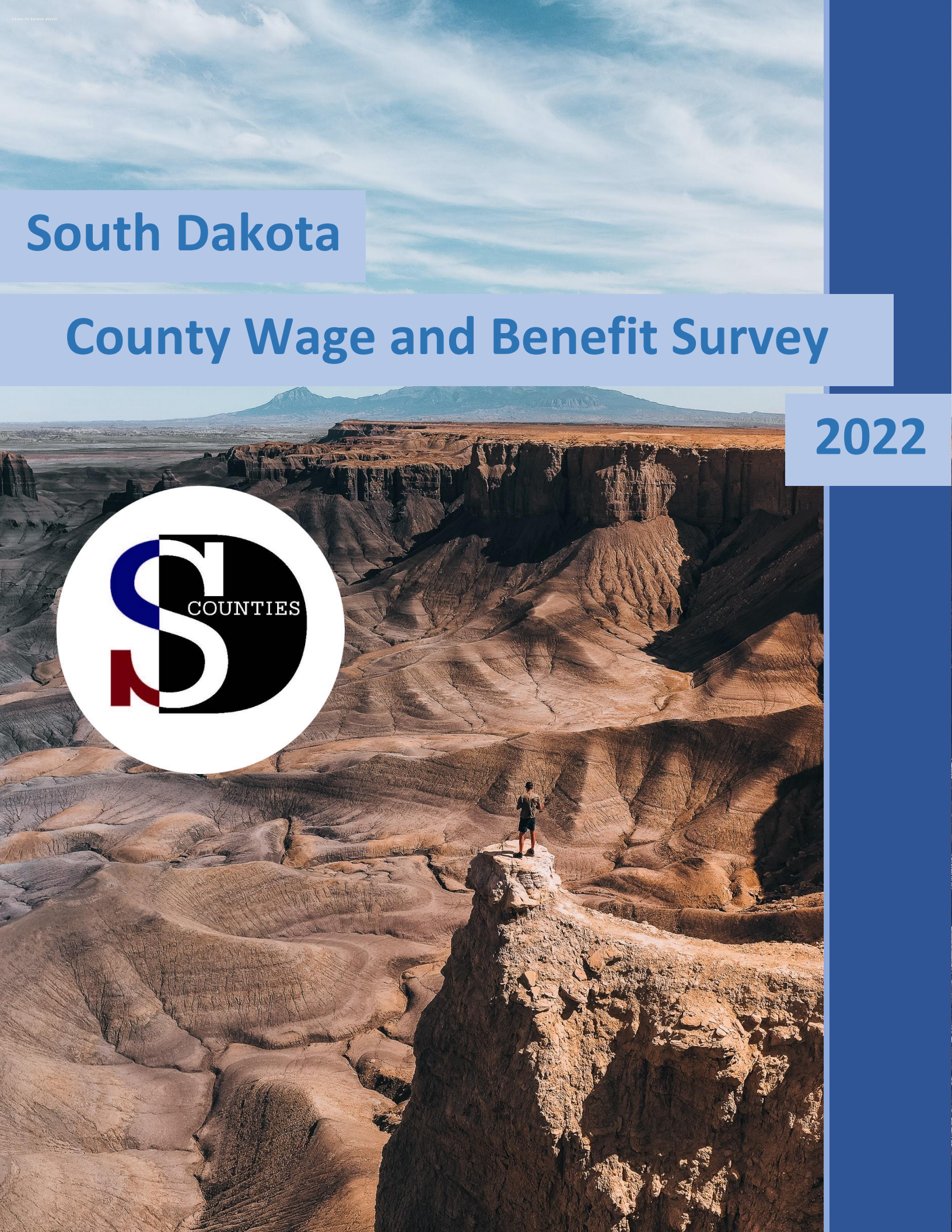


South Dakota

# County Wage and Benefit Survey

2022





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# Introduction

The following information was compiled from a statewide survey of county governments. The survey was developed in conjunction with Planning and Development District III. The responses have been put in tables, by department.

Questions concerning the presentation of the data should be directed to the South Dakota Association of County Commissioners.

Questions concerning individual county responses should be directed to that particular department head or that county auditor. If a county is not listed in a table, it is because the county did not report the applicable information or did not participate in the survey.

The survey responses are presented as provided. No attempt was made to analyze the results. The reader will observe instances where the respondent did not address the question in the same manner as other participants. The size of the survey and scope of responses did not justify attempts at “fixing” answers.

Future versions of the survey instrument will attempt to improve the questions while maintaining enough continuity for annual comparisons.

Thank you to all the counties that participated!



# SECTION I : SUMMARY TABLES





## Summary: General Information

County	Total approved and published county budget for 2022	Property Tax Mill Levy - per \$1,000 (COUNTY ONLY)	Miles of roads maintained	Personnel handbook - last year updated
Aurora	\$5,320,986.00	\$2.01	455	2022
Bennett				2023
Bon Homme	\$6,194,165.00	\$3.19	990	2019
Brookings	\$32,273,842.00	\$4.16	394	2023
Brown	31758523	\$3.64	670	2022
Brule	\$6,779,241.00	\$2.05	819	2021
Butte	\$8,941,941.00	\$4.02	832	2021
Campbell	\$473,289.00	\$2.43	538	2019
Charles Mix	\$4,811,188.00	\$3.15	2000	2019
Clark	\$9,078,740.00	\$2.96		2012
Clay	\$17,122,498.00	\$4.41	250	2019
Codington	\$19,372,544.00	\$3.07	378	2022
Corson	\$4,366,826.00	\$2.11	900	2021
Custer	\$11,976,019.00	\$2.42	405	2020
Davison	\$13,668,387.00	\$4.21	497	2022
Day	\$9,639,150.00	\$3.38	540	2022
Deuel	\$11,738,976.00	\$3.24	248	2021
Dewey			460	2014
Douglas	\$5,352,384.00	\$4.09	432	2009
Edmunds	\$3,251,412.00	\$2.44	331	2022
Fall River	\$8,950,832.00	\$4.75	578	2019
Faulk	\$8,544,114.00	\$4.19	432	2013
Grant	\$9,597,706.00	\$4.11	460	2021
Gregory	\$7,331,343.00	\$4.62	1014	2019
Haakon	\$3,039,150.00	\$1.92	900	2015
Hand			640	2022
Hanson			380	2023
Hughes	\$18,362,748.00	\$2.95	600	2009
Hutchinson	\$3,311,435.00	\$2.61	813	2021
Hyde			848	2022
Jerauld		\$2.47	260	2022
Jones	\$2,392,541.00	\$2.43	508	2021
Kingsbury	\$7,052,482.00	\$1.84	350	2017
Lake	\$10,637,345.00	\$2.48	300	2023

<b>County</b>	<b>Total approved and published county budget for 2022</b>	<b>Property Tax Mill Levy - per \$1,000 (COUNTY ONLY)</b>	<b>Miles of roads maintained</b>	<b>Personnel handbook - last year updated</b>
Lawrence	\$66,873,135.00	\$4.08	352	2020
Lincoln	\$32,971,909.00	\$1.86	323	2020
Lyman	\$6,335,933.00	\$1.64	985	2020
Marshall	\$6,911,681.00	\$3.38	324	2023
McCook	\$8,685,880.00	\$3.30	285	2022
McPherson	\$4,884,944.00	\$1.94	622	2015
Meade				2022
Mellette	\$2,205,163.00	\$3.43	269	2021
Miner	\$6,688,859.00	\$4.13		2019
Minnehaha	\$104,333,445.00	\$2.63	347	2023
Oglala Lakota	\$1,132,404.00	\$5.54	109	
Pennington	\$117,412,782.00	\$4.15	837	2023
Perkins	\$6,501,064.00	\$2.52		2022
Roberts	\$9,228,706.00		500	2017
Sanborn	\$2,182,000.00	\$3.55		2023
Stanley	\$4,748,910.00	\$3.06	600	2011
Sully	\$6,303,609.00	\$2.20	951	2017
Todd	\$2,339,411.00	\$3.54		2015
Tripp	\$7,680,166.00	\$3.41	850	2023
Turner	\$13,877,451.00			2020
Union	\$8,290,614.00	\$3.15		2021
Yankton	\$22,647,978.00	\$3.08	506	2021
Ziebach	\$2,656,175.00	\$2.51	500	2022

## Summary: Staffing

County	Number of Elected Officials	Total number of employees (including Elected Officials)	Number of full-time	Number of part-time	State's Attorney contracted or a "regular" county employee
Aurora	10	34	23	11	regular
Bennett	10	44	15	29	
Bon Homme	11	52	45	7	
Brookings	9	135	100	35	regular
Brown	10	203	176	27	regular
Brule	10	39	36	3	regular
Buffalo	6	10	7	0	regular
Butte	10	58	43	5	regular
Campbell	11	29	23	6	regular
Charles Mix	5	62	62	3	regular
Clark	11	44	33	12	regular
Clay	10	68	58	10	regular
Codington	11	117	95	22	regular
Corson	10	34	19	15	contract
Custer	9	94	76	18	
Davison	10	101	77	24	regular
Day	11	65	29	25	regular
Deuel	10	53	33	16	regular
Dewey	10	33	22	9	contract
Douglas	10	33	27	6	regular
Edmunds	11	49	33	16	regular
Fall River	11	69	59	12	regular
Faulk	10	64	34	30	regular
Grant	10	76	53	23	regular
Gregory	10	39	36	3	regular
Haakon	11	33	22	10	
Hand	11	51	39	12	regular
Hanson	10	33	18	15	regular
Hughes	8	110	88	22	regular
Hutchinson	11	50	44	6	regular
Hyde	11	28	15	7	regular
Jerauld	11	37	35	2	regular
Jones	8	22	16	6	regular
Kingsbury	10	38	18	7	regular
Lake	11	64	50	14	regular



<b>County</b>	<b>Number of Elected Officials</b>	<b>Total number of employees (including Elected Officials)</b>	<b>Number of full-time</b>	<b>Number of part-time</b>	<b>State's Attorney contracted or a "regular" county employee</b>
Lawrence	11	167	130	37	regular
Lincoln	10	152	139	13	regular
Lyman	10	28	28	0	regular
Marshall	11	46	29	17	regular
McCook	10	44	42	2	regular
McPherson	10	57	27	30	regular
Meade	10	154	110	44	regular
Mellette	9	24	18	7	regular
Miner	11	47	35	12	regular
Minnehaha	10	677	596	81	regular
Oglala Lakota	6	13	6	7	contract
Pennington	10	1170	721	449	regular
Perkins	10	40	28	6	regular
Roberts	10	87	87	0	
Sanborn	10	48	13	35	regular
Stanley	10	41	15	16	regular
Sully	10	41	20	21	regular
Todd	5	29	11	18	contract
Tripp	10	91	33	48	regular
Turner	10	56	45	11	regular
Union	10	92	80	12	regular
Yankton	11	135	94	41	regular
Ziebach	11	23	15	8	contract

## Summary: Office Hours

County	Normal daily work/office hours for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	Employees that receive "on call" pay	# of paid holidays
Aurora	8:00 AM to 4:30 PM	8:00 A M to 4:30 PM November - March 7:00 AM to 3:30 PM April - October	12:00 to 12:30 PM	Sheriff Deputies	11
Bennett	8:00 AM- 4:30 PM	8:00 AM- 4:30PM May Vary	30 minutes	Coroners	12
Bon Homme	8:00-4:30	7:00-3:30 winter Monday-Friday 7:00-5:30 Monday-Thursday summer 7:30-4:00 Office Manager	30 Minutes	Sheriff's Dept.	11
Brookings	Monday - Friday, 8:00 AM - 5:00 PM	Winter: Monday - Friday, 7:00 AM - 3:30 PM Summer: Monday - Thursday, 7:00 AM - 5:30 PM	Administrative offices remain open during lunch using staggered lunch times for staff. Highway Department takes 30 minute lunch at the same time.	Corrections Sergeant Courtroom Sheriff's Deputy	11
Brown	8am to 5pm Mon-Fri	8am to 4:30pm Mon - Fri. 7am to 5:30pm Mon - Thurs. (Summer)	Highway Dept. - 1/2 hour Other Courthouse employees - 1 hr	None	13
Brule	8 am - 5 pm	8:00 am - 4:30 pm (winter hours) 7:00 am - 5:30 pm (summer hours)	1 hour in courthouse 1/2 hour highway	Deputy Sheriff's	10
Buffalo	9-5, three typically in the office	8-4, two employees, some seasonal	working lunch	Sheriff contracts with Brule for some "on call"	10
Butte	Mon-Fri 8am -5pm	Mon - Thu 6am - 4pm (ten hour)	one-hour for full time employees	Sheriff Deputy	12
Campbell	8 am to 4:30 pm Monday thru Friday	8 am to 4:30 Monday thru Friday November-March 6:30 a.m. to 6:00 p.m. Monday thru Thursday April thru September 7:00 am to 5:30 Monday thru Thursday October	12:00 pm to 12:30 pm	none	13
Charles Mix	8-4:30	8-4:30	12-12:30		14
Clark	7:30 a.m. 5:00 p.m.	7:00 a.m to 5:30 p,	noon - 12:30 / 1/2 hr increment	None	11
Clay	Monday - Friday 8:00-5:00	Monday - Friday 8:00-5:00	1 hour		13

County	Normal daily work/office hours for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	Employees that receive "on call" pay	# of paid holidays
Codington	8:00 a.m. to 5:00 p.m. with 1 hour paid lunch	7:30 a.m. to 4:00 p.m. with 1/2 hour paid lunch during winter season, Monday thru Friday 7:00 a.m. to 5:30 p.m., with 1/2 hour paid lunch, during daylight savings time, Monday thru Thursday.	Varies from 1/2 hour to 1 hour. Offices do not close over the noon hour.	Maintenance and Sheriff deputies	14
Corson	Monday-Friday 8:00 a.m. - 5:00 p.m. Closed for lunch from 12:00 - 1:00 p.m.	Monday - Friday 7:00 a.m. - 5:00 p.m.	12:00 - 1:00 p.m		11
Custer	8:00 am - 5:00 pm Mon-Fri	6:00 am - 4:00 pm Mon-Fri	1 hour	0	13
Davison	8-5 with an hour lunch, M-F	half the year 7:30-4:30 M-F half the year 7:30-6:30 M-Th	1 hour anywhere between 11-2, buildings are not closed for lunch	Sheriff's Office-deputies	11
Day	Monday - Friday 8am - 5pm	Monday -Thursday 7am - 5:30 PM	Courthouse: 1 Hour Highway: 30 minutes	Ambulance Employees and Sheriff Deputies	11
Deuel	8-5	7:00-3:30	1 hr	14	12.5
Dewey	Monday-Friday 8am-Noon Closed 12-1pm for lunch 1pm-5pm	7am-430pm Lunch is half hour	Noon-1pm Courthouse Noon-12:30-Highway Dept	N/A	11
Douglas	8 hours	8 hours. 4- 10 hour days during the summer months.	30 minutes	Sheriff's Deputies	12
Edmunds	8 am - noon 1 - 5 pm	7 am - noon 12:30 - 5:30 pm M - Thur	12:00 - 1:00 hwy is 12:00 - 12:30	0	14
Fall River	Monday-Friday 8 Am-5pm / 1 hour lunch.	Spring/Summer Hours: (10 hour days) Monday-Thursday 6am-4:30pm (1/2 hour lunch) Winter Hours: (8 hour days) Monday-Friday 7:30am-3:30 (1/2 hour lunch) Changes during Daylight Savings.			12
Faulk	8am-5pm M-F	7am to 5:30p.m. M-Th	12p.m.- 1p.m.	Ambulance \$2.50/hr	11
Grant	8 to 5	7 to 3:30	1 hour 30 minutes for highway	None	11
Gregory	8 hours/5 days per week	10 hours/4 days per week	1/2 hour	N/A	11



County	Normal daily work/office hours for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	Employees that receive "on call" pay	# of paid holidays
Haakon	Mon-Fri 8-12 & 1-5	6-4:30	1 hour for courthouse 1/2 hour for highway	none	11
Hand	8a to 5p (open over noon hour)	7a to 6p four days a week	Mid-shift, no structured.	Deputy Sheriffs. Highway Employees can. PRN emergency manager assistants can	11
Hanson	8:00 am to 12:00 pm and 12:30 pm to 4:30 pm	7:00 am to 3:30 pm	12:00 pm to 12:30 pm	Full Time Deputy Sheriffs	11
Hughes	8 hours daily/5 days a week	10 hours daily/4 days a week	1 hour courthouse/sheriff deputies 30 minutes highway/jail	courthouse maintenance sheriff's deputies	12
Hutchinson	18	16	30 minuets	2 deputy sheriff	11
Hyde	7:30-noon/12:30-5:00 Monday-Thursday 7:30-noon Friday	8 hour days in the winter 10 hour days in the summer			13
Jerauld	8 am-4:30 pm	7 am- 5 pm	12-12:30 pm		12
Jones	8:00am to 12:00 and 12:30 to 4:30 M-F	Winter Hours - 7:00 am to 3:30 with a 30-minute lunch break. Summer Hours - 7:00 am to 5:30 with a 30-minute lunch break.	30 minutes for Courthouse and Highway Department	None	11
Kingsbury	Monday - Friday 8:00-5:00	Winter - Monday - Friday 7:00-3:30 Summer - Monday-Thursday 7:00-5:30	1 hour Highway 1/2 hour		12
Lake	M-F, 8 to 5, 40 hrs a week	7:30 to 3:30-winter, 8 hrs, M-F, 5 days 7:00 to 5-Summer, 10 hrs, M-Thurs, 4 days	1hour	Sheriff's Office-5 employees	15
Lawrence	GENERALLY 8AM TO 5PM MONDAY THROUGH FRIDAY DEPARTMENT HEADS MAY APPROVE A DIFFERENT WORK SCHEDULE	Winter hours: 7:00 AM - 3:30 PM Monday through Friday (approximately October 15th - April 15th) Summer hours: 6:00 AM - 4:30 PM Monday - Thursday (approximately April 16th - October 14th)	USUALLY VARIES AS MOST OFFICES REMAIN OPEN THROUGH LUNCH. THE PUBLIC DEFENDERS OFFICE CLOSES NOON TO ONE PM	Not applicable (N/A)	12

County	Normal daily work/office hours for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	Employees that receive "on call" pay	# of paid holidays
Lincoln	8am - 5pm with an hour for lunch	7am - 3:30pm	varies per department		11
Lyman	8:00-4:30	8:00- 4:30	1/2 hour		13
Marshall	Monday - Friday 8:00 am - 4:30 pm	Monday - Thursday 7:00 am - 5:30 pm	We all take 30 min lunch breaks but stagger times	Sheriff and Sheriff Deputies Ambulance	14
McCook	8:30 a.m. to 4:30 p.m.	7 a.m. to 4:30 p.m.	varies	none	11
McPherson	8am-5pm for employees working 40 hours per week; 9am-5pm for employees working 35 hours per week	7:30am-4pm when working 5 day weeks; 7am-5:30pm when working 4 day weeks	1 hour for courthouse employees, 30min for highway employees	Coroner, Weed Board, Zoning Board, LEPC Board	11
Meade	Monday through Friday 8am to 5pm	Monday through Thursday 6am to 4:30pm	Varies by department	Facilities and Highway	10
Mellette	Monday through Friday 8:00 am to 5:00 pm	Monday through Friday 8:00 am to 5:00 pm	12:00 - 1:00		11
Miner	7:30-noon 12:30-4:00	9 months 7-5:30 with 1/2 hour noon break 3 months 7:30-5 with 1/2 hour noon break	1/2 hour	3 Ambulance attendants are full time/on call	12.5
Minnehaha	Monday - Friday 8 am to 5 pm	Summer: M to Th 7am to 5:30pm Winter: M to F 8am to 5pm		Facilities, Human Services, Information Technology	11
Oglala Lakota	Monday-Friday 8 am - 4:30 pm	Monday-Thursday 7:00 am - 5:30 pm	Half Hour lunch break all departments in Oglala Lakota County.		11
Pennington	Administration: Monday-Thursday 7am-6pm Courthouse: Monday-Friday 8am-5pm	Monday thru Thursday 7am to 6pm	1 hour	Sheriff's Office, Maintenance/ Facilities/ Custodial	11
Perkins	Monday- Thursday 7:30am-5pm Friday: 7:30am-2:00pm	Monday thru Thursday 6 - 4:30 pm			14
Roberts	8-5	7-4	1-hour	Sheriff's office	11

<b>County</b>	<b>Normal daily work/office hours for courthouse employees</b>	<b>Normal daily work hours for highway department employees</b>	<b>Lunch Break Period</b>	<b>Employees that receive "on call" pay</b>	<b># of paid holidays</b>
<b>Sanborn</b>	8 am - 4:30 pm	7 am - 3:30 pm -- (5- 8's) winter months 7 am - 5:30 pm -- (4 - 10's) summer months	NA	Ambulance	11
<b>Stanley</b>	8 hours	10 hours	1 hour	N/A	11
<b>Sully</b>	7:30 am to 11:30 am 12:30 pm to 4:30 pm	7:00 to 5:30 pm	Courthouse 11:30 am to 12:30 pm Highway 12:00 pm to 12:30 pm	Deputy Sheriff	12
<b>Todd</b>	8:00 to 5:00. 8 hour days	8 hour days	1 hour		15
<b>Tripp</b>	8:00 to 5:00. 8 hours a day.	10 hours.	1 hour	Sheriff's Office and Ambulance.	15
<b>Turner</b>	8:30-5:00	M-T 6:00-4:30	Courthouse 1 hour Hwy 1/2 hour		14
<b>Union</b>	7.5 hours - Clerical 8 hours - Attorneys, Custodial & Law E	8	Clerical - work 7.5hr days with a 1 hour lunch. All other employees - 8hr days with a 30 minute lunch.	n/a	12
<b>Yankton</b>	7	8	1 HOUR	EMERGENCY MEDICAL SERVICES	11
<b>Ziebach</b>	8 - 12 PM and 1 - 5 PM Monday - Friday	7 AM - 4 PM Monday - Friday	12 - 1 PM		11



## Summary: Personnel

County	County employs a Full-Time Dedicated Human Resources staff person	County utilizes a special committee or group to work on personnel policies/issues	County has a collective bargaining agreement with a labor union	Which departments/ services are covered by the labor union agreement	County position involved in bargaining activities
Aurora	no	no	no	N/A	N/A
Bennett	no	no	no	N/A	N/A
Bon Homme	no	yes	no	N/A	N/A
Brookings	yes	no	yes	Highway and Sheriff/Jail	Commission Department Director and HR Generalist
Brown	yes	no	yes	Highway, Landfill and some support staff	HR, Commissioner, State's Attorney or a Deputy State's Attorney
Brule	no	no	no	N/A	N/A
Buffalo	no	no	no	N/A	N/A
Butte	no	no	no	N/A	N/A
Campbell	no	yes	no	N/A	N/A
Charles Mix	yes	yes	no	N/A	N/A
Clark	no	no	no	N/A	N/A
Clay	no	no	no	N/A	N/A
Codington	no	no	yes	Highway maintenance, Sheriff's Deputies, Correctional Officers.	Contracted Human Resource Representative
Corson	no	no	no	N/A	N/A
Custer	yes	yes	no	N/A	N/A
Davison	yes	yes	yes	FT Corrections Officers in the Jail	HR, States Attorney, and a Commissioner
Day	no	no	no	N/A	N/A
Deuel	no	no	no	N/A	N/A
Dewey	no	no	no	N/A	N/A
Douglas	no	no	no	N/A	N/A
Edmunds	no	no	no	N/A	N/A
Fall River	no	yes	yes	All Departments. Our health insurance is tied to it.	Union Stewarts and the County Commissioners.
Faulk	no	no	no	N/A	N/A

County	County employs a Full-Time Dedicated Human Resources staff person	County utilizes a special committee or group to work on personnel policies/issues	County has a collective bargaining agreement with a labor union	Which departments/ services are covered by the labor union agreement	County position involved in bargaining activities
Grant	yes	no	no	N/A	N/A
Gregory	no	yes	no	N/A	N/A
Haakon	no	no	no	N/A	N/A
Hand	no	no	no	N/A	N/A
Hanson	no	no	no	N/A	N/A
Hughes	no	no	no	N/A	N/A
Hutchinson	no	no	yes	highway	commissioners
Hyde	no	yes	no	N/A	N/A
Jerauld	no	no	no	N/A	N/A
Jones	no	no	no	N/A	Commission
Kingsbury	no	no	yes	Highway	Commissioners
Lake	no	yes	no	N/A	N/A
Lawrence	no	yes	no	N/A	N/A
Lincoln	yes	no	yes	Sheriff Starting in 2023, highway	
Lyman	yes	no	no	N/A	N/A
Marshall	no	yes	no	N/A	N/A
McCook	no	no	no	N/A	N/A
McPherson	no	no	no	N/A	N/A
Meade	yes	yes	yes	Hwy, Sheriff, dispatch, Jail	HR
Mellette	no	no	no	N/A	N/A
Miner	no	no	no	N/A	N/A
Minnehaha	yes	no	yes	Deputies Association, Highway	Department Head, Director of HR, Commission, Administrative Officer, Deputy State's Attorney
Oglala Lakota	no	no	no	N/A	N/A
Pennington	yes	yes	no	N/A	N/A
Perkins	no	no	no	N/A	N/A
Roberts	no	yes	no	N/A	N/A
Sanborn	no	no	no	N/A	N/A
Stanley	no	no	no	N/A	N/A
Sully	no	yes	no	N/A	N/A
Todd	no	no	no	N/A	N/A
Tripp	no	no	no	N/A	N/A

<b>County</b>	<b>County employs a Full-Time Dedicated Human Resources staff person</b>	<b>County utilizes a special committee or group to work on personnel policies/issues</b>	<b>County has a collective bargaining agreement with a labor union</b>	<b>Which departments/ services are covered by the labor union agreement</b>	<b>County position involved in bargaining activities</b>
<b>Turner</b>	no	no	no	N/A	N/A
<b>Union</b>	no	no	no	n/a	n/a
<b>Yankton</b>	no	no	no	N/A	N/A
<b>Ziebach</b>	no	no	no	N/A	N/A

## Summary: Office Hours

County	Normal daily work/office hours for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	Employees that receive "on call" pay	# of paid holidays
Aurora	8:00 AM to 4:30 PM	8:00 A M to 4:30 PM November - March 7:00 AM to 3:30 PM April - October	12:00 to 12:30 PM	Sheriff Deputies	11
Bennett	8:00 AM- 4:30 PM	8:00 AM- 4:30PM May Vary	30 minutes	Coroners	12
Bon Homme	8:00-4:30	7:00-3:30 winter Monday-Friday 7:00-5:30 Monday-Thursday summer 7:30-4:00 Office Manager	30 Minutes	Sheriff's Dept.	11
Brookings	Monday - Friday, 8:00 AM - 5:00 PM	Winter: Monday - Friday, 7:00 AM - 3:30 PM Summer: Monday - Thursday, 7:00 AM - 5:30 PM	Administrative offices remain open during lunch break periods using staggered lunch times for staff. The Highway Department takes 30 minute lunch periods and all at the same time.	Corrections Sergeant Courtroom Sheriff's Deputy	11
Brown	8am to 5pm Mon- Fri	8am to 4:30pm Mon - Fri. 7am to 5:30pm Mon - Thurs. (Summer)	Highway Dept. - 1/2 hour Other Courthouse employees - 1 hr	None	13
Brule	8 am - 5 pm	8:00 am - 4:30 pm (winter hours) 7:00 am - 5:30 pm (summer hours)	1 hour in courthouse 1/2 hour highway	Deputy Sheriff's	10
Buffalo	9-5, three typically in the office	8-4, two employees, some seasonal	working lunch	Sheriff contracts with Brule for some "on call"	10
Butte	Mon-Fri 8am - 5pm	Mon - Thu 6am - 4pm (ten hour)	one-hour for full time employees	Sheriff Deputy	12

<b>County</b>	<b>Normal daily work/office hours for courthouse employees</b>	<b>Normal daily work hours for highway department employees</b>	<b>Lunch Break Period</b>	<b>Employees that receive "on call" pay</b>	<b># of paid holidays</b>
<b>Campbell</b>	8 am to 4:30 pm Monday thru Friday	8 am to 4:30 Monday thru Friday November-March 6:30 a.m. to 6:00 p.m. Monday thru Thursday April thru September 7:00 am to 5:30 Monday thru Thursday October	12:00 pm to 12:30 pm	none	13
<b>Charles Mix</b>	8-4:30	8-4:30	12-12:30		14
<b>Clark</b>	7:30 a.m. 5:00 p.m.	7:00 a.m to 5:30 p,	noon - 12:30 / 1/2 hr increment	None	11
<b>Clay</b>	Monday - Friday 8:00-5:00	Monday - Friday 8:00-5:00	1 hour		13
<b>Codington</b>	8:00 a.m. to 5:00 p.m. with 1 hour paid lunch	7:30 a.m. to 4:00 p.m. with 1/2 hour paid lunch during winter season, Monday thru Friday 7:00 a.m. to 5:30 p.m., with 1/2 hour paid lunch, during daylight savings time, Monday thru Thursday.	Varies from 1/2 hour to 1 hour. Offices do not close over the noon hour.	Maintenance and Sheriff deputies	14
<b>Corson</b>	Monday-Friday 8:00 a.m. - 5:00 p.m. Closed for lunch from 12:00 - 1:00 p.m.	Monday - Friday 7:00 a.m. - 5:00 p.m.	12:00 - 1:00 p.m		11
<b>Custer</b>	8:00 am - 5:00 pm Mon-Fri	6:00 am - 4:00 pm Mon-Fri	1 hour	0	13
<b>Davison</b>	8-5 with an hour lunch, M-F	half the year 7:30-4:30 M-F half the year 7:30-6:30 M-Th	1 hour anywhere between 11-2, buildings are not closed for lunch	Sheriff's Office-deputies	11
<b>Day</b>	Monday - Friday 8am - 5pm	Monday -Thursday 7am - 5:30 PM	Courthouse: 1 Hour Highway: 30 minutes	Ambulance Employees and Sheriff Deputies	11
<b>Deuel</b>	8-5	7:00-3:30	1 hr	14	12.5



County	Normal daily work/office hours for courthouse employees	Normal daily work hours for highway department employees	Lunch Break Period	Employees that receive "on call" pay	# of paid holidays
Dewey	Monday-Friday 8am-Noon Closed 12-1pm for lunch 1pm-5pm	7am-430pm Lunch is half hour	Noon-1pm Courthouse Noon-12:30-Highway Dept	N/A	11
Douglas	8 hours	8 hours. 4- 10 hour days during the summer months.	30 minutes	Sheriff's Deputies	12
Edmunds	8 am - noon 1 - 5 pm	7 am - noon 12:30 - 5:30 pm M - Thur	12:00 - 1:00 hwy is 12:00 - 12:30	0	14
Fall River	Monday-Friday 8 Am-5pm / 1 hour lunch.	Spring/Summer Hours: (10 hour days) Monday-Thursday 6am-4:30pm (1/2 hour lunch) Winter Hours: (8 hour days) Monday-Friday 7:30am-3:30 (1/2 hour lunch) Changes during Daylight Savings.			12
Faulk	8am-5pm M-F	7am to 5:30p.m. M-Th	12p.m.- 1p.m.	Ambulance \$2.50/hr	11
Grant	8 to 5	7 to 3:30	1 hour 30 minutes for highway	None	11
Gregory	8 hours/5 days per week	10 hours/4 days per week	1/2 hour	N/A	11
Haakon	Mon-Fri 8-12 & 1-5	6-4:30	1 hour for courthouse 1/2 hour for highway	none	11
Hand	8a to 5p (open over noon hour)	7a to 6p four days a week	Mid-shift, no structured.	Deputy Sheriff's Highway Employees can. PRN emergency manager assistants can	11
Hanson	8:00 am to 12:00 pm and 12:30 pm to 4:30 pm	7:00 am to 3:30 pm	12:00 pm to 12:30 pm	Full Time Deputy Sheriffs	11
Hughes	8 hours daily/5 days a week	10 hours daily/4 days a week	1 hour courthouse/sheriff deputies 30 minutes highway/jail	courthouse maintenance sheriff's deputies	12
Hutchinson	18	16	30 minuets	2 deputy sheriff	11

<b>County</b>	<b>Normal daily work/office hours for courthouse employees</b>	<b>Normal daily work hours for highway department employees</b>	<b>Lunch Break Period</b>	<b>Employees that receive "on call" pay</b>	<b># of paid holidays</b>
<b>Hyde</b>	7:30-noon/12:30-5:00 Monday-Thursday 7:30-noon Friday	8 hour days in the winter 10 hour days in the summer			13
<b>Jerauld</b>	8 am-4:30 pm	7 am- 5 pm	12-12:30 pm		12
<b>Jones</b>	8:00am to 12:00 and 12:30 to 4:30 M-F	Winter Hours - 7:00 am to 3:30 with a 30-minute lunch break. Summer Hours - 7:00 am to 5:30	30 minutes for Courthouse and Highway Department	None	11
<b>Kingsbury</b>	Monday - Friday 8:00-5:00	Winter - Monday - Friday 7:00-3:30 Summer - Monday-Thursday 7:00-5:30	1 hour Highway 1/2 hour		12
<b>Lake</b>	M-F, 8 to 5, 40 hrs a week	7:30 to 3:30-winter, 8 hrs, M-F, 5 days 7:00 to 5-Summer, 10 hrs, M-Thurs, 4 days	1hour	Sheriff's Office- 5 employees	15
<b>Lawrence</b>	GENERALLY 8AM TO 5PM MONDAY THROUGH FRIDAY	Winter hours: 7:00 AM - 3:30 PM Monday through Friday (approximately October 15th - April 15th) Summer hours: 6:00 AM - 4:30 PM Monday - Thursday (approximately April 16th - October 14th)	USUALLY VARIES AS MOST OFFICES REMAIN OPEN THROUGH LUNCH. THE PUBLIC DEFENDERS OFFICE CLOSES NOON TO ONE PM TO FOLLOW THE COURTS SCHEDULE.	Not applicable (N/A)	12
<b>Lincoln</b>	8am - 5pm with an hour for lunch	7am - 3:30pm	varies per department		11
<b>Lyman</b>	8:00-4:30	8:00- 4:30	1/2 hour		13
<b>Marshall</b>	Monday - Friday 8:00 am - 4:30 pm	Monday - Thursday 7:00 am - 5:30 pm	We all take 30 min lunch breaks but stagger times so we remain open the full shift	Sheriff and Sheriff Deputies Ambulance	14
<b>McCook</b>	8:30 a.m. to 4:30 p.m.	7 a.m. to 4:30 p.m.	varies	none	11

<b>County</b>	<b>Normal daily work/office hours for courthouse employees</b>	<b>Normal daily work hours for highway department employees</b>	<b>Lunch Break Period</b>	<b>Employees that receive "on call" pay</b>	<b># of paid holidays</b>
<b>McPherson</b>	8am-5pm for employees working 40 hours per week; 9am-5pm for employees working 35 hours per week	7:30am-4pm when working 5 day weeks; 7am-5:30pm when working 4 day weeks	1 hour for courthouse employees, 30min for highway employees	Coroner, Weed Board, Zoning Board, LEPC Board	11
<b>Meade</b>	Monday through Friday 8am to 5pm	Monday through Thursday 6am to 4:30pm	Varies by department	Facilities and Highway	10
<b>Mellette</b>	Monday through Friday 8:00 am to 5:00 pm	Monday through Friday 8:00 am to 5:00 pm	12:00 - 1:00		11
<b>Miner</b>	7:30-noon 12:30-4:00	9 months 7-5:30 with 1/2 hour noon break 3 months 7:30-5 with 1/2 hour noon break	1/2 hour	3 Ambulance attendants are full time/on call and are paid accordingly.	12.5
<b>Minnehaha</b>	Monday - Friday 8 am to 5 pm	Summer: M to Th 7am to 5:30pm Winter: M to F 8am to 5pm		Facilities Human Services Information Technology	11
<b>Oglala Lakota</b>	Monday-Friday 8 am - 4:30 pm	Monday-Thursday 7:00 am - 5:30 pm	Half Hour lunch break all departments in Oglala Lakota County.		11
<b>Pennington</b>	Administration Monday thru Thursday 7am to 6pm Courthouse Monday thru Friday 8am to 5pm	Monday thru Thursday 7am to 6pm	1 hour	Sheriff's Office, Maintenance/Facilities/Custodial	11
<b>Perkins</b>	Monday thru Thursday 7:30 am - 5 pm Friday 7:30 am - 12:00 pm.	Monday thru Thursday 6 - 4:30 pm			14
<b>Roberts</b>	8-5	7-4	1-hour	Sheriffs office	11

<b>County</b>	<b>Normal daily work/office hours for courthouse employees</b>	<b>Normal daily work hours for highway department employees</b>	<b>Lunch Break Period</b>	<b>Employees that receive "on call" pay</b>	<b># of paid holidays</b>
<b>Sanborn</b>	8 am - 4:30 pm	7 am - 3:30 pm -- (5- 8's) winter months 7 am - 5:30 pm -- (4 -10's) summer months	NA	Ambulance	11
<b>Stanley</b>	8 hours	10 hours	1 hour	N/A	11
<b>Sully</b>	7:30 am to 11:30 am 12:30 pm to 4:30 pm	7:00 to 5:30 pm	Courthouse 11:30 am to 12:30 pm Highway 12:00 pm to 12:30 pm	Deputy Sheriff	12
<b>Todd</b>	8:00 to 5:00. 8 hour days	8 hour days	1 hour		15
<b>Tripp</b>	8:00 to 5:00. 8 hours a day.	10 hours.	1 hour	Sheriff's Office and Ambulance.	15
<b>Turner</b>	8:30-5:00	M-T 6:00-4:30	Courthouse 1 hour Hwy 1/2 hour		14
<b>Union</b>	7.5 hours - Clerical 8 hours - Attorneys, Custodial & Law E	8	Clerical - work 7.5hr days with a 1 hour lunch period. All other employees - work 8hr days with with a 30 minute lunch period.	n/a	12
<b>Yankton</b>	7	8	1 HOUR	EMERGENCY MEDICAL SERVICES	11
<b>Ziebach</b>	8 - 12 PM and 1 - 5 PM Monday - Friday	7 AM - 4 PM Monday - Friday	12 - 1 PM		11

## Summary: Employee Sharing / Service Contracts

County	Does the county share employees between departments or with other governmental entities	If yes, please explain	Please explain any service contracts the county may have with other entities
Aurora	yes	Director of Equalization also does Zoning Emergency Manager also is Weed Supervisor Nurse, WIC & Welfare are done by one person	WIC Contract with the State of SD
Bennett	no		
Bon Homme	yes	Veterans Officer, Emergency Manager & Zoning is one person. Nurse/WIC is one person. 911/Dispatch	
Brookings	yes	There are two 'truck driver' positions that are shared between the Highway Department and Weed & Pest Department. During the summer months they work for Weed, winter months for highway.	
Brown	yes	Weed & Pest is seasonal - Supervisor is split between Weed & Pest and State's Attorney office and the 2 Techs go the Highway department in off season	Honeywell - Boiler & HVAC Kone & Otis - Elevators
Brule	no		
Buffalo	yes		
Butte	no		*IT Services with Double Star *GIS Services with District 3 *Contract for spraying of weeds *Landscaping (mowing, snow removal)
Campbell	yes	Deputy Auditor/Deputy Reg of Deeds Deputy Treasurer/DOE office Highway/Extension/Weed & Pest Secretary Deputy Sheriff/Emergency Manager	Law enforcement with cities
Charles Mix	yes	share 4-H with BonHomme	
Clark	yes	One secretary for nurse/extension and weed.	Planning & Zoning is done by First District, Our DOE does the local application process



<b>County</b>	<b>Does the county share employees between departments or with other governmental entities</b>	<b>If yes, please explain</b>	<b>Please explain any service contracts the county may have with other entities</b>
<b>Clay</b>	yes	The same person does Veterans Service and Planning and Zoning.	
<b>Codington</b>	no		Contract for Planning and Zoning services with First District Association of Local Governments. Contract with State of South Dakota for Community Health Nurse. Contract with State of South Dakota for WIC clerical.
<b>Corson</b>	yes	Emergency Manager is also Deputy Sheriff E911 Coordinator is also the Assessor	Corson has a Law Enforcement Contract with the City of McLaughlin
<b>Custer</b>	no		
<b>Davison</b>	yes	Tyler spends 1/2 time in Highway, 1/2 in weed. E/M and P/Z share 2 employees who work part of the time in each dept. Christine covers both Welfare and Extension, 1/2 in each. No sharing with other entities	IT contract with Tech Solutions.
<b>Day</b>	yes	Deputy Auditor is also Welfare Director. DOE is also P&Z and Drainage. Nurse Secretary is also WIC Secretary. Oem is also E911. Ext Secretary is also Weed Secretary. Hwy Sup is also Head of Weed.	Contract with Christensen Ambulance Service and with Delaney, Nielsen, & Sannes Law Firm.
<b>Deuel</b>	no		
<b>Dewey</b>	no		
<b>Douglas</b>	yes	We have one full time employee that splits her time between the Register of Deeds as a part-time Deputy and part time assistant in the DOE office.	
<b>Edmunds</b>	no		
<b>Fall River</b>	yes		Fall River County handles administration offices for Oglala Lakota County. OL county pays Fall River for contracting services.

<b>County</b>	<b>Does the county share employees between departments or with other governmental entities</b>	<b>If yes, please explain</b>	<b>Please explain any service contracts the county may have with other entities</b>
<b>Faulk</b>	yes	One Deputy/assistant shared between ROD, DOE and County Health. One is PT EM, ambulance billing, DL and Deputy Treasurer.	
<b>Grant</b>	yes	Shared deputy between the Auditor and ROD office.	Community Health Nurse
<b>Gregory</b>	no		Sheriff Department has contracts with two cities for law enforcement as needed.
<b>Haakon</b>	yes	one person fills PT St Atty Sec & Em Mngt one person fills PT ROD & PT Sheriff Sec one person fills PT Ext Srv Sec & PT HN/WIC Sec	One Independent Contractor Agreement to provide additional help with road maintenance.
<b>Hand</b>	yes	There is a lot of interdepartmental cooperation. We all try to aid each when needed.	We contract for prisoner care as we have no jail facility.
<b>Hanson</b>	no		Hanson County contracts with Davison County for VSO services. Alexandria and Emery cities contract with the county for law enforcement.
<b>Hughes</b>	yes	highway and commission assistant are one person cross trained employees to help other departments when they are short staffed	none
<b>Hutchinson</b>	yes	auditor shares 1 person with assessor. assessor share 1 person with register of deeds.	
<b>Hyde</b>	yes	We have had employees that split time as Deputy Auditor/Extension Secretary and Deputy Auditor/Deputy Register of Deeds	
<b>Jerauld</b>	yes	Split deputies between offices. Treasurer/ DOE Auditor/ Extension	Law Enforcement contract with surrounding municipalities SD DOH for county nurse Share a county health nurse secretary with Sanborn County Share a VSO with Davison and surrounding counties

<b>County</b>	<b>Does the county share employees between departments or with other governmental entities</b>	<b>If yes, please explain</b>	<b>Please explain any service contracts the county may have with other entities</b>
<b>Jones</b>	yes	Our Emergency Manager is also the Janitor Deputy Sheriff is also Deputy Emergency Manager Deputy Auditor is also Road Secretary	The only service contracts we maintain are for Jail Services and also a contract for GIS System
<b>Kingsbury</b>	no		
<b>Lake</b>	yes	Our Zoning Officer also does Welfare. Her position is split 95% zoning/5% Welfare. Our extension office manager works for a state employee and our CHN office manager is a county employee while the rest of the state are state employees.	We pay part of the 4-H advisors salary, we rent out the CHN office to the state and another to GF & P. We have an agreement with the city for 911 usage.
<b>Lawrence</b>	no	N/A	The County currently has contracts for services with SD Department of Health for county nurse services, Monument Health for ambulance services for the jail and with SDSU for Extension services.
<b>Lincoln</b>	no		Sheriff's Office is contracted with the city of Harrisburg to provide policing services.
<b>Lyman</b>	no		
<b>Marshall</b>	yes	Deputy Register of Deeds is shared with Auditor Dispatcher is also the Emergency Management Coordinator Extension Secretary is shared with County Nurse Weed Supervisor is a Highway Laborer Deputy Director of Equalization is also the Courthouse Custodian	
<b>McCook</b>	yes	Between departments	

<b>County</b>	<b>Does the county share employees between departments or with other governmental entities</b>	<b>If yes, please explain</b>	<b>Please explain any service contracts the county may have with other entities</b>
<b>McPherson</b>	yes	Sheriff is the Emergency Manager, Sheriffs Deputies are also Emergency Management Deputies, Deputy DOE is also the Sheriff's Secretary and the Emergency Management secretary. DOE and the Cerified Assessor is also Planning and Zoning and GIS. Auditor is also the Welfare Director	Cities within the county contract for law enforcement.
<b>Meade</b>	yes	IT and Facilities are merged Veteran Services and Emergency Managment are merged Equalization and Planning are merged Weed and Pest and the Highway are merged	
<b>Mellette</b>	yes	part time positions are combined to create a full time position	
<b>Miner</b>	yes	clerical for 4-H, CHN & WIC one person Deputy ROD, Ambulance Billing, Welfare Director one person	
<b>Minnehaha</b>	yes	Human Services shares an FTE with Lincoln County	
<b>Oglala Lakota</b>	yes		Oglala Lakota County contracts with Fall River County for administrative services. ie the Auditor, Treasurer, Register of Deeds, State's Attorney, Director of Equalization, GIS, and Emergency Management.
<b>Pennington</b>	yes	Emergency Management Director w/City of Rapid City Public Safety w/City of Rapid City	
<b>Perkins</b>	no		
<b>Roberts</b>	no		
<b>Sanborn</b>	yes	VSO is shared with other counties. County Health Nurse & Extension Office is through the state. Deputy Aud/Treas is shared. Deputy ROD is shared with Welfare.	
<b>Stanley</b>	no		

<b>County</b>	<b>Does the county share employees between departments or with other governmental entities</b>	<b>If yes, please explain</b>	<b>Please explain any service contracts the county may have with other entities</b>
<b>Sully</b>	yes	Treasurer & Register of Deeds share 1 FT employee	
<b>Todd</b>	yes	Tripp and Todd Counties share the Auditor, Treasurer, ROD and EOD.	Jail with the City of Winner, The office work for the Auditor, Treasurer, ROD and EOD, and the Mellette County Sheriff's office with help in Todd County.
<b>Tripp</b>	yes	Dispatch in the Sheriff's office is also the Emergency Management person. The Ambulance billing person is also the welfare worker.	We have a jail contract with the city.
<b>Turner</b>	no		
<b>Union</b>	no		N/A
<b>Yankton</b>	no		
<b>Ziebach</b>	yes	Deputy Auditor/Deputy Register of Deeds States Attorney/Perkins, Dewey & Corson	



## Summary: Paid Time Off (PTO)

County	Does the county offer a paid time off (PTO) program	If yes, please provide details
Aurora	no	
Bennett	yes	
Bon Homme	no	
Brookings	yes	Full-time employees receive separate sick and vacation accruals.
Brown	yes	
Brule	no	
Buffalo	yes	for full time hourly - 80 hours
Butte	yes	<ul style="list-style-type: none"> <li>• 0-1 Year Service (Prorated portion of) 80 hours/year</li> <li>• 1-5 Years Service 80 hours/year</li> <li>• 5-10 Years Service 100 hours/year</li> <li>• 10-15 Years' Service 120 hours/year</li> <li>• Greater than 15 Years' Service 140 hours/year</li> </ul>
Campbell	no	
Charles Mix	yes	7 vacation 14 sick
Clark	no	
Clay	yes	Sick time accrues at 8 hours per month. Vacation time accrues at differing levels depending upon years of employment, starting at 8 hours per month.
Codington	no	
Corson	no	
Davison	yes	Vacation: Years of Service    Rate                      Max < 3 years                      3.25 hrs/pp 188 4-12 years    4.60 hrs/pp 240 Year 13+                      6.20 hrs/pp 320 Sick: earn 3.7 hrs/pp up to max of 960
Day	no	
Deuel	no	
Dewey	yes	We accrue vacation and sick leave and can use as needed
Douglas	yes	Vacation time shall be earned at a rate of five hours per 100 hours worked, for example: 1680 hours divided by 100 = 16.8 multiplied by 5 = 84 hours of vacation time accrued per year. Employees who are eligible for full benefits shall accrue sick leave upon starting work at a rate of five (5) hours of sick leave per one hundred (100) hours worked. Only accrued sick leave may be used. No employee may use accrued sick leave except for his/her own sickness when the balance falls below forty (40) hours. Accrued sick leave may be used after the successful completion of the six month introductory period.
Edmunds	no	
Fall River	no	
Faulk	no	
Grant	no	

<b>Haakon</b>	yes	Vacation Leave= 4 hours/month for year 1 & 2, 8 hours/month for year 3 & 4, 10 hours/month for year 5 & more. Max of 240 Sick Leave= 8 hours/month. Max of 480 hours
<b>Hand</b>	no	
<b>Hanson</b>	yes	Monthly earned vacation and sick leave based on the number of years employed.
<b>Hughes</b>	yes	annual leave and sick leave
<b>Hutchinson</b>	no	
<b>Hyde</b>	no	
<b>Jerauld</b>	yes	
<b>Jones</b>	yes	We offer Sick Leave pay of 80 hours per year
<b>Kingsbury</b>	no	
<b>Lake</b>	no	
<b>Lawrence</b>	yes	COUNTY OFFERS SICK LEAVE, VACATION AND PERSONAL LEAVE. SICK LEAVE AND VACATION ARE ACCRUED PER HOUR WORKED FOR PERMANENT EMPLOYEES WORKING OVER 20 HOURS PER WEEK. PERSONAL LEAVE IS OFFERED TO EMPLOYEES ALLOWING UP TO 16 HOURS OF SICK LEAVE TO BE USED FOR REASONS OTHER THAN SICKNESS.
<b>Lincoln</b>	no	We use vacation and sick pay.
<b>Lyman</b>	yes	
<b>Marshall</b>	yes	Benefits accrue at a monthly rate: 1st Year of Employment: 3.5 hours monthly 2nd & 3rd: 7 hours monthly 4th - 8th: 10 hours monthly 9th & over: 13.5 hours monthly Employees can accumulate a maximum of 280 hours for year from January 1-December 31. Annual leave can be in excess of 280 hours during the year, but cannot go over at the first pay period end date in July and the end of the year.
<b>McCook</b>	no	
<b>McPherson</b>	yes	All employees granted 6 sick days and 16 hours of personal leave. Vacation time is based on years worked and is as follows: 1st year - 5 days prorated to number of months worked, 2nd year - 5 days, 3-10 years - 10 days, 11-16 years - 15 days, more than 16 years 18 days.
<b>Meade</b>	yes	Full-Time employees accrue Vacation, Sick, and Paid Personal Day
<b>Mellette</b>	yes	employees earn 8 vacation and 8 sick hours per month
<b>Miner</b>	yes	Based on # of hours worked in previous year
<b>Minnehaha</b>	yes	YEARS COMPLETED HOURS/PAY PERIOD APPRX. HOURS/YEAR 0 4.92 128 1 4.92 128 2 4.92 128 3 4.92 128 4 5.23 136 5 5.54 144 6 5.54 144 7 5.85 152 8 6.15 160 9 6.46 168 10 6.46 168 11 6.46 168 12 6.77 176 13 6.77 176 14 6.77 176 15 7.08 184 16 7.08 184 17 7.38 192 18 7.69 200 19 8.00 208 20 8.00 208
<b>Oglala Lakota</b>	no	
<b>Pennington</b>	no	

<b>Perkins</b>	yes	Employees Accrue Vacation at the following: 0-1 years of service - accrue 4.17 hrs/month 2-3 years of service - accrue 6.67 hrs/month 4-10 years of service - accrue 8.33 hrs/month - accrue 11-20 years of service - accrue 12.5 hrs/month - accrue over 20 years of service - accrue 15 hrs/month
<b>Roberts</b>	no	
<b>Sanborn</b>	yes	Employees receive their PTO on their work anniversary date. It goes into a PTO bank, where they can use time at their own discretion. If they run out of time, it is a strict no-pay policy.
<b>Stanley</b>	yes	3.33 hours per 80 hours work - vacation 4.00 hours per 80 hours work - sick
<b>Sully</b>	yes	Vacation accrued per pay period at 4.62 hours - max at 240 Sick leave accrued per pay period at 3.69 hours - max at 488
<b>Todd</b>	no	
<b>Tripp</b>	no	
<b>Turner</b>	yes	Must be full time
<b>Union</b>	no	
<b>Yankton</b>	no	
<b>Ziebach</b>	no	



## **SECTION II : EMPLOYEES BY DEPARTMENT**





## Employees by Department:

County	Auditor			Treasurer			Register of Deeds		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Aurora	2	2		2	1	1	1	1	0
Bennett	2	2		2	1	1	2	1	1
Bon Homme	2	2		2	2		2	2	
Brookings							3	3	
Brown	5	5	0	9	8	1	5	5	0
Brule	2	2		2	2		2	2	
Buffalo	1	1	0	1	1		Combined with Auditor		
Butte	6	5	1	5	5	0	2	2	0
Campbell	2	1	1	2	1	1	2	1	1
Charles Mix	3	3	0	2	2	0	2	2	0
Clark	2	2		2	2		2	1	1
Clay	3	3		6	6		2	2	
Codington	4	4	0	6	6	0	4	4	0
Corson	2	1	1	2	1	1	2	1	1
Custer	3	3	0	7	7	0	2	2	0
Davison	4.5	3.5	1	3.5	3.5	0	3	3	0
Day	3	2	1	3	3	0	3	2	1
Deuel	3	2	1	2	2		2	1	1
Dewey	2	2	0	2	2	0	2	2	0
Douglas	2	2		2	2		2		1
Edmunds	2	2	0	2	2	0	2	2	0
Fall River	5	5		5	5		3	3	
Faulk	2	1	1	1	1	1	1	1	1
Grant	4	3	1	3	3		2	1	1
Gregory	2	2	0	2	2	0	2	2	0
Haakon	2	2		2	2		2	1	1
Hand	2	2		2	2		2	2	
Hanson	2	1	1	2	1	1	2	1	1
Hughes	3	3		4	4		2	2	
Hutchinson	2.5	2	0.5	3	3	0	1.5	1	0.5
Hyde	2	1	1	2	1	1	2	1	1
Jerauld	2	1	1	2	1	1	1	1	
Jones	2	1	1	2	1	1	2	1	1
Kingsbury	2	2		3	2	1	2	2	
Lake	3	3		3	3		2	2	
Lawrence	6	6	0	9	8	1	5	5	0



County	Auditor			Treasurer			Register of Deeds		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Lincoln	6	6		10	10		3	3	1
Lyman	2	2		2	2		1	1	
Marshall	2	2		3	2	1	2	2	
McCook	3	3	0	3	3	0	2	2	0
McPherson	2	2	0	2	2	0	2	2	0
Meade	4	4	0	6	5	1	4	4	0
Mellette	2	1	1	1	1		2	1	1
Miner	2	2		2	2		2	2	
Minnehaha	12	12	0	25	22	3	12	12	0
Pennington	12			23			5		
Perkins							2	1	1
Roberts	3	3		2	2		2	2	
Sanborn	2	1	1	2	1	1	2	1	1
Stanley	1	1		2	2		1	1	
Sully	2	1	1	2	1	1	2	1	1
Todd	3	3		3	3		2	2	
Tripp	3	3		3	3		2	2	
Turner	2	2		3	3		2	2	
Union	4	4		6	6		3	2	1
Yankton	4	4		5	5		4	3	1
Ziebach	1.5	1	0.5	2	2		1.5	1	0.5

County	Finance Office (Auditor + Treasurer)	
	Total	Full-Time
Brookings	8	8
Perkins	3	3

## Employees by Department:

County	Commission			Director of Equalization			Planning & Zoning		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Aurora	5		5	1	1	0	(DOE)	0	1
Bennett	5		5	2	1	1	0	0	0
Bon Homme	5	5		4	4				
Brookings	8	3	5	7	7				
Brown	5	0	5	8	8	0	3	3	0
Brule	5	5		2	2				
Buffalo	3			1	1		0		
Butte	5	0	5	5	4	1	1		1
Campbell	5	5	0	2	1	1	0	0	0
Charles Mix	3	0	3	4	2	2	0	0	0
Clark	5		5	2	2		0		
Clay	5	5		3	3		1		1
Codington	5		5	8	8	0	0	0	0
Corson	5		5	1	1				
Custer	5	5		7	6	1	3	3	0
Davison	5	0	5	6	6	0	1	1	0
Day	5	5	0	3	3	0	2	0	2
Deuel	5		5	3	3		1	1	
Dewey	5	0	5	2	2	0	0	0	0
Douglas	5	5		2		1	7	7	
Edmunds	5	0	5	2	2	0	4	0	4
Fall River	5		5	6	6				
Faulk	5		5	2	1	1	1		1
Grant	6	6		2	2		1	1	
Gregory	5	5	0	2	2	0	0	0	0
Haakon	5		5	2	2		0		
Hand	5		5	2	2				
Hanson	5		5	3	2	1	1		1
Hughes	7	7		4	2	2	1	1	
Hutchinson	5	5	0	3	2	1	1	1	0
Hyde	5		5	1			1		1
Jerauld	5		1	2	1	1			
Jones	3	3		2	1	1	0		
Kingsbury	5			3	2	1	1		1

County	Commission			Director of Equalization			Planning & Zoning		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Lake	5		5	3	3		1	1	
Lawrence	6	6	0	8	8	0	10	4	6
Lincoln	5		5	16	15	1	5	5	
Lyman	5		5	2	2				
Marshall	5		5	3	3		1	1	
McCook	5	5	0	2	2	0			
McPherson	5	0	5	3	3	0	7	0	7
Meade	5	0	5	9	9	0	7	0	7
Mellette	3		3	1	1		1		1
Miner	5	5		3	2	1			
Minnehaha	9	3	6	24	23	1	7	7	0
Oglala Lakota	5		5						
Pennington	5			21			15		
Perkins	5			3	3				
Roberts	5	5		3	3		1	1	
Sanborn	5	0	5	2	2	0	5		5
Stanley	5		5	1	1		4		4
Sully	5	0	5	1	1	0	5	0	5
Todd	5		5	3	3				
Tripp	5	5		3	3				
Turner	5		5	3	3				
Union	5	5		4	4		1	1	
Yankton	5		5	5	5		2		
Ziebach	5		5	1	1				

## Employees by Department:

County	Highway			Emergency Management			Coroner		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Aurora	11	10	1	1	0	1	1		1
Bennett	7	4	3	1	1		6		6
Bon Homme	18	16	2				1	1	
Brookings	20	18	2	3	3	0	1		1
Brown	23	23	0	2	2	0	0	0	0
Brule	8	8		1		1			
Buffalo	2	2		contract with Brule			contract with Brule		
Butte	10	10	0	*	0	*	*	*	*
Campbell	7	7	0	1	0	1	2	0	2
Charles Mix	10	10	0	1	1	0	1	0	1
Clark	17	16	1	1		1	1		1
Clay	18	13	5	1	1		1	1	
Codington	15	14	1	2	2	0	2	0	2
Corson	9	7	2	1		1	3		3
Custer	14	14	0	1	1	0	1	0	1
Davison	12	11	1	1	1	0	0	0	0
Day	16	10	6	1	0	1	1	0	1
Deuel	15	15		1		1	1		1
Dewey	8	8	0	0	0	0	4	0	4
Douglas				1		1	1	1	
Edmunds	13	13	0	1	0	1	1	0	1
Fall River	12	12		2	1	1	1		1
Faulk	8	7	1	1		1	1		1
Grant	17	17		1	1		1		1
Gregory	13	12	1	1	0	1	0	0	0
Haakon	8	7	1	1		1	1		1
Hand	14	14		1	1		1		1
Hanson	10	9	1	2		2	1		
Hughes	13	11	2	1	1		1	1	
Hutchinson	17	17	0	0.5	0.5	0	1	1	0
Hyde	7	7		1			5		5
Jerauld	7	7		1		1	1		1
Jones	8	5	3	2		2	1	1	
Kingsbury	9	8	1	1		1	1		1

County	Highway			Emergency Management			Coroner		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Lake	10	9	1	1	1		1		1
Lawrence	24	22	2	2	2	0	4	1	3
Lincoln	19	16	3	1	1				
Lyman	7	7		1		1			
Marshall	10	10		1 (works FT in Sheriff Dept)		1	2		2
McCook	11	11	0	1	1	0	0	0	0
McPherson	16	11	5	13	0	13	1	0	1
Meade	23	21	2	Combined with Veteran Services			0	0	0
Mellette	5	3	2	1		1	1		1
Miner	10	10		1		1	1		1
Minnehaha	31	30	1	2	2	0	0	0	0
Oglala Lakota	4	3	1				1		1
Pennington	50			4			1		
Perkins	10	10					1		1
Roberts	12	12		1	1				
Sanborn	9	9	0	1		1	1	1	0
Stanley	9	8	1				4		4
Sully	10	10	0	1	0	1	0	0	1
Todd	9	9		1		1	1		1
Tripp	14	14		1		1	1	1	
Turner	12	12		1	1				
Union	15	15		1	1		2	2	
Yankton	18			4	2	2	1		1
Ziebach	6	6					1		1

County	Emergency Management/Zoning/VA		
	Total	Full-Time	Part-Time
Bon Homme	1	1	0

## Employees by Department:

County	GIS			Veteran Services			4-H Extension		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Aurora				1		1	1		1
Bennett				1		1	1	1	
Bon Homme							1	1	
Brookings	1	1		1	1		2		2
Brown	1	1	0	2	2	0	0	0	0
Brule				1		1			
Buffalo	0			contract with Brule			contract		
Butte	0	0	0	1	0	1	1	1	0
Campbell	0	0	0	1	0	1	1	0	1
Charles Mix	1	1	0	1	0	1	1	1	0
Clark	0			1		1	1		
Clay				1		1	1	1	
Codington				2	2	0	2	2	0
Corson				1		1	1		1
Custer	0	0	0	1	1	0	1	1	0
Davison				3	2	1	0.5	0.5	0
Day	0	0	0	2	0	2	1	0	1
Deuel	1		1	1		1	1		1
Dewey	0	0	0	1	0	1	1	0	1
Douglas			1	1	1		1	1	
Edmunds	0	0	0	1	0	1	1	1	0
Fall River	1	1		1	1		1	1	f
Faulk				1		1	1	1	
Grant	0			1		1	2	2	
Gregory	0	0	0	1	0	1	1	1	0
Haakon	0			1		1	1		1
Hand				1		1			
Hanson	1		1	1		1	1		1
Hughes				2	1	1			

County	GIS			Veteran Services			4-H Extension		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Hutchinson	0	0	0	1	1	0	1	1	0
Hyde				1		1	1		1
Jerauld				1		1	1		1
Jones	0			1		1	1		1
Kingsbury				1		1	1		1
Lake	0			1		1	1	1	
Lawrence	1	1	0	1	1	0	0	0	0
Lincoln	2	2		1	1		1	1	
Lyman							1		1
Marshall				1		1	1	1	
McCook	1	1	0	0	0	0	1	1	0
McPherson	2	0	2	1	0	1	1	1	0
Meade	0	0	0	1	1	0	0	0	0
Mellette				1		1	1		1
Miner				1		1	1		1
Minnehaha	0	0	0	0	0	0	1	1	0
Oglala Lakota				1	1				
Pennington							1		
Perkins				1		1	1		1
Roberts				1	1		1	1	
Sanborn	1	0	1	1	0	1	1	0	1
Stanley							1		1
Sully	1	1	0	0	0	0	0	0	0
Todd				1	1				
Tripp				1		1	1	1	
Turner				1		1	1	1	
Union				1		1	1	1	
Yankton				1	1		2	2	

## Employees by Department:

County	Sheriff			State's Attorney			Community Health		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Aurora	5	5		2		2			
Bennett	11	4	7	2	2		1		1
Bon Homme	8	8		2		2	1	1	
Brookings	56	38	18	8	8		1	1	
Brown	77	67	10	12	12	0	0	0	0
Brule	12	12		3	2	1			
Buffalo	1	1		1			0		
Butte	9	9	0	6	6	0	1	1	0
Campbell	4	3	1	1		1	0	0	0
Charles Mix	20	20	0	2	2	0	4	4	0
Clark	3	3		2		2	0		0
Clay	10	10		5	5		1	1	
Codington	20	14	6	8	7	1	2	2	0
Corson	5	5		1		1			
Custer	14	14	0	4	3	1	1	0	1
Davison	14	10	4	6	6	0	2	2	0
Day	14	11	3	1	1	0	1	0	1
Deuel	8	7	1	2		2	1		1
Dewey	4	4	0	1	1	0	1	0	1
Douglas	6	4	2	1	1				
Edmunds	15	10	5	1	0	1	0	0	0
Fall River	11	7	4	3	2	1	1	1	
Faulk	6	6		1	1		1		1
Grant	13	10	3	3	2	1	1	1	
Gregory	6	6	0	2	2	0	1	1	0
Haakon	3	2	1	2	1	1	1		1
Hand	6	4	2	2		2			



County	Sheriff			State's Attorney			Community Health		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Hanson	5	3	2	2		2	1		1
Hughes	15	7	8	8	8				
Hutchinson	3	3	0	2	2	0	0	0	0
Hyde	1			2	1	1			
Jerauld	5	4	1	1		1			
Jones	2	2		1	1		0		
Kingsbury	7	6	1	2	1	1			
Lake	7	7		3	3		1	1	
Lawrence	26	20	6	8	7	1	0	0	0
Lincoln	40	34	6	19	18	1			
Lyman	5	4	1	1		1	2		2
Marshall	9	8	1	1		1	1 FT split w/extension		
McCook	11	10	1	2	1	1	1	1	0
McPherson	5	4	1	2	1	1	1	0	1
Meade	36	22	14	9	6	3	0	0	0
Mellette	5	5		1	1				
Miner	5	4	1	2	2		1		1
Minnehaha	298	263	35	67	66	1	0	0	0
Oglala Lakota	2	2							
Pennington	423			62			17		
Perkins	9	8	1	2	1	1	1	1	
Roberts	8	8		1	1		1	1	
Sanborn	4	4	0	1	1	0	1	1	
Stanley				3	3				
Sully	3	3	0	2	0	2	0	0	0
Todd	1	1							
Tripp	6	4	2	3	3				
Turner	15	9	6	2	2				
Union	10	10		6	5	1	1		1
Yankton	40	33	7	6	6		2	1	1
Ziebach	2	2		1		1	1		1

## Employees by Department:

County	Weed/Pest			Maintenance/Facilities			IT/IST		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Aurora				1		1			
Bennett				1		1	1		1
Bon Homme	2		2	1	1				
Brookings	5	1	4	3	3		2	2	
Brown				8	4	4	2	2	0
Brule				1	1				
Buffalo				0			0		
Butte				3	1	2	0	0	0
Campbell				1	0	1	0	0	0
Charles Mix				2	1	1	0	0	0
Clark				1	1				
Clay				3	2	1			
Codington				8	8	0			
Corson				1	1				
Custer				3	3	3	1	1	0
Davison				6	5	1	0	0	0
Day	4	0	4	1	1	0	0	0	0
Deuel				2	1	1			
Dewey				1	1	0	0	0	0
Douglas				2	1	1			
Edmunds				1	1	0	0	0	0
Fall River				3	3				
Faulk				1	1				
Grant	1	1		5	1	4	0		
Gregory				1	1	0	0	0	0
Haakon	2		2	1	1		0		
Hand	2	1	1	2	1	1			

County	Weed/Pest			Maintenance/Facilities			IT/IST		
	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time	Total	Full-Time	Part-Time
Hanson				1	1				
Hughes				2	2				
Hutchinson				1.5	1.5	0	0	0	0
Hyde				1		1			
Jerauld				1	1				
Jones				1		1	0		
Kingsbury	1		1	1	1		1		1
Lake				3	3		0		
Lawrence	10	2	8	6	6	0	4	4	0
Lincoln				8	7	1	3	3	
Lyman				1	1				
Marshall	1		1	2		2	1		1
McCook				1	1	0	0	0	0
McPherson	1	0	1	1	1	0	0	0	0
Meade	7	1	6	7	6	1	1	1	0
Mellette				1		1			
Miner	1		1	1	1				
Minnehaha				13	12	1	12	12	0
Pennington				34			12		
Perkins				1	1				
Roberts				1	1				
Sanborn				1	1	0	0	0	0
Stanley				1	1				
Sully	5	0	5	1	1	0	0	0	0
Tripp	1	1		1	1		1	1	
Turner				2		2			
Union				3	3				
Yankton				4	4				
Ziebach				1	1				

## Employees by Department:

County	Human Resources		
	Total	Full-Time	Part-Time
Brookings	1	1	0
Brown	2	2	0
Lincoln	1	1	0
Meade	1	1	0
Pennington	3		

County	Welfare/WIC		
	Total	Full-Time	Part-Time
Aurora	1	1	
Brown	1	1	0
Codington	2	2	0
Davison	1	0	1
Day	1	0	1
Lake	1		1
Lincoln		1	1
Marshall	1		1

County	Jail		
	Total	Full-Time	Part-Time
Clay	14	7	7
Codington	26	21	5
Davison	33	22	11
Fall River	7	7	
Faulk	14	11	3
Hughes	33	30	3
Lake	13	7	6
Lawrence	20	15	5
Meade	22	20	2

County	Human Services		
	Total	Full-Time	Part-Time
Minnehaha	43	28	15

County	Ambulance/EMS		
	Total	Full-Time	Part-Time
Clark	4	4	
Day	13	1	12
Faulk	14		14
Jerauld	1	1	
Miner	4	3	1
Tripp	37	1	36
Yankton	30	7	23

County	911/Dispatch		
	Total	Full-Time	Part-Time
Brown	16	16	0
Fall River	4	4	
Lake	6	6	
Lawrence	10	8	2
Lincoln	11	11	
Meade	10	7	3
Miner	8		8
Pennington	51		

County	Mental Health Board		
	Total	Full-Time	Part-Time
Lawrence	3	0	3

## Employees by Department:

County	Public Defender		
	Total	Full-Time	Part-Time
Lawrence	4	4	0
Minnehaha	53	52	1

County	JSC/JDC		
	Total	Full-Time	Part-Time
Hughes	15	8	7
Minnehaha	52	39	13

County	Library		
	Total	Full-Time	Part-Time
Dewey	2	0	2
Grant	11	3	8
Haakon	3	0	3
Hand	5	0	5
Tripp	4	2	2

County	Soil Conservation		
	Total	Full-Time	Part-Time
Bon Homme	1	1	0
Yankton	1	1	0

County	Firewise		
	Total	Full-Time	Part-Time
Meade	2	2	0

County	24/7 Program		
	Total	Full-Time	Part-Time
Bennett	1	0	1

County	Landfill/Solid Waste		
	Total	Full-Time	Part-Time
Hand	2	1	1
Tripp	2	0	2

County	Museum		
	Total	Full-Time	Part-Time
Brown	8	5	3
Minnehaha	25	16	9

County	Economic Development		
	Total	Full-Time	Part-Time
Campbell	1	1	0

## Employees by Department:

County	Fairgrounds/Parks/Landfill		
	Total	Full-Time	Part-Time
Brown	14	10	4

County	Outdoor Adventure Center		
	Total	Full-Time	Part-Time
Brookings	5	2	3

County	County Fair		
	Total	Full-Time	Part-Time
Turner	6	0	6

County	Visiting Neighbor Aides		
	Total	Full-Time	Part-Time
Grant	4	0	4



## SECTION III: SALARY





## Section III: Salary

Auditor/ Finance Officer								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	46550.4	27	Y	46,550.40		HS/GED	21.63	
Bon Homme	4192.83/MO	13	Y	4692.83		N/A Elected		
Brookings	\$70,749	1	Y	\$70,749		GED/HS diploma	\$69,361 - \$87,967	Treasurer
Brown			Y	80000				
Brule	52233	19	Y	52233		High School		Welfare
Buffalo	40000	1	Y					Register of Deeds
Butte	58489.78	0	Y	\$57,758.74		N/A		
Campbell	\$49,346.07	29	y	yes				welfare/HR
Charles Mix	70784.48	2	Y	70784.48				
Clark	1	20	y	49894.56				welfare director ambulance bookkeeper
Clay	65264.19	19	y	73487.48				
Codington	80964.36	45	y	6754.68 mo.	n/a	no	73,434.96 to 96340.31	
Corson	59220	9	Y	49320				Welfare Director
Davison		16	y	68571				
Day	58323.2	8	Y	Yes		None		
Deuel		2	y	57420		hs diploma		
Dewey	51,991	4	y					Auditor, Welfare Director, Commissioners Assistant, HR, Election Coordinator
Douglas	54,070.00	9	Y	54,070.00				Auditor/ Welfare Director/ Drainage Admin./ Planning and Zoning Secretary
Edmunds	1	32	Y	55257				
Fall River		39	Y	6,697.19				
Faulk		10	Y	57,816				Elections, Welfare Director
Grant	81434	30	y			HS		Administration



## Auditor/ Finance Officer

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Gregory	X	4	Y	\$42,478		Yes		
Haakon	40,334.26	1.5	y	3505.05	17.51	no		
Hand			Y					
Hanson	46006	15	Y	Yes				Welfare, Commissioners Assistant
Hughes		4	Y	64890				
Hutchinson	x	12	y	52,291				
Hyde		9	Y	\$49627.00				
Jerauld	45498	3	Y	45498				
Jones	15,600	4	y	1300/MO		NONE	\$33,825-\$42,000	HR
Kingsbury	53517.29	7	Y	51040				
Lake	56639.64	13	y	59259		n		
Lawrence	85126.97	31	Y	86707.14			81548.74-86707.14	
Lincoln	90557.6	8	Y	90,557.60	45.41		NA	
Lyman		5.5	Y	Yes			47300	
Marshall	48805.2	12	Y	48391.2				
McCook		35	Y	53,970				Care of Poor
McPherson	52018.2	7	y					Welfare Director
Meade	60016.71		Y					
Mellette	42795.56	5	y	y				
Miner	57816	19	y	57816		NO		
Pennington	94328	24	y	94328		y	base for 2022 was \$85K	
Perkins	52637.79	2	y	4421.15				
Sanborn		2	Y	50294.4	24.18			Welfare Director, Elections Supervisor
Stanley		10	Y	51960				

## Auditor/ Finance Officer

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Sully	44802.16	8	Y	Yes	No			
Todd	20,336.00	9 years	Y	\$1,689.62				
Tripp	43,930.00	9 years	Y	\$1,689.62				
Turner	43730.91	2	y	43730.91				HR/Welfare
Union	68131.08	31	Y	5677.59	34.94	Y		n/a
Yankton	71475	36	Y					
Ziebach	44,400	41	Y	44,400		N	N	TOO MANY TO LIST

## Section III: Salary

Deputy Auditor									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	38105.6	23	Y			18.32	HS/GED	17.63	
Bon Homme	18.2	6	Y			18.2	HS		
Brookings	\$58,496	2	Y			\$28.12	GED/HS diploma	\$56,224 - \$71,306	Deputy Finance Officer
Brookings	\$50,855	2	Y			\$24.45	GED/HS diploma	\$48,880 - \$61,992	Sr. Finance Assistant - Auditor
Brookings	\$44,212	2	Y			\$21.26	GED/HS diploma	\$42,495 - \$53,894	Finance Technician
Brown			Y		45170				
Brown			Y		57821				
Brule	33280	1	Y			16	High School	15.63 to 17.13	
Butte	68655.74	19	Y			27.78	N/A		
Butte	53268.77	8	Y			26.06	N/A		
Campbell	\$18,801.37	6	N	50%	yes				Deputy Reg of Deeds
Charles Mix	44969.6	1	Y			21.62			
Charles Mix	35609.6	1	Y			17.12			
Clark	1	32	y		33676.44	17.27			
Clay	41768.46	9	y			22.61	High school diploma/GED	37310.34-54600.14	
Clay	43873.72	8	y			23.75	High school diploma/GED	40162.58-57352.16	Chief Deputy Auditor
Codington	51357.35	17	y		4238.64 mo.	24.36	no	47230.56 to 61971.84 yearly	this position is titled Payroll Specialist
Codington	45826.32	12	y		3855.84 mo.	22.16	no	40883.04 to 53640.72 yearly	this position is titled Financial Assistant

## Deputy Auditor

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Codington	11787.16	3.5 mos.	y		3406.92 mo.	19.58	no	40883.04 to 53640.72 yearly	this position is titled Admin. Assistant
Corson	7204.5	7 Months	N	50%		18			
Davison		0	y			22			
Davison		5	y			20.31			
Davison		2	y			17.4			
Day	44200	2	Y			21.25	None		
Day	33280	1	Y	80%		20	None		Welfare
Deuel		1	y			15.81	hs diploma		
Deuel		20	y			23.67	hs diploma		
Dewey		1	y			19.31			
Douglas	35,734.40	4	Y			17.18			
Douglas		5	N	AS NEEDED		15.9			
Edmunds	1	8	Y		42165				
Fall River		12	Y			20.47			
Fall River		7				18.14			
Faulk		5	N	50		17.38			
Grant	41496	7	y				HS		Passports
Grant	42120	3	y				HS		Passports
Grant	20644	4	n	50%			HS		PT ROD Deputy
Gregory	X	2	Y		\$28,280				
Haakon	9,150.26	0.25	y			15.45	no		
Hand			Y						
Hanson	15,527	2	N	50%		Yes		14.93	
Hughes		20	Y		48130.42	23.14			
Hughes		4month	Y		41383.23	19.9			
Hutchinson	x	5	y			20.68			

## Deputy Auditor

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Hutchinson	x	7	y			20.47			part time assessor
Hyde		10	N	75%		\$16.71			
Jerauld	16473.6	6	N	50		15.84			Extension Secretary
Jones		34	N	50%		\$19.00	NONE	14-19/hr	1/2 -time Rd Sec
Kingsbury	37735.37	1	Y			17			
Lake	46834.68	4	y			21.86	n		
Lake		4 months	y			18.75	n		
Lawrence	59593.51	27	Y			29	HS DIPLOMA/GED	25.25-29.00	
Lawrence	45378.7	14	Y			21.85	HS DIPLOMA/GED	18.22-21.85	
Lawrence	40417.31	6	Y			19.5	HS DIPLOMA/GED	19.38-19.50	
Lincoln	52082.43	7	Y		52,686.40	25.33			
Lincoln	38,000	4	Y		43,846.40	21.08			
Lincoln	41,000	5	Y		46,051.20	22.14			
Lyman		4	Y		Yes			32486	
Marshall	40145.89	5	Y			40131.89			
McCook		33	Y			24.72			
McCook		11	Y			21.78			
McPherson	34246.56	5	y						
Meade	43696.05		Y			22.27			
Meade	9606.95		Y			22.27			
Meade	7027.19		Y			22.27			
Mellette	11167.2	1	n	50		15.51			custodian
Miner	37002	10	y		37002		No	34107-37803	

## Deputy Auditor

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Pennington	44054	3	Y			21.18	Y	20.65/HR TO 28.91/HR	Election Specialist
Pennington	76492	20	y		76492		y	58,302 to 87,464	Election Supervisor
Pennington	56472	18	y			27.15	y	she is off scale	Admin Assistant/ clerk to the BOC
Perkins		1	y			17.12			
Perkins		2	y			16.85			
Roberts			Y						
Sanborn		2	Y		32760	15.75			Deputy Treasurer
Sully	35027.2	6	N	75%	No	16.84			
Todd	6744		Y		\$562.00				
Tripp	33,800.00	6 years	Y			\$16.25			
Tripp	31,720.00	2 years	Y			\$15.25			
Turner	32420.08	1	y		32420.08				
Union	48705	41	Y		4058.75	24.98	Y		n/a
Union	38916	5	Y		3243	19.96	Y		n/a
Union	36328.56	3	Y		3027.38	18.63	Y		n/a
Yankton	48804	17	Y						
Ziebach		2MONTHS	N	50%		17	N	N	

## County Manager

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Minimum Education/Certification Required	Pay Range for this Position
Brookings	\$88,903	8	Y	\$88,903	Bachelor's Degree	\$74,390 - \$94,345
Hughes		4month	Y	82964.12		

## Section III: Salary

### County Commissioner

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Minimum Education/ Certification Required	Pay Range for this Position
Aurora	9362.86		N		9362.86	HS/GED	
Bennett							
Bon Homme	900.00 mo	varies	N		900	Elected	
Brookings	\$20,360		N		\$20,360	None	
Brown			N		23180		
Brule	7935	16	Y		7935	n/a	
Buffalo	16200	varies	N	5			
Butte	18144.76		N		\$18,024.76	N/A	
Campbell	\$6,598.08		Y		yes		
Charles Mix	14070.68		Y		14070.68		
Clark	5				7739.52		
Clay	21237.84		y		21237.84		
Codington	23449	n/a	n/a		1954.09 mo.	no	n/a
Corson	12950.04		N		11000		
Custer							
Davison			n		19024		
Day	13895.96				Yes	None	
Deuel		3	n		1713.32	hs diploma	
Dewey	6600	34	n				
Douglas					8480		
Edmunds	5				13080		
Fall River			N	PAID MONTHLY	900		
Faulk			N		8,028		
Grant	15887.4	6	y			HS	
Gregory	X	2-8	Y		\$7,083		
Haakon	7,180.20		n		598.35	no	
Hand			N				
Hanson	10,477		N		Yes		

## County Commissioner

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Minimum Education/ Certification Required	Pay Range for this Position
Hughes					16917		
Hutchinson	x				10,609		
Hyde		20	N		\$8632.00		
Jerauld	7152.41	4	N		7152.41		
Jones	6000	4-12	Y		500/MO	NONE	min \$4,800
Kingsbury	14631.84	1-10			12631.84		
Lake	14576		n	45	14576	n	
Lawrence	16204.44	11	Y		15321.8		589.30 PER PAY PERIOD
Lincoln	26032.8						
Lyman			N		Yes		8288
Marshall	9137.12		N		9137.12		
McCook			Y		10,300		
McPherson	8084.76		n				
Meade	16993.06		N				
Mellette	4800	20	n	100	y		
Miner	11616				11616		10509-11616
Minnehaha							
Oglala Lakota	5		Y	Once a month	250		
Pennington	28000	4	N		28000	N	n/a
Perkins	7388.6		n		615.72		
Roberts							
Sanborn			N		8250		
Stanley			N	30	10271		
Sully	7769		N		Yes		
Todd	9,600.00		N		\$800.00		
Tripp	9,499.88				\$365.38		
Turner	17050		n		17050		
Union	16200	15	Y		1350	Y	
Yankton	13645	2	N				
Ziebach	6240	4-48	N	N/A	520/MONTH	N	N



## Section III: Salary

Community Health Nurse									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	17.20/hr	6	Y			17.20/hr			
Charles Mix	36587.2	5	Y			17.59			
Codington	11934.9	4.5 mos.	y		3097.20 mo.	17.8	no	37,166.40 to 4875.68 annually	This is a Health Admin. Tech. clerical position in the Nurse's office
Fall River			Y			16.18	ADMIN		
Gregory	\$31,490	6 mo.	Y						Secretary
Haakon	10626.96	1	n	45%		15.45			Secretary
McCook		6	Y			20.74			
Perkins		9	y			16.62			
Sanborn		3	Y	30160		14.5			Secretary
Union	15175.2	17	N	one day per week	1264.6		Y		n/a

## Section III: Salary

### Custodian

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	27938.56	3	N	80%		16.79	HS/GED	16.7	
Bon Homme	19.56/hr	6	Y			18.8	HS		
Brookings	\$39,205	1	Y			\$18.85	GED/HS diploma	\$36,944 - \$46,854	
Brookings	\$42,495	1	Y			\$20.43	GED/HS diploma	\$42,495 - \$53,894	
Brown			Y		35286				
Brown			Y		67055				
Brule	37024	15	Y			17.8		15.63-17.13	
Butte	24810.07	6	N	65%		18.16	N/A		
Butte	35811.87	12	Y			18.88	N/A		
Campbell			N	60%	no	\$16.25			
Charles Mix	22256	3	N			17.12			
Charles Mix	51022.4	10	Y			24.53			
Clark	1	2	y		41204.8				
Clay	20.2	15	n	25%		23.27		17.49-24.98	
Clay	42978.9	16	y		48395.44			36385.29-51958.19	
Codington	47691.91	24	y		3774.06 mo.	21.69	no	37166.40 to 48775.68 annually	Facilities Tech. II
Corson	38057.25	1.5	Y			17.5			
Davison						19.5			
Day	45760	2	Y			22	None		

## Custodian

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Deuel		14	y			19.33	hs diploma		
Dewey		1	y			16.4			
Douglas		20	Y		45,580.00				
Edmunds	1	0	Y		41600				
Fall River		2	Y			16.75			
Fall River		12	Y			19.2			
Faulk		2	Y			18.38			
Grant	34320	6	N	40%			HS		
Gregory	X	22	Y		\$37,648				
Haakon	36,768.42	2	y			17.51	no		
Hanson	34,228	32	Y		Yes				
Hughes		11monh	Y		31377.33	15.09			
Hughes		10	Y		51980.86	24.99			
Hutchinson	x	1	y			18.79			
Jerauld	36254.4	15	Y		36254.4				
Jones	975	3	N	20%	975/MO		NONE		1/2-TIME EM
Lake	40293.29	13	y			22.09	n		
Lake	53660.8	6	y			26.51	n		
Lawrence	38162.08	1	Y			18.44	HS DIPLOMA/GED	16.97-20.33	
Lawrence	54122.61	13	Y			25.27	HS DIPLOMA/GED, SD DL	24.75-25.27	Light Equipment operator
Lincoln	51209.92	14	Y		51,896.00	24.95			
Lincoln	52973.01	14	Y		53,768.00	25.85			
Lyman		7	Y		Yes			36700	
Marshall	14783.6	9	N	38	14783.6				
McCook		3	Y			17.85			

## Custodian

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Meade	37465.5		Y			18.69			
Meade	39399.48		Y			20.43			
Mellette	11167.2	1	n	50		15.51			deputy auditor
Miner	38979	< 1	y			18.74			
Perkins	26977.6	18	y		2560.13				
Sanborn		1	Y		34840	16.75			
Stanley		3	7			18.76			
Sully	30035.2	2	Y		No	14.44			
Tripp	36,000.00	1 year	Y		\$1,384.62				
Turner	23221.75	4	n		23221.75				
Union	33279.96	1	Y		2773.33	16	Y		n/a
Union	37128	9	Y		3094	17.85	Y		n/a
Yankton	40000	7	Y						
Yankton	55069	5	Y						
Ziebach		6 MONTHS	Y			18	N	N	

## Section III: Salary

### Maintenance/Facilities

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brown					38950				
Clay	52000	1	y		58552		High school diploma/GED		Facilities Manager (Oversees Custodians)
Codington	73207.68	11			6140.46 mo.	n/a	no	66753.36 to 87591.60	Facilities Manager and Weed Supervisor
Davison		4	y		62982				
Deuel		3	n	30		18.08	hs diploma		
Douglas		5	N	AS NEEDED		15.9			
Fall River		3	Y		3,476.68				
Grant	44616	2	y				HS		
Hughes		3 month	Y		57200	27.5			
Hutchinson	x	2	y			21.15			also Emergency Manager
Kingsbury	63049.9	6	Y		58842.02				
Lake	44175.2	13	y			22.44	n		
Lawrence	75296.26	30	Y			33.78	HS DIPLOMA/GED, SD DL	31.38-33.78	Foreman for maintenance and facilities
Lincoln	63,000	5	Y		68,016.00	32.7			
Marshall	29658.66	2	N	90	29258.76				
McPherson	40560	1	y						Custodian
Meade	46655.74		Y			22.51			
Turner	230000	2	n		23000				
Union	61958.88	27	Y		5163.24	29.79	Y		n/a
Yankton	51359	11	Y						

## Section III: Salary

Emergency Management Director									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	20117.76	2	Y	60%		16.12	HS/GED	16.06	Weed Supervisor 40%
Bon Homme	1430.94/mo	7	Y		1430.94/mo		HS		
Brookings	\$82,020	9	Y		\$82,020		Bachelor's degree	\$64,673 - \$82,020	County Development Director, Planning & Zoning
Brown			Y		67055				
Brule	17357	18	N	75%	17357		High School		
Buffalo	4382								shared cost with Brule County
Butte	\$9,368.58	5	N	10%	\$9,368.58		N/A		
Campbell	\$11,139.45	5	N	25%	yes				Deputy Sheriff
Charles Mix	40060.02	5	Y		40060.02				
Clark	1	2	n	50	20.34				
Clay	59261.99	10	y		66729				
Codington	67588.56	1	y		5701.98 mo.	32.77	no	66753.36 to 87591.60 yearly	
Corson	6600	7	N	10%	6600				Deputy Sheriff
Davison		10	y		74653				
Day	22100	5	N	50%		21.25			E911
Deuel		4	n	50		21.74	hs diploma		
Douglas		11	Y		20,670.00				
Edmunds	1	2	N		15965				
Fall River		20	Y		5,220.22				

## Emergency Management Director

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Faulk		1	N			17.3			
Grant	56160	5	Y				HS		
Gregory	X	7	N	50%	\$18,245				
Haakon	19,016.77	5	n	50%		17.51	?		
Hanson	5,000	1	N		Yes				Sheriff, E911
Hughes		3 month	Y		60981.1				
Hutchinson	x	2	y			21.15			also Maintenance
Hyde		1	N		\$7158.00				
Jones		5	N	50%		\$16.00	NONE	\$14-\$16/HR	JANITOR
Kingsbury	44809.94	34	N	73	39646.98				E911
Lake	52052.93	5	y			25.23	n		
Lawrence	77007.02	21	Y	77167.48			HS DIPLOMA/GED	73673.08-77167.48	
Lincoln	82,000	20	Y		87,068.80	41.86			
Lyman		37	N	50%	Yes			23850	
Marshall	15141.26	16	N	25	14641.38				
McCook		3	Y		37,821				
Meade	54743.2		Y						Veteran Services
Mellette	3269.28	15	n	20		272.44			coroner/deputy ROD
Miner	29142	2	n	65%	29142				
Sanborn		3	N	20%	7100				Deputy Sheriff
Sully	9004.06	28	N	20%	9004.06	No			
Todd	9,152.00		N		\$352.00				
Tripp	9,277.06	8 years			\$356.81				
Turner	43649.66	4	y	43649.84					Weed
Union	48500.04	1	Y		4041.67	23.32	Y		n/a
Yankton	64938	11	Y						

## Section III: Salary

Deputy Emergency Management Director									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brookings	\$64,584	7	Y			\$31.05	GED/HS diploma	\$56,224 - \$71,306	Deputy County Development Director - Emergency Management, Planning & Zoning
Brown			Y		55035				
Butte	\$7,026.76	5	N	10%	\$7,026.76		N/A		
Charles Mix	23368.8	3	Y		23368.8				
Codington	51073.3	7	y		4477.02 mo.	25.13	no	52429.68 to 68778.75 yearly	
Davison		1	y			23.55			
Fall River		1	N	Less than 20 hrs a week.		16			
Hanson	1,020	1	N		Yes				Deputy Sheriff
Jones	2400	1	N	20%	200/MO		NONE	N/A	DEPUTY SHERIFF
Yankton	54687	4	Y						



## Section III: Salary

Director of Equalization									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	42931.2	5	Y		42931.2		HS/GED	20.49	DOE 80% / Zoning Administrator
Bon Homme	4188.83/Mo	19	Y		4188.83/Mo		HS		
Brookings	\$68,631	3	Y		\$68,631		GED/HS Diploman and Certification by SD Dept of Revenue	\$64,673 - \$82,020	
Brown			Y		67055				
Brule	53483	5	Y		53483		High School		P & Z Administrator
Buffalo	25488	< 1	Y						
Butte	56758.78	4	Y		\$57,758.74		N/A		
Campbell	\$49,234.78	7	Y		yes				
Charles Mix	64542.4	10	Y		64542.4				
Clark	1	7	y		45774.48				Planning & ZOning
Clay	65264.19	29	y		73487.48				
Codington	74753.68	20	y		6272.70 mo.	n/a	no	73434.96 to 96340.32	
Corson	52879.92	5	Y		46280				E911 Coordinator
Custer									
Davison		5	y		58115				
Day	53227.2	32	Y		53227.2				Planning & Zoning and Drain
Deuel		13	y		5065.66		certification		
Dewey	51,991	21	y						

## Director of Equalization

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Douglas		17	Y		47,750.00				PLANNING & ZONING ADMIN./ E911 ADDRESSING
Edmunds	1	27	Y		50519				
Fall River		1	Y		4,538.34				
Faulk		7	y		51,384		certified		Planning and Zone
Grant	55120	18	Y				HS/CERTIFIED		
Gregory	X	1	Y		\$39,936		Yes		
Haakon	37,647.55	1	y		3531.05		yes		
Hand			Y						
Hanson	44,141	7.5	Y		Yes				Zoning Administrator, GIS
Hughes		9	Y		65480.91	31.48			
Hutchinson	x	23	y		52,291				
Hyde		20	Y		\$49627.00				
Jerauld	45121	26	Y		45121				
Jones	42,000	5	Y		3,500/MO		CERTIFICATION REQUIERMENTS	\$29,120 - \$42,000	ALSO APPRAISES
Kingsbury	58480.66	19	Y		53648.56				
Lake	57669.62	23	y			28.87	n		
Lawrence	72497.2	16	Y		73603.66		HS DIPLOMA/GED, Assessor Certificate	71629.48-73603.66	
Lincoln	100,000.00	8	Y		105,331.20	50.64			
Lyman		5	Y		Yes			47300	
Marshall	44791.24	2	Y		44791.24				
McCook		5	Y		45,975				P&Z ADMIN

## Director of Equalization

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
McPherson	52048.2	3							Also Planning and Zoning and GIS
Meade	86843.76		Y						additional title of County Executive Director and Director of Planning
Mellette	38958.4	1	y	100		18.73	yes		
Miner	51738	10	y		51738				
Perkins	47168.11	5	y		4017.34				
Sanborn		23	Y		46280	22.25	Appraiser Certified		Planning & Zoning
Stanley		7	N	50		29.68			
Sully	37,689.60	2	Y		No	18.12			
Todd	20,256.00		Y		\$1,541.54				
Tripp	40,080.04	5 years	Y		\$1,541.54				
Turner	41577.68	2	y		41577.68				
Union	5000.04	11	Y		4166.67	25.64	Y		n/a
Yankton	44134	4	Y						
Ziebach	44,400	1	Y		44,400		Y	N	

## Section III: Salary

Deputy Director of Equalization									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	34507.2	3	Y			16.59	HS/GED	16.5	
Bon Homme	21.45/hr	16	Y			21.45/hr	HS		
Brookings	\$59,666	3	Y			\$28.69	GED/HS Diploman and ability to be a certified appraiser	\$56,224 - \$71,306	
Brown			Y		57821				
Brule	34133	3	Y			16.41	High School	15.63-17.13	
Campbell	\$18,792.95	4	N	50%	yes				Deputy Treasurer
Charles Mix	35984	1	Y			17.3			
Clark	1	7	y		33676.44				
Clay							Ability to obtain certification.	39198.98-55976.15	GIS (No one currently holds this position.)
Codington	57382.68	17	y		4819.80 mo.	27.7	no	55039.68 to 72223.92 yearly	this position is titled Data Base Coordinator position
Davison		0				19			
Day	46280	19	Y			22.25			
Deuel		2	y			18.76	certification		
Dewey		1	y			19.31			
Fall River		9	Y			20.66			
Faulk			N			17.27			ROD and County Health Secretary
Grant	43992	1	Y				HS/CERTIFIED		

## Deputy Director of Equalization

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Gregory	X	4	Y		\$30,513		Yes		
Haakon	36,536.41	3	y			17.51	yes		
Hand			Y						
Hanson		4	N	50%		Yes		14.93	
Hutchinson	x	1	y			18.4			
Jerauld	17274.4	15	N	50		16.61			Deputy Treasurer
Kingsbury	42287.84	6	Y			18.88			
Lake	48914.67	15	y			23.65	n		
Lawrence	62323.77	18	Y			30.16	HS DIPLOMA/GED, assessor certificate	25.85-30.16	GIS
Lincoln	62,000	6	Y		67,849.60	32.62			
Lyman		2	Y		Yes			33000	
Marshall	40589.33	15	Y			40189.33			
Meade	76867.13		Y						
Miner	37002	8	y		37002				
Perkins			y			16.85			
Sanborn		4	Y		32760	15.75			
Todd	6744		Y		\$562.00				
Tripp	35,360.00	1 year	Y			\$17.00			
Turner	15612.42	6 m	y		15612.42				
Union	41145	7	Y		3428.75	21.1	Y		n/a
Yankton	59530	12	Y						

## Section III: Salary

### Clerk - DOE Office

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	18.80/hr	28	Y			18.80/hr	HS		
Brookings	\$47,372	9	Y			\$22.77	GED/HS Diploma	\$39,622 - \$50,251	
Brown			Y		40921				
Butte	30875.82	1	Y			18.16	N/A		
Charles Mix	44512	10	N			21.4			
Clay								36385.29-51958.19	No one currently holds this position.
Codington	41494.6	6	y		3492.18 mo.	20.07	no	40883.04 to 53640.72	This position is titled Admin. Assistant
Davison		2	y			18.08			
Day	39780	9	Y	90%		21.25			Planning & Zoning
Douglas		8	Y	50%		16.49			
Edmunds	1	4	Y		42165				
Fall River		2				16.75			
Hughes		7	Y		44565.21	21.43			
Hutchinson	x	7	y			20.47			part time Auditor
Jones		30	N	35%		\$17.50/HR	NONE	\$14.00 - \$17.50/HR	
Kingsbury	16214.63	8 MOS	N	60		16.5			
Lawrence	48963.32	8	y			23.54	HS DIPLOMA/GED	22.05-23.54	
Lincoln	39,000	6	Y		44,512.00	21.4			
McCook		1	Y			17.86			

## Clerk - DOE Office

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
McPherson	34246.56	15	y						Also Sheriff Secretary and Emergency Management Secretary
Meade	44841.32		Y			21.43			
Miner		< 1	n	25%		18.99		18.99-22.95	
Perkins		1	y			16.44			
Stanley		1	Y			16.5			
Tripp	33,280.00	2 months	Y			\$16.00			
Turner	58820.16	26 y	y		58820.16				
Union	35451	9	Y		2954.25	18.18	Y		n/a
Yankton	34293	1	Y						

## Section III: Salary

Appraiser - DOE Office								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	19.56	7	Y		19.56/hr	HS		
Brookings	\$48,365	1	Y		\$23.25	GED/ HS diploma /certified appraiser	\$45,576 - \$57,801	
Brown			Y	55035				
Butte	37285.65	3	Y		18.16	N/A		
Charles Mix	25038	20	N		19.26			
Clay	37353.9	3	y	45078.83		Ability to obtain certification.	37310.34-54600.14	
Codington	53186.96	10	y	4477.02 mo.	25.73	no	52429.68 to 68778.75	3 appraisers at this wage/position
Davison					20.31			
Deuel		1	y		18.37	certification		
Hanson		15	Y		Yes		17.83	
Hughes		3	Y	42540.28	20.45			
Hutchinson	x	1	y		19.1			Deputy Register of Deeds
Lake	35184.64	4	y		20.58	n		
Lawrence	50901.05	10	Y		24.59	HS DIPLOMA/GED, CAA CERTIFICATE	18.71-24.62	
Lincoln	50,000	4	Y	55,036.80	26.46			
Marshall	22894.26	1			22894.26			



## Appraiser - DOE Office

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
McPherson	41600.04	2	y					Also Planning and Zoning and GIS
Meade	51159.81		Y		24.79			
Union	35802	8	Y	2983.5	18.36	Y		n/a
Yankton	47032	10	Y					

## Section III: Salary

Extension Secretary									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	19169.28	13	N	60%		15.36	HS/GED	14.97	
Bon Homme		10	Y		3266.67/mo		HS		
Butte	29761.82	6	Y			18.52	N/A		
Campbell		4	N	20%		\$18.08			Weed& Pest/Highway Secretary
Clark	1	6 mon	y			17.27			
Clay	33930.71	2	y		40023.82		High school diploma/GED	36385.29-51958.19	
Codington	51920.52	21	y		4344.78 mo.	24.97	no	47230.56 to 61971.84 yearly	This position is titled Sr. Admin. Specialist
Corson	21922.53	8	N	50%	18720				
Davison		1	y			18.08			
Day	44200	6	Y	70%		21.25			30 % Weed Secretary
Deuel		16	n	75		21.8	hs diploma		
Dewey		1	n	60%		19.31			
Douglas		4	Y		37,396.80				WE DO NOT CONTRACT WITH SDSU, SO OUR "SECRETARY" IS THE DIRECTOR OF OUR 4-H PROGRAM
Edmunds	1	11	Y		43101				
Fall River		1	Y			16.75			
Faulk		2	Y			18.64			
Grant	35672	4	Y				HS		

## Extension Secretary

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Gregory	X	3	Y		\$27,930				
Haakon	10626.96	1	n	50%		15.45	no		
Hanson			N	80%		Yes		14.93	
Hyde		10	N	25%		\$17.50			
Jerauld	16473.6	6	N	50		15.84			Deputy Auditor
Jones		1/2	N	35%		\$14.00/HR	NONE		
Kingsbury	40666.84	7	N	80		18.01			
Lake	40856	3	y			19.95	n		
Lincoln	36,000	3	Y		41,329.60	19.87			
Marshall	38874.34	2	Y			38860.34			County Nurse Secretary
McCook		4	Y			19.75			
McPherson	39492.12	9	y						
Miner		4.5	n	50%		19.45		18.74-20.77	
Perkins			n			15.76			
Sanborn		11	N	60%		14.25			
Stanley			N	45		19.43			
Tripp	34,320.00	12 years	Y			\$16.50			
Turner	61057.39	27y	y		61057.81				
Union	5000.04	1	Y		4166.67	25.64	Y		n/a
Yankton	49145	22	Y						

## Section III: Salary

Highway Superintendent									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	54516.8	7	Y		54516.8		HS/GED	26	
Bon Homme	4675.17/mo	12	Y		4675.17/mo		HS		
Brookings	\$85,451	4	Y		\$85,451		Bachelor's Degree	\$74,390 - \$94,345	
Brown			Y		81700				
Brule	55113	11	Y		55113		High School		Weed Supervisor
Buffalo	56000	1	Y						
Butte	73179.04	10	Y			27.72	N/A		
Campbell	\$55,150.00	7	Y		yes				
Charles Mix	61792.9	20	Y		61792.9				
Clark	1	32	y		57830.52				
Clay	73515.49	30	y		82778.44				
Codington	87071.76	34	y		7269.72 mo.	n/a	no	77088.96 to 101163.60	
Corson	65953.92	21	Y		58340				
Davison		29	y		75379				
Day	73330.66.	7	Y		73,330.66				
Deuel		12	y		4437.33		hs diploma		
Dewey	55,876.00	5	y						
Douglas		4	Y		47,097.92				
Edmunds	1	5	Y		57289				
Fall River		22	Y		5,706.55				
Faulk		22	Y		72,552				
Grant	71364	24	Y	Y			HS		FIRST YEAR AS SUPT
Gregory	X	6	Y		\$51,413				

## Highway Superintendent

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Haakon			y			23.06			
Hanson	50,946	1.5	Y		Yes				Drainage Administrator
Hughes		5	Y		65859.59	31.66			
Hutchinson	x		y		59,925				
Hyde		28	Y		\$47851.00				
Jerauld	46654.4	4	Y		46654.4				
Jones	\$48,600	7	Y		\$4,050/MO		CDL	\$35,360-\$48,600	
Kingsbury	74946.98	25	Y		68762.94				
Lake	66168.63	4	y			31.41	y		
Lawrence	88902.9	10	Y		89207.56		BACHELOR IN BUSINESS ADMIN, PUBLIC ADMIN OR RELATED EDUCATION AND COMBO OF EXPERIENCE, SD DL	88,833.16-89207.56	
Lincoln	95,000	25	Y		100,256.00	48.2			
Lyman		6	Y		Yes			48400	
Marshall	49079.26	14	Y		48659.26				
McCook		43	Y		67,954				Drainage
McPherson	59346.24	22	y						
Meade	29194.23		Y						
Mellette	42515.2	3	y	100		20.44			
Miner	63723	37	y		63723				
Oglala Lakota		15	Y		4297.5				
Perkins	54301.79	8	y		4525.15				
Sanborn		8	Y		52166.4	25.08			
Stanley		7	Y		62748.6				
Sully	65,671.32	18	Y		Yes	No			
Todd	53,178.06		Y		\$2,045.31				
Tripp	56,246.00	42 years	Y		\$2,164.00				
Turner	82670.48	7 y	y		82670.48				

## Highway Superintendent

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Union	73716	8	Y		6143	35.44	Y		n/a
Yankton	71386	18	Y						
Ziebach		5	Y			21.03	N	N	

## Assistant Highway Superintendent

County	2022 Actual Salary	Employee's Years of Service	Full-time ?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brule	39874	10	Y		19.17	High School	18.84 - 20.34	
Buffalo	19808	< 1	Y					
Codington	63027	6	y	5300.04 mo.	n/a	no	60552.00 to 79448.40	
Davison		10	y		23.25			
Grant	55848	21	Y					BRIDGE FOREMAN
Haakon	46305	40	y		18.91			
Hand			Y					
Hughes		8	Y	51980.86	24.99			
Jerauld	43264	3	Y		20.8			
Lawrence	78234	19	Y		34.1	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	31.38-34.10	
Lincoln	54,000	11	Y	69,721.60	33.52			
Lyman		11	Y	Yes			45500	
McCook		4	Y		20.99			
McPherson		18	y		22.48			
Sully	44,886	8	Y	No	21.58			
Todd	39,083		Y		\$18.79			
Union	56652	22	Y		25.36	Y		n/a

## Section III: Salary

Highway Foreman								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	20.87/hr	2	Y		20.87/hr	HS		
Brookings	\$71,306	7	Y		\$34.28	GED/High School Diploma and CDL	\$56,224 - \$71,306	Lead Foreman
Brown			Y	57821				
Butte	46041.14	8	Y		20.8	N/A		
Charles Mix	53934.4	20	Y		25.93			
Clark		35	y	43784				
Clay	62081.7	26	y	69901.38			48950.55-69901.38	
Deuel		13	y		23.91	hs diploma		
Douglas		25	Y		21.73			
Edmunds	1	19	Y		21.62			
Fall River		18	Y		23.79			
Gregory	X	2	Y		\$19.00			
Haakon			y		20.6			
Hutchinson	x	33	y		21.96			
Lake	58752.64	17	y		28.75	y		
Lawrence	69469.63	11	Y		31.78	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	28.94-31.78	
Lincoln	70,000	35	Y	74,880.00	36			
Marshall	47982.75	8	Y		47762.75			
McCook		35	Y		22.09			
Meade	58125.34		Y		28.11			
Perkins			y		19.43			
Stanley		38	Y		21.32			

### Highway Foreman

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Turner	59113.44	9	y	59113.44				
Union	44268.25	38	Y		25	Y		n/a
Yankton	58947	8	Y					

## Section III: Salary

### Bridge Foreman

County	2022 Actual Salary	Employee's Years of Service	Full-time ?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brookings	\$66,486	23	Y		\$31.97	GED/High School Diploma and CDL	\$52,424 - \$66,486	Road Foreman
Brown			Y	47456				
Charles Mix	53913.6	20	Y		25.92			
Hutchinson	x	5	y		21.88			



## Section III: Salary

HWY Shop Foreman								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brookings	\$54,542	2	Y		\$26.22	Associate's Degree and CDL	\$52,424 - \$66,486	
Charles Mix	53622.4	15	Y		25.78			
Codington	61681.68	30	y	5065.14 mo.	29.11	no	52429.68 to 68778.72	
Gregory	X	8	Y		\$20.46			
Kingsbury	52912.27	2	Y		22.04			
Lincoln	59,000	9	Y	64,604.80	31.06			
Union	47353.46	38	Y		23.15	Y		n/a

## Section III: Salary

HWY Mechanic								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	37169.6	3	Y		17.87	HS/GED	17.81	
Aurora	37044.8	1	Y		17.81	HS/GED	17.81	
Bon Homme	23.95/hr	20	Y		23.95/hr			
Brookings	\$49,858	1	Y		\$23.97	Associate's Degree and CDL	\$48,880 - \$61,992	Mechanic, Fabricator/Welder
Brown			Y	47456				
Butte	43513.18	9	Y		20.8	N/A		
Clark	1	20	y		20.86			
Clay							48950.55-69901.38	No one currently holds this position.
Davison		22	y		26.4			
Day	46758.4	3	Y		22.48			
Deuel		2	y		18.67	hs diploma		
Douglas		5	Y		19.18			
Fall River		4	Y		19.86			
Grant	45760	5	Y			HS		
Hutchinson	x	3	y		21.96			
Lawrence	54072.81	5	Y		26.12	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENTASS	26.02-28.69	
McCook		3	Y		21.66			
Meade	47148.69		Y		23.39			
Miner	559088	12.5	y		20.33		17.74-20.77	
Sully	46072	25	Y	No	22.15		17.97 to 22.15	

## HWY Mechanic

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Turner	54597.89	8 y	y	54597.89				
Turner	51961.98	7 y	y	51961.98				
Yankton	54472	6	Y					

## Section III: Salary

Equipment/Heavy Equipment Operator								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	38604.8	42	Y		18.56	HS/GED	17.81	
Aurora	37481.6	7	Y		18.02	HS/GED	17.81	
Aurora	37419.2	6	Y		17.99	HS/GED	17.81	
Aurora	37419.2	5	Y		17.99	HS/GED	17.81	
Aurora	37169.6	2	Y			17.87	HS/GED	17.81
Bon Homme	21.35/hr	16	Y		21.35/hr			
Bon Homme	20.97/hr	14	Y		20.97/hr			
Bon Homme	20.59/hr	12	Y		20.59/hr			
Bon Homme	20.02/hr	9	Y		20.02/hr			
Bon Homme	19.26/hr	5	Y		19.26/hr	HS/CDL		
Bon Homme	18.89/hr	3	Y		18.89/hr			
Bon Homme	18.71/hr	2	Y		18.71/hr			
Bon Homme	18.31	1	Y		18.31/hr			
Brookings	\$57,801	19	Y		\$27.79	GED/HS diploma & CDL	\$45,576 - \$57,801	Heavy Equipment Operator
Brookings	\$57,801	14	Y		\$27.79	GED/HS diploma & CDL	\$45,576 - \$57,801	Heavy Equipment Operator
Brookings	\$55,557	10	Y		\$26.71	GED/HS diploma & CDL	\$45,576 - \$57,801	Heavy Equipment Operator
Brookings	\$50,785	9	Y		\$24.42	GED/HS diploma & CDL	\$40-2,495 - \$53,894	Equipment Operator

## Equipment/Heavy Equipment Operator

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brookings	\$54,467	8	Y		\$26.19	GED/HS diploma & CDL	\$45,576 - \$57,801	Heavy Equipment Operator
Brookings	\$49,333	4	Y		\$23.72	GED/HS diploma & CDL	\$45,576 - \$57,801	Heavy Equipment Operator
Brookings	\$44,212	2	Y		\$21.26	GED/HS diploma & CDL	\$40-2,495 - \$53,894	Equipment Operator
Brookings	\$44,212	2	Y		\$21.26	GED/HS diploma & CDL	\$40-2,495 - \$53,894	Equipment Operator
Brookings	\$43,345	1	Y		\$20.84	GED/HS diploma & CDL	\$40-2,495 - \$53,894	Equipment Operator
Brown			Y	45170				
Brule	42370	13	Y		20.37	High School	18.84-20.34	
Brule	40456	5	Y		19.45	High School	18.84-20.34	
Brule	41850	4	Y		20.12	High School	18.84-20.34	
Brule	39582	2	Y		19.03	High School	18.84-20.34	
Brule	40414	2	Y		19.43	High School	18.84-20.34	
Butte	51011.77	15	Y		21.53	N/A		
Butte	54194.8	6	Y		20.81	N/A		
Butte	19095.5	3	Y		19.02	N/A		
Butte	44183.05	1	Y		18.49	N/A		
Butte	32622.64	1	Y		18.49	N/A		
Butte	15663.61	0.5	Y		18.49	N/A		
Campbell		1/2	Y		\$19.61			
Campbell		7	Y		\$20.48			
Campbell		6	Y		\$20.48			
Campbell		2	Y		\$20.40			
Campbell		2	Y		\$20.38			
Campbell		1	Y		\$19.86			

## Equipment/Heavy Equipment Operator

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Charles Mix	48276.8	10	Y		23.21			
Charles Mix	49961.6	10	Y		24.02			
Charles Mix	53622.4	5	Y		25.78			
Charles Mix	43014.4	5	Y		20.68			
Charles Mix	37835.2	1	Y		18.19			
Clark	12		y		19.72			
Clay	47604.66	11	y		25.77		18.38-33.61	
Clay	47604.66	7	y		24.34		18.38-33.61	
Clay	43506.07	7	y		24.34		18.38-33.61	
Clay	40410.13	6	y		21.88		18.38-33.61	
Clay	39051.81	5	y		21.88		18.38-33.61	
Clay	35656	2	y		20.22		18.38-33.61	
Clay	35656	1	y		19.3		18.38-33.61	
Codington	60736.59	33	y	4915.50 mo.	28.25	no	47230.56 to 61971.84 annually	this position is titled Highway Maintenance Tech. III
Codington	58238.03	22	y	4795.44 mo.	27.56	no	47230.56 to 61971.84 annually	this position is titled Highway Maintenance Tech. III, 3 employees in this position/wage scale
Codington	52096.35	9	y	4362.18 mo.	25.07	no	40883.04 to 53640.72 annually	this position is titled Highway Maintenance Tech. II
Codington	50746.08	8	y	4256.04 mo.	24.46	no	40883.04 to 53640.72 annually	this position is titled Highway Maintenance Tech. II
Codington	49965.53	6	y	4151.64 mo.	23.86	no	47230.56 to 61971.84 annually	this position is titled Highway Maintenance Tech. III

Equipment/Heavy Equipment Operator								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Codington	48349.82	5	y	4050.72 mo.	23.28	no	40883.04 to 53640.72 annually	this position is titled Highway Maintenance Tech. II, 2 employees in this position/wage
Codington	45078.57	3	y	3761.88 mo.	21.62	no	40883.04 to 53640.72 annually	this position is titled Highway Maintenance Tech. II
Corson	13689.23	22	N		19.85			
Corson	62762.71	17	Y		20.35			
Corson	62530.73	16	Y		20.35			
Corson	63171.75	12	Y		20.35			
Corson	62724.04	5	Y		20.35			
Corson	20049	3	N		18			
Corson	4584	3	N		18			
Davison		32	y		25.85			
Davison		16	y		23.55			
Davison		15	y		25.25			
Davison		3	y		20.31			
Davison		1	y		20.31			
Day	46758.4	30	Y		22.48			
Day	4519.84	23	Y		21.73			
Day	45198.4	15	Y		21.73			
Day	17221.04	12	N- 40%		21.73			
Day	24763.8	7	N- 55%		21.73			
Day	45198.4	6	Y		21.73			
Day	45198.4	5	Y		21.73			
Day	15300	1	N-36%		20			
Day	44158.4	1	Y		21.23			

## Equipment/Heavy Equipment Operator

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Deuel		11	y		22.04	hs diploma		
Deuel		8	y		20.9	hs diploma		
Deuel		8	y		20.9	hs diploma		
Deuel		7	y		20.22	cdl		
Deuel		4	y		19.21	cdl		
Deuel		2	y		18.42	cdl		
Deuel		1	y		17.77	cdl		
Dewey		23	y		20.4			
Dewey		12	y		20.4			
Dewey		9	y		20.4			
Dewey		6	y		20.4			
Douglas		12	Y		20.59			
Douglas		3	Y		19.75			
Douglas		1	Y		18.02			
Edmunds		10	Y		20.62			
Fall River		24	Y		23.91			
Fall River		10	Y		22.13			
Fall River		2	Y		18.8			
Faulk		37	Y		23.02			CDL
Faulk		30	N		21.6			
Faulk		26	Y		23.02			CDL
Faulk		12	Y		23.02			CDL
Faulk		5	Y		21.98			CDL
Faulk		4	Y		23.02			
Grant	45136	15	Y			HS		MOTOR GRADER/SHOP



## Equipment/Heavy Equipment Operator

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Grant	45968	12	Y			HS		BRIDGE CREW
Grant	42848	4	Y			HS		TRUCK/SHOP
Grant	43888	4	Y			HS		MOTOR GRADER/SHOP
Grant	42640	3	Y			HS		TRUCK/SHOP
Grant	43680	3	Y			HS		MOTOR GRADER/SHOP
Grant	42432	2	Y			HS		TRUCK/SHOP
Grant	43056	1	Y			HS		TRUCK/SHOP
Grant	43264	1	Y			HS		MOTOR GRADER/SHOP
Gregory		8	Y		\$19.57			
Gregory		7	Y		\$19.39			
Gregory		4	Y		\$17.40			
Gregory		4	Y		\$17.39			
Gregory		3	Y		\$17.50			
Haakon	49,153.85	15	Y		19.03	CDL		
Haakon	50,416.83	11	Y		19.03	CDL		
Haakon	36,940.24	8	Y		19.03	CDL		
Haakon	44,696.88	3	Y		19.03	CDL		
Haakon	39,986.75	1	y		19.03	CDL		
Haakon	33,107.97	1	Y		19.03	CDL		
Hand			Y					
Hanson		29	Y		Yes		20	
Hanson		16	Y		Yes		20	
Hanson		1.5	Y		Yes		20	
Hanson		1	Y		Yes		20	
Hanson		1	Y		Yes		20	

Equipment/Heavy Equipment Operator								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Hanson		1	Y		Yes		17.74	
Hughes		24	Y	48130.42	23.14			
Hughes		22	Y	48130.42	23.14			
Hughes		18	Y	48130.42	23.14			
Hughes		17	Y	48130.42	23.14			
Hughes		10	Y	48130.42	23.14			
Hughes		6	Y	48130.42	23.14			
Hughes		1	Y	43603.79	20.96			
Hughes		1	Y	41502.71	19.95			
Hughes		1	Y	41502.71	19.95			
Hutchinson	x	31	y		21.88			
Hutchinson	x	17	y		21.88			safety manager for Highway
Hutchinson	x	14	Y		21.49			
Hutchinson	x	11	y		21.88			
Hutchinson	x	8	y		21.49			
Hutchinson	x	4	y		21.49			
Hutchinson	x	3	y		21.49			
Hutchinson	x	3	y		21.49			
Hyde		3	Y		\$19.31			
Hyde		2	Y		\$18.75			
Hyde		1	Y		\$18.50			

Equipment/Heavy Equipment Operator								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Jerauld	39104	7	Y		18.8			
Jones		7	Y		\$19.25/HR	CDL	\$17-\$19.25/HR	
Jones		2	Y		\$19.25/HR	CDL	\$17-\$19.25/HR	
Jones		1	Y		\$19.25/HR	CDL	\$17-\$19.25/HR	
Kingsbury	35694.14	8 MOS	Y		20.5			
Kingsbury	52613.57	10	Y		21.21			
Kingsbury	54642.92	7	Y		21.11			
Kingsbury	53012.18	6	Y		21.11			
Lake	6890.2	15	n		21.73	y		
Lake	50954.92	14	y		24.88	y		
Lake	46919.57	5	y		23.25	y		
Lake	43390.68	4	y		21.86	y		
Lake	30906.4	3	y		21.86	y		
Lake	44969.32	2	y		21.35	y		
Lawrence	55325.28	16	Y		31.78	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	28.69-31.78	
Lawrence	58158.61	15	Y		27.78	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	
Lawrence	56704.99	15	Y		27.04	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	
Lawrence	55747.61	14	Y		26.54	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	

Equipment/Heavy Equipment Operator								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Lawrence	55125.06	9	Y		26.18	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	
Lawrence	53749.24	8	Y		26.18	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	
Lawrence	54517.66	8	Y		26.16	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	
Lawrence	54573.49	6	Y		26.14	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	
Lawrence	53440.8	2	Y		26.02	SD CLASS A COMMERCIAL DL W/ TANKER ENDORSEMENT	26.02-28.69	
Lincoln	55,000	9	Y	60,008.00	28.85			
Lincoln	57,000	7	Y	62,649.60	30.12			
Lincoln	45,000	6	Y	50,502.40	24.28			
Lincoln	45,000	5	Y	50,502.40	24.28			
Lincoln	45,000	2	Y	49,254.40	23.68			
Lincoln	40,000	1	Y	45,739.20	21.99			
Lincoln	40,000	1	Y	45,739.20	21.99			
Lincoln	40,000	1	Y	45,739.20	21.99			
Lyman		30	Y	Y			47260	
Lyman		12	Y	Y			45180	
Lyman		6	Y	Y			39660	
Lyman		4	Y	Y			38460	
Marshall	41830.01	11	Y		41416.01			

## Equipment/Heavy Equipment Operator

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Marshall	42233.64	8	Y		42013.64			
Marshall	42933.88	5	Y		42444			Weed Supervisor
Marshall	39283.08	4	Y		39253.08			
Marshall	14740	0.5	Y		14740			
Marshall	13128	0.5	Y		13128			
McCook		16	Y		20.11			
McCook		15	Y		20.11			
McCook		13	Y		20.58			
McCook		6	Y		19.47			
McCook		5	Y		19.47			
McCook		3	Y		18.66			VSO/weed supintendent
McPherson			y				22.30 - 22.00 -	
McPherson			N- As Needed		21.08			
Meade	56300.42	28	Y		24.79			
Meade	52510.62	25	Y		24.79			
Meade	52938.74	20	Y		24.79			
Meade	56043.99	18	Y		24.79			
Meade	52231.34	17	Y		24.79			
Meade	50547.07	16	Y		24.08			
Meade	49692.58	12	Y		24.08			
Meade	39490.86	2	Y		19.58			
Meade	38959.91	2	Y		19.58			
Mellette	36670.4	3	y		17.63			
Mellette	36670.4	2	y		17.63			

Equipment/Heavy Equipment Operator								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Miner	55649	22	y		19.83		17.74-20.77	
Miner	55649	12	y		20.33		17.74-20.77	
Miner	55573	9	y		19.83		17.74-20.77	
Miner	55349	4.5	y		19.41		17.74-20.77	
Miner	51614	2.5	y		18.75		17.74-20.77	
Miner	27147	0.5	y		17.74		17.74-20.77	
Oglala Lakota		12	y		20.54			
Oglala Lakota		1	N-Seasonal		14			
Oglala Lakota		1	Y		15			
Perkins		15	y		21.25			
Perkins		9	y		19.67			
Perkins		6	y		19.27			
Perkins			y		18.67			
Perkins			y		18.67			
Sanborn		41	Y		22.52			
Sanborn		3	Y		16.93			
Sanborn		2	Y		16.5			
Stanley		20	N-30		25			
Stanley		18	Y		20.49			
Stanley		8	Y		20.11			
Stanley		7	Y		20.27			
Stanley		6	Y		20.18			
Todd	37,648.00		Y		18.1			

## Equipment/Heavy Equipment Operator

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Todd	35,505.60		Y		17.07			
Todd	29,120.00		Y		14			
Todd	36,545.60		Y		17.57			
Tripp	47840		Y		\$23.00			
Tripp	45,760.00		Y		\$22.00			
Turner	57781.73	9 y	y	57781.73				
Turner	56345.66	8 y	y	56345.66				
Turner	52237.87	6 y	y	52237.87				
Turner	50449.54	5 y	y	50449.54				
Turner	62256.1	21 y	y	62256.1				
Turner	42936.5	2 y	y	42936.5				
Union	7823.89	4 months	Y		16.62	Y		n/a
Union	1405.81	2 months	Y		16.62	Y		n/a
Union	39175.68	31	Y		22.95	Y		n/a
Union	42250	31	Y		25	Y		n/a
Union	36433.14	26	Y		22.95	Y		n/a
Union	38057.67	17	Y		21.71	Y		n/a
Union	37794.26	15	Y		21.41	Y		n/a
Union	34580.6	4	Y		19.3	Y		n/a
Union	34847.09	3	Y		18.75	Y		n/a
Yankton	57114	31	Y					
Yankton	58503	30	Y					
Yankton	56687	18	Y					
Yankton	55422	15	Y					
Yankton	49578	8	Y					

## Equipment/Heavy Equipment Operator

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Yankton	53344	7	Y					
Yankton	50057	7	Y					
Yankton	50972	6	Y					
Yankton	44229	3	Y					
Ziebach		6 MONTHS - 3.5 YEARS	Y		19.03	N	N	



## Section III: Salary

HWY Office Manager/Bookkeeper									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	2315.87/mo	10	N	75%	2315.87/mo		HS		
Brookings	\$53,894	17	Y			\$25.91	GED/HS diploma	\$42,495 - \$53,894	Office Manager
Brown			Y		40921				
Buffalo	7436	1	N	30					ROD
Butte	3502.98	4	Y			18.16	N/A		
Charles Mix	35984	1	Y			17.3			
Clay	46145.77	22	y		51958.19			36385.29-51958.19	
Codington	51327.74	28	y		4344.78	24.97	no	47230.56 to 61971.84 yearly	this position is titled Sr. Admin. Specialist
Corson	44560	8	Y			18.25			
Davison		11	y			20.45			
Day	45198.4	18	Y			21.73			
Deuel		5	y			17.22	hs diploma		
Dewey		33	y			20.48			
Douglas		3	Y			15.85			
Edmunds	1	7	Y			20.27			
Fall River		2	Y			15.1			
Grant	38376	1	Y				HS		
Gregory	X	4	Y		\$32,222				
Hanson		1	N	80%		Yes		14.93	
Hughes		5			41383.23	19.9			
Hutchinson	X	15	Y			20.72			
Hyde		1	Y			\$15.00			
Jones		34	N	50%		\$19.00/HR	NONE	\$14.00-\$19.00/HR	1/2-TIME DEP AUD
Kingsbury	39313.1	5	Y			17.4			
Lake	38136.53	3	y			19.95	n		

## HWY Office Manager/Bookkeeper

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Lawrence	54181.33	15	Y			25.37	HS DIPLOMA/GED	22.71-25.37	
Lincoln	40,000	2	Y		44,928.00	21.6			
Lyman		6	Y		Yes			37300	
Marshall	44676.06	25	Y			43576.06			
McCook		32	Y			21.96			
McPherson	34246.56	20	y						
Meade	7104.65	1	Y			17.43			
Mellette	10580.16	4	n		881.68				
Miner	36600	6	y		36600			34107-37803	
Oglala Lakota		1	y			16			
Perkins		3	y			16.74			
Sanborn		14	Y		45510.4	21.88			
Stanley		5	Y			17.66			
Sully	6895.98	3	N	20%	Yes	No			
Todd	31,200.00		Y			15			
Tripp	35,360.00	3 months	Y			\$17.00			
Turner	65143.1	33.y	y		65143.1				
Union	44325.12	37	Y		3693.76	21.361	Y		n/a
Yankton	39638	3	Y						

## Section III: Salary

Planning & Zoning Director									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	1430.94/mo	7	Y		1430.94/mo		HS		
Brown			Y		81700				
Brule	3942	5	N	10%	3942		High School		Director
Butte		1	N	20%	\$2,622.88		N/A		
Charles Mix	49150.4	10	Y			23.63			
Clark	1	7	n	25	3474.72				
Clay	39815.55	4	n	55%	44832.31				
Day	5100.16	32			5100.16				
Deuel		17	y		3960.47		hs diploma		
Douglas		10			35,00.00				DOE HOLDS THIS POSISTION
Grant	42328	2	Y				HS		DRAINAGE OFFICER
Hanson	6,689	7.5	N		Yes				DOE, GIS
Hughes		5	Y		70928.58				
Hutchinson	X	9	Y		42,286				also weed & pest
Hyde		20	N						DOE
Kingsbury	28499.98	2	N	50	26500				
Lake	49177.81	8	y			25.17	n		welfare director
Lawrence	69680.34	18	Y		70352.36		BACHELORS IN PLANNING, LAW OR RELATED FIELD	68230.-70353	
Lincoln	100,000	7	Y		109,532.80	52.66			
Marshall	48405.2	4	Y		48391.2				
Sully	6198.4	12	N	20%	No	2.98			
Union	53654.52	28	Y		4471.21	27.52	Y		n/a
Yankton	81151	3	Y						

## Section III: Salary

Register of Deeds							
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position
Aurora	44179.2	27	Y	44179.2		HS/GED	21.24
Bon Homme	4056.83/mo	13	Y	4056.83/mo		NA/Elected	
Brookings	\$82,020	24	Y	\$82,020		GED/HS diploma	\$64,673 - \$82,020
Brown			Y	80000			
Brule	52233	6	Y	52233		High School	
Butte	55481.35	46	Y	\$60,753.94		N/A	
Campbell	\$49,346.07	16	Y	yes			
Charles Mix	68623.1	20	Y	68623.1			
Clark	1	7	y	47382.6			
Clay	65264.19	4	y	73487.48			
Codington	78592.08	24	y	6589.38 mo.	n/a	no	73434 to 96340
Corson	51799.92	4	Y	45200			
Davison		28	y	67444			
Day	58323.2	11	Y	58323.2			
Deuel		9	y	4127.07		hs diploma	
Dewey	51,991	28	y				
Douglas		3	Y	41,288.32			
Edmunds	1	27	Y	50519			
Fall River		14	Y	6,277.33			
Grant	56091	30	Y			HS	
Gregory	X	4	Y	\$41,685		Yes	
Haakon	42,372.60	17	Y	3531.05			
Hanson	46,005	20	Y	Yes			
Hughes		20	Y	48269.39	23.21		
Hutchinson	X	21	y	52,291			
Hyde		38	Y	\$49627.00			
Jerauld	43500	18	Y	43500			
Jones	\$42,000	30	Y	\$3,500/NMO		NONE	\$33,825-\$42,000

## Register of Deeds

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position
Kingsbury	59832.66	25	Y	53648.56			
Lake	61592.24	34	y	63972		n	
Lawrence	78413.08	15	Y	73751.6			68230-78414
Lincoln	75,000	8	Y	81,681.60	39.27		
Lyman		20	Y	Yes			47300
Marshall	48791.2	11	Y	48391.2			
McCook		33	Y	48,152			
McPherson	52048.2	16	y				
Meade	73769.32	8	Y				
Mellette	42795.56	20	y	y			
Miner	54417	38	y	54417			
Perkins	47689.4	16	y	3974.12			
Sanborn		30	Y	50294.4	24.18		
Stanley		1	Y	48935			
Sully	45,591.26	2	Y	Yes	No		
Todd	20,256.00		Y	1,688.00			
Tripp	44,450.12	45 years	Y	\$1,709.62			
Turner	38490.45	2 y	y	38490.45			
Union	50500.08	4	Y	4208.34	25.9	Y	
Yankton	70390	15	Y				
Ziebach	44,400	4	Y	44,400		N	N

## Section III: Salary

Deputy Register of Deeds									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	7163.52	24	Y			17.22	HS/GED	16.5	
Bon Homme	18.84/hr	10	Y			18.84/hr	HS		
Brookings	\$57,801	18	Y			\$27.79	GED/HS diploma	\$45,576 - \$57,801	
Brookings	\$42,047	3	Y			\$20.22	GED/HS diploma	\$39,622 - \$50,251	Office Manager
Brown			Y		49859				
Brown			Y		40921				
Brule	33301	4	Y			16.01	High School	15.63-17.13	
Buffalo	18050	1	N	70					Hwy Bookkeeper
Butte	42058.83	21	Y		\$43,368.00		N/A		
Campbell	\$18,801.37	6	N	50%	yes				Deputy Auditor
Charles Mix	43534.4	10	Y			20.93			
Clark	1	4	n	25		16.91			
Clay	39051.81	5	y		45500.11		HS diploma/ GED	36385.29-54600.14	
Codington	54502.84	9	y		4590.12 mo.	26.38	no		This position is titled First Deputy
Codington	56085.2	22	y		4694.52 mo.	26.98	no	42929.28 to 56334.24 yearly	This position is titled Admin. Specialist
Codington	45764.56	7			3852.36 mo.	22.14	no	42929.28 to 56334.24 yearly	This position is titled Admin. Specialist
Corson	21976.5	2	N	60%		18			
Davison		4	y			21.53			
Davison		2	y			19.96			
Day	44200	5	Y			21.25			
Day	27404	1	N	62%		21.25			
Deuel		4	n	50		16.84	hs diploma		
Dewey		8	y			19.31			
Douglas		3	Y	50%		16.49			

## Deputy Register of Deeds

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Edmunds	1	7	Y		42165				
Fall River		2	Y			17			
Faulk		1	N			17.27			DOE and County Health secretary
Grant	43576	5	Y				HS		
Gregory	X	9	Y		\$28,413				
Haakon	18,390.78	6	N	50%		17.51			
Hand			Y						
Hanson		1	N	40%		Yes		14.93	
Hughes		1	Y		39389.15	18.94			
Hutchinson	X	1	Y			19.1			DOE Appraiser
Hyde		11	N			\$16.71			
Jones		1.5	N	25%		\$14.50/HR	NONE	\$14.00-\$14.50/HR	
Kingsbury	42257.6	9	Y			18.87			
Lake	44677.28	3	y			21.86	n		
Lawrence	53392.85	15	Y			25.97	HS DIPLOMA/ GED	23.49-25.97	
Lawrence	44648.52	12	Y			21.77	HS DIPLOMA/ GED	18.22-21.77	
Lawrence	40186.48	3		Y		19.38	HS DIPLOMA/ GED	16.55-19.38	
Lincoln	40,000	1	Y		43,409.60	20.87			
Lincoln	35,000	1	Y		41,329.60	19.87			
Lincoln	50,000	9		Y	55.369.60	26.62			
Marshall	36924.38	1	Y			36924.38			PT Deputy Auditor
McCook		2	Y			17.67			
McPherson	33046.56	2	y						
Meade	39356.51	8	Y			19.42			
Meade	32831.43	2	Y			19.19			
Meade	28787.07	1		Y		19.19			
Mellette	12904.32	1	n	50		15.51			
Miner	32732	7	y			20.33		18.74-20.77	
Perkins			n			16.85			

## Deputy Register of Deeds

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Sanborn		2	Y		32760	15.75			
Sully	15,932.80	2	N	50%	No	15.32			
Todd	6,744.00		Y		562				
Tripp	33,800.00	11 years	Y			\$16.25			
Turner	40322.76	2 y	y		40322.76				
Union	44850	18	Y		3737.5	23	Y		n/a
Union	26829.4	3	N			16.96	Y		n/a
Yankton	46526	15	Y						
Yankton	46757	11	Y						
Ziebach		2 MONTHS	N	50%		17	N	N	



## Section III: Salary

Sheriff							
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	53393.6	10	Y	53393.6	Law Enforcement Training	25.37	
Bon Homme	4923.73/mo	3	Y	4923.73/mo	Cert. of Law Enforcement		
Brookings	\$108,520	23	Y	\$108,520	Law Enforcement Certification	\$85,568 - \$108,520	
Brown			Y	100000			
Brule	60940	31		60940	Certification from State		
Buffalo	47731	> 20	Y				
Butte	74827.86	20	Y		N/A		
Campbell	\$55,105.00	19	Y	yes			
Charles Mix	88875.8	10	Y	88875.8			
Clark	1	35	y	61025			
Clay	85467.19	32	y	96236.06	Ability to obtain certification.		
Codington	94506.4	14	y	7870.02 mo.	yes	92123.76 to 120895.20	
Corson	59321.07	11	Y	51760			
Davison		23	y	77915			
Day	62400	6	Y	62400			
Deuel		8	y	4931.33	certification		
Dewey	63,728.00	12	y				
Douglas		1	Y	54,060.00			
Edmunds	1	7	Y	60198			

## Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Fall River		8	Y	6,191.67			
Faulk		24	Y	63,900	Certified		
Grant	75466	15	Y		CERTIFIED		
Gregory	X	14	Y	\$51,413	Yes		
Haakon	48,760.08	10	Y	4,063.34			
Hanson	50,040	7.5	Y	Yes			EM, E911
Hughes		1	y	74263			
Hyde		1		\$51545.00			
Jerauld	57241.6	17	Y	57241.6			
Jones	\$47,844	17	Y	\$3,987/MO	LE CERTIFICATION OF QUALIFICATIONS	\$41,256-\$47,844	
Kingsbury	64171.02	16	Y	59338.94			
Lake	67923.15	13	y	68500			
Lawrence	95507.19	15	Y	96694.78	CERTIFICATE OF QUALIFICATION	92036-96695	
Lincoln	120,000	4	Y	123,531.20			
Lyman		27	Y	Yes		55500	
Marshall	62636.92	1	Y	62636.92			
McCook		44	Y	61,274			
McPherson	59688.72	26	y				
Meade	97962.4	31	Y				
Mellette	52198.41	8	y	y	yes		
Miner		21.5	y	56835			
Oglala Lakota		4	y	4357.23	Certification		
Perkins	62464.79	35	y	5205.4			

## Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
<b>Sanborn</b>		32	Y	57803.2			
<b>Sully</b>	64,740	32	Y	Yes			
<b>Todd</b>	20,085.00		Y	772.5			
<b>Tripp</b>	48,000.00	21 years	Y	\$1,846.15			
<b>Turner</b>	66975.44	14 y	y	66975.44			
<b>Union</b>	78845.04	33	Y	6570.42	Y		n/a
<b>Yankton</b>	87691	11	Y				
<b>Ziebach</b>	50,010	23	Y	50,010	Y	N	

## Section III: Salary

Chief Deputy Sheriff								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brookings	\$87,967	23	Y	\$87,967		GED/HS diploma, law enforcement certification	\$69,361 - \$87,967	Assistant Sheriff
Brown			Y	81700				
Butte	63034.43	2	Y		\$53,568.06	N/A		
Charles Mix	66179.36	5	Y	66179.36				
Clark	1	7	y	44642.64				
Clay	63597.08	24	y	75240.31		Ability to obtain certification.	52689.29-75240.31	
Codington	68688.56	6	y	5701.98 mo.	n/a	no	66753.36 to 87591.60	
Davison		15	y	71500				
Day	50960	7	Y	50960				
Deuel		1	y		24.74	certification		
Douglas		7	Y	46,640.00				
Edmunds	1	9	Y	60156				
Fall River		2	Y		21.25			
Faulk		19	Y	56,796				Coroner, Jail Admin.
Grant	56264	9	Y			CERTIFIED		
Hanson	43,019	6	Y	Yes				Deputy EM
Hughes		4	y	67311.73	32.36			
Hutchinson	x	6	y	46,862				
Lake	58765.47	10	y		28			
Lawrence	86306.76	15	Y	83023.72		SD LAW ENFORCEMENT ACADEMY OR RECIPROCITY POTENTIAL	79030-83023	
Lincoln	100,000	21	Y	104,478.80	50.36			
Lyman		19	Y	Yes			47940	

## Chief Deputy Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
McCook		9	Y	47,570				
Miner	47080	2	y	44838				
Perkins		6	y		22.78			
Sanborn		5	Y	39748.8	19.11			
Sully	49,142.60	28	N-80%	Yes	No			
Todd	12,000.00		N	1,000.00				
Turner	61832.51	2 y	y	61832.51				
Union	60500.04	11	Y	5041.67	29.09	Y		n/a
Yankton	51310	11	Y					

## Section III: Salary

Deputy Sheriff									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	416000	1	Y		41600		Law Enforcement Training	20	
Aurora	41600	1	Y		41600		Law Enforcement Training	20	
Aurora	41600	1	Y		41600		Law Enforcement Training	20	
Bon Homme	4287.50/mo	2	Y		4287.50/mo		Cert. of Law Enforcement		
Bon Homme	3982.7	4	Y		3982.70/mo		Cert. of Law Enforcement		
Brookings	\$60,859	4	Y			\$29.26	GED/HS diploma, law enforcement certification	\$56,224 - \$71,306	
Brookings	\$58,496	2	Y			\$28.12	GED/HS diploma, law enforcement certification	\$56,224 - \$71,306	
Brookings	\$71,306	15	Y			\$34.28	GED/HS diploma, law enforcement certification	\$56,224 - \$71,306	
Brookings	\$57,349	1	Y			\$27.57	GED/HS diploma, law enforcement certification	\$56,224 - \$71,306	
Brown			Y		52383				
Brule	45406	16	Y			22.23	High School	19.00-20.50	
Brule	41600	1	Y			20	High School	19.00-20.50	
Brule	41600		Y			20	High School	19.00-20.50	
Butte	46170.66	2	Y			\$49,978.50	N/A		
Butte	19852.17	1	Y			\$52,978.64	N/A		

## Deputy Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Butte	41567.2	0.5	Y			\$49,978.50	N/A		
Butte	54957.96	1	Y			\$49,978.50	N/A		
Campbell	\$33,433.35	5	N	75%					25% Emergency Manager
Campbell	\$44,577.80	2	Y						
Charles Mix	30602	10	N			23.54			
Charles Mix	30602	10	N			23.54			
Charles Mix	54766.4	5	Y			26.33			
Charles Mix	50024	5	Y			24.05			
Clark	1	1	y		42500				
Clay	38408.25	1	y		47715.22		Ability to obtain certification.	45443.07-71607.64	
Clay	55137.4	13	y		65189.03		Ability to obtain certification.	45443.07-71607.64	
Clay	48775.4	5	y		59673.03		Ability to obtain certification.	45443.07-71607.64	
Clay	42377.44	2	y		52531.26		Ability to obtain certification.	45443.07-71607.64	
Codington	71466.01	11	y		5322.66 mo.	30.59	no	52429.68 to 68778.72 annually	8 Deputies within this range
Codington	48133.56	11	y		4050.72 mo.	23.28	no	40883.04 to 53640.72 annually	this position is titled Public Safety Support Tech. There are 2 employees in this position/wage

## Deputy Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Codington	16696.29	n/a	n	on call	n/a	22.62	no	22.62 to 29.68 per hour	this position is titled part-time Transport Deputy. There are 5 employees in this position.
Codington	49787.66	3	y		4134.24 mo.	23.76	n	47230.56 to 61971.84	this position it titled Court Security Officer
Corson	58326.13	12	Y		50320				Emergency Manager
Corson	47634.4	2	Y		42620				
Corson	21405.13	1	Y		41120				
Corson	34538.3	1	Y		41040				
Davison		2	y			22.75			
Davison		3	y			23.25			
Davison		7	y			24			
Day	47840	1	Y		47840				
Day	48880	1	Y		48880				
Deuel		2	y			19.67	certification		
Deuel		6	y			21.5	certification		
Dewey	48,166	3	y						
Dewey	48,166	3	y						
Dewey	48,166	1	y						
Douglas		10	Y		46,640.00				
Douglas		1	Y		44,000.00				
Douglas		2	N	AS NEEDED		20.03			
Edmunds	1	3	Y		52304				
Edmunds	1	0	Y		51304				
Edmunds	1	0	Y		50304				
Fall River		11	Y			25.7			
Fall River		1	Y			19.5			
Faulk		4	Y		47,880				
Faulk		3	Y		47,352				



## Deputy Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Faulk		2	Y		45,756				
Grant	55016	3	Y				CERTIFIED		
Grant	54600	2	Y				CERTIFIED		
Grant	53352	1	Y				CERTIFIED		
Grant	55016	3	Y				CERTIFIED		
Gregory	X	1	Y		\$37,440		Yes		
Gregory	X	3	Y		\$46,256		Yes		
Gregory	X	6	Y		\$47,064		Yes		
Gregory	X	4	Y		\$46,519		Yes		
Haakon	40,161.48	1	Y		3,346.79				
Hanson	41,580	2	Y		Yes				
Hughes		6	y		63883.82	30.71			
Hughes		5	y		60805.54	29.23			
Hughes		12	y		63883.82	30.71			
Hughes		2	y		63883.82	30.71			
Hutchinson	x	1	y			20.68			
Jerauld	43867.2	10	Y		43867.2				
Jones	\$41,604	4	Y		\$3,467/MO		LE CERTIFICATION OF QUALIFICATIONS	\$35,000-\$41,604	PART-TIME DEP EM
Kingsbury	10443.85	3 MOS	Y		39998.4				
Kingsbury	51096.8	14	Y		47425.29				
Kingsbury	48320.64	9	Y		44749.68				
Lake	39074.98	5	y			22.85			
Lake	48964.61	10	y			27.26			
Lake	53926.45	7	y			23.81			
Lawrence	72437.02	11	Y			33.23	SD LAW ENFORCEMENT ACADEMY OR REIPROCITY POTENTIAL	25.84-33.23	

## Deputy Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Lawrence	71369.78	11	Y			31	SD LAW ENFORCEMENT CERTIFICATE	25.84-32.79	
Lawrence	70086.76	3	Y			27.44	SD LAW ENFORCEMENT CERTIFICATE	25.84-32.79	
Lawrence	65389.09	6	Y			28.65	SD LAW ENFORCEMENT CERTIFICATE	25.84-32.79	
Lincoln	50,000	3	Y		55,972.80	26.91			
Lincoln	55,000	2	Y		60,257.60	28.97			
Lincoln	53,000	3	Y		58,780.80	28.26			
Lincoln	49,000	3	Y		54,600.00	26.25			
Lyman		8	Y		Yes			44300	
Lyman		3	Y		Yes			40700	
Marshall	57091.82	1	Y			56967.82			
Marshall	53932.67	1	Y			53932.67			
Marshall	4447.48	3	N	10		4447.48			
Marshall	55260.12	2	Y			54769.12			
McCook		7	Y		46,683				SRO
McCook		1	Y		39,728				
McCook		4	Y		46,012				
McCook		3	Y		44,240				
McPherson	48,277.44	6	y						
McPherson	47757.48	2	y						
McPherson	42400.08	2	y						
Meade	56252.11	5	Y			25.18			
Meade	54827.07	4	Y			24.57			
Meade	62722.77	32	Y			29.94			
Meade	52501.24	4	Y			24.57			
Mellette	43971.2	1	y			21.14	yes		

## Deputy Sheriff

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Mellette	43971.2	1	y			21.14	yes		
Mellette	45219.2	2	y			21.74	yes		
Miner	41442.5	1	y		41835				
Oglala Lakota		1	y			19.6	Certification		
Perkins		8	y			21.84			
Perkins		8	y			21.08			
Perkins		5	y			20.78			
Perkins			y			20.28			
Sanborn		1	Y		39561.6	19.02			
Sully	43,326.40	2	Y		No	20.83		17.96 to 20.83	
Tripp	44,720.00	16 years	Y			\$21.50			
Tripp	36,400.00	2 years	Y			\$17.50			
Turner	42905.37	10 m	y		42905.37				
Turner	52627.65	2 y	y		52627.65				
Turner	57336.17	5 y	y		57336.17				
Turner	63918.05	2 y	y		63918.05				
Union	51740.21	1	Y			25.03	Y		n/a
Union	48536.34	4	Y			21	Y		n/a
Union	44080.61	1	Y			20.36	Y		n/a
Union	3228.78	1	Y			18	Y		n/a
Yankton	59364	15	Y						
Yankton	60026	10	Y						
Yankton	62168	13	Y						
Yankton	58634	7	Y						
Ziebach	43,080	2	Y		43,080		Y	N	

## Section III: Salary

Secretary/Office Manager – Sheriff’s Dept									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee’s Additional Responsibilities
Aurora	31137.6	1	y			14.97	HS/GED	14.97	
Brookings	\$53,894	8	Y			\$25.91	GED/HS diploma	\$42,495 - \$53,894	
Brown			Y		40921				
Brule	37294	3	Y			17.93	High School	16.13-17.63	
Butte	40005.9	5	Y			20.13	N/A		
Charles Mix	46009.6	20	Y			22.12			
Clay	44213.65	12	y		50958.68		High school diploma/GED	39198.98-55976.15	
Codington	47947.53	2	y		4238.64 mo.	24.36	n	47230.56 to 61971.84 annually	this position is titled Records Administrator
Davison		15	y			22.95			
Day	44200	7	Y			21.25			
Deuel		8	y			18.73	hs diploma		
Edmunds	1	0	Y			20.66			
Fall River		2	Y			16.75			
Faulk		29	Y			21.19			E-911
Grant	39832	7	Y				HS		DISPATCHING
Gregory	X	14	Y		\$37,328				
Haakon	18,390.78	6	N	50%		17.51			
Hand			Y						
Hanson		2	N	80%		Yes		14.93	
Hughes		9	y		51980.86	24.99			
Jerauld	17524	3	N	50		16.05			

Secretary/Office Manager – Sheriff's Dept									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Kingsbury	45126.4	6	Y			19.98			Dispatch/Matron
Lake	45890.44	5	y			21.35			
Lawrence	57144.36	10	Y			25.79	TERMINAL OPERATORS CERTIFICATE	24.83-25.79	
Lincoln	59,000	31	Y		64,646.40	31.08			
Lyman		37	N	50%	Yes			21450	
Marshall	45184.07	42	Y			43184.07			
McCook		9	Y			21.07			
McPherson	4259.52	15	N	1 hour per day					Also DOE Clerk and Emergency Management Secretary
Meade	45653.82	21	Y			21.43			
Mellette	41421.95	3	y			15.51			
Miner	4828480	39	y		46812				
Perkins		24	y			19.25			
Roberts			Y						
Sanborn		1	Y		32760	15.75			
Tripp	30,680.00	8 years	Y			\$14.75			
Turner	50451.2	8 y	y		50451.2				24/7
Union	47180	24	Y			22	Y		n/a
Yankton	51843	16	Y						

## Section III: Salary

Jail Administrator							
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position
Brookings	\$78,112	1	Y	\$78,112		Law Enforcement Certification	\$69,361 - \$87,967
Brown			Y	67055			
Charles Mix	47465.6	10	Y		22.82		
Clay	57821.19	18	y	68385.07		High school diploma/GED and ability to obtain any necessary certification.	51417.35-73423.97
Codington	68208.56	12	y	5701.98 mo.	n/a	n	66753.36 to 87591.60
Davison		42	y	65192			
Day	44200	2	Y		21.25		
Fall River		17	Y		23.16		
Hughes		22	y	76597.46	36.38		
Lawrence	72733.01	10	Y		32.32	SD LAW ENFORCEMENT CERTIFICATE	32.14-32.79
Meade	70291.1	25	Y				
Union	50961.07	4	Y		21.78	Y	
Yankton	67268	6	Y				

## Section III: Salary

Jailer/Corrections Officer									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	18.96-23.56/HR	varies		0.5		18.96-23.56			
Bon Homme		10	Y					HS	
Bon Homme		17	Y					HS	
Bon Homme		3	Y					HS	
Brookings	\$53,894	12	Y			\$25.91	GED/HS diploma	\$42,495 - \$53,894	
Brookings	\$42,495	1	Y			\$20.43	GED/HS diploma	\$42,495 - \$53,894	
Brookings	\$42,495	1	Y			\$20.43	GED/HS diploma	\$42,495 - \$53,894	
Brookings	\$44,212	1	Y			\$21.26	GED/HS diploma	\$42,495 - \$53,894	
Brown			Y		42993				
Brown			Y		60748				
Brown			Y		52383				
Brule	39936	6	Y			19.2	High School	19.00-20.50	
Brule	39520		Y			19	High School	19.00-20.50	
Brule	39520		Y			19	High School	19.00-20.50	
Brule	39520		Y			19	High School	19.00-20.50	
Butte	32294.79	3	N	65%		15.77	N/A		
Butte	29809.31	6	Y			18.52	N/A		

Jailer/Corrections Officer									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Charles Mix	46300.8	5	Y			22.26			
Charles Mix	44366.4	3	Y			21.33			
Charles Mix	43513.6	5	Y			20.92			
Charles Mix	40476.8	5	Y			19.46			
Clay	52467.31	13	y		62082.4		High school diploma/GED and ability to obtain any necessary certification.	47755.69-68195.13	Corporal
Clay	44169.49	5	y		54077.25		High school diploma/GED.	42205.40-64892.70	
Clay	44169.49	4	y		49732.99		High school diploma/GED.	42205.40-64892.70	
Clay	40215.7	3	y		49732.99		High school diploma/GED.	42205.40-64892.70	
Codington	57116.65	1 to 20	y		4564.02 mo.	26.23	n	47230.56 to 61971.84 annually	there are 12 employees within this position/pay range
Codington	61676.16	3 to 9	y		4736.28 mo.	27.22	n	55039.68 to 72223.92	this position is titled Correctional Sergeant. There are two employees in this position/wage range
Codington	43984.36	23	y		3671.40 mo.	21.1	n	34410.24 to 45159.84	this position is titled Detention Center Cook



Jailer/Corrections Officer									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Codington	n/a	n/a	n	on call	n/a	24.46 hr.	n	22.62 to 29.68	this position is titled part-time correctional officer. A pool of employees are kept on staff to cover for full-time staff as needed.
Davison		2	y			20.31			
Davison		1	y			19.81			
Davison		15	y			22.68			
Day	3536	3	N	10%		17			
Day	2059.2	3	N	6%		16.5			
Day	31616	2	N	80%		19			
Day	38480	1	Y			18.5			
Fall River		4	Y			21.31			
Fall River		3	Y			21.31			
Fall River		2	Y			17.5			
Faulk		5	Y			19.9			
Faulk		3	Y			21.21			Jail Supervisor
Faulk		3	Y			19.9			
Faulk		2	Y			19.9			
Grant	39624	8	Y				HS		DISPATCHING
Hughes		13	y		56139.33	26.99			
Hughes		12	y		60630.47	29.15			
Hughes		8	y		56139.33	26.99			
Hughes		8	y		56139.33	26.99			
Lake	53294.14	2	y			19.86			
Lake	46912.81	1	y			19.86			
Lake	32159.89	10 months	y			19.85			
Lake	34574.73	10 months	y			22			

## Jailer/Corrections Officer

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Lawrence	69249.44	20	Y			30.31	SD LAW ENFORCEMENT CERTIFICATE	28.55-30.31	
Lawrence	55831.24	3	Y			23.94	HS DIPLOMA/GED	20.22-23.94	
Lawrence	42820.12	3	Y			23.02	HS DIPLOMA/GED	20.22-23.94	
Lawrence	54823.23	2	Y			22.34	HS DIPLOMA/GED	20.22-23.94	
Lincoln	45,000	5	Y		50,502.40	24.28			
Lincoln	44,000	1	Y		49,254.40	23.68			
Lincoln	44,000	0	Y		49,254.40	23.68			
Lincoln	43,000	1	Y		48,048.00	23.1			
Meade	52430.98	20	Y			25.18			
Meade	50244.59	6	Y			23.59			
Meade	28636.88	1	Y			21.19			
Meade	52191.5	6	Y			24.29			
Perkins			n			14.19			certified
Perkins			n			13.12			non-certified
Union	42527.17	3	Y			18.44	Y		n/a
Union	40883.25	3	Y			18.29	Y		n/a
Union	40824.67	2	Y			17.44	Y		n/a
Union	19953.18	1	Y			16.62	Y		n/a
Yankton	49982	10	Y						
Yankton	52530	13	Y						
Yankton	53990	15	Y						
Yankton	55810	15	Y						

## Section III: Salary

Dispatch/Communications									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	18.96-21.10/HR	VARIES	N	0.5		18.96-23.56		CERTIFICATION	
Bon Homme		1	Y						
Brown			Y		67055				
Brown			Y		57821				
Brown			Y		49859				
Brown			Y		42993				
Butte	36025.6	4	Y			21.61	N/A		
Butte	44680.76	4	Y			21.61			
Butte	17613.97	6	Y			21.97			
Butte	47931.13	1	Y			21.61			
Charles Mix	44657.6	5	Y			21.47			
Charles Mix	31564	5	Y			24.28			
Charles Mix	51022.4	10	Y			24.53			
Charles Mix	47944	10	Y			23.05			
Davison		1	n			17.08			
Day	39520	2	Y			19			
Day	29120	1	N	80%		17.5			
Day	40560	1	Y			19.5			
Day	11232	3	N	30%		18			

Dispatch/Communications									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Edmunds	1	7	Y			19.73			
Edmunds	1	8	Y			19.73			
Edmunds	1	0	Y			19.25			
Edmunds	1	0	Y			19.25			
Fall River		9	Y			21.93			
Fall River		7	Y			22.33			
Fall River		5	Y			20.33			
Fall River		1	Y			17.5			
Faulk		19	Y			19.9			
Faulk		14	Y			19.9			
Faulk		5	Y			19.9			
Faulk		2	Y			20.43			Head Dispatcher
Grant	29702	1	N	75%			HS		JAIL DUTIES
Grant	30118	1	N	75%			HS		JAIL DUTIES
Grant	39624	8	Y				HS		JAIL DUTIES
Grant	27960	12	Y				HS		JAIL DUTIES
Hughes		31	y		56139.33	26.99			
Hughes		17	y		56139.33	26.99			
Hughes		14	y		56139.33	26.99			
Lake	50505.04	18	y			27.19			
Lake	47917.91	8	y			21.9			
Lake	51232.25	8	y			23.26			
Lake	43515.85	3	y			20.21			
Lawrence	59658.44	15	Y			23.24	HS DIPLOMA/ 911 TELECOMMUNICATOR CERT/EMERGENCY MEDICAL DISPATCH COURSE	21.46-23.24	

Dispatch/Communications									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Lawrence	49395.47	8	Y			21.62	HS DIPLOMA/ 911 TELECOMMUNICATOR CERT/EMERGENCY MEDICAL DISPATCH COURSE	21.46-23.24	
Lawrence	60373.65	6	Y			23.14	HS DIPLOMA/ 911 TELECOMMUNICATOR CERT/EMERGENCY MEDICAL DISPATCH COURSE	23.02-23.94	
Lawrence	53655.62	2	Y			22.34	HS DIPLOMA/ 911 TELECOMMUNICATOR CERT/EMERGENCY MEDICAL DISPATCH COURSE	21.46-23.24	
Lincoln	79,000	31	Y		84,718.40	40.73			
Lincoln	60,000	29	Y		65,852.80	31.66			
Lincoln	50,000	13	Y		55,723.20	26.79			
Lincoln	59,000	26	Y		64,646.40	31.08			
Marshall	46508.44	4	Y			46382.44			
Marshall	44813.65	3	Y			44813.65			
Marshall	46941.73	3	Y			46941.73			
Meade	60110.82	7	Y			22.04			
Meade	19900.9	2	Y			19.01			
Meade	64531.01	18	Y			24.79			
Meade	36286.97	1	Y			19.58			
Miner		2	n			19.43	911 certification	18.99-22.95	
Miner		5	n			20.75	911 certification	18.99-22.95	
Miner		9.5	n			21.19	911 certification	18.99-22.95	
Miner		10	n			21.19	911 certification	18.99-22.95	

Dispatch/Communications									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Union	4601917	7	Y			21.17	Y		n/a
Union	4487526	14	Y			19.83	Y		n/a
Union	40250.52	7	Y			17.68	Y		n/a
Union	39605.78	2	Y			17.02	Y		n/a

E 911									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	500.00/MO	2	N		500.00/MO				
Butte	53987.18	15	Y			22.33	N/A		
Butte	52202.46	8	Y			21.97			
Corson	4000	3	N	10%	4000				
Day	11050	5	N	25%		21.25			OEM
Hanson	1,560	1	N	5%	Yes				Sheriff, EM
Hyde		15	N		\$3522.00				
Lawrence	61419.23	7	Y			26.02	HS DIPLOMA/ 911 TELECOMMUNICATOR CERT/EMERGENCY MEDICAL DISPATCH COURSE	25.40-26.45	cO-ORDINATOR
Lincoln	45,000	2	Y		50,502.40	24.28			
Lincoln	41,000	3	Y		46,883.20	22.54			
Marshall	58630.71	18	Y			57930.71			Dispatcher
Miner		9	n			21.19	911 certification	18.99-22.95	
Miner		14	n			22.07	911 certification	18.99-22.95	

## Section III: Salary

States Attorney									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	41412.8	2	N	50%	41412.8			41350.4	
Bon Homme	4454.83/MO	25	N	0.5	4454.83/MO		Law Degree		
Brookings	\$124,997	3	Y		\$124,997		Law Degree	\$113,214 - \$143,582	
Brown			Y		115000				
Brule	58357	3	N	75%	58357		Attorney		
Buffalo	39231								
Butte	50898.7	10	Y		\$87,180.86				
Campbell	\$49,946.17	33			yes				
Charles Mix	96743.4	10	Y		96743.4				
Clark	1	17	n	50	45099.72				
Clay	93257.06	6	y		105007.45		Admitted to the SD Bar.		
Codington	115420.2	7	y		9728.34 mo.	n/a	y	103188.96 to 135385.92	
Corson	56190	1	N	20%	53040				
Davison		10	y		98975				
Day	71572.8	1			71572.8				
Deuel		1	n	50	5037.13		attorney		
Dewey	55,839	2	y						
Douglas		22	N	50%	49,820.00				
Edmunds	1	8	N		49822				
Fall River		1	N	80%	8,503.00				

## States Attorney

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Faulk		2	N		45,816				
Grant	52416	3	N	80%			LAW DEGREE		
Gregory	X	10	Y		\$39,501		Yes		
Haakon	40,782.48	1	N		3,398.54				
Hanson	44,468	51	N	50%	Yes				
Hughes		4	y		91618	44.05			
Hutchinson		39	n	50%	53,893				
Hyde		14	N		\$43156.00				
Jerauld	53040	9	N	50					
Jones	\$45,000	2	Y		\$3,750/MO		SDCL 17-16-3	\$34,554-\$45,000	
Kingsbury	68285.91	1	y		52326.21				Includes Dep States Atty Pay
Lake	114079.4	5	y		117360		y		
Lawrence	100503.1	32	Y		103222.86		LICENSE TO PRACTICE LAW	97898-103223	
Lincoln	136,000	22	Y		141,294.40	67.93			
Marshall	43000.1	1	N	63	43000.1				
McCook		9	Y		49,586				
McPherson	54751.32	7							
Meade	98002.4	11	Y						
Mellette	52784.98	8	N	50	yes		yes		
Miner	48205	3	y		48105				
Perkins	57246.08	13	n		4770.51				
Sanborn		36	Y		49524.8	23.81			
Stanley		21	Y		51960				
Sully	52944.06	18	N	75%	Yes	No			
Tripp	69,670.12	1 year	Y		\$2,679.62				
Turner	105993.2	12 y	y		105993.2				



## States Attorney

County	2022 Actual Salary	Employee's Years of Service	Full- time?	If Part- time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Union	88912.08	19	Y		7409.34	42.75	Y		n/a
Yankton	84560	17	N						
Ziebach	44,950	1.5	N		44,950		Y	N	

## Section III: Salary

Deputy States Attorney									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brookings	\$101,185	3	Y		\$101,185		Juris Doctorate Degree	\$79,783 - \$101,185	Deputy State's Attorney II
Brown			Y		90181				
Brule	26000	3	N	50%	26000		Attorney		
Butte	69127.49	2	Y		\$70,119.92				
Charles Mix	55366.74	5	Y		55366.74				
Clay	76056.55	5	y		88615.14		Admitted to SD Bar.	74466.51-106338.17	
Codington	30422.05	5 mos.	y		6119.58 mo.	n/a	y	73434.96 to 96340.32 annually	2 employees at this position/wage
Davison		18	y		81463				
Grant	57283	27	N	20%			LAW DEGREE		
Hughes		1	y		84793.39	40.77			
Lawrence	82450.67	15	Y		84059.82		LICENSE TO PRACTICE LAW	82188-84060	
Lincoln	92,000	5	Y		97,510.40	46.88			
Lyman		6	N		Yes			49200	
Meade	69846.66	5	Y						
Miner	20400	37	n	0.5	20400				
Tripp	41,600.00	4 months	Y		\$20.00				
Turner	59443.6	9 y	y		59443.6				
Union	62251.08	2	Y		5187.59	29.93	Y		n/a
Yankton	87190	2	Y						

## Section III: Salary

Legal Secretary									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	15568.8	1	N	50%		14.97		14.97	
Bon Homme	1624.98/MO	16	N	0.5	1624.98/MO		HS		
Brookings	\$59,584	10	Y			\$28.65	GED/HS diploma	\$48,880 - \$61,992	Legal Office Assistant
Brown			Y		49859				
Brule	37814	1	Y			18.18		15.63-17.13	Victim Witness Coordinator
Charles Mix	43534.4	3	Y			20.93			
Clark	1	4	n	50		17.27			
Codington	43472.16	3	y		3667.92 mo.	21.08	n	42929.28 to 56334.24 annually	this position is titled Admin. Specialist, 2 employees at this position/wage
Davison		12	y			23.18			
Deuel		9	n	50		18.64	hs diploma		
Fall River		4	Y			17.81			
Grant	39208	28	Y				2 YR DEGREE		
Gregory	X	1	Y		\$35,632				
Haakon	13,870.80	2	N	50%	1,150.90				
Hanson		4	N	50%		Yes		14.93	
Hughes		17	y		48130.42	23.14			
Hutchinson		39	y			20.04			
Hyde		18	N	50%		\$14.20			
Kingsbury	2757.9	2 MOS	N	60		15			

## Legal Secretary

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Lake	67069.4	16	y			31.7	y		
Lawrence	53015.86	21	Y			26.95	HS DIPLOMA/GED	22.83-26.95	
Lincoln	53,000	16	Y		58,177.60	27.97			
McCook		9	N	0.66	26,469				
McPherson	14898	1	n	15hrs/week					
Meade	40088.04	6	Y			20			
Perkins			n			15.63			
Stanley		3	Y			19.94			
Sully	26,847.60	3	N	75%	No	17.21			
Tripp	40,040.00	21 years	Y		\$19.25				
Union	2939.63	7	Y		2939.63	16.96	Y		n/a
Yankton	55618	23	Y						

## Paralegal

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brown			Y	74016				
Butte	39484.4	10	Y		21.77	N/A		
Clay	56215.71	29	y	63296.53		Paralegal	44325.30-63296.53	
Codington	50367.28	13	y	4238.64 mo.	24.36	n	47230.56 to 61971.84	Legal Records Specialist
Fall River		1	Y		18.75			
Hughes		6	y	43478.25	20.9			
Lake	58444.1	23	y		29.27	y		
Lawrence	63574.51	35	Y		29.61	HS DIPLOMA/GED	23.07-29.61	
Lincoln	59,000	6	Y	64,979.20	31.24			
Union	57345.6	1	Y	4778.8	27.57	Y		n/a

## Section III: Salary

Treasurer								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	45161.06	9	Y	45161.06		HS/GED	21.71	
Bon Homme	3836.83/MO	8	Y	3836.83/MO		n/a elected		
Brown			Y	80000				
Brule	52233	20	Y	52233		High School		
Buffalo	42000	> 20	Y					
Butte	48699.54	14	Y	\$59,256.34		N/A		
Campbell	\$49,346.07	35	Y	yes				
Charles Mix	69701.84	26	Y	69701.84				
Clark	1	30	y	48305.28				
Clay	65264.19	10	y	73487.48				
Codington	78737.08	25	y	6589.38 mo.	n/a	n	73434.96 to 96340.32 annually	
Corson	55920	17	Y	49320				
Davison		4	y	58115				
Day	58323.2	14	Y	58323.2				
Deuel		7	y	3983.2		hs diploma		
Dewey	51,991	3	y					
Douglas		11	Y	46,640.00				
Edmunds	1	8	Y	50519				
Fall River		5	Y	5,754.61				
Faulk		22	Y	51,384				Weed Secretary
Grant	50756	3	Y			HS		
Gregory	X	24	Y	\$48,222		Yes		
Haakon	42,372.60	7	Y	3531.05				
Hanson	46,005	33.5	Y	Yes				

## Treasurer

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Hughes		32	y	51980.86	24.99			
Hutchinson		34	y	52,291				
Hyde								
Jerauld	45000	14	Y	45000				
Jones	\$42,000	1	Y	\$3,500/MO		NONE	\$33,825-\$42,000	
Kingsbury	55440.39	6	Y	51040				
Lake	56339.64	7		59259		n		
Lawrence	80491.87	44	Y	91612.7		HS DIPLOMA/GED	74291-81613	
Lincoln	86,000	27	Y	91,062.40	43.78			
Lyman								
Marshall	48791.2	13	Y	48391.2				
McCook		19	Y	48,507				
McPherson	52048.2	18	y					
Meade	68576.04	1	Y					
Mellette	42795.56	8	y	yes				
Miner	51930	5	y	51738				
Sanborn		36	Y	50294.4	24.18			
Stanley		10	Y	51960				
Sully	46,967.44	12	Y	Yes	No			
Todd	20,336.00		Y	1,688.00				
Tripp	40,109.00	34 years	Y	\$1,542.65				
Turner	62668.88	25 y	y	62668.88				
Union	62412.6	17	Y	5201.05	32.01	Y		n/a
Yankton	68551	18	Y					
Ziebach	44,400	9	Y	44,400		N	N	

## Section III: Salary

Deputy Treasurer									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	28791.36	1	N	80%		17.3	HS/GED	16.5	
Bon Homme	19.80/mo	18	Y			19.80/hr	HS		
Bon Homme	16.40/hr	1	Y			16.40/hr	HS		
Brookings	\$49,858	1	Y			\$23.97	GED/HS diploma	\$48,880 - \$61,992	Sr. Finance Assistant
Brookings	\$50,251	14	Y			\$24.16	GED/HS diploma	\$39,622 - \$50,251	Finance Assistant
Brookings	\$40,415	1	Y			\$19.43	GED/HS diploma	\$39,622 - \$50,251	Finance Assistant
Brown			Y		57821				
Brown			Y		40921				
Brule	33550	1	Y			16.13	High School	15.63-17.13	
Butte	39465.46	12	Y			20.13	N/A		
Campbell	\$18,792.95	4	N	50%	yes				50% Deputy DOE
Charles Mix	35984	1	Y			17.3			
Clark	1	20	y		33676.44				
Clay	43873.72	8	y		49399.97		High school diploma/GED	40162.58-57352.16	Chief Deputy Treasurer
Clay	39051.81	5	y		43970.7		High school diploma/GED	37310.34-54600.14	
Clay	36450.18	3	y		42906.89		High school diploma/GED	37310.34-54600.14	
Codington	5763900	25	Y		4821.54 mo.	27.71	n	52429.68 to 6878.72	title for this position is 1st Deputy
Codington	48701.79	18	y		3949.80 mo.	22.7	n	42929.28 to 56334.24	title for this position is 2nd Deputy
Codington	43200.23	7	y		3667.92 mo.	21.08	n	42929.28 to 56334.24	title for this position is 2nd Deputy

## Deputy Treasurer

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Corson	44560	4	Y			18.25			
Davison		6	y			21.53			
Davison		1	y			18.41			
Davison		2	y			17.4			
Day	44200	2	Y			21.25			
Day	44200	2	Y			21.25			
Deuel		3	y			16.45	hs diploma		
Dewey		2	y			19.31			
Douglas		7	Y			17.18			
Edmunds	1	4	Y		42165				
Fall River		4	Y			17.41			
Fall River		5	Y			16.18			
Faulk		3	N			17.3			EM Manager, DL, Ambulance billing
Grant	37336	1	Y				HS		
Grant	41288	4	Y				HS		
Gregory	X	9	Y		\$32,956				
Haakon	32,027.58	1	Y			17.51			
Hand			Y						
Hanson		15	N	80%		Yes		14.93	
Hughes		1	y		42540.28	20.45			
Hughes		1	y		42417.81	20.39			
Hughes		3 month	y		41383.23	19.9			
Hutchinson		8	y			20.1			
Hutchinson		4	y			19.68			
Hyde		1	N	50%		\$15.25			
Jerauld	17274.4	15	N			16.61			
Jones		1	N	50%		\$15/HR	NONE	\$14-\$15/HR	
Kingsbury	9621.44	3 MOS	Y			16			
Lawrence	56716.24	23	Y			27.44	HS DIPLOMA/GED	23-49-27.44	



## Deputy Treasurer

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Lawrence	44786.29	14	Y			21.85	HS DIPLOMA/GED	18.22-22.10	
Lawrence	39426.1	1	Y			19.04	HS DIPLOMA/GED	16.55-20.90	
Lincoln	56,000	16	Y		61,131.20	29.39			
Lincoln	36,000	2	Y		41,329.60	19.87			
Lincoln	41,000	8	Y		46,758.40	22.48			
Marshall	20877	2	N	50		20877			
Marshall	40011.3	9	Y			49811.3			
McCook		1	Y			17.67			
McCook		2	Y			17.42			
McPherson	34246.56	6	y						
Meade	46433.06	32	Y			21.43			
Meade	5993.28	1	Y			20.81			
Meade	36382.83	3	Y			17.95			
Miner	34485	2	y		34527			34107-37803	
Roberts			Y						
Sanborn		2	Y		32760	15.75			
Stanley		6	Y			18.23			
Sully	15,932.80	2	N	50%	No	15.32			
Todd	6,744.00		Y		562				
Tripp	31,720.00	1 year	Y			\$15.25			
Turner	42826.22	4 y	y		42826.22				
Turner	12618.28	4 m	y		12618.28				
Union	43875	6	Y		3656.25	22.5	Y		n/a
Union	42939	30	Y		3578.25	22.02	Y		n/a
Union	37596	5	Y		3133	19.28	Y		n/a
Yankton	45926	13	Y						
Yankton	41109	7	Y						
Yankton	38529	7	Y						
Ziebach		7 MONTHS	Y			18	N	N	

## Section III: Salary

Veteran Services									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	10395.84	1	N	30%		16.66	Qualified Vet & HS/GED	16.66	
Bon Homme	1430.94/mo	7	Y		1430.94/mo		HS		
Brookings	\$53,472	1	Y			\$25.71	Bachelor's Degree and SDVA License	\$52,424 - \$66,486	
Brown			Y		57821				
Brown			Y		45170				
Brule	14437		N	30%	14437		Veteran		
Butte	9121.6	13	Y		\$21,333.26		N/A		
Campbell	\$6,991.56	10	N	20%	yes				
Charles Mix	31247.58	5	N	50	31247.58				
Clark	1	2	n	50	8687.04				
Clay	20182.37	4	n	45	22725.35				
Codington	64373.04	2	Y		5430.54 mo.	31.21	n	63579.60 to 83415.60	
Codington	5787.88	.5	y		4369.14 mo.	25.11	n	52429.68 to 68778.72	Deputy Veteran Service Officer.
Corson	8310	1.5	N	20%	7500				
Davison		5	y			23.72			
Davison		0	y			19			
Day	25584	1	N	60%		20.5			
Day	16640	6	N	40%		20			
Deuel		20	n		1215.88		veteran		
Dewey	560.09	1	n	20%					
Douglas		10	N		11,130.00				

## Veteran Services

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Edmunds	1	1	N		14690				
Fall River		8	Y		4,093.36				
Faulk		8	N			19.49			
Grant	30534	10	N	80%			CERTIFIED		
Gregory	X	6	N	15%	\$8,270				
Haakon	8864.04	15	N	10%	738.67				
Hanson	7,500		N		Yes				
Hughes		1	n	50%	48408.77	23.27			
Hughes		23	y		48130.42	23.14			
Hutchinson	x	24	y			19.68			welfare director
Hyde			N		\$4160.00				
Jones	\$1,125	22	N	25%	\$225/mo		VA REQUIREMENTS		
Kingsbury	18463.64	13	N	50	18307.58				
Lake	18505	2	n	45		20.75	y		
Lawrence	49101.8	5	Y			23.87	DEGREE IN COUNSELING, COMMUNICATIONS, SOCIAL WORK OR RELATED FIELD, VETERAN	22.72-23.90	
Lincoln	56,000	3	Y		61,131.20	29.39			
Lincoln	39,000	1	Y		44,928.00	21.6			
Marshall	18185.74	11	N	48		18171.74			
McPherson	21229.68		n	20hrs/week					
Mellette	4572.1	5	n	30	yes				
Miner	10932	2	n		10932				
Oglala Lakota		4	Y		3,189.33				
Perkins			n			15.17			
Todd	36,795.20		Y			17.69			

## Veteran Services

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Tripp	13,312.00	2 years	N			\$16.00			
Turner	20392.4	9 y	n		20392.4				
Union	27378.98	3	Y			24.61	Y		n/a
Yankton	45926	2	Y						

## IT/IST

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Tripp	49,670.00	6 years	Y						
Lawrence	99562.32	30	Y		99562.32		DEGREE IN COMPUTER SCIENCE OR COMPUTER INFORMATION SYSTEMS	94570-99562	IST
Lawrence	57563	4	Y			27.69	HS DIPLOMA/GED	25.69-27.69	IST Specialist
Marshall	19895.52	2	N	35	19895.52				

## Section III: Salary

Weed & Pest Supervisor									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Bon Homme	18.91-19.20/hr		N	0.75		18.91-19.20			
Buffalo	2750	< 1	N						
Campbell		2	N	seasonal		\$25.00			
Clark	1	3	n	66		20.55			
Day	5099.9	7	N		5099.9				Highway Sup.
Deuel		6	n		1558.4		hs diploma		
Douglas		2	N	SEASONAL		27.82			
Haakon	9304.34	20	N	25%		18.03			
Hanson		10	N			Yes		20	Hwy Maintenance
Hughes		5	n	40%		20.96			
Jones	\$1,800	14	N	10%	\$150/MO				
Kingsbury	7300.78	5	N	20	6500.88				
Marshall	1978.8	13	N	5		1978.8			
Miner	15897	3	n	35	15690				
Perkins			n		1250				
Stanley		8	N	10	51.5				
Sully	6365.58	25	N	10%	Yes	No			
Day	13260	6	N	30%		21.25			Ext
Fall River		4	N	Seasonal		12.25			
Gregory	X	1	N			\$18.00	Yes		
Haakon	5336.88	1	N	25%		18.03			
Aurora	13411.84	2	Y	40%		16.12	HS/GED	16.06	Emergency Manager 60%
Brookings	\$56,418	7	Y		\$56,148		GED/HS diploma	\$48,880 - \$61,992	Supervisor

Weed & Pest Supervisor									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Brown			Y		52383				
Charles Mix	46262.58	5	Y		46262.58				
Clay	57821.2	17	y		69901.38		Ability to obtain certification.	48950.55-69901.38	Works highway department as needed.
Corson	20833.37	6months	Y		41040				
Davison		2	y			20.31			
Fall River		12	Y		4,153.44				
Grant	46904	25	Y				HS		
Gregory	X	14	Y			\$20.41	Yes		
Hutchinson	x	9	y		42,286				also planning & zoning
Hyde		7	Y		\$54984.00				
Lawrence	69413.84	22	Y		67000.18		HS DIPLOMA/GED	63339-67000	
Lincoln	60,000	5	Y		65,852.80	31.66			
Tripp	36,000.00	2 years	Y		\$1,384.62				
Yankton	56891	7	Y						
Brown			Y		45170				
Charles Mix	35984	1	Y			17.3			
Lawrence	51126.12	12	Y			22.53	HS DIPLOMA/GED	22.05-23.34	
Codington									PT seasonal position combined with a FT maintenance

## Section III: Salary

Welfare/WIC									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Aurora	31387.2	4	Y			15.09		14.97	WIC & Nurse 85% & Welfare 15%
Brown			Y		60749				
Butte	38056.75	28	Y			19.6	N/A		
Charles Mix	49192	30	Y			23.65			
Codington	64387.04	2	y		5430.54 mo.	31.21	n	63579.60 to 83415.60 annually	Welfare Director
Codington	43486.16	2	y		3667.92 mo.	21.08	no	42929.28 to 56334.24	Welfare Admin Specialist
Codington	43749.64	7	y			21.16	no	37166.40 to 48775.68	WIC Admin Tech
Davison		0	y			17.91			
Day	8320	1	N	20%		20			
Dewey		1	n	40%		19.31			
Douglas		9	N		1500				AUDITOR HOLDS THIS POSITION
Grant	27373	1	N	80%			HS		
Haakon	144	1	N	5%		15.45			
Hughes		20	y		44565.21	21.43			
Hutchinson	x	24	y			19.68			Vet Service
Lake	8880	5 months	y			19	n		CHN/WIC Ofc Manager
Lincoln		9	N			22.85			
Lyman		3		50%	Y			15.87hr	

## Welfare/WIC

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Marshall	12982.84	48	N	25	12982.84				
Miner	6497.64	11	n	10%		20.85			
Tripp	10,000.00		N		\$384.62				
Union	17102	11	N	2 days per week		17.2	Y		n/a
Yankton	37819	1	Y						
Ziebach		9	N	50%		18	N	N	

## Coroner

County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation
Marshall	2290	6	N		2250
McPherson	200		N	per body	
Oglala Lakota		16	N	Per Call	125



## Section III: Salary

<b>24 / 7 Program</b>									
<b>County</b>	<b>2022 Actual Salary</b>	<b>Employee's Years of Service</b>	<b>Full-time?</b>	<b>If Part-time What %?</b>	<b>Salaried Compensation</b>	<b>Hourly Compensation</b>	<b>Minimum Education/Certification Required</b>	<b>Pay Range for this Position</b>	<b>Employee's Additional Responsibilities</b>
<b>Brown</b>			N			17.8			
<b>Brown</b>			N		16.76				
<b>Butte</b>	22590.09	4	N	50%		15	N/A		
<b>Butte</b>	8128.43	2	N	50%	15		N/A		
<b>Codington</b>	21690	5	n	fills in as needed	20.07 hr.		n	19.58 to 25.69 hr.	this position is titled Public Safety Support Tech.
<b>Codington</b>	44847.63	5	y		3704.46 mo.	21.29	n	40883.04 to 53640.72 annullally	this position is titled Public Safety Support Tech.
<b>Fall River</b>		4	N	25%		16			
<b>Hughes</b>		16	N	20%		16.29			
<b>Hughes</b>		1	N	20%	16.29				
<b>Lake</b>	9279.89	4	n	10		20.04	n		
<b>Lake</b>	1986.47	6 months	n	10	19.85		n		
<b>Lawrence</b>	51881.27	15	Y			24.3	HS DIPLOMA/TERMINAL OPERATORS CERT	22.27-24.30	
<b>Yankton</b>	19452	4	N						

## Section III: Salary

Library									
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation	Hourly Compensation	Minimum Education/ Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Dewey		2	n	90%		19.31			
Faulk		10	Y			18.38			
Grant	48446	10	Y				HS		
Grant	17628	VARIED	N	50%			HS		(Assistant)
Haakon	22522.26	1	N	75%		15.45			(Director)
Haakon	3415.29	1	n	20%		10.3			(Library Assistant)
Haakon	6427.2	30	n	20%					(Assistant Director)
Hyde		25	N	50%		\$16.14			
Hyde		13	N	30%		\$11.75			(Assistant)
Tripp	42,000.00		Y		\$1,615.38				

Economic Development			
County	2022 Actual Salary	Employee's Years of Service	Full-time?
Campbell	\$33,939.00	6	Y

## Section III: Salary

<b>CTY ATTY/COMM ASST</b>						
<b>County</b>	<b>2022 Actual Salary</b>	<b>Employee's Years of Service</b>	<b>Full-time?</b>	<b>Salaried Compensation</b>	<b>Minimum Education/ Certification Required</b>	<b>Employee's Additional Responsibilities</b>
<b>Lawrence</b>	114315.11	18	Y	116835.68	LICENSED TO PRACTICE LAW	DEPUTY STATES ATTY

<b>Public Defender's Office</b>							
<b>County</b>	<b>2022 Actual Salary</b>	<b>Employee's Years of Service</b>	<b>Full-time?</b>	<b>Salaried Compensation</b>	<b>Minimum Education/ Certification Required</b>	<b>Pay Range for this Position</b>	<b>Employee's Additional Responsibilities</b>
<b>Lawrence</b>	98526.95	17	Y	100269.26	LICENSED TO PRACTICE LAW	97903-100269	(Director)
<b>Lawrence</b>	36642.69	0.5	Y	70366.66	LICENSED TO PRACTICE LAW	70367	(Deputy)

<b>Extension Admin Specialist</b>							
<b>County</b>	<b>2022 Actual Salary</b>	<b>Employee's Years of Service</b>	<b>Full-time?</b>	<b>Salaried Compensation</b>	<b>Hourly Compensation</b>	<b>Minimum Education/ Certification Required</b>	<b>Pay Range for this Position</b>
<b>Codington</b>	43572.16	6	y	3667.92 mo.	21.08	no	42929.28 to 56334.24

## Section III: Salary

JSC					
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation
Hughes	(Admin)	9	Y	60630.47	29.15
Hughes	(Corrections)	6	Y	54770.08	26.33
Hughes	(JSC Officer)	12	Y	56139.33	26.99
Hughes	(Corrections)	2	Y	49618.99	23.86

Treasurer Admin Support								
County	2022 Actual Salary	Employee's Years of Service	Full-time?	Salaried Compensation	Hourly Compensation	Minimum Education/Certification Required	Pay Range for this Position	Employee's Additional Responsibilities
Codington	37180.87	2	y	3175.50 mo.	18.25	no	37166.40 to 48775.68	2 employees at this position and wage

Treasurer-Clerk					
County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Hourly Compensation
Kingsbury	17287.21	2	N	50	16.5

## Section III: Salary

### EM Secretary

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Salaried Compensation
McPherson	2,000	15	N	6%	DOE Clerk and Sheriff Secretary

### Visiting Neighbor Aide

County	2022 Actual Salary	Employee's Years of Service	Full-time?	If Part-time What %?	Minimum Education/ Certification Required
Grant	14144	VARIED	N	40%	HS

### Solid Waste

County	2022 Actual Salary	Employee's Years of Service	Full-time?
Tripp	18,469.88	17 years	N

### GIS

County	Employee's Years of Service	Full-time?	Salaried Compensation
Fall River	13	Y	4,040.15



# SECTION IV : INSURANCE





## SECTION IV: INSURANCE

Health Insurance - Not Age Based					
County	Are County Commissioners Eligible	Single percentage paid by county	Premium paid: Single percentage paid by county	Family percentage paid: Family percentage paid by county	Premium paid: Family percentage paid by county
Aurora	no				
Bon Homme	no	100%		60%	
Brookings	yes	100%	\$727.74	75%	\$1,675.07
Brown	yes	100 - Basic plan		55%	
Brule	yes		\$750.00		\$750.00
Buffalo	yes	100	1061.79		
Butte	no	100%		62.5%	
Campbell	yes	100%	\$921.09	50% family	1611.91
Charles Mix	yes	100	800	0	1500
Clark	yes	100		67	
Clay	no	100	795.21	50	1585.59
Codington	no	100	897.06 PER MONTH FOR LOWEST DEDUCTIBLE PLAN	50	1121.32 PER MONTH FOR LOWEST DEDUCTIBLE PLAN
Corson	no	100%	476.22 per month	75%	738.96 per month
Custer	yes	100	681	0	0
Davison	no	77	981.16	60	2310.3
Day	no	100%	879.01		
Deuel	no	100%	748	25%	561.11
Dewey	no	NONE	NONE	NONE	NONE
Douglas	yes		EMPLOYEES ENTIRE PREMIUM IS PAID BY THE COUNTY	NONE	
Edmunds	no	100%	\$900.00	00%	
Fall River	yes	556	556	1,369.00	556.00 COUNTY PAYS
Faulk	no		750.00ft 562.50pt		
Grant	yes	100%	949.98	66%	1924.22
Gregory	no	100%	\$800/mo.	0%	
Haakon	no	80%		80%	
Hand	yes	100	837.07	0	0
Hanson	no	100%	751.8	50%	2,136.58
Hughes	yes	0	804.25	0	804.25

## Health Insurance - Not Age Based

County	Are County Commissioners Eligible	Single percentage paid by county	Premium paid: Single percentage paid by county	Family percentage paid: Family percentage paid by county	Premium paid: Family percentage paid by county
Hutchinson	no		\$90.00	n/a	n/a
Hyde	yes	100%		50%	
Jerauld	no	100		0	
Jones	no	100%		60% IF HIRED BEOFRE 01/22	
Kingsbury	yes	100%	891.51		
Lake	yes	95%	700	35%	700
Lawrence	yes	89%	664.84	70%	1621.62
Lincoln	yes	25	75	25	75
Lyman	yes		Yes		0
Marshall	yes				
McCook	yes	100%	776.52	66%	2,368
McPherson	no	100%			
Meade	yes	88	751.59	85	1573.14
Mellette	yes	80%		0	
Miner	yes				
Minnehaha	no	75	531.9	75	1888.24
Oglala Lakota	no				
Pennington	yes	81%	504.5	62%	1161.76
Perkins	yes	80%	441.49	80%	1354.94
Roberts	yes				
Sanborn	yes	100%		50%	
Stanley	yes	100%	882	0	0
Sully	no	100%		0%	
Todd	no				
Tripp	yes		863.12		
Turner	yes	100%	100%	100% Employee 50% family	100% Employee - 50% Family
Union	yes	100%	\$795.58	0	\$1003.61
Yankton	no		ALL		ALL
Ziebach	yes	100%	924.79	50%	1912.64



## SECTION IV: INSURANCE

Health Insurance - Age Based								
County	Age 25		Age 35		Age 45		Age 55	
	Single Premium paid for by the county	Family Premium paid for by the county	Single Premium paid for by the county	Family Premium paid for by the county	Single Premium paid for by the county	Family Premium paid for by the county	Single Premium paid for by the county	Family Premium paid for by the county
<b>Aurora</b>	491.88 to 579.58	1197.12	664.82 to 684.42	1028.77 to 1142.13	734.88	1137.81 to 1381.22	1142.99 to 1469.76	1294.62 to 1361.62
<b>Douglas</b>	412.15		501.64		592.77		915.43	
<b>Marshall</b>	409.33		498.21		588.72		909.18	
<b>McPherson</b>	100%	600	100%	600	100%	600	100%	600
<b>Miner</b>	100%	80%	100%	80%	100%	80%	100%	80%
<b>Sully</b>	396.33		482.38		570.02		880.29	
<b>Todd</b>	412.16		501.66		592.79		915.46	

## SECTION IV: INSURANCE

Health Insurance – Additional Information			
County	Part-time eligible (30 hours ≥ week)	Deductibles	Other features
<b>Aurora</b>	yes	1,500 4,000 5,000	We pay all of the single and 25% of the family, employee spouse, or employee children
<b>Bon Homme</b>	yes	\$4500/single & \$9000/family for HSA plan \$4000/single & \$8000/family for PPO plan	
<b>Brookings</b>	no	Single - \$1,000 Family - \$2,000	
<b>Brown</b>	no	\$3,000	
<b>Brule</b>	no	\$3000.00 We have two plans one with HSA availability and one with copays	Vision Dental Life
<b>Buffalo</b>	no		
<b>Butte</b>	no		
<b>Campbell</b>	no	1500/3000	
<b>Charles Mix</b>	no	3,000/6,000	
<b>Clark</b>	yes	HSA Plan - 4500 deductible Co- Pay Plan -3500 deductible	
<b>Clay</b>	no	1,500	
<b>Codington</b>	yes	BASED ON ONE OF THREE PLANS OFFERED AT THREE DIFFERENT PREMIUMS. PLANS ARE SINGLE OR FAMILY.	

## Health Insurance – Additional Information

County	Part-time eligible (30 hours ≥ week)	Deductibles	Other features
<b>Corson</b>	no	5,000 Individual 15,000 Family	We have a GAP insurance that helps pay the deductible and some out of pocket expenses for major medical. County pays 100% of Employee premium and 75% of Family premium.
<b>Custer</b>	yes	\$2,000 or \$3,000	part-time employees pay 1/2 premium if coverage is desired
<b>Davison</b>	no	3 plans: 1500, 2500, 3000	4 types of plans: single, employee/spouse, employee/child, family. Vision coverage included. HRA \$806.40-\$1444.32 depending on plan.
<b>Day</b>	no	\$3,000 with \$2,000 paid by County. 80% employees \$3,000 with \$1,600 paid by County.	
<b>Deuel</b>	no	1500	
<b>Dewey</b>	no		
<b>Douglas</b>	no	3500 DEDUCTIBLE	
<b>Edmunds</b>	no	1,000 or 1,500	
<b>Fall River</b>	no	\$750.00	
<b>Faulk</b>	yes		21 hours per week or more are eligible
<b>Grant</b>	yes		
<b>Gregory</b>	no	\$2,000 by employee/\$3,000 by County	
<b>Haakon</b>	no	3,000/6,000	
<b>Hand</b>	no	\$1,000 \$2,000 \$4,500 HSA	

Health Insurance – Additional Information			
County	Part-time eligible (30 hours ≥ week)	Deductibles	Other features
Hanson	no	1,500.00	
Hughes	no	\$2500	PART TIME VSO RECEIVES 1/2 PAID HEALTH INSURANCE PREMIUM FROM COUNTY
Hutchinson	no		
Hyde	yes	\$1500.00	
Jerauld	no	5,500	
Jones	no		Ours is age based but does not fall into your categories.
Kingsbury	no	\$1000/\$2500	
Lake	no	\$4000/\$8000	We offer 2 plans, main differences being specialty drugs and the coinsurance percentage.
Lawrence	no	\$1,500 SINGLE \$3,000 FAMILY	IN NETWORK OFFICE CALL \$25.00. \$8 GENERIC, \$35 SPECIALLY SELECTED BRAND NAME, \$50 ALL OTHER BRAND NAME MEDICATIONS.
Lincoln	no	750 and 1500 for Copay 3000 and 6000 for HDHP	
Marshall	yes	CompleteBlue Plan: \$4,000 individual/\$8,000 family SimplyBlue Plan: \$6,000 individual/\$12,000 family	County pays \$3500 towards employee's deductible once employee pays the first \$500. Part-time over 20 hours per week is eligible for benefits at half rate.
McCook	no	\$5000	
McPherson	no	3500, 5500HSA, 5500	

Health Insurance – Additional Information			
County	Part-time eligible (30 hours ≥ week)	Deductibles	Other features
Meade	no	MERP Co-pay Plan \$2500 - Employee \$3000 - Employer	
Mellette	no	5000	
Miner	no	3 plans offered 3500 3000 4500	
Minnehaha	no	Single - \$500 Family - \$1500	
Pennington	no	1500 single 2000 E+1 2500 Family	
Perkins	no	Single - \$1100 Family - \$2200	
Sanborn	no	Avera 4000 Max OOP - 4000 Family Max OOP - 8000	
Stanley	no	3500	
Sully	yes	\$5000	Medical Expense Reduction Plan which buys deductible down to \$2000/\$4000 out of pocket
Todd	no		
Turner	no	1500.00 and Courthouse pays \$750.00	
Ziebach	yes	\$3500	



# SECTION V : SICK LEAVE





## SECTION V: SICK LEAVE

### Sick Leave (1 of 2)

County	Accrual Schedule/Formula	Accrual maximum	Sick leave banks	Part-time eligible (20 hours + per week)	Minimum time increment when used
<b>Aurora</b>	10 hours per month, beginning one month after employment for full time employees. Part time employees receive sick leave based on their % of time. (Exp 80% employee receives 80% of the leave which is 8 hours)	400 hours		yes	
<b>Bon Homme</b>	One month after employment 8 hours of sick leave per month is earned.	1040 hours	yes		
<b>Brookings</b>	6 hours per pay period x 24 pay periods/year	None	yes	no	quarter hour
<b>Brown</b>	2 hours every pay period	1,200	yes	no	No
<b>Brule</b>	6.67 per month	65 days	no	no	n/a
<b>Buffalo</b>			no		
<b>Butte</b>	regular, full-time employee- four (4) hours of sick leave every pay period, with a maximum of ninety-six (96) hours per year.	may not carry over or accrue more than four hundred eighty (480) hours of sick leave from year to year	yes	no	1 hour
<b>Campbell</b>	12 hrs monthly	240 incidental 240 catastrophic	yes	yes	none
<b>Charles Mix</b>	14 days per year	480 hours	yes	no	
<b>Clark</b>	8 hours per month full time employees 4 hours per month for part time employees	720	yes	yes	1 hr
<b>Clay</b>	8 hours/month	No maximum	no	no	.25 hour
<b>Codington</b>	Employees who are eligible for full benefits shall accrue sick leave at a rate of eight- (8) hour's sick leave per month.	1200 HOURS	yes	no	n/a
<b>Corson</b>	8 hours per month	320 hours	yes	no	
<b>Custer</b>	4 hours per pay period	700 hours	no	yes	none
<b>Davison</b>	3.7 hours/pay period	960	yes	no	15 min
<b>Day</b>	After employed 6 months (FT), you are credited 40 hours and accrue 4.04 hours biweekly.		yes	no	
<b>Deuel</b>	7 hours per month	480	yes	yes	1
<b>Dewey</b>	8 hours per month accrued	960 hours	no	yes	

## Sick Leave (1 of 2)

County	Accrual Schedule/Formula	Accrual maximum	Sick leave banks	Part-time eligible (20 hours + per week)	Minimum time increment when used
<b>Douglas</b>	Employees who are eligible for full benefits shall accrue sick leave upon starting work at a rate of five (5) hours of sick leave per one hundred (100) hours worked. Only accrued sick leave may be used. No employee may use accrued sick leave except for his/her own sickness when the balance falls below forty (40) hours. Accrued sick leave may be used after the successful completion of the six month introductory period.	Sick leave benefits not used during the calendar year in which they are earned may be carried over and used during the succeeding years with no cap of how many hours can be accumulated.	yes	no	
<b>Edmunds</b>	8 hours per month	480 hours	yes	no	1/4 hr
<b>Fall River</b>	4 hours per month for the 1st year. 8 hours a month after the 1st year.		yes	no	
<b>Faulk</b>	8 per month for Ft, 4 per month for Pt	720	no	no	
<b>Grant</b>	EARN 8 HOURS PER MONTH	480 HOURS	yes	yes	30 MINUTES
<b>Gregory</b>	8 hours per month	No maximum	yes	no	No minimum
<b>Haakon</b>	8 hours per month	480 hours	yes	yes	1
<b>Hand</b>			yes	yes	15 minutes
<b>Hanson</b>	0-36 Months - 4 hours per month 37-120 Months - 7 hours per month 121 Months and Over - 8 hours per month	240	no	no	1 hour
<b>Hughes</b>	8.25 HOURS A MONTH	288 MAXIMUM ACCRUAL	yes	no	NONE
<b>Hutchinson</b>	after 1 month of employment you will accrue 8hr/month	800 hours	yes	no	
<b>Hyde</b>	Starts accruing after 6 months. Full time employees: 8 hours per pay period. Part time employees: 4 hours per pay period.	Full time: 720 hours Part time: 360 hours	yes	yes	
<b>Jerauld</b>	.05 x hours worked	480	yes	no	
<b>Jones</b>	80 hours annually	may accumulate up to 480 hours	yes	no	1 hr
<b>Kingsbury</b>	3.69 HOURS PER PAY PERIOD/ 26 PAY PERIODS	480 HRS	yes	yes	1 HOUR
<b>Lake</b>	104 hours when hired and 104 yearly on anniversary date.	no max on sick time	yes	no	1/4 hour



## Sick Leave (1 of 2)

County	Accrual Schedule/Formula	Accrual maximum	Sick leave banks	Part-time eligible (20 hours + per week)	Minimum time increment when used
Lawrence	0.0462 HOURS FOR EVERY HOUR WORKED.	1040 HOURS	no	yes	15 MINUTES (0.25 HOURS)
Lincoln	8 hours per month	480	yes	no	1
Lyman	6.66 hours per month		yes	yes	
Marshall	7.5 hours per month for full-time employees 3.75 hours per month for part-time over 20 hours per week employees	480 hours	yes	yes	none
McCook	35-39 hours/week Accumulation Rate 40+ hours/week Accumulation Rate 4.5 hours per month 6 hours per month	Years of Continuous Employment Max Accumulated Leave (35-39 hours/week) Max Accumulated Leave (40+ hours/week) <5 years of service 144 hours 200 hours 5+ years of service 192 hours 250 hours 10+ years of service 240 hours 300 hours 15+ years of service 360 hours 500 hours	no	no	
McPherson	6 days per year	60 days maximum rollover to the next year	yes	no	15 min
Meade	6.67 hours a month	640 hours	yes	no	
Mellette	8 hours per month	80 hours	no	no	30 minutes
Miner	Employee Classification Accumulation Rate Full-time (35 hour work week) 5.25 hours/month Full-time (40 hour work week) 6 hours/month Full-time (45/50 hour work week) 7.5 hours/month Full-time (Salaried EMT's) .75 day (18 hours)/month	No maximum for sick leave	yes	no	15 minutes
Minnehaha	48 hours per year	320	yes	no	
Oglala Lakota	4 hours per month the 1st year. 8 hours per month		no	no	

## Sick Leave (1 of 2)

County	Accrual Schedule/Formula	Accrual maximum	Sick leave banks	Part-time eligible (20 hours + per week)	Minimum time increment when used
Pennington	3.69 per pay period max but it is prorated based on hours paid.	none	no	no	none
Perkins	8 hours per month	no max	yes	yes	
Sanborn	40 hours are given upon hire If the 40 hours are not used for sick ONLY by anniversary date, sick is removed. We are on a PTO system. will explain more in Vacation Section				
Stanley	4.00/80 work hours	400	no	no	
Sully	3.69 hours per 2 week pay period	488 hours	no	yes	0.25
Todd	7 hours a month		yes	no	
Tripp	7 hours a month	400 hours	yes	no	
Turner	7.5 hour days gets 1.875 hours ppp 8 hour days gets 2 hours ppp 11.5 hour days gets 2.875 ppp		no	no	1/2 hour
Union	8 hours for each full month of service up to the max of 1040 hours accumulation	1040	yes	yes	
Yankton	8 HOURS/MONTH 7 HOURS/MONTH	8 HOURS/1056 HOURS MAX 7 HOURS/924 MAX	no	no	
Ziebach	8 HOURS PER MONTH	192 HOURS	no	yes	NONE

## SECTION V : SICK LEAVE

### Sick Leave (2 of 2)

County	Used for immediate family (spouse, children and parents)	Used for extended family (brothers, sisters, aunts, uncles, etc.)	Used for funerals	Cash-in upon termination	Pay out guidelines	Other features
<b>Aurora</b>	yes	no	no	yes	25% of balance of unused sick leave	
<b>Bon Homme</b>	yes	yes	no	yes	Upon retirement, an employee will be paid for accumulated sick leave up to a max of 160 hours. For those purposes, retirement is defined to be the termination of employment with the county after the employee has either (a) worked at least 20 years (b) employee has reached his/her 62nd birthday	
<b>Brookings</b>	yes	no	yes	yes	2% per year served up to 1,440 hours	
<b>Brown</b>	yes	no	no	yes	25% of the balance if been here 5 years or longer	
<b>Brule</b>	yes	no	no	yes	40% of 35 days of sick leave is paid when you leave	
<b>Buffalo</b>	no	no		no		
<b>Butte</b>	yes	no	no	no		Sick time can be used for funeral if more than three days is taken (for immediate family only)
<b>Campbell</b>	yes	no	no	no		
<b>Charles Mix</b>	yes	no	no	no	not paid out	
<b>Clark</b>	yes	yes	yes	no	Pay out is 1/2 of any hours over 720	
<b>Clay</b>	yes	no	no	yes	Only 25% (up to 480 hours after the 25% is applied) is paid out upon leaving employment.	

## Sick Leave (2 of 2)

County	Used for immediate family (spouse, children and parents)	Used for extended family (brothers, sisters, aunts, uncles, etc.)	Used for funerals	Cash-in upon termination	Pay out guidelines	Other features
<b>Codington</b>	yes	yes	no	yes	20% (max of 120 hours) for employees who retire and 10% (max of 110 hours) for employees who resign in good standing with 10 or more years of service to the County.	
<b>Corson</b>	yes	yes	no	no	Do not pay out sick leave	
<b>Custer</b>	yes	no	no	yes	240 hours max payout	ft employees have funeral leave/do not have to use sick time
<b>Davison</b>	yes	no	no	yes	\$2.50/sick hour up to max of 800 hours if leave in good standing	
<b>Day</b>	yes	yes	no	yes	Must be employed for 10 years then you will get 1/4 paid out.	
<b>Deuel</b>	yes	no	no	no		
<b>Dewey</b>	no	no	no	no		
<b>Douglas</b>	yes	no	no	yes	Any fulltime employee leaving the county services shall be compensated for sick accrued to the date of separation or resignation at a rate of twenty-five percent (25%) but no more than two hundred-forty (240) hours provided said employee has been county service for at least one year.	
<b>Edmunds</b>	yes	no	yes	yes	25%	
<b>Fall River</b>	yes	no	no	no	Pay up to 520 hours upon retirement, through the state special pay plan.	
<b>Faulk</b>	yes	no	no	no		
<b>Grant</b>	yes	no	yes	no		prorated benefit based on hours worked

## Sick Leave (2 of 2)

County	Used for immediate family (spouse, children and parents)	Used for extended family (brothers, sisters, aunts, uncles, etc.)	Used for funerals	Cash-in upon termination	Pay out guidelines	Other features
<b>Gregory</b>	yes	no		yes	0-3 yrs. incl. - 0% 4-5 yrs. incl. - 10% 6-10 yrs. incl. - 15% 11-15 yrs. incl. - 20% 16 yrs. on - 25%	
<b>Haakon</b>	yes	yes	yes	no		
<b>Hand</b>	yes	yes	yes	no		
<b>Hanson</b>	yes	no	yes	no		
<b>Hughes</b>	yes	yes	yes	yes	1/4 OF SICK LEAVE ALL OF ANNUAL LEAVE	PART TIME VSO RECEIVES 1/2 REGULAR ACCRUAL FROM COUNTY
<b>Hutchinson</b>	yes	no	no	yes	paid 1/3 of total sick leave hours after 5 years of service	
<b>Hyde</b>	yes	yes	no	yes	Any employee who has worked for 5 years will be paid 1/4 of their unused sick leave.	
<b>Jerauld</b>	yes	yes	yes	yes	0-3 years employment- no sick leave 4-5 years employment- 10% of sick leave 6-10 years employment-15% of sick leave 11-15 years employment-20% of sick leave Over 16 years-25% of sick leave	
<b>Jones</b>	yes	no	no	no		We have a special Funeral leave policy when it involves immediate family, we give 3 days
<b>Kingsbury</b>	yes	yes	yes	no		HIGHWAY IS THE ONLY DEPARTMENT WITH A SICK LEAVE BANK

## Sick Leave (2 of 2)

County	Used for immediate family (spouse, children and parents)	Used for extended family (brothers, sisters, aunts, uncles, etc.)	Used for funerals	Cash-in upon termination	Pay out guidelines	Other features
Lake	yes	no	yes	yes	6-10 years 20% payable up to 320 hours 11-19 years 30% payable up to 400 hours 20 years & beyond 40% payable up to 480 hours 0-5 years nothing	
Lawrence	yes	no	yes	yes	10% OF UNUSED SICK LEAVE FOR PERMANENT EMPLOYEES. 25% IF EMPLOYED WITH COUNTY 18 YEARS OR MORE. REQUIRES TWO WEEK NOTICE OF EMPLOYMENT TERMINATION.	
Lincoln	yes	no	no	no	Only for union at 30%	
Lyman	yes	yes	yes	yes		
Marshall	yes	no	yes	yes	Upon separation in good standing, proper written notice, and after five years of continuous service, employees shall be paid for ¼ of this accumulated sick accrual at the employee's most current rate of pay.	
McCook	yes	no	no	yes	Years of Continuous Employment Percentage of Accumulation 5+ years of service 50% (max of 72 hours) 6+ years of service 60% (max of 115.2 hours) 7+ years of service 70% (max of 134.4 hours) 8+ years of service 80% (max of 153.6 hours) 9+ years of service 90% (max of 172.8 hours) 10+ years of service 100% (max of 288 hours)	
McPherson	yes	yes	yes	no		
Meade	yes	no	no	yes	Sick leave is paid out after 6 years of employment and 14 day notice is given. Max payout at 240 hours.	
Mellette	yes	yes	no	no	1/4 paid out after employed 3 years	
Miner	yes	no	yes	no		

## Sick Leave (2 of 2)

County	Used for immediate family (spouse, children and parents)	Used for extended family (brothers, sisters, aunts, uncles, etc.)	Used for funerals	Cash-in upon termination	Pay out guidelines	Other features
Minnehaha	yes	no	no	no	Payout of 1/3 up to a max of 320 hours upon 20 years of service or immediate retirement benefits through SDRS.	
Oglala Lakota	yes	no	no	no	Working on a county policy, that might change this.	
Pennington	yes	no	no	yes	Legacy Employees: Applies to employees hired prior to 1/1/2019 Years of Employment Percentage (%) of Sick Leave Hours That May Be Paid Out Less than 10 years 0% At 10 years or more 30% of all accrued hours At 15 years or more 40% of all accrued hours At 20 years or more 50% of all accrued hours Non-Legacy Employees: Applies to employees hired on or after 1/1/2019 Years of Employment Percentage (%) of Sick Leave Hours That May Be Paid Out Less than 10 years 0% At 10 years or more 30% of the first 960 accrued hours At 15 years or more 40% of the first 960 accrued hours At 20 years or more 50% of the first 960 accrued hour	
Perkins	yes	no	no	no		
Roberts						
Sanborn						
Stanley	yes	yes		yes	1/4 pay out upon termination.	
Sully	yes	yes	no	yes	25% of balance	
Todd	no	no	no	no		
Tripp	no	no	no	no	0-3 years 0% 4-5 years 10% 6-10 years 15% 11-15 years 20% 16 years and Above 25%	
Turner	yes	yes	yes	yes	Give a 2 week notice	

## Sick Leave (2 of 2)

County	Used for immediate family (spouse, children and parents)	Used for extended family (brothers, sisters, aunts, uncles, etc.)	Used for funerals	Cash-in upon termination	Pay out guidelines	Other features
Union	yes	yes	no	yes	1/4 of accumulated sick leave (up to 260 hours) will be paid to any employee who have worked for the county continuously for at least 7 years	
Yankton	yes	no	no	yes	20%	
Ziebach	yes	no	yes	no		



## SECTION VI : ANNUAL LEAVE





## SECTION VI : ANNUAL LEAVE

Annual Leave					
County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>Aurora</b>	1st Year- 3.33 hours per month 2nd through 6th Year - 6.66 hours per month 6 Years & After - 10 hours per month Part time will only receive leave time based on their % of time (same as sick leave)	160 hours		yes	
<b>Bon Homme</b>	Eligible employees shall begin to earn vacation leave immediately upon employment; however, unless otherwise authorized by the County Commission, no employee shall be able to take vacation leave until he/she has reached their first annual employment anniversary date.	Must be used before anniversary date or remainder of hours will be lost.	n/a	yes	Qualified part time employees rate prorated according to the hours worked each month. compensation is paid according to his/her hourly salary.
<b>Brookings</b>	Years Completed and Hours Earned Beginning of employment until end of year four (4)= 6.67 hours per month Beginning of year five (5) until end of year nine (9)= 10.00 hours per month Beginning of year ten (10) until end of year nineteen (19)= 13.33 hours per month Beginning of year twenty (20) until end of employment= 16.67 hours per month	320 hours	1/4 hour	no	
<b>Brown</b>	PTO Schedule e-mailed			no	
<b>Brule</b>	6.67/month for the first 9 years 10.00/month after 10 years of service	160 hours	n/a	no	
<b>Buffalo</b>				no	
<b>Butte</b>	<ul style="list-style-type: none"> <li>• 0-1 Year Service (Prorated portion of) 80 hours/year</li> <li>• 1-5 Years' Service 80 hours/year</li> <li>• 5-10 Years' Service 100 hours/year</li> <li>• 10-15 Years' Service 120 hours/year</li> <li>• Greater than 15 Years' Service 140 hours/year</li> </ul>	May carry over a maximum of one-hundred twenty (120) hours of accrued vacation from year to year.	four (4) hour increments, with a minimum of four (4) hours scheduled each time.	yes	The County Commission will not approve relief from this policy, absent extraordinary circumstances, such as a death in the family, extreme illness, or accident.
<b>Campbell</b>	6.67 hrs per month up to 36months of employment 10 hrs per month after 36 months of employment	240 hours	none	yes	

## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>Charles Mix</b>	7 days per year	240 hours	1	no	
<b>Clark</b>	8 hours per month for years of service 1-10 -FT 10 hours per month for years of service after 10-FT 4 hours per month for part time	240	1	yes	
<b>Clay</b>	> 6 mos. = 0 hrs./mo. 6 mos. up to 5 yrs. = 8 hrs./mo. 5+ yrs. up to 10 yrs. = 9.33 hrs./mo. 10+ yrs. up to 15 yrs. = 10.67 hrs./mo. 15+ yrs. up to 20 yrs. = 12 hrs./mo. 20+ yrs. = 13.33 hrs./mo.	160 hrs.		yes	Part-time accrues at half the rate of full-time.
<b>Codington</b>	Paid vacation leave will be granted to all qualified employees. Vacation leave shall accrue at a rate according to the following schedule: Length of Service Length of Leave First year of service four (4) hours per month Second through the fifth year eight (8) hours per month Sixth through tenth year ten (10) hours per month Eleventh year through the nineteenth year twelve (12) hours per month Twentieth year and beyond fourteen (14) hours per month	Based on years of service and monthly accrual	n/a	no	
<b>Corson</b>	0-2 years 5 days 3-8 years 10 days 9-11 years 12 days 12+ years 15 days	240 hours		no	
<b>Custer</b>	5 hours per pay period	240 hours	none	yes	
<b>Davison</b>	< 3 yrs earn 3.25 hrs/pp 3-12 yrs earn 4.6 hrs/pp 13+ yrs earn 6.2 hrs/pp	< 3 yrs = 188 3-12 yrs = 240 13+ yrs = 320	0.25	no	
<b>Day</b>	Upon completion of first month, FT accrue 1.62 hours per pay period and 80% accrue 1.30 hours per pay period. 1-5 years FT accrue 3.12 hours per pay period and 80% accrue 2.50 hours per pay period. 6+ years FT accrue 4.62 hours per pay period and 80% accrue 3.70 hours per pay period.	FT: 240 hours and 80%: 192 hours	NA	no	FT and 80% employees offered benefits.

## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>Deuel</b>	0 years = 4 hrs per month, 1-4 yrs = 7 hrs per month, 5-9 yrs = 8 hrs per month, 10-14 yrs = 10 hrs per month, 15 yrs and up = 14 hrs per month	any 24 month period	1	yes	
<b>Dewey</b>	Accrue based on years 1-5 years earn 8 hours 5-6 years earn 8.67 hours 6-7 earn 9.33 hours 7-15 earn 10 hours 15-16 earn 11.33 hours 16-17 earn 12 hours 18-19 earn 13.33 hours 19-20 earn 14 hours 20+ earn 14.67 hours	0-5 192 5-6 208.08 6-7 223.92 7-15 240 15-16 256.08 16-17 271.92 17-18 304.08 18-19 319.92 19-20 336 20+ 352.08		yes	
<b>Douglas</b>	Vacation lime shall be eamed at a rate of five hours per 100 hours worked, for example: 1680 hours divided by 100 = 16.8 multiplied by 5 = 84 hours of vacation time accrued per year	Vacation must be used within 13 months of accrual.		no	Bonus Vacation Accrual Chart After 4 years of employment= 8 bonus hours After 5 years of employment= 16 bonus hours After 6 years of employment= 24 bonus hours After 7 years of employment= 32 bonus hours After 8 years of employment= 40 bonus hours
<b>Edmunds</b>	year 1 40 hours years 2-5 80 hours years 6-9 120 hours year 10+ 160 hours	max carry over at year end is 32 hours		no	
<b>Fall River</b>	On your anniversary date: After completing your 1st year: eight (8) days 2nd year thirteen (13) days 5th year sixteen (16) days 10th year nineteen (19) days 15th year twenty-two (22) days	You can carry over 136 hours on anniversary.		no	
<b>Faulk</b>	10 hour per month for FT over 5 years, 7 per month for FT 3.5 per month for PT	1 year worth		no	
<b>Grant</b>	Vacation Leave (Annual) Hours Earned/Month 1st Year 40 hours 3.34 per month Year 2 - Year 5 84 hours 7 per month Year 6 - Year 15 120 hours 10 per mo Year 15 - Year 20 160 hours 13.34 per mo After 20 Years 200 hours 16.68 per mo	240 hours		yes	prorated benefit based on hours worked

## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>Gregory</b>	0-1 yr. - 5 days at 6 months 1-5 yrs. incl. - 10 days 6-10 yrs. incl. - 12 days 11-15 yrs. incl. - 14 days 16-19 yrs. incl. - 18 days 20 yrs. on - 20 days	N/A	May carry over 40 hours at anniversary date	no	
<b>Haakon</b>	4 hours/month for year 1 & 2 8 hours/month for year 3 & 4 10 hours/month for year 5 and more for year	240	1	no	
<b>Hand</b>				yes	
<b>Hanson</b>	0-36 Months - 4 hours per month 37-120 Months - 7 hours per month 121 Months and over - 8 hours per month	160	1 hour	no	Unused annual leave is paid out when the employee retires/resigns.
<b>Hughes</b>	0-5 YEARS 7 HRS/MONTH 6-19 YEARS 10 HRS/MONTH 20+ YEARS 12 HRS/MONTH	168 240 288	NONE	yes	PART TIME VSO RECEIVES 1/2 REGULAR ACCRUAL FROM COUNTY
<b>Hutchinson</b>	1 - 10 yrs - 10 hr/month 10+ yrs - 12hr/month	192 hours	15 minutes	no	
<b>Hyde</b>	After one year of employment the employee has earned 40 hours of vacation. Full time years 2-4: 6.6 hours per pay period, years 5-10: 8.0 hours per pay period, years 11-15: 10.0 hours per pay period, years 16 and over: 12.0 hours per pay period. Part time years 2-4: 3.3 hours per pay period, years 5-10: 4.0 hours per pay period, years 11-15: 5.0 hours per pay period, years 16 and over: 6.0 hours per pay period.	Depends on years of service. An employee may accumulate one and one-half (1 1/2) times the leave that they presently earn in that year.		yes	
<b>Jerauld</b>	First-Fifteenth Year- .0577 x hours worked Fifteenth Year and Over- .0770 x hours worked	First-Fifteenth Year- 120 hours Fifteenth Year and Over- 160 hours		no	
<b>Jones</b>	Vacation years 1-5 80 hours years 6-10 120 hours years 11-20 - 160 hours After 30 years 200 hours	40 hours - May accrue more with Supervisor's permission	1	no	
<b>Kingsbury</b>	Less than 3 years 3.07 per pay period 3-7 years 4.62 per pay period 7 or more 6.15 per pay period	80 HOURS CAN BE CARRIED OVER	1 hr	yes	

## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
Lake	1-5 years 3.08 hrs per pay period 6-10 years 4.62 hrs per pay period 11-19 years 6.15 hrs per pay period 20 years & beyond 7.69 hrs per pay period	1-5 years 160 hrs max 6-10 years 200 hrs max 11-19 years 240 hrs max 20 & beyond 280 hrs max	1/4 hour	no	
Lawrence	DEPENDENT ON YEARS OF SERVICE: 0-1 YEARS 0.0192 HOURS 2-7 YEARS 0.0385 HOURS 5-15 YEARS 0.0577 HOURS 15-25 YEARS 0.0770 HOURS 26+ YEARS 0.0962 HOURS ACCRUED PER HOUR WORKED.	ELIGIBLE VACATION BENEFIT TIMES 1.5 0-1 YEARS 60 HOURS 2-7 YEARS 120 HOURS 8-15 YEARS 180 HOURS 16-25 YEARS 240 HOURS 26 + YEARS 300 HOURS	15 MINUTES (0.25 HOURS)	yes	
Lincoln	1st year 6 hours 72 hours 2nd-5th year 10 hours 120 hours 6th-10th year 12 hours 144 hours 11+ 14 hours 168 hours	80 carry over	1		
Lyman	6.66 per month	120 for 0-9 years worked 160 for 10+ worked		yes	0-9 years 60 10+ years 80
Marshall	1st year of service = 3.50 hours per month 2nd & 3rd year of service= 7.00 hours per month 4th, 5th, 6th, 7th & 8th year of service=10.00 9th year of service and over=13.50	280 hours; annual leave can be in excess of max during the year but cannot go over at the first pay period end date in July and the end of the year. The policy for max at the first pay period end date in July is waived for Highway Department employees.	None	yes	

## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>McCook</b>	Length of Service 35-39 hours/week Accumulation Rate 40+ hours/week Accumulation Rate 1st year of employment 5.25 hours per month 6.75 hours per month 2nd year of employment 6.00 hours per month 7.75 hours per month 3rd year of employment 6.50 hours per month 8.50 hours per month 4th year of employment 7.25 hours per month 9.50 hours per month 5th year of employment 8.00 hours per month 10.25 hours per month 6th year of employment 8.75 hours per month 11.25 hours per month 7th year of employment 9.50 hours per month 12.25 hours per month 8th year of employment 10.00 hours per month 12.75 hours per month 9th year of employment 10.50 hours per month 13.50 hours per month	Length of Service 35-39 hours/week Accumulation Rate 40+ hours/week Accumulation Rate Maximum Accrual 105 Hours 135 hours		no	
<b>McPherson</b>	1st year 5 days prorated to number of months worked; 2nd year 5 days; 3-10 years 10 days; 11-16 years 15 days; 16+ years 18 days	1st year cumulative to 5 days; 2nd year cumulative to 10 days; 3-10 years cumulative to 15 days; 11+ years cumulative to 20 days	0.25 (15 minutes)	yes	
<b>Meade</b>	Date of Hire through First Year - 3.34 hours per month (5 days annually) Second Year through Fourth Year - 6.67 hours per month (10 days annually) Fifth Year through Twentieth Year - 10 hours per month (15 days annually) More than Twenty Years - 13.33 hours per month (20 days annually)	240 hours vacation		no	
<b>Mellette</b>	8 hours per month	80	30 minutes	no	paid out 100% on separation if employed 3 years or longer

## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>Miner</b>	Employees Hired AFTER 3/17/15 35 Hour Work Week 40 Hour Work Week 45-50 Hour Work Week Full-Time On Call EMT's Days Earned Annually 0-5 years of employment 5.25 6.00 7.50 18 9 days 6-15 years of employment 7.00 8.00 10.00 24 12 days 16 and over years of employment 8.75 10.00 12.50 30 15 days Maximum Accumulation 175 hours 200 hours 250 hours 600 hours Employees Hired BEFORE 3/17/15 35 Hour Work Week 40 Hour Work Week 45-50 Hour Work Week Full-Time On Call EMT's Days Earned Annually 0-15 years of employment 7.00 8.00 10.00 24.00 12 days 16 and over years of employment 8.75 10.00 12.50 30.00 15 days Maximum Accumulation 175 hours 200 hours 250 hours 600 hours	See above	15 minutes	no	
<b>Minnehaha</b>	YEARS COMPLETED HOURS/PAY PERIOD APPRX. HOURS/YEAR 0 4.92 128 1 4.92 128 2 4.92 128 3 4.92 128 4 5.23 136 5 5.54 144 6 5.54 144 7 5.85 152 8 6.15 160 9 6.46 168 10 6.46 168 11 6.46 168 12 6.77 176 13 6.77 176 14 6.77 176 15 7.08 184 16 7.08 184 17 7.38 192 18 7.69 200 19 8.00 208 20 8.00 208			no	
<b>Oglala Lakota</b>	Receive on Anniversary Day: 1st Year six (6) days (after completing a year) 2nd Year twelve (12) days 5th Year Fifteen (15) days 10th Years eighteen (18) days	Currently 80 hour carry over. Many lose hours. Working on increasing it to 120 hours.		no	



## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>Pennington</b>	The maximum accrual rate will increase with an employee's years of service. Maximum accrual rates are as follows: Non-Exempt Years of Service Rate of Accumulation (Number of Paid Hours) Maximum Accumulation 0 to 4 yr. anniversary 3.077 hours/pay period 160 hours 4 to 15 yr. anniversary 4.62 hours/pay period 240 hours 15 and over 6.16 hours/pay period 320 hours Exempt Years of Service Rate of Accumulation (Each Pay Period) Maximum Accumulation 0 to 4 yr. anniversary 3.077 hours/pay period 160 hours 4 to 15 yr. anniversary 4.62 hours/pay period 240 hours 15 and over 6.16 hours/pay period 320 hours	see schedule	none	no	
<b>Perkins</b>	0-1 Years of Service -accrue 4.17 hours/month 2-4 years of service - accrue 6.67 hours/month 4-10 years of service - accrue 8.33 hrs/month 11-20 years of service - accrue 12.5 hrs/month 20+ years of service - accrue 15 hrs/month	320 hours		yes	
<b>Roberts</b>					
<b>Sanborn</b>	Given on anniversary date as follows: 1 year - 160 hours 2 years - 168 hours 3 years - 176 hours 4 years - 184 hours 5 years - 192 hours 6 years + - 200 hours	Maximum amount in PTO Bank is 600. If bank goes above 600 hours, it is automatically forfeited.	1/2 hour	yes	
<b>Stanley</b>	3.33/80 work hours	160			
<b>Sully</b>	3.23 hours per 2 week pay period 1st 3 years of employment with 168 maximum 4.62 hours per 2 week pay period with 240 maximum	up to 3 years 168 max over 3 years 240 max	0.25	yes	
<b>Todd</b>	40 hours for road and bridge employees after 1 year. 40 hours after 1 year and 80 hours after two years for all other employee.	80		no	

## Annual Leave

County	Accrual Schedule/Formula	Accrual maximum	Minimum hours to be used	PT eligible (≥20 Hrs/week)	Other features
<b>Tripp</b>	40 hours after one year, 80 hours after two years, 8 hours a year after five years until 10 years.	120 hours		no	
<b>Turner</b>	7.5 hours gets 3.75 hours ppp 8 hours gets 4 hours ppp 11.5 hours gets 5.75 hours ppp		1/2 hour	no	
<b>Union</b>	0-10 years - 8 hours/month = 160 hours 11+ years - 10 hours/month = 240 hours	160/240 see above	.25	yes	
<b>Yankton</b>	8 HOUR DAY: 0-6 YEARS: 6.6667/MONTH 7-14 YEARS: 10 15-19 YEARS: 13.3333 20+ YEARS: 16.6667 7 HOUR DAY: 0-6 YEARS: 5.8333/MONTH 7-14 YEARS: 8.75 15-19 YEARS: 11.6667 20+ YEARS: 14.5836	200 HOURS		no	
<b>Ziebach</b>	8 HOURS PER MONTH	192 HOURS	NONE	yes	



## SECTION VII : OTHER BENEFITS





## SECTION VII : OTHER BENEFITS

### Longevity Pay

County	Longevity pay	If yes, please give details
<b>Aurora</b>	yes	.03 per hour after first year of employment up to 25 years.
<b>Bon Homme</b>	yes	
<b>Brookings</b>	yes	All regular, full-time employees are eligible for longevity pay based upon their length of service with Brookings County. Length of service will be the number of years of service as the anniversary date of the employee's full-time employment. The most recent full-time date of hire will be used as the longevity date. Years of service must be continuous years of service. In the event a full-time employee is reclassified as part-time, the longevity benefit will cease. Longevity pay is paid monthly along with regular pay. For employees hired prior to January 1, 2003, the amount of longevity is at the rate of \$5.00 per month per year after completing four (4) years of continuous service. For employees hired after January 1, 2003, the amount of longevity is at the rate of \$5.00 per month per year after being in the top step of the range for a year. All deductions required by law will be made. Longevity is not considered a part of the annual base salary for classification and pay purposes.
<b>Brown</b>	no	
<b>Brule</b>	no	
<b>Buffalo</b>	no	
<b>Butte</b>	yes	Butte County Commission Approval 9/22/20 \$748.80 per year (\$0.36 per hour) each step 2% of "Full Wage" each step for "other rates"
<b>Campbell</b>	no	
<b>Charles Mix</b>	yes	1% of salary paid July 1 of each year
<b>Clark</b>	yes	\$30 per month for the first five continuous years for service and \$30 per month for each 5 continuous years of service thereafter. Paid out one time 1st paycheck in December.
<b>Clay</b>	no	
<b>Codington</b>	yes	BASED ON CONSECUTIVE YEARS OF SERVICE PAID ANNUALLY IN DECEMBER years 6 - 100.00 7 - 100.00 8 - 100.00 9 - 100.00 10 - 100.00 11 - 110.00 12 - 120.00 13 - 130.00 14 - 140.00 15 - 225.00 16 - 240.00 17 - 255.00 18 - 270.00 19 - 285.00 20 - 400.00 21 - 420.00 22 - 440.00 23 - 460.00 24 - 480.00 25 - 625.00 26 - 780.00 27 - 810.00 28 - 840.00 29 - 870.00 30+ - 900.00
<b>Corson</b>	no	
<b>Custer</b>	yes	\$10/month of uninterrupted employment
<b>Davison</b>	yes	starting yr 5 get \$100/yr, then another \$20/yr for the next 5 years, then increases by \$50/yr.
<b>Day</b>	yes	3-9 Years: FT-\$100 and 80%-\$80 10-14 Years: FT-\$200 and 80%-\$160 15-19 Years: FT-\$350 and 80%-\$280 20-24 Years: FT-\$550 and 80%-\$440 25-29 Years: FT-\$750 and 80%-\$600 30+ Years: FT-\$1,000 and 80%-\$800
<b>Deuel</b>	no	
<b>Dewey</b>	no	

## Longevity Pay

County	Longevity pay	If yes, please give details
<b>Douglas</b>	yes	Longevity will be awarded to each eligible employee annually in November, at a rate of \$50 per year worked with a cap at 30 years worked (or \$1,500).
<b>Edmunds</b>	yes	Longevity will begin at \$100.00, after completion of three years of service, and will increase each year thereafter by \$100.00, up to 30 years. Permanent part time employees will receive 65% of full time longevity pay.
<b>Fall River</b>	yes	Full time employment: After 2 years \$25 a month After 5 years \$50 a month After 10 years \$75 a month After 20 years \$100 a month
<b>Faulk</b>	yes	100 per year after 5 years. Ex year 5 = \$100, year 6=\$200 etc
<b>Grant</b>	yes	11-15 years 15 cents per hour 16-20 years 30 cents per hour 21-25 years 45 cents per hour
<b>Gregory</b>	yes	Employment of 5 years on, 5% above annual pay increase
<b>Haakon</b>	no	
<b>Hand</b>	yes	Starts at year 5: 5y to 9y is \$25/year 10y to 14y is \$45/year 15y to 19y is \$65/year 20y to 24y is \$85/year 25y and up is \$105/year Max is \$3,150 per year.
<b>Hanson</b>	no	
<b>Hughes</b>	yes	5 YEARS START \$50, INCREMENTS OF \$5 EACH YEAR UNTIL 10 YEARS SERVICE THEN \$10, 18 YEARS TO \$15
<b>Hutchinson</b>	yes	
<b>Hyde</b>	no	
<b>Jerauld</b>	yes	0-5 years \$750.00 6-10 years \$1,000.00 11-15 years \$1,250.00 16 & over years \$1,500.00
<b>Jones</b>	no	
<b>Kingsbury</b>	yes	3 years \$104 5 years \$208 10 years \$312 15 years \$832 20 years \$1664 25 years \$2184 30 years \$2704.00
<b>Lake</b>	yes	After 5 years employment, \$300 then add \$60 each year after that, max is \$900.
<b>Lawrence</b>	yes	LONGEVITY PAY STARTS AT 5 YEARS AND IS PAID FOR EACH YEAR OF EMPLOYMENT: 5 YEARS = 2 CENTS PER HOUR (PER YEAR) 10 YEARS = 4 CENTS PER HOUR (PER YEAR) 15 YEARS = 6 CENTS PER HOUR (PER YEAR) 20 YEARS = 8 CENTS PER HOUR (PER HOUR)
<b>Lincoln</b>	yes	\$50 a month after 10 years
<b>Lyman</b>	yes	\$500 every 5 years \$250 for permanent part time

## Longevity Pay

County	Longevity pay	If yes, please give details
Marshall	yes	Full-Time (over 36 hours/week) Employees After 5 Years and up to 10 years of Continuous service: \$200/year After 10 Years and up to 15 years of Continuous service: \$400/year After 15 Years and up to 20 years of Continuous service: \$700/year After 20 Years and up to 25 years of Continuous service: \$1,100/year After 25 Years and up to 30 years of Continuous service: \$1,500/year After 30 Years of Continuous service: \$2,000/year Part-time employees working 20-36 hours per week, 12 months a year will receive half of the benefit for their years of service. Years of service will, however, count as full years. Part-time employees working under 20 hours per week or employees working less than 12 months per year will not receive longevity pay.
McCook	yes	0 - 3 years of service - none 4 - 7 years of service - \$150.00 8 - 11 years of service - \$250.00 12 -15 years of service - \$350.00 16 - 19 years of service - \$450.00 20 - 23 years of service - \$550.00 24 - 27 years of service - \$650.00 28 - 31 years of service - \$750.00 32 - 35 years of service - \$850.00 36 – 39 years of service - \$950.00 40 – 43 years of service - \$1050.00 44 – 47 years of service - \$1150.00 48 – 51 years of service - \$1250.00
McPherson	yes	paid in December of each year. Prorated if the employee retires from the county. Not given if the employee quits mid year. 5-10years \$600; 11-15 years \$1,200; 16-20 years \$1,800; 21-25 years \$2,400; 26-30 years \$3,000; 31-35 years \$3,600; 36-40 years \$4,200
Meade	no	
Mellette	no	
Miner	yes	\$25 per year of employment. Paid in the November payroll
Minnehaha	no	
Oglala Lakota	no	
Pennington	yes	Time of Service Differential (TOS Bonus): • TOS bonuses are to recognize career benefitted (FTB and PTB) employees beginning the year they have achieved 10 years of continuous benefitted service to Pennington County, based on their most recent anniversary date. TOS bonuses will be paid in the 1st full pay period following the employee's current employment anniversary date. For full-time employees TOS bonus shall be determined by multiplying \$50.00 by the number of continuous years the employee has worked for Pennington County. The TOS bonus for part-time benefitted employees will be set at \$35.00 for each year of continuous service to Pennington County. • TOS bonuses shall not be granted in advance of the employee achieving their anniversary date, and shall not be awarded in advance for employees terminating employment in the month of their anniversary.
Perkins	yes	.10/hour on their hire anniversary date
Sanborn	yes	\$25 per year worked after 5 years of service
Stanley	no	
Sully	yes	0-3 years – No Longevity 3-7 years - \$35 per yr 8-12 years - \$60 per yr 13-20 years - \$85 per yr 21 years and up - \$100 per yr (capped at 30 years) Full Time employees only

## Longevity Pay

County	Longevity pay	If yes, please give details
<b>Todd</b>	no	
<b>Tripp</b>	yes	5-9 years \$100.00 10-14 years \$150.00 15-19 years \$200.00 20-24 years \$250.00 25-29 years \$300.00 30-34 years \$350.00 35-39 years \$400.00 40-44 years \$450.00 and so forth.
<b>Turner</b>	yes	50.00 per year of service
<b>Union</b>	yes	Full time 3-30 years = \$50 per year Part time 3-30 years = \$25 per year
<b>Yankton</b>	yes	0-6 YEARS: NONE 6-10: \$100 11-15: \$175 16: \$250 THEN INCREASES BY \$15, \$20, \$25, \$30, \$35, \$40, \$45 UP TO 48 YEARS
<b>Ziebach</b>	yes	FULL TIME EMPLOYEES ONLY, BEGINS AFTER 5 YEARS OF CONTINUOUS EMPLOYMENT. STARTS AT \$100, INCREASES \$20 PER YEAR UP TO 10 YEARS, THEN INCREASES \$50 PER YEAR.

## SECTION VII : OTHER BENEFITS

Special Leave(s)		
County	Special Leave(s) (Eg. personal leave)	If yes, please give details
<b>Aurora</b>	no	
<b>Bon Homme</b>	no	
<b>Brookings</b>	yes	<p>3 days of funeral leave for the death of a FT employee's father, mother, brother, sister, spouse, child, grandchild, grandparent related by blood, marriage, or adoption. Voting leave - up to two consecutive hours if an employee's shift does not enable them to vote during the time polls are open. Military leave: • Draft: Any County employee drafted into the military service will be granted a leave of absence (without pay) by the County. If, within thirty (30) days of completing such service, the employee applies for re-employment, they will be entitled to return to county service at their former position, or at a level equivalent to the position they held at the time of departure. • Military Reserve: The County may allow up to ten (10) consecutive working days per year for County employees required to participate in annual active duty with a reserve component of the United States Armed Forces or the National Guard. The approval of compensation for this interval is to be determined by the Department Head and the employee. The employee may use vacation leave, or in the event the basic pay for the 10-day period is less than the individual salary for the same 10-day period, a sum equal to the difference may be paid. If such service exceeds ten (10) consecutive working days, the County will not supplement the pay; however, the employee may use vacation leave or leave without pay. During any unpaid leave of absence, military or otherwise, no additional leave or other benefits will accrue. Jury leave: Regular, full-time County employees will be granted leave with pay for jury duty or if they are subpoenaed to testify in court. During such periods of absence, they will receive their regular rate of pay until such time as the Department Head deems it essential to hire a temporary replacement employee. Employees who are absent from work due to jury duty will not be terminated or suspended from employment and will retain and be entitled to the same job status and pay as they had prior to performing jury duty. Persons who are absent due to jury duty must notify their Department Head in advance. If no prior notification is given, the employee may be subject to disciplinary action. When serving on a jury, County employees will follow regular procedures in filling out leave sheets, obtaining Department Head approval, and attaining applicable signatures.</p>
<b>Brown</b>	no	
<b>Brule</b>	no	
<b>Buffalo</b>	no	
<b>Butte</b>	yes	one personal day (8hrs) annually after three months of service. If time is donated to sick bank (40 hours) an additional day is issued.
<b>Campbell</b>	yes	FMLA
<b>Charles Mix</b>	no	



## Special Leave(s)

County	Special Leave(s) (Eg. personal leave)	If yes, please give details
Clark	yes	Can use 3 days of sick leave per year as personal days.
Clay	no	
Codington	yes	Each employee receives 10 hours of personal leave per year
Corson	yes	Funeral Leave 10 Days paid leave for death of Father,Mother,Sister,Brother,Wife,Husband,Child, or grandchild 4 days paid leave for death of grandfather, grandmother, uncle, aunt, nephew, niece, or immediate in-laws 1 day (8 hours) paid leave for death of a friend
Custer	no	
Davison	no	
Day	no	
Deuel	no	
Dewey	no	
Douglas	yes	If it is necessary, for personal or health reasons, for an employee to be absent from work after sick leave and vacation leave have been exhausted, they must apply for a leave of absence. Such a request will then be acted upon by the supervisor and the commissioners. The county will consider any request for leave of absence, not to exceed six months
Edmunds	no	
Fall River	yes	All Full Time Employees are entitled to 3 personal days. Use or Lose. Starts over January 1st. For new employees, you earn a Personal Day every 4 months.
Faulk	yes	Funeral
Grant	no	
Gregory	yes	Funeral Leave: 3 days for immediate family, per occurrence
Haakon		
Hand	no	
Hanson	no	
Hughes	yes	40 HOURS A YEAR OF SICK LEAVE CAN BE USED FOR PERSONAL LEAVE
Hutchinson	no	
Hyde	no	
Jerauld	yes	40 hours / year for serious illness, injury, or death of an immediate family member
Jones	yes	Family leave is given in the event of the death of an immediate family member..ie...Spouse, child, parent or sibling
Kingsbury	no	

## Special Leave(s)

County	Special Leave(s) (Eg. personal leave)	If yes, please give details
Lake	yes	funeral leave- 24 hrs for bereavement, funeral arrangements, attendance for employee's immediate family.
Lawrence	yes	UP TO 16 HOURS OF SICK LEAVE PER CALENDAR YEAR MAY BE GRANTED FOR PERSONAL USE OTHER THAN SICKNESS.
Lincoln	yes	Bereavement - 16 hours for non-immediate family and 40 hours for immediate family
Lyman	yes	
Marshall	no	
McCook		
McPherson	yes	personal leave 16hours per year use it or lose it
Meade	yes	Full-Time employees can accrue 1 paid personal day per year
Mellette	yes	Funeral leave of 3 days
Miner	yes	Up to forty (40) hours of sick leave per calendar year may be taken as personal leave. Personal leave may be used for: (1) preventative health care involving the employee or immediate family such as checkups, vision exams and dental check-ups/cleanings, (2) illness or injury in the immediate family, or (3) a funeral.
Minnehaha	no	
Oglala Lakota	no	
Pennington	yes	up to 80 of personal leave which comes off your sick leave balance 3 days bereavement leave
Perkins	yes	40 hours given in the event of immediate family funeral
Roberts		
Sanborn	no	
Stanley	no	
Sully	yes	Funeral leave - 4 hours for any Immediate family - 30 hours
Todd	no	
Tripp	yes	16 hours a year
Turner	no	
Union	yes	Every employee receives 3 personal days per year. These days must be used before the end of the year.
Yankton	no	
Ziebach	yes	FUNERAL LEAVE - 3 DAYS

## SECTION VII : OTHER BENEFITS

Life and Disability Insurance				
County	Life Insurance	If yes, please provide details	Disability Insurance (outside of workman's comp)	If yes, please provide details
<b>Aurora</b>	yes	\$15,000 on employees only and the county pays the premium.	no	
<b>Bon Homme</b>	yes			
<b>Brookings</b>	yes	The County offers basic life insurance for every regular, full-time employee and part-time elected official. One-hundred (100%) percent of the coverage is paid by the County. Employees may elect supplemental coverage at an additional cost.	no	However, the county does offer AFLAC as a payroll deduction if employees so choose.
<b>Brown</b>	yes	\$15,000 Term Life	no	
<b>Brule</b>	yes	Included with our vision, dental and health coverage. \$15,000 life, \$15,000 AD &D	no	
<b>Buffalo</b>	no		no	
<b>Butte</b>	yes	regular full-time or part-time employees are provided with life insurance coverage. (When coverage is available to regular part-time employees under the available County Plan.) \$15,000	no	Upon written request, Butte County will allow employees to use accrued paid time to supplement any paid disability benefits.
<b>Campbell</b>	yes	\$5,000 employee/\$2,000 spouse	no	
<b>Charles Mix</b>	yes	\$50,000 each employee paid 100% by County	no	
<b>Clark</b>	yes	Single premium paid at 100%, 10,000 coverage	yes	It is offered through AFLAC, each individual decides what coverage they want, County pays 2.65 per month to single plans and 3.85 for family coverage.
<b>Clay</b>	yes	\$15,000 for employee paid by county. Additional available for employee & spouse at employee expense.	yes	County pays short-term disability premium for employees.
<b>Codington</b>	yes	County pays premium for each full time employee for a \$50,000 policy	yes	Available through AFLAC at employees cost
<b>Corson</b>	yes	County pays 100% Employee premium and 50% Family premium \$25,000 coverage for Employee \$5,000 for Spouse \$2,000 for Child	no	

## Life and Disability Insurance

County	Life Insurance	If yes, please provide details	Disability Insurance (outside of workman's comp)	If yes, please provide details
<b>Custer</b>	yes			
<b>Davison</b>	yes	basic \$15,000 plan offered with employer paying half. Employee can purchase additional for self and/or family.	no	
<b>Day</b>	yes	County pays for \$20,000 term life insurance for full-time and pays 80% for 80% employees.	no	
<b>Deuel</b>	yes	county pays whole life.	no	
<b>Dewey</b>	no		no	
<b>Douglas</b>	yes	County pays for a \$25,000 policy for each employee. The employee has the option to pay for family or a higher amount of coverage on their own.	no	
<b>Edmunds</b>	yes	county pays \$15,000 on employee	no	
<b>Fall River</b>	yes	Only a benefit through our Health Insurance group policy for \$10,000. For those that take our insurance. There is an additional small amount through the Union for those who choose to be members.	no	
<b>Faulk</b>	no		no	
<b>Grant</b>	yes	County pays 50% of premium single \$6.40 per month 50/50 split family \$8.90 per month 50/50 split	yes	Offered through AFLAC
<b>Gregory</b>	yes	\$20,000 per employee (premium pd. by county)	no	
<b>Haakon</b>	yes	County pays 80% of premium	no	
<b>Hand</b>	yes	The county provides two policies, each worth \$10,000. The employees can add increments at their own expense.	no	
<b>Hanson</b>	yes	\$15,000 policy included with the health insurance	yes	Optional benefit at 100% employees expense
<b>Hughes</b>	yes	\$25,000 FOR EMPLOYEE, PREMIUM PAID BY COUNTY	no	
<b>Hutchinson</b>	yes	\$15,000 for full time employee	no	
<b>Hyde</b>	no		no	
<b>Jerauld</b>	no		no	
<b>Jones</b>	yes	EquitableTerm Life - \$25,0000 paid 100% by the county for all Full-time employees	yes	Aflac and Colonial Life Insurance. 100% Employee paid and employee elected

## Life and Disability Insurance

County	Life Insurance	If yes, please provide details	Disability Insurance (outside of workman's comp)	If yes, please provide details
Kingsbury	yes	\$15,000.00 policy		
Lake	yes	Employer paid \$20,000 life insurance	yes	We offer Aflac at the employees expense.
Lawrence	yes	EMPLOYEE PAYS A PORTION OF MONTHLY PREMIUM OF \$30,000 POLICY THROUGH PAYROLL DEDUCTION. ADDITIONAL AND/OR DEPENDENT COVERAGE CAN BE OBTAINED BY EMPLOYEE.	yes	VARIOUS AFLAC POLICIES AVAILABLE TO EMPLOYEES. THE PREMIUM IS THE RESPONSIBILITY OF THE EMPLOYEE.
Lincoln	yes	\$15k basic from county or supplemental at the cost of the county. Metlife	no	
Lyman	yes	\$25,000 premium paid by county	no	
Marshall	no		no	
McCook	yes	Employee paid	yes	Employee paid-AFLAC
McPherson	yes	basic 10,000 life county paid - employee can buy up if they want	yes	AFLAC employee paid
Meade	yes	\$50,000 Term Life and AD&D for all employees	no	
Mellette	yes	\$20,000 paid by employer	yes	accidental death & disability
Miner	yes	Paid 100% by county for each full time employee	no	
Minnehaha	yes	\$15,000 basic policy additional supplemental life insurance can be purchased for Employee, Spouse and Children	no	
Oglala Lakota	yes	County pays Life/AD&D on full time employees.	no	
Pennington	yes	Pennington County provides a basic life insurance plan for eligible employees. Additional supplemental life insurance coverage may also be purchased. Employees in the following employment classifications are eligible to participate in the life insurance plan: v FULL-TIME BENEFITTED EMPLOYEES v PART-TIME BENEFITTED EMPLOYEES		
Perkins	yes	County pays for \$15,000 policy, employee is able to purchase additional life insurance policy.	no	
Roberts				
Sanborn	yes	County pays for the first \$15,000. If additional is requested, employee pays additional. Dependent coverage is allowed.	no	
Stanley	yes	County pays 100% premium for full-time employees.	no	
Sully	yes	\$25,000	no	

## Life and Disability Insurance

County	Life Insurance	If yes, please provide details	Disability Insurance (outside of workman's comp)	If yes, please provide details
<b>Todd</b>	yes	County pays health insurance for employees	no	
<b>Tripp</b>	yes	provided with our health insurance. \$10,000.	no	
<b>Turner</b>	yes	we have 2 policies 15,000 and 10,000	yes	Aflac & Colonial Life Insurance
<b>Union</b>	yes	The county pays the premium on a \$10,000 term life insurance for any employee working more than 20 hours per week.	yes	This can be purchased through Aflac
<b>Yankton</b>	no		no	
<b>Ziebach</b>	no		no	

## SECTION VII : OTHER BENEFITS

Dental & Vision Insurance				
County	Dental insurance	If yes, please provide details	Vision insurance	If yes, please provide details
<b>Aurora</b>	no		no	
<b>Bon Homme</b>	no		no	
<b>Brookings</b>	yes	County pays 100% for single and the equivalent of single coverage for those who have family insurance coverages. In 2022 - that amount was \$48.80 per month.	yes	The county pays 75% of single coverage and the equivalent 75% of single coverage for those who have family insurance coverages. In 2022 - that amount was \$9.44 per month.
<b>Brown</b>	yes	County pays for Employee portion	yes	Paid by Employee
<b>Brule</b>	yes	Single, E/C, E/S and Family Coverage available	yes	Single, E/C, E/S and Family Coverage available
<b>Buffalo</b>	no		no	
<b>Butte</b>	no	Delta Dental - Available at employee expense thru payroll deduction	no	
<b>Campbell</b>	yes	county contributes \$35.00 towards an insurance policy choice of employee (Dental/Vision/Accident/Cancer)	yes	county contributes \$35.000 towards an insurance policy choice of employee (Dental/Vision/Accident/Cancer)
<b>Charles Mix</b>	yes	Employee pays	yes	Employee pays
<b>Clark</b>	yes	Delta Dental. \$1000 maximum per year, 2 free cleanings per year and 80% coverage on minor things and 50% coverage on major repairs. No orthodontics	yes	Through health insurance
<b>Clay</b>	yes	At employee expense.	yes	At employee expense.
<b>Codington</b>	yes	single, two party and family coverage County pays single policy currently 43.26 per mo. County pays 50% of two-party premium 77.90 per mo. (38.95) County pays 50% of family premium 113.40 per per mo. (56.70)	yes	Avesis plan available at employees cost. Family, two-party and single plans.
<b>Corson</b>	yes	County pays 100% of Employee and Family Premiums. All employees that work 20+ hours a week are eligible.	yes	County pays 100% of Employee and Family Premiums. All employees that work 20+ hours a week are eligible.
<b>Custer</b>				
<b>Davison</b>	yes	voluntary, paid entirely by employee. \$50.20/month for employee, \$125.70 for family	yes	Included with health insurance. otherwise can purchase for 7.38/month employee or 19.14/month family.

## Dental & Vision Insurance

County	Dental insurance	If yes, please provide details	Vision insurance	If yes, please provide details
Day	yes	County pays for 100% employee premium for full-time employees.	yes	100% voluntary and employee paid.
Deuel	yes	It is offered as a payroll deduction.	yes	It is offered as a payroll deduction.
Dewey	no		no	
Douglas	yes	Employee pays 100% of premium.	yes	Employee pays 100% of premium.
Edmunds	no		no	
Fall River	yes	County pays full coverage for single employee. \$38.22 Delta Dental of South Dakota.	yes	VSP through Reliance Standard/Risty Benefits: Employee cost: (County does not cover) Single: \$7.48 Single + Child: \$16.44 Single + Spouse: \$16.80 Single + Family: 24.88
Faulk	no		no	
Grant	yes	Offered through AFLAC	yes	Offered through OptiLegra - employees expense
Gregory	yes	\$1,000 maximum benefit (premium pd. by county) Employee may add family at own expense	yes	\$1,000 maximum benefit (premium pd. by county) Employee may add family at own expense
Haakon	yes	County pays 50% of premium	yes	County pays 50% of premium
Hand	yes	We use "THE STANDARD" who in turns uses AMERITAS. The premium is split 50/50 with the employee.	yes	We use "THE STANDARD" who in turns uses AMERITAS. The premium is split 50/50 with the employee.
Hanson	yes	Optional benefit at 100% employees expense	yes	Optional benefit at 100% employees expense
Hughes	yes	COUNTY PAYS FOR EMPLOYEE PREMIM	yes	EMPLOYEE PAYS FOR PREMIUM
Hutchinson	yes	employee pay premium	yes	employee pay premium
Hyde	no		no	
Jerauld	no		yes	Additional plan under Wellmark health insurance
Jones	no		yes	Aflac and Equitable - 100% employee elected and employee paid
Kingsbury	yes	Optional Employee pays	yes	Optional Employee pays
Lake	yes	We have an employee paid plan through Delta Dental.	yes	County pays \$8.94 towards whatever vision plan the employee chooses. \$8.94 pays for a single plan.
Lawrence	yes	DENTAL INSURANCE IS PROVIDED TO THE EMPLOYEE BY THE COUNTY. ADDITIONAL FAMILY COVERAGE CAN BE OBTAINED BY THE EMPLOYEE.	no	N/A
Lincoln	yes	Delta Dental	yes	EyeMed



## Dental & Vision Insurance

County	Dental insurance	If yes, please provide details	Vision insurance	If yes, please provide details
Lyman	yes	Employee Paid	yes	Employee Paid
Marshall	yes	Monthly Premium: \$50.20 Individual, \$125.70 Family Deductible: \$50 Individual, \$150 Family County pays 50% of the individual premium.	yes	Monthly Premium: \$8.60 Individual, \$16.60 Employee+Spouse, \$15.16 Employee+Children, \$23.16 Employee+Spouse+Children \$10 Copay on Annual Exam; \$25 Copay on lenses and frames County pays full cost of the individual premium.
McCook	yes	Employee paid-Dental Dental	yes	Employee Paid-Optilegra
McPherson	yes	Employee paid	yes	employee single premium 50% county paid. Family policies employee paid
Meade	yes	Employer pays 100% of dental insurance premium for employees.	yes	Employer pays 100% of vision insurance premium for employees.
Mellette	yes	employer pays 80% for employee only	yes	employer pays 100% for employee only
Miner	yes	Paid 100% by county for each full time employee	yes	Paid 100% by county for each full time employee
Minnehaha	yes		yes	
Oglala Lakota	yes	Full time and permanent part time employees are eligible for Dental. County does not pay any portion.	yes	Full time and permanent part time employees are eligible for Dental. County does not pay any portion.
Pennington	yes	I put health and dental together because if you take health you have to take dental	yes	Avisis - all paid for by employee
Perkins	yes	County pays \$42.04 for employee only coverage. Anything additional employee pays for.	yes	Employee pays for their vision plan completely.
Roberts				
Sanborn	yes	100% employee paid	yes	100% employer paid, as long as employee also takes health coverage
Stanley	yes	County pays 1/2 premium for any employee who participates. Participating employee pays 1/2 of premium.	no	
Sully	no		no	
Todd	yes	Dental insurance paid for by county	yes	Vision insurance paid for by county
Tripp	no		no	
Turner	yes	Aflac & Colonial Life Insurance	yes	Aflac & Colonial Life Insurance
Union	yes	This can be purchased through Aflac	yes	This can be purchased through Aflac

## Dental & Vision Insurance

County	Dental insurance	If yes, please provide details	Vision insurance	If yes, please provide details
<b>Yankton</b>	yes	HAVE OPTION TO PAY FOR DELTA INSURANCE THROUGH PAYROLL DEDUCTION	yes	HAVE OPTION TO PAY FOR VSP THROUGH PAYROLL DEDUCTION
<b>Ziebach</b>	yes	VOLUNTARY - PAYROLL DEDUCTION	yes	VOLUNTARY - PAYROLL DEDUCTION

## SECTION VII : OTHER BENEFITS

Continuing Education Assistance & Clothing Allowance				
County	Continuing education assistance	If yes, please provide details	Clothing allowance	If yes, please provide details
<b>Aurora</b>	yes	County pays for DOE certification training as well as law enforcement training.	yes	\$125 per year for each law enforcement officer and each highway employee.
<b>Bon Homme</b>	yes		yes	Sheriff's Department and Emergency Manager Only.
<b>Brookings</b>	no		yes	There is a boot allowance in each of the union contracts for sheriff (\$100 - one time during the length of the 3-year contract) and highway (\$250 - one time during the length of the 3-year contract). For Sheriff & Jail - clothing allowance per the union contract is as follows: All full-time deputies shall be issued the following: One (1) winter coat. One (1) summer coat. Three (3) pair of uniform pants. Three (3) long sleeve uniform shirts. Three (3) short sleeve uniform shirts. Two (2) neckties. One (1) semi-automatic. One (1) holster for issued hand gun. One (1) gun belt with keepers. Two (2) pair of handcuffs. One (1) handcuff case. One (1) handcuff key. One (1) protective head gear. One (1) ammunition holder. Two (2) badges. One (1) name tag. One (1) portable radio holder for gun belt. One (1) rain coat. One (1) sweater. One (1) stocking cap. All full-time jailers shall be issued the following: One (1) duty belt with required equipment. Three (3) pairs of uniform pants. Three (3) short sleeve uniform shirt. One (1) badge. One (1) name tag.
<b>Brown</b>	no		yes	Sheriff and DOE have clothing allowance
<b>Brule</b>	no		yes	\$350.00/year - Sheriff and Deputy Sheriff \$175.00/year - Highway Employees \$75.00/year - courthouse employees (shirts) Jailers - 3 polo shirts upon employment
<b>Buffalo</b>	no		no	

## Continuing Education Assistance & Clothing Allowance

County	Continuing education assistance	If yes, please provide details	Clothing allowance	If yes, please provide details
<b>Butte</b>	yes	Indirect Compensation. Some examples of what the County currently offers or has offered in the past as part of the county's indirect compensation include (but are not limited to): longevity pay, vacation leave, sick leave, holiday days off, health insurance, life insurance, workers compensation insurance, unemployment insurance, and training/education opportunities.	yes	For Sheriff, Highway and Equalization departments
<b>Campbell</b>	yes	by approval of commission	yes	Sheriff Office \$1,500 Highway Dept-safety shirts and jacket
<b>Charles Mix</b>	no		no	
<b>Clark</b>	no		yes	Sheriff office receives \$400 per year for uniform allowance
<b>Clay</b>	no		no	
<b>Codington</b>	no		yes	Sheriff and deputies \$1,000.00 annually, Correctional officers \$500.00 annually, Maintenance staff \$300.00 annually, Emergency Management Director \$300.00 annually, Highway maintenance staff \$300.00 annually.
<b>Corson</b>	no		yes	Highway Department and Sheriff's Office
<b>Davison</b>	no		yes	\$150 boot/shoe allowance for jail workers every 2 years.
<b>Day</b>	no		yes	Sheriff: \$500 initial purchase and \$100 every year after. Highway and Head Custodian: \$100 for initial steel toe boots/shoes and every 2 years after.
<b>Deuel</b>	no		yes	Sheriff's Department
<b>Dewey</b>	no		no	
<b>Douglas</b>	no		yes	Highway Maintenance Employees and the Sheriff's Department receive \$300 annually for a clothing allowance. Employees are reimbursed after receipts are submitted and approved by the Board of County Commissioners.
<b>Edmunds</b>	no		yes	\$200.00 per year for highway workers, sheriff and sheriff deputies

## Continuing Education Assistance & Clothing Allowance

County	Continuing education assistance	If yes, please provide details	Clothing allowance	If yes, please provide details
Fall River	no		yes	The Highway Dept. After 1 year employment: \$300 Deputy Sheriff: \$600 for uniforms Jailers: \$500 Dispatch: \$300 New definitions: Uniform consists of a shirt, pants and shoes.
Faulk	no		no	
Grant	yes	The county has paid for the NACo leadership course and allows the employee to complete during office hours.	yes	The highway employees get \$200 per year for safety shoes. Uniforms are provided for the sheriff, deputies and dispatchers.
Gregory	no		yes	\$150.00 annually to Highway Department laborers
Haakon	no		no	
Hand	no		no	
Hanson	no		yes	Sheriff and Highway Employees
Hughes	no		yes	FOR JAIL, SHERIFF DEPUTIES, HIGHWAY WORKERS
Hutchinson	no		yes	\$600 for each deputy and sheriff
Hyde	no		no	
Jerauld	yes		no	
Jones	no		no	
Kingsbury	no		yes	Sheriff's department has and allowance of \$400 per employee
Lake	no		yes	Highway department receives \$250 reimbursement to use on work clothing and/or boots.
Lawrence	no	N/A	no	N/A
Lincoln	no		yes	HWY Shop at \$400 a year.
Lyman	no		no	
Marshall	no		yes	Sheriff and Deputies=\$500 allowance per year Dispatch and Emergency Management Director=\$200 allowance per year
McCook	no		no	
McPherson	no		yes	Highway only \$200/year
Meade	no		yes	Uniform allowance is specified in the union agreements.
Mellette	no		no	

## Continuing Education Assistance & Clothing Allowance

County	Continuing education assistance	If yes, please provide details	Clothing allowance	If yes, please provide details
Miner	no		yes	Highway employees for high visibility clothing \$250/year/employee Sheriff & Deputies \$250/year/employee
Minnehaha	no		yes	For contract employees
Oglala Lakota	no		yes	Highway and Sheriff's Department have Clothing Allowances. \$1,000 per person annually.
Pennington	no		yes	Departments have to get it approved through BOC - there are different ones for different departments
Perkins	no		no	
Sanborn	no		yes	For highway only
Stanley	yes	workshops, trainings, meetings	no	
Sully	no		yes	Highway Department employees receive \$250 per year
Todd	no		no	
Tripp	no		no	
Turner	no		yes	Sheriff Office only
Union	no		yes	The county may purchase clothing for the Sheriff's office and Highway that are appropriate in cost and function and must be returned upon termination.
Yankton	no		no	
Ziebach	no		no	

## SECTION VII : OTHER BENEFITS

Overtime/Comp time & Flex Spending Accounts				
County	Do you provide overtime or comp time	If yes, please provide details	Do you offer a Flex Spending Account	If yes, please provide details
Aurora	yes	Overtime is paid to hourly employees who work over 40 hours per week, with the exception of our law enforcement officers.	no	
Bon Homme	yes	Time and a half	no	
Brookings	yes	<p>In accordance with the provisions of the Fair Labor Standards Act (FLSA), County employees are classified as either exempt or non-exempt. The County compensates non-exempt employees for overtime worked in accordance with the FLSA. It is the policy of Brookings County to keep work in excess of the established schedule at a minimum and to permit such work only when it is necessary to meet operating requirements. Overtime will be used after other alternatives have been fully explored, such as re-scheduling of priorities, balancing workload peaks, offsetting excess hours with reduced hours later in the workweek and revising the work period so that weekend work may be performed at straight time. Employees will not work overtime unless specifically pre-authorized to do so by the appropriate Department Head. In addition, any non-emergency overtime hours should be pre-authorized by the Board of County Commissioners. In accordance with the provisions of the Fair Labor Standards Act, non-exempt employees will be awarded overtime for all hours actually worked in excess of 40 hours in a workweek at time and one half (1 ½) their regular rate of pay. For purposes of overtime and comp-time, hours paid (such as vacation, sick leave, comp time, holidays, etc.) but not worked will not be calculated in the standard workweek for the purposes of overtime and/or comp time. A Department Head may authorize the use of comp time in lieu of overtime. An employee can accumulate a maximum of fifty (50) hours of comp time. Comp time hours are accrued at one and one half (1 ½) times the hours worked. Use of comp time must be approved by the Department Head, similar to vacation leave.</p>	yes	The employee can contribute to a FSA pre-tax, but the county does not contribute towards it.

Overtime/Comp time & Flex Spending Accounts				
County	Do you provide overtime or comp time	If yes, please provide details	Do you offer a Flex Spending Account	If yes, please provide details
<b>Brown</b>	yes	Some departments are OT and some Comp time	yes	HSA FSA Child Dependent Care
<b>Brule</b>	yes	Overtime	no	
<b>Buffalo</b>	no		no	
<b>Butte</b>	yes	both are provided.	no	
<b>Campbell</b>	yes	Overtime-Highway	no	
<b>Charles Mix</b>	yes	when pre approved	no	
<b>Clark</b>	yes	Comp time rarely to be used within same pay period. Highway employees are paid overtime.	no	
<b>Clay</b>	yes		yes	At employee expense. County does not contribute.
<b>Codington</b>	yes	Follow federal OT laws. Employee can take hours for pay or for time off.	no	
<b>Corson</b>	yes	Highway Department Heavy Equipment Operators are eligible for over time Sheriff's Office Employees are eligible for OT for Highway Safety work Full Time Hourly Office workers are eligible for Comp Time	no	
<b>Custer</b>				
<b>Davison</b>	yes	OT is 1.5 rate for over 40 hrs/week regular employees or over 80 hrs/2 week time period for law enforcement.	yes	Employee can elect up to \$1950/yr self funded and/or \$5000/yr for daycare
<b>Day</b>	yes	Overtime rate of 1.5 times hourly rate for hourly employees only over 40 hours worked.	no	
<b>Deuel</b>	yes	1.5 times their pay after 40 hours	yes	Employees have opportunity to enroll in Flex spending account.
<b>Dewey</b>	no		no	
<b>Douglas</b>	yes	Over-time is paid per Department of Labor standards. We do not offer comp time.	no	
<b>Edmunds</b>	yes		yes	
<b>Fall River</b>	yes	Overtime is allowed with approval from Supervisor. No Comp time.	no	Not at this time, but have had employees ask about one.



Overtime/Comp time & Flex Spending Accounts				
County	Do you provide overtime or comp time	If yes, please provide details	Do you offer a Flex Spending Account	If yes, please provide details
Faulk	yes		no	
Grant	yes	over 40 hours of actual work time is paid at 1.5 of wage	no	
Gregory	yes	Overtime to Highway Department laborers if over 40 hour per week schedule	no	
Haakon	yes	pay overtime for Highway Dept for hours worked over 40 per week. Comp time accrued at time and a half for all other hourly employees.	no	
Hand	yes	We pay overtime after forty worked hours (excludes any "leave" hours) and we offer FLEX time but no comp time.	no	
Hanson	yes		no	
Hughes	yes	OVERTIME AFTER 40 HOURS HAVE BEEN WORKED IN THE WEEK	no	
Hutchinson	yes		no	
Hyde	yes	Anything over 40 hours per week for hourly employees is considered overtime.	no	
Jerauld	yes	Overtime within the highway department Comp time allowed for maintenance/ extension	no	
Jones	yes	Only Full-time employees are eligible for overtime. Most overtime is paid to the road department. Only other full-time employees are salaried except for the Road Secretary/Deputy Auditor who does receive overtime.	no	
Kingsbury	yes	Highway is paid overtime Administrative is comp time	no	
Lake	yes	We pay overtime after 40 hours most employees, and after 86 hours in pay period for Sheriff/Jail. Amount is 1.5 times regular rate or weighted for 911 and Sheriff/Jail including diff hours	yes	no one participates.
Lawrence	yes	OVERTIME IS PAID IN EXCESS OF 40 HOURS PER WEEK AT A RATE OF 1.5 TIMES THE BASE RATE. EMERGENCY WORK PERFORMED ON SUNDAY WILL ACCRUE DOUBLE RATE FOR HIGHWAY AND BUILDING MAINTENANCE. COMP TIME AT RATE OF 1.5 HOURS TIMES MAY BE GRANTED IN LIEU OF OVERTIME AT DEPT HEAD DISCRETION. MAY ACCULATE UP TO 208 OF COMP TIME.	no	N/A

Overtime/Comp time & Flex Spending Accounts				
County	Do you provide overtime or comp time	If yes, please provide details	Do you offer a Flex Spending Account	If yes, please provide details
Lincoln	yes	Overtime eligible employees may be required at times to work more than 40 hours in a work week. Employees who are overtime eligible and who work more than 40 hours in the designated work week will receive either: 1) overtime pay at 1 1/2 times the regular rate of pay for each hour worked over 40 hours in the work week, or 2) compensatory time off at 1 1/2 times the hours worked over 40 hours in a work week. The decision to compensate with compensatory time must be agreed to or understood before the overtime work is performed. Overtime worked must be with the prior knowledge and approval of the department head or disciplinary action may be taken. Department heads may establish the limit of compensatory time to be earned in their departments. Maximum accrual will not exceed 60 hours (for 40 hours of overtime worked). Use of compensatory time will be scheduled and approved by the department head.	yes	TASC no matching
Lyman	yes	Highway and Sheriff's office get overtime other offices work on flex time.	yes	Offered to full time employees and commissioners.
Marshall	yes	Overtime only, no comp time	no	
McCook	yes		yes	
McPherson	yes	hwy overtime is paid; courthouse any overtime or hours over regularly scheduled is paid as comp time.	no	
Meade	yes	1.5% overtime paid for worked time, not including holiday hours.	yes	\$3,050 annual medical flex. \$5,000 annual dependent flex
Mellette	yes	overtime paid at 1.5 on any hours over 40	no	
Miner	yes	Highway workers may choose on a yearly basis to received overtime pay or compensatory time.	no	
Minnehaha	yes	varies by department	yes	\$3,050 for medical and \$5,000 for dcap
Oglala Lakota	yes	Over time is allowed with Supervisor approval. No comp time allowed.	no	

Overtime/Comp time & Flex Spending Accounts				
County	Do you provide overtime or comp time	If yes, please provide details	Do you offer a Flex Spending Account	If yes, please provide details
Pennington	yes	OT is paid unless the department head lets the employee accrue comp. Some departments will not allow comp at all	no	
Perkins	yes	Highway crew or Sheriff crew is paid for overtime. Any other employee receives comp time.	yes	Options for any employee with health insurance. Can contribute as little as they want up to \$120 per month.
Sanborn	yes	Comp time is accrued for all employees except elected and sheriff's department	no	
Stanley	yes	Overtime is allowed.	no	
Sully	yes	Use both depending on situation and employee request	no	
Todd	no		no	
Tripp	no		no	
Turner	yes	If you work over 40 hours it is Overtime or you can comp your time and use it with in 90 days	yes	Aflac & Colonial Life Insurance
Union	yes	OT is paid at one and one half of the employee's regular wage after 40 hours. Comp time is at a rate of the employee's hourly wage and one and a half of their hourly pay. This will be approved by the Elected Official or Department head.	no	
Yankton	yes	OVERTIME AFTER 40 HOURS/WEEK	no	
Ziebach	yes	1-1/2 TIMES REGULAR RATE FOR HOURS OVER 40 HOURS. HOURLY EMPLOYEES ONLY.	no	

## SECTION VII : OTHER BENEFITS

Other Benefits					
County	Do you pay for recreation center/wellness programs	Do you have a "floating holiday" benefit	Do you have a "floating holiday" benefit: Comments	Do you pay for any technology for employees, such as cell phones or ipads	Do you pay for any technology for employees, such as cell phones or ipads: Comments
<b>Aurora</b>	no	no		yes	EM&D, Highway Superintendent and Law Enforcement Officers have county cell phones.
<b>Bon Homme</b>	no	no		yes	Law enforcement, Emergency Manager & Hwy Superintendent & Hwy Supervisor \$50/month
<b>Brookings</b>	yes	yes	1 - 8 hour floating holiday for all FT benefit-eligible employees who are employed on January 1st each year.	yes	All allowances must be approved by the Department Head and the Board of County Commissioners and/or the County Commission's designee. The allowance will be included in the employee's wages and is subject to all statutory deductions (e.g. federal and state taxes). Allowances will not constitute an increase to base pay, or other items that are factored on base pay. Cellular Service Allowance Tiers are as follows: Basic Usage: \$30 monthly allowance o High Usage: \$45 monthly allowance, Extensive Usage: \$60 monthly allowance ,Data Allowance: \$45 monthly allowance Commissioners receive at \$500 technology stipend at the start of their 4-year term of office.
<b>Brown</b>	no	no		yes	County issued Cell Phones and Ipads
<b>Brule</b>	no	no		yes	The custodian and highway supt phone is paid for by the County and we reimburse the States Attorney for her phone.
<b>Buffalo</b>	no	no		yes	

## Other Benefits

County	Do you pay for recreation center/wellness programs	Do you have a "floating holiday" benefit	Do you have a "floating holiday" benefit: Comments	Do you pay for any technology for employees, such as cell phones or ipads	Do you pay for any technology for employees, such as cell phones or ipads: Comments
<b>Butte</b>	no	no		yes	Some employees receive cell phones, laptops, and/or iPads.
<b>Campbell</b>	no	no		yes	Sheriff Office Highway Supt
<b>Charles Mix</b>	no	no		yes	some highway and deputy sheriffs
<b>Clark</b>	no	no		yes	Sheriff office, ambulance, EM, Highway all have county paid cell phones.
<b>Clay</b>	no	yes	For Sheriff's Office and Jail employees who work the holiday.	yes	The Sheriff's Office, Highway Department (Superintendent & Foreman), Weed Supervisor, Facilities Department, and Emergency Management Director get a stipend of up to \$30/mo.
<b>Codington</b>	yes	no		yes	Employees who work out of the office, Appraisal staff, are paid a monthly stipend for using their private cell phones. States Attorney receives stipend monthly. Maintenance staff and Highway staff receive stipends monthly for use of personal cell phones while on the job or on-call.
<b>Corson</b>	no	no		yes	Cell Phones for Highway Superintendent, Sheriff, Deputy Sheriffs, Weed & Pest, Auditor
<b>Davison</b>	no	no		yes	\$50 stipend for use of personal cell phone or county may purchase a phone for you, if required for your position. ipad stipend for commissioners.
<b>Day</b>	no	no		yes	Highway Superintendent receives \$40 monthly reimbursement. Sheriff has a county cell phone.
<b>Deuel</b>	no	no		yes	Cell phone stipend \$50
<b>Dewey</b>	no	no		yes	Cell phones for the Sheriff's Department

## Other Benefits

County	Do you pay for recreation center/wellness programs	Do you have a "floating holiday" benefit	Do you have a "floating holiday" benefit: Comments	Do you pay for any technology for employees, such as cell phones or ipads	Do you pay for any technology for employees, such as cell phones or ipads: Comments
Douglas	no	no		yes	Department heads receive a \$30/month cell phone stipend. Sheriff Deputies have county issued cell phones and County Commissioners have County issued iPads.
Edmunds	no	no		no	
Fall River	no	no		yes	Sheriff Deputies cell phones and hot spots Highway Superintendent cell phone Emergency Management cell phone + help (2) Building Maintenance cell phone + helper's (2) Coroner's cell phone PIO cell phone Extension 'state employee' cell phone Weed & Pest cell phone
Faulk	no	no		yes	Cell phone for Emg and Disaster, and Sheriff Deputies
Grant	no	no		yes	\$30 per month for department heads
Gregory	no	no		no	
Haakon	no	no		yes	Cell stipend for Emergency Manager
Hand	yes	no		yes	The three officers in the sheriff's office, the weed and pest supervisor and emergency manager are provided telephones.
Hanson	no	no		yes	Hwy Superintendent, Asst. Hwy Superintendnt, EM, Sheriff and Deputies, DOE, States Attorney
Hughes	no	no		yes	MAINTENANCE, SHERIFF DEPUTIES, HIGHWAY, EMERGENCY MANAGEMENT
Hutchinson	no	no		yes	only for the following employees- sheriff, deputy sheriff, Highway superintendent, emergency Manager and Zoning/Drainage Administrator

## Other Benefits

County	Do you pay for recreation center/wellness programs	Do you have a "floating holiday" benefit	Do you have a "floating holiday" benefit: Comments	Do you pay for any technology for employees, such as cell phones or ipads	Do you pay for any technology for employees, such as cell phones or ipads: Comments
Hyde	no	no		yes	We provide a cell phone for our Sheriff and Highway Superintendent.
Jerauld	no	no		yes	Stipend for cell phone given to: Sheriff, 3 Deputy Sheriffs, Maintenance, Ambulance Director
Jones	no	no		yes	We provide cell phones for the following: Sheriff and Deputy Sheriff Emergency Manger and Highway Superintendent No one else receives a cell phone or stipend
Kingsbury	no	no		yes	Emergency Manager \$60/mo for cell phone Commissioner tablets Zoning officer tablets Highway Supt cell phone Deputies Cell phones
Lake	no	yes	8 hours regular pay	yes	We reimburse some employees for their cell phone at the end of each year. (Sheriff, Hwy Supt)
Lawrence	no	no	N/A	yes	STIPENDS FOR CELL PHONES FOR CERTAIN POSITIONS MAY BE RECOMMENDED BY DEPT HEAD AND APPROVED BY COMMISION.
Lincoln	yes	no		yes	Stipend for cell phone use (for select employee) at \$40
Lyman	no	no		no	
Marshall	no	no		yes	The County pays for cellphones for Zoning Director, Sheriff and Deputies, Director of Equalization, Emergency Management Director, and Highway Superintendent. The County reimburses the Weed Supervisor and Maintenance at the same rate as the other cell phones.
McCook	no	no		no	

## Other Benefits

County	Do you pay for recreation center/wellness programs	Do you have a "floating holiday" benefit	Do you have a "floating holiday" benefit: Comments	Do you pay for any technology for employees, such as cell phones or ipads	Do you pay for any technology for employees, such as cell phones or ipads: Comments
McPherson	no	no		yes	Sheriff, deputy sheriff's, hwy sup have a county paid cell phone. DOE has a tablet with internet for assessing only
Meade	no	no		yes	
Mellette	no	no		yes	reimburse sheriff's & highway department employees \$50 per month for use of their personal cell phones
Miner	no	no		yes	
Minnehaha	no	no		no	
Oglala Lakota	no	no		yes	Pay for the Highway Superintendent and Sheriff and Sheriff Deputy cell phones and hot spots.
Pennington	no	no		yes	Cell phone stipend if department head approves
Perkins	no	no		yes	Department heads who have requested it, get a \$50 per month stipend for their cell phone.
Sanborn	no	no		yes	2 employees receive cell phone reimbursement of \$50 per month
Stanley	no	no		no	
Sully	no	no		yes	Sheriff & Deputies, Hwy Supt & Asst Hwy Supt
Todd	no	no		yes	
Tripp	no	no		no	
Turner	no	no		yes	Em Manager and Sheriffs
Union	no	no		yes	Sheriff & Deputies, Public Building Manager, VSO, Assessor and Auditor.
Yankton	no	no		no	
Ziebach	no	no		no	



## SECTION VII : OTHER BENEFITS

Other Benefits						
County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
<b>Aurora</b>		Only if they do not take the jury pay. If they take the jury pay the employee either takes vacation time or they take leave without pay.			yes	Law enforcement officers only. If the Highway Superintendent or Emergency Manager take a vehicle home, they are charged a fee of \$30 / month.
<b>Bon Homme</b>	yes		no		yes	
<b>Brookings</b>	yes	See special leave above.	yes	The county has an Employee Assistance Program for all employees. South Dakota Retirement System	yes	The Sheriff, Assistant Sheriff, Sergeants, Deputies and Jail Administrator are allowed to take their work/patrol vehicles home.
<b>Brown</b>	yes				yes	Highway and Landfill
<b>Brule</b>	no	Employee must turn in their pay or take vacation for that day	no		yes	Sheriff, Deputy Sheriff's and Highway Superintendent
<b>Buffalo</b>	yes	county pays difference between the salary of the employee and payment for jury duty	no		yes	Highway Superintendent

Other Benefits						
County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
Butte	yes	Butte County realizes that it is the obligation of all U.S. citizens to serve on a jury when summoned to do so. All employees will be allowed time off to perform such civic service as required by law. Employees in permanent positions are eligible for court and jury leave.	yes	SD Retirement 6% match for 20+ hour 8% match for law enforcement	yes	Law enforcement and Highway Department employees.
Campbell		Employees have the option of using vacation time and retaining jury allowance or the difference between jury allowance and normal pay made up.	no		yes	Sheriff Office Highway Supt
Charles Mix	yes		no		yes	highway
Clark	yes	County pays difference between juror amount so they receive full pay.	no		yes	Highway super he lives in town. Sheriff deputies.
Clay	yes	Employee must forfeit jury pay.	no		yes	Sheriff's Office, Highway Superintendent, and Emergency Management Director.

## Other Benefits

County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
<b>Codington</b>	yes	employee is required to return jury check to the County if employee doesn't want to use vacation leave to keep jury payment	yes	County provides limited match to employees who participate in supplemental retirement programs. Employee Contribution County Contribution \$20.00 or more \$10.00 \$30.00 or more \$15.00 \$40.00 or more \$20.00 \$50.00 or more \$25.00 \$60.00 or more \$30.00 \$70.00 or more \$35.00	yes	Law Enforcement, Emergency Management, Highway Dept.
<b>Corson</b>	yes		no		yes	Sheriff's Office employees take patrol units home
<b>Davison</b>	yes	They may turn in check from court and get paid regular salary or keep check and use vac time.	yes	3 days pd bereavment for immediate family.	yes	those required to report for emergencies only
<b>Day</b>	yes	Employees are granted their regular rate of pay during normal scheduled hours of work. All pay received from jury duty shall be given back to County.	no		yes	Only Sheriff and Sheriff Deputies
<b>Deuel</b>	yes		no		no	

## Other Benefits

County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
Dewey	yes		yes	We have AFLAC available by choice but it is 100% covered by the employee. The county does not pay anything.	yes	The Sheriff's department takes theirs home
Douglas	yes		no		no	
Edmunds	yes		no		no	
Fall River	yes	Part of our Union negotiations. You keep mileage, but are paid your normal hourly rate.	yes	We have up to 5 Funeral Days allowed for full time employees in a calendar year. Holiday's worked are paid at 2.5 times. i.e. (Holiday pay + 1.5 times ovt) Work performed on Sundays is double-time. Our County paid Health Insurance includes: Blue Cross Blue Shield Insurance, Prescription Plan, Delta Dental of Illinois, and a \$200 eye reimbursement every other year.	yes	Sheriff Deputies Highway Superintendent Highway Foreman Emergency Management Weed & Pest Supervisor Building Maintenance if need be, but not usually.
Faulk					yes	Sheriff and EM
Grant	yes				yes	Hwy Supt, EM, Sheriff and sheriff deputies.
Gregory	yes	Employee must pay county their juror fee, but may keep any mileage paid	no		yes	Highway Superintendent and Highway Foreman allowed to take county vehicles home

## Other Benefits

County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
Haakon	yes		no		yes	dependant on circumstances
Hand	no		no		yes	The sheriff officers, emergency manager, highway superintendent only.
Hanson	yes		no		yes	Highway Superintendent only.
Hughes	yes	IF THEY TAKE THE JURY DUTY PAY THEN THEY HAVE TO USE ANNUAL LEAVE, IF THEY DON'T TAKE THE PAY THEN THEY DON'T USE ANY LEAVE AND GET PAID SALARY	no		yes	EMERGENCY MANAGEMENT, SHERIFF'S DEPUTIES, HIGHWAY SUPER
Hutchinson	yes	Hutchinson County will pay employees their regular rate of pay for time spent on jury duty or to testify, but employees are expected to turn in any compensation they receive from the court for their time.	no		no	
Hyde	yes		yes	Aflac insurance: Optional -the county will contribute one-half up to \$24.00 towards any plan. The rest of the premium is the employee's responsibility.	no	

Other Benefits						
County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
Jerauld	yes	The employee can choose to forfeit their salary pay and take the jury pay. Or, the opposite of this scenario.	no		yes	Highway Superintendent
Jones	yes		no		no	Only the Sheriff and Deputy
Kingsbury	yes		no		yes	Emergency Manager Highway Superintendent
Lake	yes		yes	AFLAC	yes	only employees subject to call-back on a 24 hr, 7 day per week basis.
Lawrence	yes	THE EMPLOYEE WILL RECEIVE THEIR REGULAR PAY LESS ANY JURY FEES RECEIVED FOR SERVING.	yes	SICK LEAVE POOL: EMPLOYEES MAY BE ALLOWED TO POOL THEIR SICK LEAVE FOR ANOTHER EMPLOYEE WITH CATASTROPHIC ACCIDENT OR ILLNESS. EMPLOYEES MAY DONATE UP TO 40 HOURS SICK, VACATION OR PERSONAL LEAVE. DONATION EVENT MUST BE RECOMMENDED BY DEPARTMENT HEAD AND APPROVED BY COMMISSION.	yes	CERTAIN POSITIONS ARE ALLOWED TO TAKE COUNTY VEHICLES HOME IN ORDER TO RESPOND TO EMERGENCIES QUICKLY. THOSE POSITIONS ARE SHERIFF, SHERIFF DEPUTIES, HIGHWAY SUPERINTENDENT, HIGHWAY FOREMANS AND EMERGENCY MANAGEMENT DIRECTOR.
Lincoln	yes		no		yes	Certain employees based on the position need.

## Other Benefits

County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
Lyman	yes		no		yes	Highway and Sheriff and deputies.
Marshall	yes	Any permanent employee called for jury duty will be paid their regular rate of pay, but will be required to provide proof of jury duty payment to the Auditor's office upon receipt. The daily amount of jury duty pay will then be deducted from the employee's next paycheck. The employee will retain the mileage amount paid for jury duty. Compensation shall be payable only if the employee notifies the Department Head prior to the jury call and presents proper evidence as to jury duty performed and jury allowance. Employees have the option of using annual leave and retaining the jury duty allowance.	no		yes	Sheriff, Sheriff Deputies, and Highway Superintendent
McCook	yes		no		yes	Sheriff Dept and Hwy Superintendent

Other Benefits						
County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
McPherson	yes		no		yes	sheriff, deputy sheriffs, hwy sup
Meade	yes	Employee receives regular salary without loss of leave time for the time spent on jury duty during regular working hours and the per diem and mileage provided by SD law.	yes	Aflac Accident: High and Low Plan Critical Illness / Cancer Insurance Hospital Indemnity Insurance	yes	Deputy Sheriffs may be assigned a company vehicle during shift. Highway Superintendent Sheriff & Chief Deputy Sheriff
Mellette	no		no		yes	Sheriff's department & highway superintendent
Miner	yes	Must turn in the pay from serving on the jury.			yes	Highway Superintendent, Sheriff & Sheriff Deputies and Emergency Manager
Minnehaha	no		no		no	
Oglala Lakota	no				yes	Highway Superintendent and Sheriff and Sheriff Deputy.
Pennington	yes				yes	Depending on the position yes. Some are charged driving fringe and some are not depending on the vehicle.
Perkins	no		yes	optional retirement plan, optional supplement SDRS plan, and optional AFLAC	yes	Highway Superintendent and sheriff vehicles.



## Other Benefits

County	Does the county pay employees their salary when serving on a jury	Does the county pay employees their salary when serving on a jury: Comments	Other benefits	If yes, give details	Are any employees allowed to take county vehicles home	Are any employees allowed to take county vehicles home: Comments
Sanborn	yes				yes	Highway Supt and Sheriff's department
Stanley	yes		no		yes	Highway Superintendent and building management.
Sully	no		yes	Cancer insurance up to \$35.00 per month	yes	Sheriff, Deputies, Hwy Supt
Todd	yes		no		yes	
Tripp	yes		no		yes	Just the Sheriff's office.
Turner	no		no		yes	Sheriffs Only
Union	yes	The employee would not get jury pay if the county pays their salary.	no		yes	Sheriff, Deputies, EMA and Highway Super
Yankton	yes		no		yes	HIGHWAY SUPERINTENDENT BLD AND GROUNDS SUPERVISOR AMBULANCE DIRECTOR
Ziebach	yes		no		yes	SHERIFF AND DEPUTY SHERIFF

