buffalo	no	no		no	
Butte	no	no		yes	SOME
Campbell	no	no		yes	Sheriff Office-Cell Phones Highway Supt. Cell Phone
Charles Mix	no	no		yes	Cell Phone stipend for certain offices
Clark	no	no		yes	Highway Super and Emergency Manager and Ambulance Administrator, 2nd Highway guy and weed get \$30.00 per month
Clay	no	yes	Law enforcement only	yes	Highway Superintendent, Emergency Management Director, and law enforcement
Corson	no	no		yes	Sheriff's Office, Highway Superintendent, Auditor, Weed & Pest Supervisor all have County Paid Cell Phones
Custer	no	no		yes	Limited Use based on Position

OTHER BENEFITS: Wellness, Floating Holiday, Technology

County	County Provide Recreation or Wellness Programs	“Floating” Holiday	Details	County Pays for technology (cell phone, laptop, ipad)	Details
Davison	no	no		yes	Emergency Management/DOE IPAD Cell phone stipend for Department heads- options to have a county paid phone
Day	no	no		yes	Sheriff, Sheriff Deputies, Highway Superintendent, and Veteran Service Officer have county owned cell phones.
Deuel	no	no		yes	\$50 cell phone stipend
Dewey	no	no		yes	Cell phones for the Sheriff's Department and reimbursement for cell phone use to the Emergency Manager
Douglas	no	no		yes	Department Heads receive a \$30/month phone stipend. Sheriff's Dept. is issued county owned cell phones.
Edmunds	no	no		yes	Highway superintendent, VA officer, Sheriff and Sheriff Deputies receive cell phones.
Fall River	no	no		yes	Only for Supervisors
Faulk	no	no		yes	
Grant	no	no		yes	Elected Officials and key personnel receive a stipend of \$15 per month
Gregory	no	no		yes	Cell phones provided to Sheriff's Department employees; Highway Superintendent; Emergency Management Director; Extension Adm. Asst.
Haakon	no	no		yes	
Hamlin	no	no		yes	cell phones Sheriffs Dept, Highway Supt ,EM, Weed, Extension

OTHER BENEFITS: Wellness, Floating Holiday, Technology

County	County Provide Recreation or Wellness Programs	"Floating" Holiday	Details	County Pays for technology (cell phone, laptop, ipad)	Details
Hand	no	no		yes	Public Safety are provided telephones
Hanson	no	no		yes	Hwy Superintendent, EM, Sheriff, Sheriff Deputies, DOE
Harding	no	no		yes	cell phone for the Highway Supt, Sheriff and Deputy Sheriff
Hughes	no	no		yes	Some Department heads have a county paid cell phone.
Hutchinson	no	yes		yes	
Hyde	no	no		yes	Highway superintendent and Sheriff cell phones
Jerauld	no	no		yes	
Jones	no	no		yes	Jones County pays for cell phones for Highway Superintendent, Emergency Manager, Sheriff and Deputy Sheriff
Kingsbury	no	no		yes	EM gets a \$60/month stipend for her cell phone. County pays for the highway superintendent's cell phone
Lake	no	yes		yes	
Lawrence	no	no	N/A	yes	CELL PHONE STIPENDS ARE PAID TO SOME EMPLOYEES AT DEPARTMENT HEAD REQUEST AND COMMISSION APPROVAL.
Lincoln	yes	no		yes	Department Heads - \$40 a month.
Lyman	no	no		yes	County pays for the Sheriff's Office, Emergency Management, and Highway Superintendent cellphones. iPads for the Auditor's office and County Commissioners

OTHER BENEFITS: Wellness, Floating Holiday, Technology

County	County Provide Recreation or Wellness Programs	“Floating” Holiday	Details	County Pays for technology (cell phone, laptop, ipad)	Details
Marshall	no	no		yes	The County pays for cell phones for the Sheriff, Sheriff Deputies, Highway Supervisor, Director of Equalization, Planning & Zoning Director, Weed Supervisor, Ambulance, and Maintenance.
McCook	no	no		yes	Highway department and sherriffs department have cell phones
McPherson	no	no		no	
Meade	no	no		yes	Based on position and department requirement
Miner	no	yes	Sort of. If an employee is asked to work on a holiday by their supervisor (excluding dispatchers and sheriff officers), they earn comp time they can take later.	yes	Yes, but if the employee chooses to use their personal phone for business, the county only pays a \$30/month allowance (only for approved positions)
Minnehaha	no	no		yes	varies based on position.
Moody	no	no		yes	Pay for cell phones for eligible employees
Oglala Lakota	no	no		yes	Sheriff and Hwy Superintendent
Pennington	no	no		yes	
Perkins	no	no		yes	Cell phone reimbursements for some employees
Potter	no	no		no	

OTHER BENEFITS: Wellness, Floating Holiday, Technology

County	County Provide Recreation or Wellness Programs	"Floating" Holiday	Details	County Pays for technology (cell phone, laptop, ipad)	Details
Roberts	no	no		yes	Reimburse Sheriff dept., Landfill Mgr and Em Mgr a stipend of \$10/month. We pay for a cell phone for the Highway Supt.
Sanborn	no	no		yes	Sheriff & Deputy Sheriff - have phones provided Hwy Supt & Chief Deputy - receive \$50 monthly phone stipend
Spink	no	no		yes	If it is needed for the position.
Stanley	no	no			
Sully	no	no		no	
Todd	no	no		no	
Tripp	no	no		yes	Commissioners, Sheriff, Weed, Extension, Ambulance, DOE.
Turner	no	no		yes	Just Highway and Sheriff's office
Union	no	no		yes	
Walworth	no	no		yes	SHERIFF'S OFFICE, EM AND HIGHWAY SUP.
Yankton	no	no		yes	cell phones, 50 monthly
Ziebach	no	no		yes	The Highway Superintendent, Sheriff, and Deputy are given a \$50 stipend for their Cell phones per month.

OTHER BENEFITS: Jury Duty, County Vehicles, Other

County	Paid While Serving on Jury Duty	Details	Employees Take County Vehicle Home	Details	Other Benefits	Details
Aurora	yes	If they get paid by the court system, they have to take annual leave.	yes	Law enforcement take vehicles home. Highway Superintendent & Emergency Manager can take them home, but are charged \$25 per week if they choose to	no	
Bennett	yes		no		no	
Brookings	yes		yes	Sheriff, Assistant Sheriff, Jail Administrator, Sergeants, Sheriff's Deputies, Highway Superintendent, Lead Foreman, Road Foreman	yes	EAP program AFLAC - can be deducted through payroll, but county does not contribute to AFLAC plans SDRS
Brown	yes		yes		yes	EAP County pays for 3 sessions per year for employee and immediate family
Brule	no		yes	Sheriff, deputy sheriff, hwy supt		
Buffalo			yes	HWY SUPERINTENDENT		
Butte	yes		no			
Campbell			yes	Sheriff Office Highway Supt.		
Charles Mix	yes		yes	Highway Super and Deputy Sheriffs.	no	
Clark	yes		yes	Highway super and highway foreman		
Clay	yes	Employee forfeits jury pay but is paid regular wages.	yes	Highway Superintendent, Highway Foreman, Emergency Management Director, Sheriff, and Sheriff's Deputies	no	

OTHER BENEFITS: Jury Duty, County Vehicles, Other

County	Paid While Serving on Jury Duty	Details	Employees Take County Vehicle Home	Details	Other Benefits	Details
Corson	yes		yes	Sheriff's Office Employees are allowed to take vehicles home.	yes	MASA-100% County Paid All Employees working 20 hours per week and Commissioners are eligible TransAmerica Gap Insurance-Helps Cover the cost of our health insurance deductibles. County pays 100% Employee premium, 75% Family Premium.
Custer	yes		yes	Sheriff Office, Coroner, maintenance	no	
Davison	no	A staff member will either receive their hourly rate OR the Jury check.	yes	Highway Dept Superintendent and Deputy, Emergency Management and Deputy, Sheriff, Jail Admin, and Chief Dep. Sheriff		
Day	yes	Employees are granted their regular rate of pay during normal scheduled hours of work. All pay received from jury duty shall be given back to County.	yes	Only Sheriff and Sheriff Deputies	no	
Deuel	yes	WC	yes	Highway Superintendent	no	
Dewey	yes	Turn in paperwork or pay the county \$50 from jury duty reimbursement	yes	Sheriff's Department and Emergency Manager	no	
Douglas	yes		no		no	

OTHER BENEFITS: Jury Duty, County Vehicles, Other

County	Paid While Serving on Jury Duty	Details	Employees Take County Vehicle Home	Details	Other Benefits	Details
Edmunds	yes		no		no	
Fall River	yes	They can turn check back in and get regular pay	yes	Sheriff, Highway, Emergency Management	no	
Faulk	yes		yes			
Grant	yes		yes	Highway Supt, EM manager , Sheriff and Deputies	yes	Supplemental Life Insurance is available for the employee to purchase.
Gregory	yes		yes	Sheriff & Deputies	yes	County pays for Air Ambulance policy for employees and their families
Haakon	yes		no		no	
Hamlin	no		yes	Sheriffs Dept, EM	no	
Hand	yes	And they can pay back their earnings or take PTO and keep their earnings.	yes	Cops, EM and Hwy Supt		
Hanson	yes		yes	Hwy Superintendent, Sheriff, Deputies		
Harding	yes		yes	Sheriff, Deputy Sheriff and Hwy Supt.		
Hughes	yes	Employee can be paid salary and not accept jury money, or they can take jury money and not be paid their salary unless they use annual leave.	yes	Sheriff in some cases.	no	

OTHER BENEFITS: Jury Duty, County Vehicles, Other

County	Paid While Serving on Jury Duty	Details	Employees Take County Vehicle Home	Details	Other Benefits	Details
Hutchinson			yes	Sheriffs department		
Hyde	yes		yes	Highway Superintendent and sometime weed supervisor		
Jerauld	yes		yes	Sheriff and Deputy Sheriff	no	
Jones	yes	All payments for jury services shall be remitted to the County or at employee's option, deducted from his/her salary.	no		no	
Kingsbury	yes	All monies received by the employee from the court is reimbursed to the County except for mileage	yes	EM, Highway Superintendent, Sheriff and Deputies	no	
Lake	yes	EXCLUDING SHERIFF'S DEPUTIES, CORRECTIONAL OFFICERS AND 911 COMMUNICATIONS EMPLOYEE WHO TESTIFY IN THEIR OFFICAL CAPACITY AS PART OF THEIR JOB	yes	HWY SUPT EMA SHERIFF'S DEPT	yes	AFLAC
Lawrence	yes	ANY JUROR FEES RECEIVED ARE DEDUCTED FROM PAY PERIOD. JURY TIME CANNOT BE COUNTED AS TIME WORKED FOR OVERTIME PURPOSES.	yes	CERTAIN POSITIONS SUCH AS SHERIFF, EMERGENCY MANGEMENT DIRECTOR, ETC THAT MAY NEED IMMEDIATE DEPLOYMENT MAY TAKE COUNTY VEHICLE HOME.	no	
Lincoln	yes		yes		no	

OTHER BENEFITS: Jury Duty, County Vehicles, Other

County	Paid While Serving on Jury Duty	Details	Employees Take County Vehicle Home	Details	Other Benefits	Details
Lyman	yes		yes	Sheriffs , Highway Department		
Marshall	yes	Any permanent employee called for jury duty will be paid their regular rate of pay, but will be required to provide proof of jury duty payment to the Auditor's office upon receipt. The daily amount of jury duty pay will then be deducted from the employee's next paycheck. The employee will retain the mileage amount paid for jury duty. Compensation shall be payable only if the employee notifies the Department Head prior to the jury call and presents proper evidence as to jury duty performed and jury allowance. Employees have the option of using annual leave and retaining the jury duty allowance.	yes	Sheriff, Sheriff Deputies, Emergency Management Director, and Highway Supervisor		
McCook	yes	McCook County will pay employees their regular rate of pay for time spent on jury duty,	yes	If sherriffs office employee lives in town they can. Highway supervisor gets to so he can check roads, bridges, etc.	no	
McPherson	yes		yes	Sheriff's department takes them home, DOE sometimes takes home if they are going to be assessing where it would make no sense to come to Leola to get it, Highway Superintendent takes his home at night.	no	

OTHER BENEFITS: Jury Duty, County Vehicles, Other

County	Paid While Serving on Jury Duty	Details	Employees Take County Vehicle Home	Details	Other Benefits	Details
Meade			yes	Deputy Sheriffs that live in county	yes	County pays for: MASA Global for all full-time employees
Miner	yes	Only if the employee takes vacation. Elected officials are to turn their jury checks over to the county.	yes	The Sheriff officers, Emergency Manager and Highway Superintendent can.		
Minnehaha	yes		yes		no	
Moody	yes		yes	Sheriff's Deputies	no	
Oglala Lakota	no		yes	Hwy Superintendent and Sheriff	no	
Pennington	yes		yes			
Perkins	yes	Salaried- yes ,hourly- no	yes	All Sheriff Deputies and highway superintendent and highway foreman	no	
Potter			no			
Roberts	yes		yes	Sheriff Dept and Highway Supt	no	
Sanborn	yes		yes	Highway Sup, Sheriff's offices	no	
Spink	yes	They must turn their check into the County.	yes	Sheriff' and Deputies. Highway Sup, EM		
Stanley	yes		yes	On-call employees only		
Sully	yes	VACATION IS USED	yes	Sheriff & Highway Superintendent		

OTHER BENEFITS: Jury Duty, County Vehicles, Other

County	Paid While Serving on Jury Duty	Details	Employees Take County Vehicle Home	Details	Other Benefits	Details
Todd	yes		yes		no	
Tripp	yes	They then give their check to the county when they receive it.	yes	Sheriff	no	.
Turner	yes		yes	Sheriff office if they live in county. Emergency Manager, hwy sup and foreman.	no	
Union		If they take sick/vacation they can keep their compensation. If they do not use sick/vacation they turn compensation in.	yes	Highway/Sheriff	no	
Walworth	yes		no		no	
Yankton	yes		yes	2 employees are, supervisors	no	
Ziebach	yes		no		yes	Full Time Employees also accrue 8 hours of vacation leave per month.