Spring is finally here. Even with the extraordinary circumstances we find ourselves living in, it is nice to have warmer weather to be able to get outside and get a break from news and other media. Sometimes the volume of information we receive each day about COVID-19 can feel overwhelming. The situation can change within minutes and hours depending on the communities where we live.

Read more here...

Masks, hand sanitizers, gloves, plexiglass, closed doors, telephonic meetings, it’s really hard to think about anything else right now...

Well where do we start? It has been quite a roller coaster ride in
Greetings from Minnehaha County! Just like most of you, we are busy here trying to continue to provide our services in this current COVID-19 world! This has meant we have had to move to teleworking as much as possible, and change our processes in order to meet the community’s needs as well as our safety needs in this ever-changing climate. Flexibility is definitely the name of the game!

Read more here....

Safety Considerations for Telecommuting

The COVID-19 pandemic and attempting to limit its spread in the workplace has created an unprecedented need for employees to work from home. The rush to get employees out of busy workplaces and into home offices made it impossible for many to do a proper workplace review prior to the employee working from home. Even so, employers and employees should work together to ensure home office hazards are minimized and workstations are as ergonomically sound as possible during this time. Below are some considerations for employee safety when telecommuting:

Read more here....

The census is much more than just a head count. It provides a picture of our nation that helps determine where to build new schools, hospitals, and businesses; how federal funding is distributed; and how congressional seats are apportioned. It also helps us see how our communities have changed over time. That’s why an accurate count is so important.

Click to 2020 Census Website for more important information.

Click on images for larger view

Are you curious about how many people in your community are responding to the 2020 Census? Stay up to date with a map of self-response rates from across the United States. Start here.
A Unique Issue for Local Governments in the Information Age

Issues involving Social Media have reached critical mass for local governments. Since 2017, the Plain View Project has searched and posted over 5,000 social media accounts of public officials and employees from communities across the country. The Project’s goal was to determine if those public employees/officials’ personal Facebook posts would “undermine public trust and confidence in police.”... Read more here...

The One Thing Leaders Need More Than Anything In The Time Of A Crisis Is A Positive Mindset

We are all receiving quite a few extra emails in these unprecedented times. Just a few months ago as we planned for 2020, none of us expected this to be our spring experience. Sometimes, even with the best leadership, things get in our way and try to prevent us from executing great plans and realizing great outcomes. Such is the challenge here in spring 2020. We are living out truly unprecedented days. And, it’s times like these that I am reminded of retired four-star Army General, Colin Powell’s Leadership Rule #13: “Perpetual optimism is a force multiplier.” It is true, but in these times, even the best leaders can be forgiven if they struggle to reach optimistic levels while faced with our realities. Read more here...

South Dakota Association of County Highway Superintendent's 2020 Scholarship Recipients

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>County</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sadan Bettelyoun</td>
<td>South Dakota State University</td>
<td>Oglala Lakota County</td>
<td>$2000</td>
</tr>
<tr>
<td>Heather Fluit</td>
<td>Creighton University</td>
<td>Lincoln County</td>
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</tr>
<tr>
<td>Ciera Himes</td>
<td>University of South Dakota</td>
<td>Bon Homme County</td>
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</tr>
<tr>
<td>Indigo Rogers</td>
<td>Southeastern Technical Institute</td>
<td>Brown County</td>
<td>$2000</td>
</tr>
</tbody>
</table>

CONGRATULATIONS!!

2020 County Convention

Plan to participate in the
2020 County Convention
September 14-15, 2020
Sioux Falls Ramkota
Vendor Registration

Butler Machinery
Johnson Engineering Co
Floyd's Truck Center
SDML WC
Equipment Blades
Clark Engineering-IMEG Corp
IntelliPay
SD Public Assurance Alliance
Journey Construction